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Presents





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STRATEGY, BRANDING PLATFORMS AND BUSINESS RESEARCH

URS business research practice specializes in providing a full suite of qualitative and quantitative market research, business advisory and consulting services. This practice boasts of some of the largest corporate houses, leading consulting firms and government agencies, and we derive a significant portion of our business through our research-based IPRs.

A global business model, language capabilities and highly motivated researchers with deep domain expertise allow us the capability of execution of projects ranging from simple company profiles to complex strategic market-entry projects. Our research capabilities supported by flexible engagement models allow us to nurture relationships with clients, which may be from entry level to brand enhancement platforms.

The approach of URS is to arrive at a solution with a blend of both primary as well secondary research. We have subscription to as well as experience of working with various proprietary and public databases. Through primary research, we assist our clients across B2B and B2C surveys (online and face-to-face), Focus Group Discussions and Expert Interviews.

URS MEDIA CONSULTING INTERNATIONAL

We are a leading International Media house with a Business & News publication, named “URS-AsiaOne”, which has presence in electronic and print media. Our reader audience is in twelve countries of Asia and the Middle East, namely India, the UAE, Bangladesh, Sri Lanka, Singapore, Hong Kong, Thailand, Indonesia, Saudi Arabia, Kuwait, Qatar and Oman, with a highly professional network of a full-time editorial team and some of the best authors in the region.



Research Methodology

**9th Edition – World's Greatest Brands & Leaders 2021-22,
7th Edition – Asia's Greatest Brands & Leaders 2021-22 and
8th Edition – India's Greatest Brands & Leaders 2021-22**

The 120 World's Greatest Brands & Leaders 2021-22, Asia's Greatest Brands & Leaders 2021-22 and India's Greatest Brands & Leaders 2021-22 are a research-based listing of brands using both primary and secondary data researched across 16 industries and 62 sub-categories evaluating brands from all over Asia.

World's Greatest Brands, Asia's Greatest Brands and India's Greatest Brands are a mission where brands are scanned, researched, understood and, after much deliberation by a competent team of experts, put on deserving pedestals for the admiration and veneration of the world. We delve into the history of the brands, let their beams of achievement play with us, feel the fire within these brands, and move along with their driving force. Finally, after the revelling in the process, we feature our humble yet expert insights into the making and rising of these brands that are truly the greatest! For anyone who is interested in the success story of these World's greatest brands, Asia's greatest brands and India's greatest brands, or the fire within that made them succeed, or the driving force that put them on the path to great success, or finally the certitudes that make them great and the beacon of tomorrow that provides a hint and an insight into their future, we render in a transparent manner all the desirable information about these brands and more.

World's Greatest Leaders 2021-22, Asia's Greatest Leaders 2021-22 and India's Greatest Leader 2021-22

A few leaders of the final 120 list of World's Greatest Brands, Asia's Greatest Brands & India's Greatest Brands may be recognised for their contribution in building the brand. A number of these brands have corporates, entrepreneurs, first-generation or inheritance entrepreneurs, cooperatives, CMDs, Board of Directors involved behind the brands. Hence, a qualitative assessment would be done in the form of a Research Leader Form, which will have aspects of Vision for the company, Growth aspirations, and Corporate Social Responsibility. Finally, the Leader Forms, with primary research data filled by the leaders, will be sent to the jury for scoring along with the Brand scoring forms.

The various phases of the Research Methodology will be as follows:

Phase A

The first phase of the research will be initiated by generating a list of categories (to be covered under the purview of the survey mentioned at the end of this document).

The entire research platform will be divided into:

A list of about 1200 brands across 16 industries and 62 sub-categories will be drawn up through secondary research driven by the URS Media research team and AsiaOne editorial team using online surveys via:

- Google Analytics
- Market studies
- Industry white papers
- Category-specific brand reports
- Brand-specific scrutiny

*Companies with net revenue exceeding US\$12 billion will not be considered. Group turnovers will not be considered but may be only that of individual companies.

Phase B

The preliminary list of 1200 Brands generated of World's Greatest Brands & India's Greatest Brands will be scrutinized and graded on a scale of 1 to 10 (where 1 is the lowest and 10 is the highest) by the research and editorial teams to generate a list of the top 300 brands based on the following parameters:

1. Brand Popularity
2. Brand Innovation
3. Brand Growth
4. Brand Promise
5. Brand Impact

Phase C

JURY AND BRANDS & LEADERS SCRUTINY QUESTIONNAIRE:

The list of the top 300 brands will then further be scrutinized by an independent jury. The brands will be rated on the parameters of Brand Popularity, Brand Innovation, Brand Growth, Brand Promise and Brand Impact on a scale of 1 to 10 (where 10 is the highest and 1 is the lowest).

FINAL PHASE & LISTING OF THE TOP 120 BRANDS

The final phase of the research will entail the analysis of the jury and editorial questionnaire ratings based on the abovementioned parameters and weightage assigned below by the research and editorial teams:

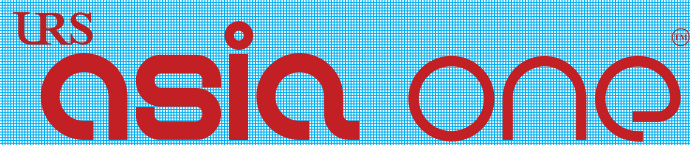
ANALYSIS: The 120 World's Greatest Brands and Leaders, Asia's Greatest Brands and Leaders and India's Greatest Brands and Leaders list will be based on the cumulative scores of the shortlisted Brands received from the Jury Council and the research and editorial teams.

URS Media's editorial team will shortlist from 1200 to 300 and then based on the weightage given to the independent Jury scoring a final list of 120 Brands will be created.

The list of the 16 industries and their sub-categories covered under the purview of the study is as follows: Automotive, Education, Energy & Power, Finance, Food & Beverages, Healthcare, Household Products, Infrastructure, IT & Telecom, Lifestyle, Manufacturing, Media & Entertainment, Personal Care, Real Estate, Retail and Services.

Disclaimer

*In addition to the above methodology, a few Brands with relatively competitive scoring may be part of the list due to their recent year-on-year growth and emergence as a brand, but, these companies would be featured, if any, under Editor's Choice feature and awards.



URS-AsiaOne Magazine strives to deliver news and analysis on business, policy and lifestyle covering Asian and African continents, with participation from Europe and South America. We also do six special research-based issues in a year, with process advisory and evaluations by one of the big four consulting firms, and create and finally have an individual IPR – intellectual property – on the same. A few pieces of research, we have conducted across the continent of Asia, have been multiple industry features and then industry-specific researches on Education, Real Estate, Healthcare, Services, Infrastructure and Manufacturing sectors. The core has been to create par excellence print products in terms of magazine issues and coffee table presentations, along with Business Summits and Brand & Leader awards recognising some of the greatest companies in the Asian and African continents. We endeavour to present business news from Africa, Asia and the Middle East, and create perceptions and provide thought-provoking content and stories, not only recognising the established brands and leaders, but also bringing forward influential and emerging stories on companies and their business owners. In short, we provide for the acclaimed leadership and the esteemed readership.

NINTH EDITION – WORLD'S GREATEST BRANDS AND LEADERS 2021-22, SEVENTH EDITION - ASIA'S GREATEST BRANDS AND LEADERS 2021-22, AND EIGHTH EDITION - INDIA'S GREATEST BRANDS AND LEADERS 2021-22

The goal of World's Greatest Brands & Leaders, Asia's Greatest Brands & Leaders, and India's Greatest Brands & Leaders is to identify those brands, which perform above and beyond others within the global businesses and markets. It identifies and honours exceptional brands by recognising, rewarding and reinforcing leading brands from all over Asia. Only those brands which are highly rated, approved and validated by independent World's Greatest Brands & Leaders, Asia's Greatest Brands & Leaders, and India's Greatest Brands & Leaders Jury Council are eligible for inclusion in any World's Greatest Brand, Asia's Greatest Brands & India's Greatest Brand of the Year programme. Those brands accepting the call to participate for the year 2021-22 programme, after being scrutinised, with focus on both primary and secondary data, enjoy a comprehensive package of promotional benefits covering print, portal and broadcast media, which vary depending on the market needs in each individual country. Attaining the status of World's Greatest Brands, Asia's Greatest Brands, and India's Greatest Brands strengthens a brand's position, adds prestige, spotlights a brand in a competitive market, and positions it as a success model. Qualifying brands are automatically invited to become members of the international network and can take part in a PR and media campaign.

GUESTS OF HONOUR

At

*17th Edition of Asia-Europe Business and Social
Forum: Awards & Business Summit*

&

**World's Greatest Brands and Leaders 2021-22
Asia-Americas-Africa**



Mr. Mike Wood

Member of Parliament for
Dudley South,
the United Kingdom



Ms. Bell Ribeiro-Addy

Member of Parliament for
Streatham,
the United Kingdom



Mr. Mark Logan

Member of Parliament for
Bolton North East,
the United Kingdom



Mr. Steve Baker

Member of Parliament for
Wycombe,
the United Kingdom



Lord Karan Bilimoria

Member of Parliament, and
Founder, Cobra Group,
the United Kingdom



**Ms. Raageshwari Loomba
Swaroop**

Mindfulness Expert, Singer & Actress,
The Indian Film Industry



**His Excellency
Mr. Nabil Ben Khedher**

Ambassador of Tunisia
to the United Kingdom



**Her Excellency
Mrs. Angela Ponomariov**

Ambassador of Moldova
to the United Kingdom



**Her Excellency Ms.
Nomatamba Tambo**

Ambassador of South Africa
to the United Kingdom



**Her Excellency
Ms. Aleksandra Joksimovic**

Ambassador of Serbia
to the United Kingdom



**His Excellency
Mr. Ivan Romero-Martinez**

Ambassador of Honduras
to the United Kingdom



**His Excellency
Mr. M Euvrard Saint Amand**

Ambassador of Haiti
to the United Kingdom



**Her Excellency
Ms. Guisell Morales-Echaverry**

Ambassador of Nicaragua
to the United Kingdom



H.E. Mr. Aliou Njie

The Charge d'Affaires
of The Gambia
to the United Kingdom



H.E. Mr. Ulan Djusupov

Ambassador of the
Kyrgyz Republic
to the United Kingdom



H.E. Mr. Sarafa Tunji Isola

High Commissioner of Nigeria
to the United Kingdom

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Founder Chairman,
Chaudhry Nummero

30 Sadhguru



Sadhguru
Founder,
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60 Gautam Adani



Gautam Adani
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YEARS OF INDIA
THE JOURNEY I



AN EXCELLENCE:
IS THE REWARD

BY RICHASANG

At 75, India today is at the cusp of making gigantic forward strides. It has proved its mettle in emerging technologies, innovation and R&D all across the globe. Its impressive growth trajectory over the last few years has enabled it to emerge as the world's fifth-largest economy. In the next few years, it will earn the feat of a US\$5 trillion economy. With sound economic fundamentals, and a series of transformative reforms for inclusive growth, India is confidently marching on the growth trajectory. This 'New India' is not just an economic superpower. It is also a social superpower entailing good governance, people's participation and empowerment – particularly through the use of technology, and an inclusive and sustainable development model that brings benefits for all, not just a few, and ultimately achieving harmony between growth and the environment.

A self-reliant India or Aatma Nirbhar Bharat of Prime Minister Narendra Modi is a self-sustaining and resilient India. This self reliance is not attained by isolating itself from the world, but by enhancing capacities at home so that India can more effectively contribute to the world. With its size, capacity and ambitions, India is poised to be a major factor in the post-pandemic global revival. India is fully aware of its growing role on the global stage and understands that the choices it makes to meet its developmental aspirations have great significance for the Asian region and the world. Its willingness to shoulder important responsibilities for the global good and its quest for shared peace, development and prosperity are embodied in its philosophy of 'Vasudhaiva Kutumbakam,' that is, 'the whole world is one family' and the doctrine of SAGAR – Security And Growth for All in the Region. Today the world looks up to India for solutions related to global peace, prosperity and other global challenges. The 'New India' has arrived!

"IN ITS NATION-BUILDING ENDEAVOURS, INDIA WAS GUIDED BY THE IDEALS OF SELF-RELIANCE AND THE SPIRIT OF GLOBAL PARTNERSHIP, AS THE NATION CREATED CENTRES OF EXCELLENCE IN SCIENCE AND TECHNOLOGY, SET UP INDUSTRIES AND STROVE TO ATTAIN FOOD SECURITY"



SHRI NARENDRA MODI

HON'BLE PRIME MINISTER OF
THE REPUBLIC OF INDIA

"Like the history of the freedom movement, the journey of 75 years after independence is a reflection of the hard work, innovation, enterprise of ordinary Indians.

Whether in the country or abroad, we Indians have proved ourselves with our hard work. We are proud of our Constitution. We are proud of our democratic traditions.

The mother of democracy, India is still moving forward by strengthening democracy. India, rich in knowledge and science, is leaving its mark from Mars to the moon.

The Azadi Amrit Mahotsav means elixir of energy of independence; elixir of inspirations of the warriors of freedom struggle; elixir of new ideas and pledges; and elixir of Aatmanirbharta. Therefore, this Mahotsav is a festival of awakening of the nation; festival of fulfilling the dream of good governance; and the festival of global peace and development."

India is one of the oldest civilizations in the world, spanning a period of more than 4000 years, and witnessing the fusion of several customs and traditions, which are reflective of the nation's rich culture and heritage. The history of the nation gives a glimpse into the magnanimity of its evolution - from a country reeling under colonialism, to one of the leading economies in the global scenario. More than anything, the nationalistic fervour of the people is the contributing force behind the culmination of such a development. This transformation of the nation instils a sense of national pride in the heart of every Indian within the country and abroad.

The day India became independent, 15th August 1947, has been embossed in the golden history of the nation. It is the day when India got its freedom from the 200 years of British rule. It was a hard and a long high stakes struggle in which many freedom fighters and great men sacrificed their lives for our beloved motherland. Every year, India commends its Independence Day on 15th August as a public celebration with flag hoisting, marches, and social works. Schools, universities, workplaces, society buildings, government, and private associations celebrate this day with great vigour. On this day, the Prime Minister of India hoists the national flag at the Red Fort and addresses the country by a speech.

On this day in 1947, when India was freed from colonial rule, the Indian economy had been reduced to less than 3 per cent of global GDP after having contributed nearly a quarter of it just two centuries earlier. It was from this abyss of underdevelopment and impoverishment that India began its journey to become a modern, prosperous nation, governed by the world's most elaborate Constitution and supported by institutions that have stood the test of time. India's independence also inspired yearnings for freedom elsewhere as anti-colonial movements swept across swathes of Asia and Africa.

In its nation-building endeavours, India was guided by the ideals of self-reliance and the spirit of international partnership, as the nation created centres of excellence in science and technology, set up industries and strove to attain food security in the early years. These efforts bore fruits

and before the end of the twentieth century, India joined the ranks of leading countries in information technology, pharmacy, space science and civil nuclear energy, to name

HISTORY OF INDIA'S FREEDOM STRUGGLE

The Independence Day of India, which is celebrated religiously throughout the Country on the 15th of August every year, holds tremendous ground in the list of national days, since it reminds every Indian about the dawn of a new beginning, the beginning of an era of deliverance from the clutches of British colonialism of more than 200 years. It was on 15th August 1947 that India was declared independent from British colonialism, and the reins of control were handed over to the leaders of the Country. India's gaining of independence was a tryst with destiny, as the struggle for freedom was a long and tiresome one, witnessing the sacrifices of many freedom fighters, who laid down their lives on the line.

In 1947, on this day, India became independent by winning freedom from British rule after a tough struggle. On this day at the stroke of midnight, Pandit Jawaharlal Nehru, our first Prime Minister, unfurled the National Flag at the Red Fort for the first time. It marked the end of the 200 years old British reign in India. Every year on 15th August, the Independence day, the people of India remember the selfless sacrifices and unparalleled contributions of great men and women to achieve the independence of India. Leaders like Mahatma Gandhi, Jawaharlal Nehru, Subhas Chandra Bose, Maulana Abdul Kalam Azad, Sardar Patel, and Gopalbandhu Das are paid reverent homage by one and all in the country.

THE GREAT INDIAN FREEDOM FIGHTERS

India couldn't have acquired independence without the efforts of numerous extraordinary freedom fighters. Bhagat Singh, Rani of Jhansi, Chandra Shekhar Azad, Subhas Chandra Bose, Mohandas Karamchand Gandhi, Jawaharlal Nehru, Ram Prasad Bismil, and Ashfaqulla Khan are some of the notable names. Several women leaders have played a significant part in the Indian freedom movement. Savitribai Phule, Mahadevi Verma, Capt Laxmi Sehgal, Rani Laxmibai,



SMT. SAVITRI JINDAL
CHAIRPERSON EMERITUS,
OP JINDAL GROUP

“Many Congratulations to Shri Rajat Shukul ji and the Team AsiaOne for organizing the 18th Edition of the Asia-Africa Business & Social Forum on the occasion of ‘Azadi Ka Amrit Mahotsava’ by celebrating the 75th year of Independence of India on 25th August 2022 in Delhi.

We appreciate your dedication to the people of Asia, the Middle East, and Africa in coordination with URS Media.

Your meticulous research campaign in alignment with United Research Services is valuable as you are continuously uniting the people across the globe, who adds value to our life.

Our best wishes to your readers also on the occasion as they bridge the hearts across the continents.

My best wishes again to you and your team for your great services to humanity.”



SHRI SADHGURU,
FOUNDER, ISHA
FOUNDATION

“A New Paradigm of Success: Bharat, a nation beyond all definitions, an antiquity beyond legends, has witnessed peaks of possibilities and poignant pains, through these many millennia of its existence. This Independence Day is a special one for India, as it is the 75th one. This precious gift of a free country comes to us as a result of utmost commitment and sacrifice from generations of people. In these 75 years of independence, the first few decades went in the pains of partition and the struggle for survival as a nation. However, in the last 25 years, the nation has been in a developmental mode. Now, India stands on a threshold where it can transition to a more conscious, inclusive growth. The very basis of what we refer to as Bharat is this inclusiveness. It is time that we reap the benefits of this profound tradition in its full glory. Let us make it happen.”

Jhalkari Bai, Durgabai Deshmukh, Rani Gaidinliu, Rani Chennamma, Begum Hazrat Mahal, Velu Nachiyar and Basanti Devi are some of the prominent leaders of India's struggle for independence. These women along with many others played a prominent role in leading India towards its independence. Every Indian is filled with pride while remembering these countless brave women.

‘Azadi Ka Amrit Mahotsav’ is an opportunity to pay our respects to all such brave hearts. This is an opportunity to also solemnly acknowledge their debt and pledge to fulfil their dreams at the earliest with deep resolve. Besides the above states leaders, all the countrymen are deeply indebted to Babasaheb Ambedkar, Veer Savarkar, Mangal Pandey, Tatya Tope, Sukhdev, Rajguru, Ashfaqulla Khan, Ram Prasad Bismil and countless such revolutionaries shook the foundations of British rule. They marched gracefully on the path of duty towards the nation. The nation pays homage to countless great men like Dr. Rajendra Prasad, Jawaharlal Nehru, Sardar Vallabhbhai Patel, Shyama Prasad Mookerjee, Lal Bahadur Shastri, Deendayal Upadhyay, Jai Prakash Narayan, Ram Manohar Lohia, Acharya Vinoba Bhave, Nanaji Deshmukh, Subramania Bharati who fought the war of independence and built the country after independence.

When we talk about the freedom struggle, we must also acknowledge the significant contribution of tribal leaders such as Bhagwan Birsa Munda, Sidhu-Kanhu, Alluri Sitarama Raju, Govind Guru, who became the voice of freedom movement and inspired tribals in the remotest jungles to live and die for the motherland. Great leaders like Narayana Guru, Swami Vivekananda, Maharishi Aurobindo, Gurudev Rabindranath Tagore kept awakening the consciousness of India in every corner and every village of the nation, and kept the patriotic fervour alive.

A DAY MARKED WITH CELEBRATIONS GALORE

Independence Day is celebrated with great joy across the country. People hold meetings, fly the tricolour flag, and sing the National Anthem. There is great enthusiasm among all. In the national capital, Delhi, this day is celebrated with great pomp and show. All leaders and common

people gather in large numbers into the parade ground in front of the Red Fort and eagerly wait for the arrival of the Prime Minister. The Prime Minister comes and hoists the National Flag and he makes a speech that focuses on the achievements of the government during the past year, mentions the issues that still need to be addressed, and calls upon for further developmental efforts. Foreign dignitaries are also invited to this occasion. Tributes are paid to the freedom fighters, who sacrificed their lives during the struggle. The Indian National Anthem – “Jana Gana Mana” is sung. The parade by the Indian Army and the Paramilitary forces is followed by the speech. All state capitals hold events on similar lines with the Chief Minister of the respective states unfurling the National Flag.

Independence Day is observed with great honour at all the government and private institutions, schools, and colleges. Students take part in parades, sing the National Anthem before hoisting the National Flag. Some historical buildings are specially decorated with lights depicting the independence theme. Special programs like planting trees are taken up on this day. The young mind is infused with a sense of patriotism and nationalistic feelings. To celebrate this occasion, sports, and cultural competitions are conducted and prizes are awarded to the winners. Sweets are distributed among everyone. Patriotic songs can be heard at every street corner.

Another interesting feature of the celebration is the kite-flying event that is held all over the country with great zeal. The sky on this day is filled with kites of various colours, shapes, and sizes. Even television channels and radio programs are charged up with patriotism on this day. The channels telecast movies and documentaries based on patriotic themes in order to let the people and children know about various incidents of our freedom struggle and to inspire a love for our motherland. All the national newspapers also print special editions and cite inspirational stories and excerpts of the life of great men from the great books written on them.

Independence Day is an important day in the life of every Indian citizen. Year after year, it reminds us of our great freedom fighters who sacrificed and struggled their lives in order to

free our Motherland from British rule. It reminds us of the great paragons, which were the foundation of the dream of a free India, envisioned and realized by the founding fathers. It also reminds us that our forefathers have done their share of duty and now it lies in our hands how we can shape and form the future of our country. They have played their part and have played it really well. The country now looks up to us as to how we perform our part. The spirit patriotism gets renewed in every Indian on this day.

CELEBRATING 75 YEARS OF INDIA'S INDEPENDENCE: AZADI KA AMRIT MAHOTSAV

Azadi Ka Amrit Mahotsav is an initiative of the Government of India to celebrate and commemorate 75 years of independence and the glorious history of its people, culture and achievements. This Mahotsav is dedicated to the people of India who have not only been instrumental in bringing India thus far in its evolutionary journey but also hold within them the power and potential to enable Prime Minister Narendra Modi's vision of activating India 2.0, fuelled by the spirit of Aatmanirbhar Bharat. The official journey of Azadi Ka Amrit Mahotsav commenced on 12th March 2021 which started a 75-week countdown to our 75th anniversary of independence and will end post a year on 15th August 2023. Following are the five themes of Azadi Ka Amrit Mahotsav.

COMMEMORATING MILESTONES IN HISTORY, ESPECIALLY THE UNSUNG HEROES

This theme anchors our commemoration initiatives under Azadi Ka Amrit Mahotsav. It helps bring alive stories of unsung heroes whose sacrifices have made freedom a reality for us and also revisits the milestones, freedom movements etc. in the historical journey to 15 August,

1947. Programmes under this theme include Birsa Munda Jayanti (Janjatiya Gaurav Diwas), Declaration of Provisional Government of Free India by Netaji, Shaheed Diwas and others.

CELEBRATING IDEAS AND IDEALS THAT HAVE SHAPED OUR NATION

This theme focuses on programmes and events inspired by ideas and ideals that have shaped us and will guide us as we navigate through this period of Amrit Kaal (25 years between India@75 and India@100). The world as we knew it is changing and a new world is unfolding. The strength of our convictions will determine the longevity of our ideas. Events and programmes under this theme include popular, participatory initiatives that help bring alive India's unique contribution to the world. These include events and initiatives such as Kashi Utsav dedicated to Hindi literary luminaries from the land of Kashi, Post Cards to Prime Minister wherein more than 75 lakh children are writing their vision of India in 2047 and their impressions of unsung heroes of India's freedom struggle.

REINFORCING COMMITMENTS TO SPECIFIC GOALS AND TARGETS

This theme focuses on our collective resolve and determination to shape the destiny of our motherland. The journey to 2047 requires each one of us to rise up and play our part as individuals, groups, civil society, institutions of governance etc.

Only through our collective resolve, well laid out action plans and determined efforts will ideas translate into actions. Events and programmes under this theme include initiatives such as Constitution Day, Good Governance Week and so on so as to help bring alive our commitment towards the 'Planet and People' while being driven by a deep sense of

"AZADI KA AMRIT MAHOTSAV FOCUSES ON ALL THE EFFORTS THAT ARE BEING UNDERTAKEN TO HELP INDIA TAKE ITS RIGHTFUL POSITION IN THE NEW WORLD ORDER EMERGING IN A POST COVID WORLD BY IMPLEMENTING POLICIES AND ACTUALISING COMMITMENTS"



SHRI PARSHOTTAM RUPALA,
HON'BLE MINISTER
FOR FISHERIES, ANIMAL
HUSBANDRY AND DAIRYING,
THE GOVERNMENT OF INDIA

"I am very happy to know that AsiaOne Media Group and Shri Rajat Shukal are celebrating the auspicious occasion of 75 years of India's independence on 25th August at Taj Palace Hotel, New Delhi in a grand manner on an international platform where the political, social & business leaders from across the world would be honoured for their significant contribution in various fields. I believe that this festival is also dedicated to the people of India who have contributed significantly to the development of the nation and who are helping transform it towards a self-reliant India under the dynamic leadership of our Hon'ble PM. I congratulate AsiaOne Media Group, Shri Rajat Shukal, all stakeholders as well as the awardees on this occasion and wish the celebrations of 75 years of India's independence a grand success."



SHRI RAMDAS ATHAWALE,
HON'BLE MINISTER OF
STATE FOR SOCIAL JUSTICE
AND EMPOWERMENT, THE
GOVERNMENT OF INDIA

“AsiaOne Magazine has completed 8 years. It started on 23rd May 2014, and on 23rd May 2022 it has successfully completed 8 years. And I am happy to say that we are also completing our eight years of governance under the Modi regime. I would like to congratulate Mr. Rajat Shukal Ji who has organized World's Greatest Brands and Leaders Awards & felicitated leaders not only from India but also from all over the world. This year is also a year of 'Azadi ka Amrit Mahotsav.' Our nation is completing 75 years of Independence. There are many people who fought for freedom, and many people who died for it. Today, we have also become self-sufficient in various aspects. I am happy that the nation is moving ahead under our PM's call of 'Sabka Sath, Sabka Vikas, Sabka Vishwas, Sabka Prayaas.'”

GATISHAKTI – NATIONAL MASTER PLAN FOR MULTI-MODAL CONNECTIVITY

On 15th August 2021, Prime Minister Narendra Modi in a momentous speech at the New Exhibition Complex, Pragati Maidan, spoke about his visionary idea that would transform the infrastructural face of India “PM GatiShakti” – India's National Master Plan for Multi-Modal Connectivity. The campaign for the master plan was launched on 13th October 2021 at the New Exhibition Complex, Pragati Maidan. On the auspicious day of Ashtami, the Prime Minister focused on 'Atma Nirbhar Bharat' and how this plan of multi-modal connectivity would act as a stimulus for infrastructural development in 21st century India.

PM GatiShakti plans to bring forth a monumental reform in connectivity and transportation's infrastructural sector. To achieve this, the Master Plan shall bring together sixteen Ministries, including Railways and Roads, to create a unified and streamlined network of connectivity. The vision is to eliminate departmentalization and encourage seamless communication and institutionalize all-inclusive project planning.

VISION OF PM GATISHAKTI

PM GatiShakti will incorporate the infrastructure schemes of various Ministries and State Governments like Bharatmala, Sagarmala, inland waterways, dry/land ports, UDAN etc. Economic Zones like textile clusters, pharmaceutical clusters, defence corridors, electronic parks, industrial corridors, fishing clusters, agri zones will be covered to improve connectivity & make Indian businesses more competitive. It will also leverage technology extensively including spatial planning tools with ISRO (Indian Space Research Organisation) imagery developed by BiSAG-N (Bhaskaracharya National Institute for Space Applications and Geoinformatics).

WHY GATISHAKTI?

Traditionally, there was lack of coordination between different Departments, for example, once a road was constructed, other agencies dug up the constructed road again for activities like laying of underground cables, gas pipelines etc. This not only caused great inconvenience but was also a wasteful expenditure. To address this, efforts were made to increase coordination so that all cables, pipelines etc. could be laid simultaneously. Steps have also been taken to address other issues like time-taking approval process, multiplicity of regulatory clearances etc. In the last few years, the Government has ensured unprecedented focus on infrastructure through a holistic outlook. This helps to address the past issues through institutionalizing holistic planning for stakeholders for major infrastructure projects. Instead of planning & designing separately in silos, the projects will be designed and executed with a common vision.

SIX PILLARS OF GATISHAKTI FRAMEWORK

1. Comprehensiveness: one centralized portal that captures all existing and planned initiatives of various Ministries and Departments. This shall increase inter-Departmental

- visibility and flow of information, making the planning of initiatives more streamlined.
2. Prioritization: inter-and intra-departmental communications would promote the prioritization of projects that are to be undertaken by respective Ministries.
 3. Optimization: the plan would ensure efficient planning of projects while addressing critical gaps and opting for the most cost and time-efficient routes.
 4. Synchronization: the main aim of the plan is to ensure coherence and coordination amongst cross-sectoral Ministries and Departments.
 5. Analytical: ease of access to data is another salient pillar of the campaign. The data with GIS-enabled spatial analytical tools will be assimilated in one place ensuring better visibility to the executing agency.
 6. Dynamic: all the departments working under the umbrella of GatiShakti will be able to review and analyze infrastructural progress through satellite imaging and GIS tools.

MARCHING TOWARDS AN ATMANIRBHAR BHARAT

PM GatiShakti's campaign resonates with the endeavors of PM Modi towards creating state-of-the-art, next-generation infrastructure to optimize connectivity of transportation for people, goods, and services and improve the transition from one mode of transport to another. The Prime Minister believes that it is this 'last mile connectivity of infrastructure that would result in the making of Atmanirbhar Bharat.

This campaign would be a milestone towards creating an India of the 21st century. The plan would not only benefit the Ministries and Departments to efficiently collaborate on projects but also provide information and updates to the public, and people from business communities regarding ongoing or upcoming projects and enable investors to plan coherently. The campaign towards creating multi-modal connectivity would generate employment opportunities for the youth and cater to the country's economy.

Efficient reduction in costing logistics and enhancing the supply chain would significantly place Indian local products in the competitive market. With a mantra for progress, PM Modi in his address speech (at the launch of the master plan for GatiShakti) constantly emphasized the need for building such infrastructure that would enable India to forge on the path of development where people are self-reliant, capable, and aware. The launch of PM GatiShakti Master Plan in the year 2021 is marked as a special milestone in the ongoing Azadi ka Amrit Mahotsav (AKAM), celebrating 75 years of independence of India. Reverberating AKAM's initiative of bringing together the achievements of all the States, Ministries, Departments, and the people of India, PM's GatiShakti is set to eliminate cross-departmental miscommunications and work together under a unified aegis. India has come a long way since Independence. We have marveled in the fields of science and technology, medicine, healthcare, and agriculture. Infrastructural development is the last link joining all these sectors together and advancing India towards greater collective development.



SHRI AJAY BHATT,
HON'BLE MINISTER OF STATE
FOR DEFENCE & TOURISM,
THE GOVERNMENT OF INDIA

"The idea of celebrating 'Amrit Mahotsav,' is a unique idea of Modi ji. Nobody has ever done that before. There are many things that will be featured in this. We also didn't have the knowledge while visiting different places when Modi Ji told us to visit and read about the places and their cultures.

We showcased what are our achievements are in these 8 years and what is our planning for the upcoming years. People around the world are watching us and thinking of doing the same thing for their countries.

After this 'Azadi Mahotsav', for the remaining 25 yrs, after which we celebrate 100 years of Independence in the year 2047, we have started preparing the policies for the nation, how we will develop it, what would be our foreign policies, what would be our agriculture policies, defense policies, how we would move forward and how we would get ahead in the world?"



SMT. ANUPRIYA PATEL
HON'BLE MINISTER OF
STATE FOR COMMERCE
AND INDUSTRY, THE
GOVERNMENT OF INDIA

“India at 75 is a Declaration for a new India with new dreams, new energy, new commitment with a beacon of hope for the world, driven by ancient wisdom and energized by its youth. Guided by Hon'ble PM's mantra of “Sabka Sath Sabka Vikaas” our Government has, over the years, worked for development without discrimination and empowerment without appeasement for the marginalized, underprivileged and weaker sections of the society. I congratulate Mr. Rajat Shukal and his team on this grand celebration of Azadi Ka Amrit Mahotsav and urge everyone to take part in this festival of awakening of the nation; festival of fulfilling the dream of good governance; and the festival of global peace and development. I once again extend my best wishes to organizers for success of this event.”

Purpose.

Highlighting steps being taken to implement policies and actualise commitments. This theme focuses on all the efforts that are being undertaken to help India take its rightful position in the new world order emerging in a post COVID world by highlighting the steps being taken to implement policies and actualise commitments.

It is driven by PM Modi's clarion call of Sabka Saath. Sabka Vikas. Sabka Vishwas, Sabka Prayas. It encompasses Government policies, schemes, action plans along with commitments from businesses, NGOs, civil society that helps actualise our ideas and help us collectively create a better tomorrow. Programmes under this theme include initiatives such as Gati Shakti – National Master Plan for Multi-modal Connectivity.

SHOWCASING PROGRESS ACROSS DIFFERENT SECTORS

This theme focuses on marking the passage of time and all our milestones along the way. It is intended to grow into a public account of our collective achievements as a 75-year-old independent country with a legacy of 5000+ years of ancient history.

Events and programmes under this theme include initiatives such as Swarnim Vijay Varsh dedicated to the victory of 1971, launch of Shreshtha Yojana during Mahaparinirvan Diwas etc.

MISSION AMRIT SAROVAR: DEVELOPING & REJUVENATING WATER BODIES

The mission involves Construction of 75 Amrit Sarovars in each district to boost income generation and employment. Amrit Sarovar Mission was launched on 24th April 2022 with a view to conserve water for the future. The Mission is aimed at developing and rejuvenating 75 water bodies in each district of the country as a part of celebration of Azadi ka Amrit Mahotsav. In total, it would lead to the creation of 50,000 water bodies of a size of about an acre or more. The Mission encourages mobilisation of citizen and non-govt resources for supplementing these efforts. This Mission has been launched with a whole Government Approach with 6 Ministries/Department namely: Department of Rural Development,

Department of land resources, Department of Drinking Water and Sanitation, Department of Water resources, Ministry of Panchayati Raj, Ministry of Forest, Environment and Climate Change.

REFOCUSING WITH VARIOUS SCHEMES:

The Mission works through the States and Districts, through refocusing of various schemes such as Mahatma Gandhi NREGS, XV Finance Commission Grants, PMKSY sub schemes such as Watershed Development Component, Har Khet Ko Pani besides States' own schemes. Mission Amrit Sarovar is to be completed by 15th August 2023 and around 50,000 Amrit Sarovars are to be constructed in the country. Each of these Amrit Sarovar will have approx. area of 1 acre with a water holding capacity of 10,000 cubic meters. People's participation in the Mission is the focal point. Local freedom fighters, their family members, Martyr's family members, Padma Awardee and citizens of the local area wherein an Amrit Sarovar is to be constructed, will be engaged at all stages. On every 15th August, National Flag hoisting will be organized on every Amrit Sarovar site. So far, 12,241 sites have been finalized for construction of Amrit Sarovars by States/Districts, out of which works have started on 4,856 Amrit Sarovars.

HAR GHAR TIRANGA CAMPAIGN: REIGNITING THE PATRIOTIC SPIRIT

'Har Ghar Tiranga' is a campaign under the aegis of Azadi Ka Amrit Mahotsav to encourage people to bring the Tiranga home and to hoist it to mark the 75th year of India's independence. Our relationship with the flag has always been more formal and institutional than personal. Bringing the flag home collectively as a nation in the 75th year of independence thus becomes symbolic of not only an act of personal connection to the Tiranga but also an embodiment of our commitment to nation-building. The idea behind the initiative is to invoke the feeling of patriotism in the hearts of the people and to promote awareness about the Indian National Flag. To mark this occasion, the Indian citizens are encouraged to hoist the flag in their homes from 13th to 15th August 2022.

INDIA @100: MARCHING TOWARDS THE REALM OF GLORY

In its nation-building endeavours, India was guided by the ideals of self-reliance and the spirit of international partnership, as the nation created centres of excellence in science and technology, set up industries and strove to attain food security in the early years. These efforts bore fruits and before the end of the twentieth century, India joined the ranks of leading countries in information technology, pharmacy, space science and civil nuclear energy, to name but a few. Referring to the next 25 years upto 2047 as 'Amrit Kaal', Prime Minister Sh. Narendra Modi had in 2021 said, "In the next 25 years, during 'Amrit Kaal, the nation will move forward towards attaining resolutions made for Aatmanirbhar Bharat". Therefore, Government of India has embarked the journey to set the course for India @ 100. The crucial journey of next 25 years has been termed as the Amrit Kaal, with an objective to enhance the lives of citizens, reducing the urban-rural divide and embracing technology towards infrastructural development. It is interesting to note the Budget 2022-23 seeks to lay the footprint and give a blueprint to drive Indian economy for Amrit Kaal. A paradigm change is envisioned for our cities with introduction of PM Gatishakti National Master Plan, AtmaNirbhar Bharat, National Infrastructure Pipeline and National Monetization Pipeline to boost infrastructural and economic development.

As India completes 75 years of Independence in 2022, it is positioning itself for global leadership with a long-term vision for India@100 in 2047. The vision for India@2047 is guided by greater aspirations like attaining new heights of prosperity; making best facilities available both in villages and cities; eliminating unnecessary interference by the Government in the lives of citizens; and building world's most modern infrastructure. According to the Prime Minister Shri Narendra Modi ji, India moving from the 75th year of independence to its centenary in 2047 cannot be a routine affair and it should be a watershed moment for the country. "Our Amrit Kaal is not just to laud the last seven decades. We may have gone from 70-75 (years of independence) in routine. We may have gone from 60-70 (years of

independence) in routine. But from 75 to 2047, India at 100, cannot be routine. Our Amrit Mahotsav should be a watershed. The period of (the next) 25 years should be seen as single time unit and not as (different) pieces," he asserts.

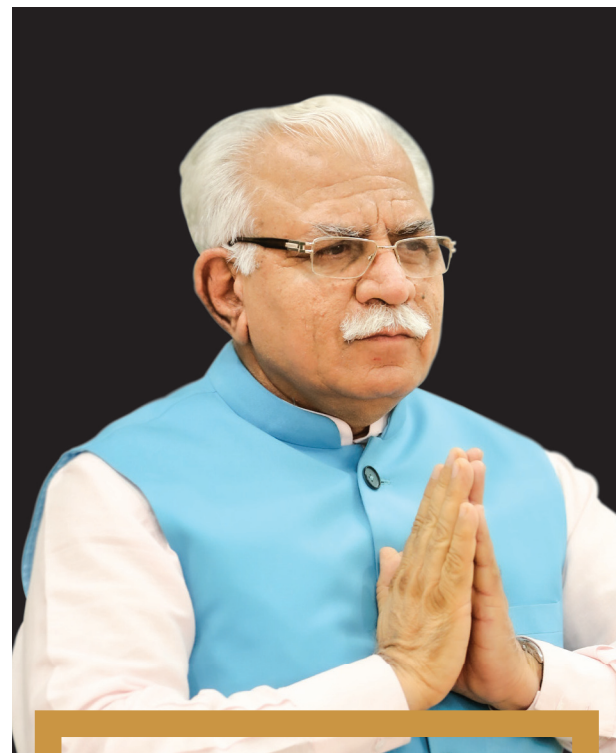
Last year, while addressing the nation from the ramparts of the Red Fort on India's 75th Independence Day, PM Modi unveiled a national blueprint with limited State interference in the everyday life of citizens; a focus on small farmers and rural economy; energy independence with the announcement of a National Hydrogen Mission; a boost to manufacturing, technology, infrastructure and start-ups; employment generation for the young with a INR100 lakh crore PM Gati Shakti master plan; equity for women and vulnerable sections of society; and balanced regional development with a focus on Jammu and Kashmir, Ladakh and the Northeast. Lauding the efforts of young entrepreneurs, he said India has seen 14 unicorns in the first quarter of 2022. During the last 8 years, he said, many big changes have been implemented in the country which have "behavioural change" at their core. India @ 2047 is the journey of development of Urban India in the next 25 years. The nation's efforts of sustainable urbanization and economic developments are to be concerted across pillars of Economic, Social, Technological, and Environmental Development:

Social: enriching 'Soul' of our cities by adopting principles of sustainable development, ensuring high standards for quality of life for citizens by meeting aspirations of livability of our cities; and fulfilling our social commitments towards balanced and equitable development.

Economy: maintaining economic vitals of our cities; identifying innovative financing streams for infrastructure development; and sustaining infrastructure development through excellence in program management.

Environment: development of focused approach for climate resilience; and exploring alternate mobility solutions.

Technology: adopting new age technologies towards delivering citizen services and development of infrastructure.



SHRI MANOHAR LAL KHATTAR,
HON'BLE CHIEF MINISTER OF
HARYANA

"India of today is marching ahead like a Vishwa Guru. This is a new India of hope & possibilities. Today, the world looks up to us. Under the leadership of Modi ji, we are excelling in every field – whether it's earning the moniker of 'pharmacy of the world' or excelling in sports or any other field, we Indians are making our indelible mark. We have attained our freedom after a very long struggle and it's our responsibility to march hand-in-hand towards the path shown by Modi ji of inclusive development through his clarion call of "Sabka Sath, Sabka Vikas, Sabka Viswas, aur Sabka Prayas. It fills me with great pride to state that Haryana has been bringing laurels to the nation and adding to its glory whether its excelling international games or shining in the sphere of business and economy, we are leaving no stone unturned in the nation's prosperity."



DR. HABIL KHORAKIWALA
FOUNDER CHAIRMAN & GROUP
CEO, WOCKHARDT LIMITED

“Indian independence triggered the launch of independence of countries in Asia, Africa and in Europe from the dominant European group. The foundation of founding fathers and governments have established us in global relevance through our policies of building Industrial, Scientific, Technological & Social institutions and following an independent policy and not getting aligned to any global policy. Our 75 years of history is a building block of India’s foundation. I believe the next 75 years will create a beautiful architecture of India’s eminence and relevance as a geopolitical leader and influencer in social engineering, science, technology and innovation. India will innovate in all spheres of life especially in education and healthcare. We dream of India without poverty, reduction in social inequalities, gender equality and harmonise social order which encompasses & emphasizes India’s rich heritage, culture and diversity.”

FACTS ABOUT THE

1. The Flag Code of India: The display and hoisting of the National Flag is guided by any overarching set of instructions known as the ‘Flag Code of India 2002’ and the Prevention of Insults to National Honour Act, 1971. The Flag Code of India brings together all laws, conventions, practices, and instructions for the display of the National Flag. It governs the display of the National Flag by Private, Public, and Government Institutions. The Flag Code of India took effect on 26th January 2002.
2. Material for production of the National Flag: The Flag Code of India, 2002 was amended vide Order dated 30th December, 2021 and National Flag made of polyester or machine made Flag have been allowed. Now, the National Flag shall be made of handspun and handwoven or machine-made, cotton/polyester/wool/silk/khadi bunting.
3. The appropriate size and ratio of the National Flag: As per paragraph 1.3 & 1.4 of the Flag Code of India, the National Flag shall be rectangular in shape. The Flag can be of any size but the ratio of the length to the height (width) of the National Flag shall be 3:2.
4. Displaying the National Flag: As per paragraph 2.2 of the Flag Code of India, a member of the public, a private organization, or an educational institution may hoist/display the National Flag on all days or occasions in accordance with the dignity and honour of the National Flag.
5. Guidelines for flying the National Flag in the open/at the home: The Flag Code of India, 2002 was amended vide Order dated 20th July, 2022 and clause (xi) of paragraph 2.2 of Part-II of the Flag Code of India was replaced by the following clause: “where the Flag is displayed in open or displayed on the house of a member of public, it may be flown day and night.” Whenever the National Flag is on display, it should occupy the position of honor and should be distinctly placed. A damaged or disheveled National Flag should not be displayed. The National Flag shall not be displayed in an inverted manner; i.e.; the saffron band should not be the bottom band. A damaged or disheveled National Flag shall not be displayed. The National Flag shall not be dipped in salute to any person or thing. No other flag or bunting shall be placed higher than or above or side by side with the National Flag; nor shall any object including flowers or garlands, or emblem be placed on or above the flagmast from which the National Flag is flown. The National Flag shall not be used as a festoon, rosette, bunting, or in any other manner for decoration. The National Flag shall not be allowed to touch the ground or the floor or trail in the water. The National Flag shall not be displayed or fastened in any manner as may damage it. The National Flag should not be flown from a single masthead (top part of a flagpole) simultaneously with any other flag or flags. The National Flag shall not be used to cover a speaker’s desk, nor shall it be draped over a speaker’s platform. The National Flag shall not be used as a portion of costume or uniform or accessory of any description which is worn below the waist of any person nor shall it be embroidered or printed on cushions,

INDIAN NATIONAL FLAG

handkerchiefs, napkins, undergarments or any dress material.

6. Rules for prevention of insult to the Indian National Flag: In accordance with explanation 4 to section 2 of “the Prevention of Insults to National Honour Act, 1971”, the following should be observed:
 - The National Flag shall not be used as a form of drapery in any form whatsoever, including private funerals
 - The National Flag shall not be used as a portion of costume or uniform or accessory of any description which is worn below the waist of any person nor shall it be embroidered or printed on cushions, handkerchiefs, napkins, undergarments or any dress material
 - There shall be no lettering upon the National Flag
 - The National Flag shall not be used to wrap, receive, or deliver things
 - The National Flag shall not be used to cover the sides, back, and top of any vehicle.
7. Correct way to display the National Flag in the open/on public buildings: When the National Flag is displayed flat and horizontal on a wall, the saffron band shall be upper most and when displayed vertically, the saffron band shall be to the right in reference to the National Flag i.e., it should be to the left of a person facing it. When the National Flag is displayed from a staff projecting horizontally or at an angle from a sill, balcony, or front of a building, the saffron band shall be at the farther end of the staff. The National Flag shall not be flown at half-mast except on occasions instructed by the Government of India. When flown at half-mast, the National Flag shall be hoisted first to the peak/top of the staff, then lowered to the half-mast position. Before lowering the National Flag for the day, it should be raised again to its peak.
8. Regarding Display of the National Flag on vehicles: The privilege of hosting the National Flag on motor cars is only limited to the following persons as per paragraph 3.44 of the Flag Code of India, 2002:
 - President
 - Vice-President
 - Governors and Lieutenant Governors
 - Heads of Indian Missions/Posts
 - Prime Minister
 - Cabinet Ministers, Minister of State, and Deputy Ministers of the Union
 - Chief Minister and Cabinet Minister of a State or Union Territory
 - Speaker of the Lok Sabha, Deputy Chairman of Rajya Sabha, Deputy Speaker of Lok Sabha, Chairman of Legislative Councils in States, Speakers of the Legislative Assemblies in States and Union Territories, Deputy Chairman of Legislative Council in States, Deputy Speakers of Legislative Assemblies in States and Union Territories
 - Chief Justice of India
 - Judges of Supreme Court
 - Chief Justice of High Courts
 - Judges of High Courts



DR. KIRIT SOLANKI,
HON'BLE MEMBER
OF PARLIAMENT, THE
GOVERNMENT OF INDIA

“We are at the milestone of 75 years of Independence and it is known as ‘Azadi Ka Amrit Mahotsav’. See so many people have sacrificed for getting the freedom. They have sacrificed their lives and we have not sacrificed our lives but at this milestone of ‘Azadi Ka Amrit Mahotsav,’ our honorable Prime Minister routinely says we have to focus on next 25 years, i.e. up to 2047, how we can build our nation, what is the plan, we have to build our India from a developing country to a developed country and this is the period of next 25 years we have to unite together to build our India at the century, i.e. in the year of 2047 this 25 years at the eve of ‘Azadi Ka Amrit Mahotsav,’ is very much important for each and every citizen of India to build the future nation, a strong nation, a Vishwaguru nation and it will be a developed India.”





AJAY HARINATH SINGH

JACK OF ALL TRADES AND MASTER OF ALL

Mr. Ajay Harinath Singh started Darwin Group of Companies as an ambitious project. With his undying efforts and determination, he has weaved a story of triumph and optimism. Under his tutelage, the company has become a conglomerate which has presence in almost all industries and is a leading brand in all. Leading his business with grounded set of beliefs, Mr. Singh's achievements go way beyond establishing a business powerhouse. Time and again, he has redefined the way people look at entrepreneurs through his actions and farsightedness

BY SONAM GULATI

Businessman, philanthropist, investor and much more – Mr. Singh dons many hats and each with equal panache. Born in 1980 in a family that had very successful business of mining, shipping, agriculture, and finance; Mr. Singh wanted to start something of his own. In those days, his family was one of most renowned business families of India. Born and brought up in Mumbai, Mr. Singh completed his graduation from the same city and then went to London for his Masters. After completing his education, he worked for various companies like Kraftos London, Cobra plc, Aviva Life Insurance, Metife Insurance, and Bharti Axa Life Insurance.

In 2010, Mr. Singh started Darwin Platform Group. He kept on adding new verticals to his venture including Arms and Darwin Platform Avitronics Inc., which retails Sukhoi 30 and MIG aircrafts from Russia. He also started a national banking company. Soon, his business venture became Darwin Group of Companies. Today, the firm has different ventures from mining, airline, shipping, farming, finance, winery, and mass media industries.

Under his leadership, The Darwin Platform Holdings Limited became a public company in 2010. Today, they have branches in London, Netherlands, Italy, Spain, Russia, Germany, Hong Kong, US, China, and Dubai. It was Mr. Singh's vision that took the company across all sectors including pharmaceuticals, finance, banking, mining, realty, information technology, and education.

ONE MAN, MANY ROLES

Mr. Singh is not just a businessman, he is a 'multipreneur'. With his many ventures and branches across sectors, his ultimate aim is to boost the Indian economy. He is a strong advocate of young leaders taking over the baton of the country and leading with a fresh perspective.

Under the Darwin Platform Group of Companies, Ajay Harinath Singh has also been associated with selling the Sukhoi 30 and MIG aircraft from Russia to other countries. He also owns an oilrig and refinery in East Europe and is all set to expanding his oil business in Russia. He is also in the infrastructure and banking business in the Sultanate of Oman. Darwin Platform Group of Companies is a conglomerate dealing in banking, realty, hospitality, mining, pharmaceuticals, film production, etc. Singh & Sons is the parent company of Darwin Platform Group of Companies having a presence in 11 countries globally with a net worth of Rs. 41000 cr. and is

completely debt-free.

Ajay Harinath Singh's Darwin Platform Group of Companies is a conglomerate dealing in banking, realty, hospitality, mining, pharmaceuticals, film production, etc.

ENTREPRENEURSHIP & PHILANTHROPY

A fourth-generation businessman, Mr. Singh has a deep sense of giving back to the society. He is known for his philanthropic work. There are various social upliftment initiatives led by him, one of the most prominent is Ajay Harinath Singh Foundation (AHSF) food charity, which provides food to the homeless and needy. He has also built low-cost medical facilities in Latur (Maharashtra) and Bhuj (Gujarat) for low-income families. He is always working to bridge the gap in the society by making available resources to the underprivileged.

He also donates to various forums and initiatives on a regular basis. He comes from a family that has been philanthropic since many generations. At the beginning

where people were given employment during the Covid pandemic when a lot of people lose their livelihoods. In May this year, under his guidance, Darwin Group started an employment scheme for the youth. The company announced expansion plans in their 27 different ventures and for that they have initiated a program under which direct employment will be given to at least 1.5 lakh people in each Indian state, which mean approximately 40 lakh people will get direct employment in due course of time. It is these efforts that make him a leader, a visionary and a nurturer par excellence.

AWARDS & RECOGNITION

His tireless work for the upliftment and wellbeing of the less privileged strata of society has been appreciated time and again. He has been awarded and honored various times in India and abroad.

Some of the notable awards that he has been conferred with include - the Mid-day Iconic Showbiz Role Model Entrepreneur Award, The Times Power Men Award,

"THE UNIQUE PROPERTY OF THIS GROUP, THANKS TO MR. AJAY HARINATH SINGH IS THAT EVERY STAKEHOLDER, INVESTOR, AND EMPLOYEE STANDS EQUAL, TO GIVE THEIR BEST TO THE SOCIETY AND SHARE THE COMMON GOAL OF NATION BUILDING"

of his journey, he had pledged a part of this wealth to charity and he has struck by the pledge ever since. Access to quality education has also been a primary focus of his charitable contributions. His philanthropic efforts are also helping almost all cases from education, health, hunger, and more. Mr. Singh has also donated \$1 million to establish a women's polytechnic institution in Mumbai. It was a one-of-a-kind institution and much appreciated by the society.

Mr. Singh has also been a contributor to education systems abroad. He donated \$2 million to establish a curriculum for small business management at the University of Nebraska at Lincoln. Additionally, he donated \$500,000 to set up a scholarship fund for minority students who want to enter its science or engineering schools.

It is clear from his efforts and initiatives that Mr. Singh is deeply concerned about the inequalities in the society. He believes that a true leader is one who uses his wealth and reach to bridge these gaps and work towards bringing opportunities closer to those who can't avail them.

To achieve this, he also started an initiative

Asia One Global Indian of the Year Award, Global Excellence Award for Topmost Brand, Bharat Gaurav Award, and Dr. B. R. Ambedkar Prerna Samman Award, among others.

In 2019, he was awarded the "Champions of Change" Award by Interactive Forum on Indian Economy (IFIE), a non-profit agency recognized by the Indian government for his exemplary social welfare initiatives and philanthropic work. The award was presented to him by former President, Dr. Pranab Mukherjee, in a special ceremony conducted at his residence in New Delhi.

A PEOPLE'S PERSON

Mr. Singh is one of the leaders who put his team on the forefront. He truly vales the essence of a good team. He believes that the biggest asset for any organization is its employees, who make or break the fortunes of a business. That is why he makes sure that along with business, his team members are also growing. He ensures there are enough opportunities for them to learn, grow and work on their personal career goals. He is also a great communicator and motivates his team on a regular basis. He infuses the



team positivity and enthusiasm which is important for any team to function without losing track of the end goal.

CHARTING NEW TERRITORIES

As a businessman, Mr. Singh is farsighted. He works to solve simple problems and meeting the needs of consumers. He truly believes that the main job of entrepreneurs is to make things happens. It is indeed what differentiates a leader – everyone can have ideas but leaders carry the ideas out. A true leader would also know which idea can shape to be a full fledged service.

Mr. Singh started Darwin Platform after gaining enough experience at his family

businesses. He also has been successful in taking 96% of the ownership of Darwin Platform Group of Companies from his family. He runs the company completely debt-free and is striving to make it a global brand. It is tireless, relentless and unmatched dedication of Mr. Singh that in just 10 years the company has reached such pinnacles of growth.

He started the business with only avionics and soon added many verticals to his empire. What is most commendable is that all his companies became leaders in their own industry in no time. Its various subsidiaries include the following ventures: Darwin Platform Infrastructure Ltd., Darwin

Platform Capital Ltd., Darwin Platform Holding Ltd., Darwin Platform Airline Ltd., Darwin Platform Mass Media Ltd., Darwin Platform Logistics Ltd., Darwin Platform Realty Ltd., Darwin Platform IT Ltd., Darwin Platform Industries Ltd., Darwin Platform Hospitality Ltd., Darwin Platform Refineries Ltd., Darwin Platform Shipping Ltd., Darwin Platform Power Ltd., Darwin Platform Automobiles Ltd., Darwin Platform Pharmaceuticals Ltd., and Darwin Platform Beverages Ltd.

It is now Mr. Singh's vision to transform the way business is conducted in the modern world. He runs the show at Darwin Platform by guiding his teams to do business in a way that it becomes best practices. Operational excellence, customer service, inclusive work culture and innovation are some of the pillars on which Mr. Singh's conglomerate rests.

He recently forayed into the e-mobility space with the launch of three varieties of e-scooters. Prior to that, the company has committed to invest Rs 1,000 crore to expand its retail business. Under his guidance, the company had ventured into retail sometime back and is now looking to have a pan-India presence in the form of retails stores across categories. The company is surely an unstoppable force under the aegis of Mr. Singh.

THE ROAD AHEAD

Darwin Platform is guided by a relentless focus of Mr. Singh. Even after attaining so much, Mr. Singh has his eyes set on the next milestones. The company has mega business expansion plans laid ahead. He has allocated a huge sum of INR 7,000 crore to expand its footprint in retail, agri-business, healthcare, and energy sectors. The unique property of this group, thanks to Mr. Singh is that every stakeholder, investor, and employee stands equal, to give their best to the society and share the common goal of nation building. Mr. Singh believes that all his efforts are concentrated towards making the country better for the underserved. All of his ventures work together like cogwheels to generate employment and wealth cumulatively for the nation.

He promotes simple, effective and lasting solutions to everyday problems. He also propagates the ideology that the success of some entrepreneurs can be an incentive for more young and intelligent people to come forward with their ideas to solve the problems of the underserved. "In reality, it's not about making great inventions but about applying the inventions to our daily life," he says.



Sadhguru



Dr. Vishwajeet Rana



Dr. Arvind Kapur



***Smt. Tara Gandhi
Bhattacharjee***



***Sunil Kumar
Agarwal***



Dr. J.C. Chaudhry



Dr. Vinodkumar Patil



Amandeep Kochar

Bhartiya Mahantam Vikas Puraskar 2021-22

India, since times immemorial, has been the land of leaders who became the inspiration of world with their valour, wisdom, aptitude and perseverance.

Our motherland has to her credit countless noble leaders, who dedicated their lives to the progress and prosperity of society. Keeping up the tradition are a few exceptional leaders, who with their extraordinary farsightedness and sheer determination, have brought both solutions and laurels to the nation.

Their phenomenal contribution across diverse spheres of economy, politics, society and culture has boosted India's position as a world leader. AsiaOne's Bhartiya Mahantam Vikas Puraskar appreciates these exceptional leaders for giving India newer directions of growth and success. These captains of each industry sector and several social spheres were nominated by our esteemed council of more than 40 Jury Members.

This panel has actively and ingeniously helped us felicitate more than 1,800 exemplary leaders in the course of our 12 international summits. In the forthcoming pages, we present to you the exclusive list of AsiaOne BMVP winners — the real stars of India

A Versatile Humanitarian

Indian yoga guru Jagadish Vasudev, popularly known as Sadhguru, is a proponent of spirituality and yoga. Since 1982, he has been teaching yoga in Southern India. A renowned speaker and opinion-maker, Sadhguru has been ranked among India's 50 most influential people. One of the most distinguished citizens of India, he is the only Indian to be honoured with three presidential awards from three different presidents – including India's highest annual civilian award, the Padma Vibhushan

Sadhguru was born in 1957 in Mysore, India. He was a fearless rebel since his childhood. Snake catching and venturing into the wilderness used to be his favourite pastimes in those days. He graduated with a Bachelor's degree in English from Mysore University. The profound mystic rethought the purpose of his life at the age of 25 after undergoing a spiritual experience. He eventually discovered his true calling and became a yoga teacher. With his ability to make ancient yogic sciences relevant to contemporary minds, the spiritual leader has transformed how young people view yoga and spirituality. According to him, yoga can help mortals generate happiness from within and mould their destinies.

THE 'UNEDUCATED' GURU

Sadhguru is known for his razor-sharp intelligence, unstoppable passion and dedication to spreading yoga and spirituality among the youth worldwide. His life's mission is to promote the physical, mental, and spiritual well-being of everyone. Moreover, his profound experience of the Self has enabled him to master the mechanisms of life. Millions of followers worldwide seek his guidance on spirituality, meditation, and the "realm of mysticism." As a leader, he is credited with creating the historic Dhyanalunga – the mission of three lifetimes.

The spiritual leader has devised a unique set of activities to promote universal values and religious harmony through this meditation technique. His life experience is not based on teaching, philosophy, religion, or belief system. His scientific methods for self-transformation offer a direct and

effective alternative to mere customs and rituals. The humble leader says, "The word 'Sadhguru' is not a title. It is a description. Sadhguru means 'uneducated Guru.' I don't know any scriptures. I come only from my inner experience. The only thing I know is this piece of life from its origin to its ultimate."

THE ISHA FOUNDATION

In 1992, Sadhguru founded the Isha Foundation near Coimbatore. With human well-being as its primary objective, the non-profit organisation operates an ashram and a yoga centre that carries out educational activities. A total of 16 million volunteers support its 300 centres worldwide.

Through Sadhguru, the Isha Foundation is dedicated to exploring the ancient science of yoga in its entirety. The Foundation offers several programmes to help individuals achieve physical, mental and spiritual well-being. These programmes have powerful transformational effects on the human body. Among the most crucial flagship programmes he offers to help people gain a balanced life are the Inner Engineering programmes.

A MULTI-TALENTED INDIVIDUAL

With his absolute clarity of perception, Sadhguru has a unique position in the worlds of spirituality, business, the environment, and international affairs. He is a voracious writer and the author of two New York Times bestsellers – a rare feat in the publishing genre of spirituality and mysticism. He has a very strong social media and digital media presence. Over 2.44 billion views of his videos on social media in 2021 made him the world's most

popular spiritual guide.

In addition to being a delegate to the United Nations Millennium World Peace Summit, Sadhguru is also a member of the World Council of Religious and Spiritual Leaders and the Alliance for New Humanity. He has been invited to the Australian Leadership Retreat, Tallberg Forum, and Indian Economic Summits 2005-2008. He also attends the World Economic Forum regularly. Sadhguru's gentle side can bring tears of gratitude and laughter to even the most hardened hearts. He is adored by ash-smearing yogis, cheerful village children, and top-tier executives alike.

THE VISIONARY

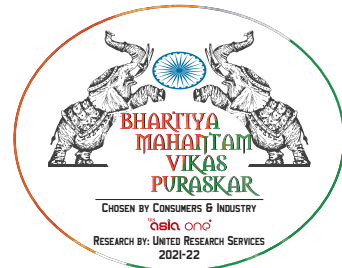
A celebratory participant in all aspects of life, Sadhguru's interests span architecture, visual design, poetry, painting, aviation, driving, sports, and music. His insights have led to the establishing of the Sadhguru Center for a Conscious Planet at Beth Israel Deaconess Medical Center, the teaching hospital of Harvard Medical School. The Yogi believes that insight, integrity and inspiration are the essential attributes of a leader. The wise and witty leader has been interviewed by BBC, Bloomberg, CNBC, CNNfn, and Newsweek International for his vision and understanding of modern social and economic issues. Additionally, the leading national newspapers in India regularly publish his insights. His public talks and *satsangs* (group meditations) regularly draw crowds of over 3,00,000 people.

AN IMPECCABLE ORATOR

As an international speaker, Sadhguru is sought after by several prestigious global



“HE HAS UNDERTAKEN MASSIVE ECOLOGICAL INITIATIVES TO DEAL WITH BURNING ISSUES SUCH AS SOIL, WATER AND CLIMATE CHANGE. THERE ARE NOW 3.91 BILLION PEOPLE INVOLVED IN SADHGURU’S SAVE SOIL MOVEMENT, MAKING IT THE LARGEST PEOPLE’S MOVEMENT IN THE WORLD”



forums around the world. Aside from human rights, he also addresses issues related to business values, social issues and environmental concerns. He has also spoken at the UN General Assembly, the UNCCD COP15, and other international forums. In addition, he has spoken at institutions such as the World Economic Forum, the World Bank, the House of Lords, the University of Oxford, MIT, Google and Microsoft. The in-depth knowledge and incisive approach that Sadhguru brings to current issues and world affairs have made him a constant favourite among his listeners and followers.

GIVING BACK TO SOCIETY

With the goal of reviving the human spirit, re-establishing communities, and preserving the environment, Sadhguru carries out several sizeable human service initiatives through the Isha Foundation. To date, the Foundation has assisted 1,32,000 farmers in growing 62 million trees, provided healthcare to 7 million clients in rural areas, and educated over 10,000 rural children.

The Foundation and its various initiatives have received worldwide recognition, including Observer status at the UN Environment, membership in the IUCN, accreditation by the UNCCD, and UN Climate Change Compendium inclusion.

Sadhguru has undertaken massive ecological initiatives to deal with burning issues such as soil, water and climate change. The visionary humanitarian launched Rally for Rivers in 2017. With 162 million people backing the campaign, it became the most significant environmental movement in the world. Likewise, the Cauvery Calling initiative was launched in 2019 to restore the severely depleted river Cauvery in South India. Over the next 12 years, this movement aims to plant 2.42 billion trees through agroforestry in the river basin.

During his 30,000-kilometre motorcycle journey from Europe to Southern India, Sadhguru inspired citizens, influencers, business and government leaders to prioritise soil revitalisation. There are now 3.91 billion people involved in Sadhguru’s Save Soil movement, making it the largest people’s movement in the world. The movement has so far attracted 81 nations, which is indeed a commendable achievement.

Sadhguru has received numerous prestigious awards for his wisdom and unwavering efforts to save the environment. In 2008, the Padma Vibhushan recipient received the Indira Gandhi Paryavaran Puraskar for his contributions to the Isha Foundation’s GreenHands Project.

Committed To Non-Violence

An author, speaker and renowned humanitarian, Ms. Tara Gandhi Bhattacharjee is known all over the world for promoting peace, solidarity and culture. Belonging to one of the finest lineages in the country, she is the grand-daughter of Mahatma Gandhi and carries a fine legacy of non-violence, peace and harmony with her. She has dedicated her life to Gandhi Smriti and Darshan Samiti by propagating the life-mission and thoughts of Mahatma Gandhi amongst different sections of society

Ms. Tara Gandhi Bhattacharjee was born to the youngest son of Mohandas Karamchand Gandhi, Devadas, and daughter-in-law, Lakshmi Gandhi (daughter of C. Rajagopalachari the first Indian-born Governor-General of India) on 24 April 1934. She was the eldest child of her parents, and her childhood was rife with some significant memories of the time she spent with Mahatma Gandhi. She fondly remembers being a part of his evening prayers in Delhi and even visiting him at the Aga Khan Palace where he was put under house arrest in 1942 for 21 months.

AN UNFORGETTABLE CHILDHOOD

Ms. Bhattacharjee's childhood was speckled with visits by freedom fighters, and leaders, and watching them laying the foundation of a free country. As a little girl, she witnessed some very important historic events like World War 2 which was the run-up to India's freedom struggle, the heart-wrenching partition, and eventually Gandhi's assassination in 1949.

Being Gandhi's granddaughter, she had a completely different perspective of all these moments and naturally, it bore a lasting impression on her young mind. Ms. Bhattacharjee spent some quality time with her grandfather and was highly influenced by his efforts to end social disparities, his way of life, and his ideologies. A few years back, Ms. Bhattacharjee wrote and published a book – 'Reflections of an Extraordinary Era'. In the book, she has penned down some vivid and inspirational moments, incidents, and conversations from her childhood.

Ms. Bhattacharjee got married to the late Dr. Jyoti Prasad Bhattacharjee, a leading economist. They had two children, a daughter Sukanya Bharatram, married to Mr. Vivek Bharatram with a son Akshar Vidur Bharatram; and their son Vinayak Bhattacharjee who is married to Louise Versteegh and they have three daughters — India Ananya, Anoushka Lakshmi, and Andrea Tara.

Ms. Bhattacharjee was always involved in raising awareness for truth, non-violence, and many social causes. As a professional, she held the position of Vice-Chairperson of Gandhi Smriti and Darshan Samiti for around 9 years. Gandhi Smriti is the site of the martyrdom of Mahatma Gandhi for truth and non-violence. She has also been actively involved with the movement to protect rivers and the environment of the Country. One particular movement "Save the Ganga Movement" has received her support for the past 18 years. Her life has been dedicated to advocating the core beliefs of Mahatma Gandhi.

WORKING FOR THE GREATER GOOD

Ms. Bhattacharjee has found her calling in working for needy women and children in rural India. Mahatma Gandhi has started an institution - Kasturba Gandhi National Memorial Trust (KGNMT) in memory of Kasturba Gandhi. Ms. Bhattacharjee has been diligently working with this Trust for the last 28 years and is currently serving as the Vice-President of the Trust. KGNMT is one of the oldest pre-independence, non-governmental institutions addressing the issues of women in rural India. Her selfless devotion to social issues also earned her

the post of the Chairperson of the National Gandhi Museum, New Delhi.

Her unmatched work in the field of social advocacy has been recognized far and wide. Recently, she was awarded one of France's top honours The L'Ordre des Arts et des Lettres (Order of Arts and Letters) for her contribution to promoting peace, solidarity, culture, education, and development. Ms. Bhattacharjee was conferred the honour by the French Ambassador Francois Richier. While accepting the award she said there was a need "to learn the fearlessness of Gandhi."

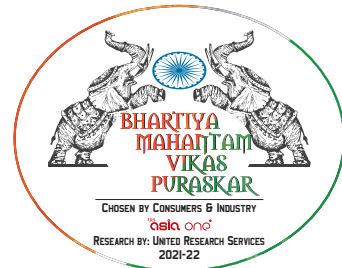
Ms. Bhattacharjee is a leader who stands apart on the principles and values she follows.

Just like her grandfather, Bapu, Ms. Bhattacharjee is also a staunch supporter of non-violence. "Non-violence and peace are a celebration of our consciousness to honour life and creation. This celebration of our consciousness should be translated into the objective of a people's movement for cleaning the human mind of violence and protecting the environment from pollution. This celebration is a universal message that goes beyond the social, political and religious divisions." According to her, non-violence means much more than just the lack of violence. Non-violence is also action and introspection. It is the courage of truth with love. It is the reawakening of the spirit in harmony with nature and the environment and all forms of life.

Ms. Bhattacharjee also fiercely promotes Khadi. The hand-spun fabric that was introduced by Mahatma Gandhi, is a symbol of growth and creation. "Being a source of bread and beauty to millions



“BEING A SOURCE OF BREAD AND BEAUTY TO MILLIONS IN INDIA, A HAND-SPINNING WHEEL, THE CHARKHA, IS ALSO A MEDITATIONAL THERAPY. METAPHORICALLY AND LITERALLY, THE SUBJECT AND THE WORLD OF KHADI ARE INSEPARABLE FROM MY LIFE, SHE SAYS”



in India, a hand-spinning wheel, the Charkha, is also a meditational therapy. The world again needs to get acquainted with the fabulous texture of the hand-spun fabric and the hand-spinning wheel. I am unfolding the meaning of life and creation on the threads of Charkha. Metaphorically and literally, the subject and the world of khadi are inseparable from my life”, says Ms. Bhattacharjee.

LEADING A NO-FUSS LIFESTYLE

To be an inspirational leader, one has to be grounded and in touch with their inner self all the time. Ms. Bhattacharjee is very clear on how she wants to spend her time and what she wants to give attention to. Her lifestyle is truly inspiring and one can learn a thing or two about mindful living from her. She gives a lot of importance on a good night’s sleep. “It helps you to be energetic and positive in the morning,” she says. As soon as she wakes up, she avoids any gadgets or even the newspaper. She shares that it is best to avoid any negative or chaotic thoughts to enter your mind first thing in the morning. Instead, she starts her day with some positive affirmations and setting the tone for the day. She also likes to call an old friend in the morning to get some positive vibes through a good conversation. “Finish difficult tasks in the morning and give proper nourishment to your body every day,” she added. As for her tips for leading a mindful life, all she has to say is that one should also keep searching for peace of mind. Never deplete your energy with negative thoughts and give the mind lot of uncluttered moments. “A mind free of fear, free of clutter is an energetic mind.” As a life lesson and people who worship Mahatma Gandhi, Ms Bhattacharjee always says that one should keep Gandhi in their conscience. She urges people to read his writings to understand him best and then follow his principles. She is hopeful in today’s youth who are questioning the norm and searching for Gandhian thoughts. She wants the youth to fully understand and embrace the essence of peace and non-violence. According to her non-violence and peace are a celebration of our consciousness to honour life and creation. “This celebration of our consciousness should be translated into the objective of a people’s movement for cleaning the human mind of violence and protecting the environment from pollution. This celebration is a universal message that goes beyond the social, political and religious divisions.”

DR. J.C. CHAUDHRY →

Living Life On His Own Terms

A man of immense talent and an enviable vision, Dr. J.C. Chaudhry is a leader who is known all over the world for his achievements. The man behind Aakash Educational Services and one of the most renowned numerologists in India – Dr. Chaudhry's tale is of perseverance, grit, and determination. Dr. Chaudhry is one of the most prominent names in the education industry and has been an inspiration to many. On to his second successful innings as an entrepreneur, he is all set to shatter the barriers once again

Dr. J. C. Chaudhry is a pioneer who has set benchmarks in the spheres of entrepreneurship and leadership. His work is immensely inspiring and gives everyone a lesson in perseverance, dedication, and patience. Dr. Chaudhry is the man behind one of India's largest and most successful test preparatory institute – Aakash Educational Services Limited (AESL). After taking it to an absolute pinnacle of success, he sold it to Byju's last year and is now the Chairman of the entity. He is also a numerologist with an experience of almost 4 decades. Numerology has been a long standing passion for him and in 2018, he decided to start yet another journey. Dr. Chaudhry established Chaudhry Nummero Pvt. Ltd. (CNPL) to give his passion a very meaningful turn. He truly believes that numbers rule our life and favorable numbers attract good luck and success. He set up CNPL to spread this awareness amongst the people and help people achieve the best in their life with the wisdom of Numerology. He has been following his passion for Numerology for a long time but with CNPL he made sure that he shares that skill with others and alleviates people's problems. He is one of the most famous Numerologists in India.

JOURNEY OF A LIFETIME

Today, Aakash is a name synonymous with the most premium and successful coaching institute in India. It is a brand known for delivering focused and quality coaching and is a leader in the whole paradigm shift that happened in India when it comes to competitive exam coaching. It is all down to Dr. Chaudhry's persistent hard work and vision that he had for Aakash. Born in 1949 in a small town of Haryana called Hathin, Dr. Chaudhry always dreamt big. His humble

beginnings only strengthened his desire to do something grand in life. He focused hard on his studies and completed his Master's degree in Science (Botany) from the Birla Institute of Technology and Science (BITS), Pilani, Rajasthan in 1972. Soon after completing his studies, he started his professional journey as a teacher at Vaish College, in Bhiwani, Haryana. He taught at the college from 1972-73 and then he moved to New Delhi where he taught at the Hansraj Model School. He then moved to Delhi Administration schools where he became the Principal through the UPSC in 1993. It was during his journey as a teacher that he realized that there was a huge gap in the coaching segment in the country. At the time, coaching centres were not at all known in India and it was an extremely unorganized sector. Dr. Chaudhry saw it as an opportunity to carve his niche and started Aakash in his house with just 12 students. In his first batch only, 7 out of 12 students cleared the tests and word spread quickly about his small setup. Rest as they say is history.

THE NEXT BIG LEAP

Dr. Chaudhry has always been known for his commitment to teaching and being a strong pillar of strength for students all across the country. His endeavors all through his life have been to support students who have dreams in their eyes. With more than 33 years of operational experience, he sets an excellent example of how nothing is impossible if you keep working sincerely for it. A motivational speaker, philanthropist, educationist, and powerful orator; he dons many hats and each with equal panache. Next to teaching, he has always had another passion too. He has been interested in Numerology for

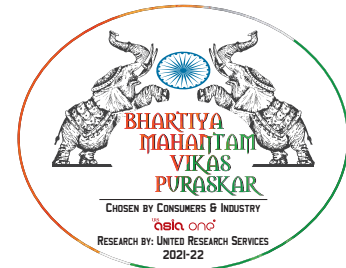
quite a lot of years. He is intrigued by how numbers and human life are enigmatically interconnected and has always been learning more about it. A few years back he decided that he wants to take it up to a bigger level and spread this knowledge and awareness. For most establishing a giant like Aakash and keeping it consistently on the top for decades is the dream run. But for him, the journey started again when he started CNPL and it took the same trajectory of persistence, success, and reaching the highest pinnacle. This is evident in the fact that Dr. Chaudhry won the 1st-ever Guinness World Record in Numerology and the first world record of 2022. Dr. Chaudhry also has been associated with the fields of Vastu Shastra, Gems and Stones, Nature, and Mudras. He is a well-renowned orator as well as writer. He has authored 2 books on numerology - "Advanced Numerology" & "Practical Numerology" and 2 books on Vastu - "Fundamentals of Vastu" and "ABC of Vastu Shastra". His other publications include 'You and Your Gems', 'Meditation', 'Chakras', 'iThink', 'Success A few steps away', 'Rungs of the Ladder', 'Nature-The Best Cure' and 'Mudra-Healthy Life at your Fingertips'. He is a passionate leader who works not only for himself but for everyone associated with him. He aims to take everyone along the path to success. He is a firm believer of Karma and that hard work will bear fruits sooner or later. "I believe in taking quick, instinctive decisions. It is better to cut the cord in life than to endure pain," Dr. Chaudhry says.

AWARDS AND RECOGNITION

Dr. Chaudhry's entrepreneurial prowess and business acumen have been recognized far and wide. He has been presented with many awards to honor his diligent



“TO REALIZE HIS DREAM OF PUTTING NUMEROLOGY ON THE GLOBAL MAP, HE HAS ESTABLISHED THE “INTERNATIONAL NUMEROLOGY FORUM”—A PLATFORM TO CONNECT NUMEROLOGISTS WORLDWIDE. HE IS ALSO NOW PLANNING TO OPEN AN INSTITUTE “THE INDIAN INSTITUTE OF NUMEROLOGY(IIN)””



work and efforts. He was awarded the most prestigious ‘Dr. S. Radhakrishnan Memorial National Teachers’ Award in 2002 for the services rendered to schools and the community. Some other notable awards include the ‘Person of the Year Award 2015-16’ by AsiaOne at Abu Dhabi; ‘Person of the Year Award and Life Time Achievement’ at India-UAE Business and Social Forum in 2017; Key Note Speaker on ‘Role of Numerology in business growth and personal life’ at the Indo-European Investors Meet 2018 at St. James Court, Taj Hotel, London; ‘Global Education Leaders Award’ for Shaping the Dreams of Millions of Medical & Engineering Aspirants at India-UAE Partnership Summit (IUPS) 2018 held at Atlantis, the Palm, Dubai; ‘Dr. APJ Abdul Kalam Award’ by Deshabhimani Charitable Society in October 2019 for his outstanding contribution in the field of Education, Healthcare, Motivational Speech & Writing. His Guinness World Record in Numerology which had the most viewers on his first YouTube Live Session was the first such Guinness World Record. The lessons that can be learned from Dr. Chaudhry range from perseverance to staying relevant through different phases. He ensured that his first venture Aakash stayed relevant throughout the entire time he was at the helm. His second innings as an entrepreneur through CNPL has also been true to this trait. Finding his growth as a renowned Numerologist in a country like India where there is no dearth of astrologers, numerologists and the likes is no easy feat. Dr. Chaudhry is a truly passionate man who knows how to make dreams a reality. “My dream is to put Numerology on the global map.” To realize this dream, Dr. Chaudhry has established the International Numerology Forum (INF) a platform to connect numerologists worldwide. He is also now planning to open an institute –the Indian Institute of Numerology (IIN), which will be an institute of international standards and will produce the world’s finest numerologists. His venture ‘Chaudhry Nummero’ is also undergoing massive global expansion. They have opened the first branch in Dubai and several branches are in the pipeline including New York, London, and Australia. Dr. Chaudhry is truly a visionary who has worked tirelessly to transform the world around him. He has taken it upon himself to share the valuable lessons that he has learned all through his life as an academician, entrepreneur, and numerologist to guide the younger generation towards success and empowerment.

On A Noble Mission

Dr. Vishwajeet Rana (MBA, MS, PhD) is a pioneering social entrepreneur led by a passion for serving society. The seasoned investment banker is the Founder of Global Education Holding Group (GEDU), a leading provider of learning programmes for corporations, customers or individuals seeking specific knowledge in banking, investment, and other fields. Dr. Rana's ideas and leadership are an inspiration to the younger generation. Over the years, he has shown that nothing is impossible to achieve in this world if you have the zeal and fervour to pursue it

Born and raised in the village of Seohara in Bijnor, Uttar Pradesh (India), Dr. Vishwajeet Rana earned an MBA from Ohio University before receiving an MS and PhD from Stevens Institute of Technology in New Jersey. The well-versed leader has a professional background in finance as well as a steadfast belief in the importance of education.

Though he began his career as an investment banker, his inclination towards education led him to explore uncharted territories and achieve great success. Prior to moving to England in April 2009 to begin his journey as a social entrepreneur, Dr. Rana worked for HSBC in New York as the Assistant Vice President.

While working at HSBC's New York office, Dr. Rana executed several complex cross-border equity and debt investments and financing transactions in the UK, Canada, Australia, South Africa and Hong Kong.

A PASSIONATE EDUCATOR

As a young man, Dr. Rana was fascinated by the transforming power of education, which led him to search for ways to impact marginalised communities positively. He became personally involved in the education sector in 2008 when he founded the Lokmani Education Trust. This active charity runs two higher education institutes in India, dedicated to providing education to girls from poor and traditionally conservative areas.

As an educator, Dr. Rana is passionate about analysing different global education models and applying them to unlock students' potential. In 2021, he founded GEDU, a GBP 100 million company, with

a portfolio of the Global Banking School, the largest non-degree awarding higher education institution on the Office for Students (OFS) register in the United Kingdom, campuses in India (Lokmani.com), Dubai (GBS.ac.ae), and Malta (GBSplus.com). GEDU is also involved in apprenticeships and language schools (englishpath.com).

The belief and loyalty that Dr. Rana has for the United Kingdom have inspired a keen desire to strengthen the country's skills and assist its efforts to develop and harness diversity. In light of the early signs of making a positive social impact, he saw the possibilities of providing higher education in the country in a similar fashion. Even though the context was different, he saw parallels between the work he had initiated in India, namely forgotten and marginalised communities underserved by education.

THE GIANT LEAP

The enormous practical benefits of educating people in those communities led the leader to identify areas of deprivation to provide courses in healthcare and business that were of particular interest to him. Consequently, he established the Global Banking School (GBS), which currently has eight campuses across the UK, from Leeds to London.

Due to his relentless efforts, the GBS is growing by leaps and bounds, with over 5,000 new undergraduate students enrolling in 2021 alone. The school has attracted a high number of students through recommendation and reputation, with the National Student Survey acclaiming GBS

93% for overall satisfaction in 2021 — an impressive figure in the COVID-19 era.

With its original focus on finance and business, the school has now expanded its offerings to include healthcare training, which is a significant and much-needed contribution to the community.

Speaking about the uniqueness of GBS, Dr. Rana says, "One of the most important facts about GBS is that more than 90% of its students come from BAME communities, a unique demographic that is not targeted by quotas, but by focusing on those who have never had the opportunity or background to pursue higher education."

In addition, the school, under his stellar leadership, has developed innovative partnerships with other reputed universities in the UK to provide its students with even more excellent opportunities for gaining better exposure and expanding their horizons.

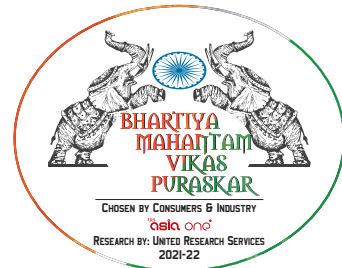
In 2021, Dr. Vishwajeet Rana also opened a fully equipped GBS campus at Dubai's Knowledge Park considering the UAE's potential as an international education hub. Besides helping learners achieve their career goals, it offers a variety of industry-relevant courses, including Higher Diplomas in Business Management, Digital Technology, Construction Management, and much more, to prepare them for 21st-century digitally enabled jobs.

A VISIONARY

Dr. Rana is a true visionary with a strategic insight and an unwavering belief in his noble mission. His keen interest in education has been ignited both by his own research and observation of its transformative effects.



“SUCCESS IS ALL ABOUT HAVING FAITH IN WHAT YOU BELIEVE. WHENEVER YOU SEE POTENTIAL IN SOMETHING, GO FOR IT. IT IS IMPORTANT TO KEEP A CLOSE EYE ON EVERY STEP YOU TAKE, AND SUCCESS IS SURE TO FOLLOW. ONE SHOULD WORK HARD, INVEST BEST EFFORTS AND LIVE LIFE TO THE FULLEST”



He asserts, “I’ve been particularly struck by the social benefits of education that stretch beyond the individual, and benefits the community, family and, eventually, the entire country.”

With GBS, he has enabled every individual to share their skills and learn in numerous unique ways. Consequently, he has assisted deprived communities gain a true sense of the empowerment by helping them raise their collective abilities and expectations.

Dr. Rana vehemently believes that the UK should benefit from three specific drivers at the heart of a GBS’ mission and vision — the belief and confidence to stay competitive, a crucial knowledge of the fundamental dynamics behind the economy or healthcare, and, finally, comprehension of leadership principles.

HIS SUCCESS MANTRA

Dr. Rana’s wisdom, achievements and contributions have significantly influenced the lives of a lot of people. According to him, success is all about having faith in what you believe. He says, “Whenever you see potential in something, go for it. However, it is important to keep a close eye on every step you take, and success is sure to follow.”

The humble leader also believes that one should work hard, invest best efforts in every endeavour one undertakes, and live life to the fullest. These beliefs help him sleep peacefully at night and instil a new zeal each day.

EMPOWERING SOCIETY

Dr. Rana’s entrepreneurial pursuit is driven by a desire to give back to the community. As a passionate supporter of charitable activities, he plays a proactive role in promoting literacy, numeracy and project management in Commonwealth countries. Over 20,000 students have gained access to higher education through his work across the UK and globally, which is indeed a commendable effort.

Aside from the GBS, Dr. Vishwajeet Rana is also interested in various other areas. He is passionate about improving UK-India relationship. He has also been a member of the UK-India Business Council for a long time.

The dynamic leader is also an avid sports fan. He enjoys playing golf and squash when not working. Mentoring talented individuals and public speaking are also among his passions.

The Marketing Wizard

Mr. Sunil Kumar Agarwal, Director, Kamdhenu Group – a renowned Indian company specialised in manufacturing, marketing, branding and distribution of steel merchandise (TMT bars and structural steel) and decorative paint is a seasoned entrepreneur who has taken Kamdhenu Group to a whole new level of glory. The contributions he has made to the group and the steel industry at large make him a highly regarded industry figure. With his operational experience, he has built several high-performing businesses from the ground up over the years

Mr. Agarwal graduated from Harcourt Butler Technological Institute (now Harcourt Butler Technical University), Kanpur, with a Bachelor of Engineering in Chemistry. With his entrepreneurship skills, he later led the Indian steel industry and became a board member of Kamdhenu Limited, Kamdhenu Nutrients Private Limited and Kamdhenu Paints Private Limited.

The Kamdhenu Group's current reputation in the Indian steel and infrastructure market has been built through Sunil's strong marketing network.

His leadership, dedication and continuous hard work has made the Kamdhenu Group a top Indian brand that can boast of an exceptional marketing strategy. Further, he has also helped the group develop a pan-Indian presence under his stewardship. He has utilised his keen understanding of market dynamics to chart the company's growth within the Indian steel industry.

A WELL-VERSED LEADER

The steel industry has been Mr. Agarwal's forte for over 30 years in both production and commerce. With this wealth of knowledge, he develops effective marketing strategies to fortify the company's presence in the industry. In the words of the marketing genius, "Marketing is an integral part of a business because it not only builds brand awareness and sales, but also strengthens relationships with stakeholders, distributors, and retailers."

The magnanimous success Kamdhenu has today is largely attributed to Mr.

Agarwal's analytical and experimental skills. Among his biggest achievements at the Group was his direct involvement in expanding the brand through franchisee alliances with and against the regional steel industry's competitors.

With a flair for marketing, the strategic leader envisioned and implemented the franchise model to accelerate the exponential growth of the Kamdhenu brand, which was a brilliant achievement.

As a result of his vision, timely decisions, and relentless efforts, the company has acquired more than 7,560 franchise partners and emerged as a dominant player in the Indian steel market.

In addition to strengthening the franchisee model, Mr. Agarwal has helped the company overcome impending challenges and capitalise on opportunities along the way. With his flexible approach to changes in the domestic market and keen awareness of market trends, he has helped the company establish a robust foothold.

A VISIONARY

Mr. Agarwal is considered one of the most respected names in the steel industry because of his ingenuity in innovative research and development. Through his vision and execution, Kamdhenu became India's largest manufacturer of TMT bars. He paved the way to improve the quality of steel being produced in each unit by upgrading the plants within them. As an innovator and a believer in the latest technology, Mr. Agarwal believes in effective processes and improved parameters for

improved production.

Kamdhenu Group's growth owes much to Mr. Agarwal's relentless efforts. His keen understanding of the Indian steel market has led him to mobilise the performing steel products manufacturing units across the country into joining forces with the Kamdhenu Group in order to sustain the growth of the company.

Strategising the expansion of Kamdhenu brand through franchisee alliance with the competent companies in the regional steel market helped the Group gain an enormous competitive edge in the steel industry.

ON AN EXPANSION SPREE

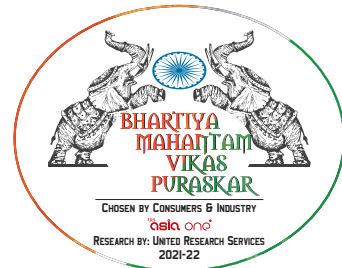
Mr. Agarwal also oversees the Expansion Division of the company, thereby contributing significantly in identifying and targeting companies that manufacture TMT bars, structural steel, binding wires and colour-coated sheets, and plywood.

Having gained a reputation for maximising opportunities along the way by adapting to changing domestic circumstances, Mr. Agarwal has been guiding the company very well. As a result of his knowledge of market trends, he led the company through impending challenges, and it has grown to new and far-reaching heights.

The commitment he has shown to the steel industry, as well as his commitment to innovative practices and new technologies, has resulted in upgrading the factories within these steel manufacturing units, enabling them to manufacture steel in the best possible way while maintaining international steel standards.



“AS A RESULT OF MR. AGARWAL’S VISION, TIMELY DECISIONS, AND RELENTLESS EFFORTS, THE KAMDHENU GROUP HAS ACQUIRED MORE THAN 7,560 FRANCHISE PARTNERS ACROSS THE COUNTRY AND EMERGED AS A DOMINANT PLAYER IN THE INDIAN STEEL MARKET”



A LEADER PAR EXCELLENCE

Mr. Agarwal exhibits the qualities of a true leader who doesn't follow the beaten path. He is not afraid to veer from the well-trodden track and carve out his own path. He is someone who constantly motivates people around him and gives them the confidence to try new things.

Many aspiring entrepreneurs and trailblazers are now following his outstanding contribution to the steel industry and beyond. Furthermore, it is under his leadership that the brand Kamadhenu is growing every day to new heights, gaining national and international acclaim.

SERVICE TO SOCIETY

Besides bringing about a meaningful change through its products and services, Mr. Agarwal has formulated a dedicated corporate social responsibility (CSR) policy at the company to give back to society. He believes that a CSR policy must be to ensure socio-economic development of the community through different participatory and need-based initiatives. For this development to happen, the initiatives must be in the best interest of the poor and deprived sections of society to help them become self-reliant and build a better tomorrow for themselves.

Today, Kamdhenu Group's community development initiatives are primarily in the field of education and health management. These initiatives are driven through a dedicated CSR wing of the company, Jeevan Dhara, which plays a significant role in adding value to the lives of the underprivileged sections of society.

The other area of work of the wing is environment protection. To deliver to this objective, Mr. Agarwal has launched an interesting programme involving the company's dealers. The Green India initiative of the company mandates all its 10,500 dealers and distributors to plant at least five saplings each year and nurture them to complete growth.

Mr. Agarwal sets environmental sustainability as a priority, and so, the company takes special care to avoid any damage to the environment. Effective steps are taken to avoid industrial discharge and unhealthy ways of residue or garbage disposal.

Being a conscientious corporate, the company also actively participates in government projects and schemes such as Swachh Bharat Abhiyan. It also conducts special programmes such as promotion of blood donation and rehabilitation of persons with disabilities.

Making Sparks Fly

Mr. Amandeep Kochar, the CEO and President of Baker & Taylor is a leader par excellence and a role model for everyone. Besides managing global product engineering for Baker & Taylor, he is also responsible for international operations. In addition to directing global sales, supply chain, technology, partnership strategy, and publisher relations, he is also responsible for overseeing the P&L. A seasoned leader, Aman is well-versed with every industry element. Values, vision, and commitment have always been the cornerstone of his life

Aman joined Baker & Taylor, Baker & Taylor – the world’s premier distributor of physical and digital books and services to public and academic libraries – as Executive Vice President-Software Products, Services, and PK12 EdTech in June 2014. He was EVP-Sales, Product Management, Services, and Technology Operations from December 2017 to May 2019. From June 2019 to November 2021, he served as Executive Vice President and General Manager. Eventually, in November 2021, Aman purchased Baker & Taylor from Follett Corporation. Currently, he is serving as the President and CEO of the company. Under his stewardship, Baker & Taylor launched its own Paw Prints Publishing in 2022, bringing physical and ebooks to its youngest readers.

Speaking about his mission, Aman says, “My mission is to share inspirational and enlightening stories with children and teens from all walks of life, with a particular emphasis on work featuring underrepresented children.”

He also penned the first book in the series, titled *Jeet and Fudge* – the story of a young Sikh boy named Jeet and his adorable side-kick chocolate labradoodle. The book is about a young Sikh boy and his dog. For Aman, it is reminiscent of his childhood and his pet dog.

A goal-driven leader, Aman aims to transform the company selling books since 1828 into a genuine community outcomes provider. His short-term goal is to enhance Baker & Taylor’s operational efficiency in the post-pandemic era.

His long-term vision is to become the

leader in library innovation. Besides physical book distribution, which is his company’s core business, he plans to introduce complementary services such as digital content distribution, predictive analytics and software, and sustainable supply chains in the long run.

FACING CHALLENGES HEAD ON

In the wake of COVID-19, many businesses worldwide faced unprecedented challenges. With 95% of libraries closed nationwide, Baker & Taylor, too, had to face a challenging situation.

As book orders remained stagnant, Aman remained optimistic and faced the situation boldly. He realised this was not an opportunity for innovation. Engaging the staff in creating DEI was the next step in his plan. It allowed employees to remain engaged and enabled librarians to enhance engagement by adding diverse books efficiently.

A THOUGHT LEADER

Aman takes a proactive role in advancing diversity, equity, and inclusion in libraries and at work. As a thought leader, he focuses a lot on representation and intersectionality. He is not someone who simply talks about diversity; he develops technology that allows cities worldwide to provide adults and children with education, knowledge, and hope. Furthermore, Aman provides programming to librarians worldwide and spearheads the formation of internal committees such as the Diversity Council and author webinars.

As a result of the industry veteran’s leadership, Baker & Taylor launched a new

Diversity, Equity and Inclusion solution in 2021 that offers public libraries a way to discover, archive, and manage diversity-related books across print and digital formats. Using this technology, librarians can scan library catalogues and identify gaps in representation.

The solution also allows them to order titles that address overlooked topics. Among Aman’s favourite books is Kim Scott’s *Radical Candor*, which encourages you to grow as an individual, build a cohesive, kick-ass team and achieve exceptional results. The principles mentioned in the book serve as a guide to his leadership, and he encourages his team to do the same.

In addition, the leader promotes a culture of innovation where everyone in the organisation feels comfortable failing forward. Finally, he approaches everything with kindness and grit.

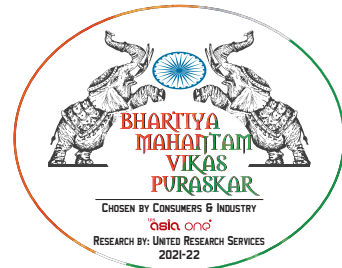
AN ADVOCATE OF READING

Aman aspires to transform lives and society by encouraging the habit of reading. Besides championing reading, the visionary promotes diversity, especially in children’s books. He firmly believes that variety, especially in children’s books, can transform our communities for the better.

He says, “Young readers can more easily identify with the characters in their stories because of the diversity in the library’s shelf.” He adds, “Reading also enables us to gain insight into the lives of people we may not fully understand, thus fostering empathy and kindness.” Aman promotes these ideas in his weekly LinkedIn videos, at speaking engagements, and on the boards on which he sits.



“UNDER HIS LEADERSHIP, THE COMPANY FOCUSES ON CSR INITIATIVES RANGING FROM INTERNAL DIVERSITY, EQUITY, AND INCLUSION INITIATIVES TO ECOLOGICALLY SUSTAINABLE PRACTICES. HE DIRECTED THE LAUNCH OF THE SUSTAINABLE SHELVES PROGRAM DURING THE COVID-19 OUTBREAK”



RACKING UP ACCOLADES

Aman's leadership skills have earned him several awards and accolades, including EdTech Digest 2021 Global Leader Award; Charlotte Business Journal 40 under 40 Award; Publishers Weekly Notable People 2021; and Diversity MBA Magazine's Top 100 leaders under 50.

Reinventing Baker & Taylor as the owner-operator has been Aman's career high point. Taking a 194-year-old company and building on the culture so it thrives for the next 200 years is a commendable task.

Additionally, he credits his success to his team members as a team player. He claims, "It is an incredible accomplishment to have our entire company of more than 1,400 team members focused on assisting our library partners in improving outcomes in their communities. We did it by fostering innovation, refusing to recognise the status quo, and disrupting the way libraries have traditionally been served."

A BENEVOLENT LEADER

Aman's roles in life revolve around serving those around him in the best capacity possible. He never hesitates to fight for the marginalised sections. Fighting for others' rights gives him the purpose to live. As he puts it, having a clear goal to focus on and a set of priorities to guide your activities makes you successful.

Under Aman's leadership, the company focuses on corporate social responsibility initiatives ranging from internal Diversity, Equity, and Inclusion initiatives to ecologically sustainable practices.

He directed the Baker & Taylor's launch of the Sustainable Shelves Program during the COVID-19 outbreak. He and his team knew that when libraries reopened, they would have to deal with older volumes that needed to be eliminated to create room for new books. He devised an automated approach that allowed libraries to return their used materials to the company so that the latter could either resell the books to another library or dispose of them sustainably.

The business leader also developed an award-winning, industry-leading Diversity, Equity, and Inclusion Analysis programme that allows a library to assess where its existing collection stands with industry-accepted topics. The programme also evaluates the representation of diverse communities in its print and digital collections and helps make material recommendations to build a diverse selection.

On Top of His Game

Dr. Vinodkumar Patil has carved a niche for himself in the biopharma equipment manufacturing industry as the Managing Director of Dyna Biotech. His leadership has kept the company at the forefront of developing, validating, installing, and servicing a wide range of Biotechnology and Biopharma equipment. With over 50% of its biotech equipment exported, Dyna Biotech is considered as one of the best brands in India. The multi-talented leader has achieved uncharted heights of success in biotechnology sector

Dr. Vinodkumar is a certified microbiologist with a doctorate in biotechnology. He earned a B.Sc. in Microbiology from Maharashtra Udayagiri Mahavidyalaya, Udgir, and M. Sc. Microbiology from Govt. College, Aurangabad. His career began as an R&D executive at Lupin Ltd; Tarapur in 1993. Following that, he served as the Deputy General Manager of Sartorius Pvt Ltd Bangalore for international projects. His previous experience includes working at Shantha Biotech (Sanofi), Hyderabad, and the Serum Institute of India, Pune, as Deputy Director of Vaccine Manufacturing.

Over the years, he has executed several projects in India and abroad that involved antibiotics, cell culture products, therapeutic proteins, Agri biotech, alcohol, and food processing.

Dr. Patil's unwavering efforts have helped Dyna Biotech to grow exponentially over the years. He aims to establish the brand as a world-class technology and premium equipment provider at an affordable price.

As a multinational corporation, the company has offices in Bangkok, Thailand, and London, UK. Furthermore, the company is currently registering for a manufacturing facility in Boston, the USA. In 2013, under his leadership, the company invested about 25 lakh Indian rupees in building the largest biotech manufacturing facility in the country.

Dyna Biotech has approximately 150 employees, including over 75 mechanical,

electrical, instrumentation, automation, and validation engineers and more than 15 microbiologists and biotechnologists in process engineering and validation. The best thing about Dyna Biotech is that despite having no sales or marketing staff, the company thrives in the 21st century.

Additionally, Dr. Patil founded SV Biotech in 2016, intending to develop innovative biochemical and immunotherapy treatments. The company has a diagnostics division that manufactures rapid tests to detect various diseases in humans. Furthermore, he also led the company to install India's largest FMD plants in Hyderabad and Bangalore, a significant accomplishment for India's dream mission of eliminating FMD (Foot and Mouth Disease) from the country.

The SV Biotech company has recently developed ethanol technology that is based on modern biotech fundamentals and technology, which can produce double the amount of ethanol than the world standard today, with 30% less energy, labour, and 60% less waste water pollution than the global standard today.

AN OPTIMISTIC INDIVIDUAL

An optimistic leader, Dr. Patil paints a bright vision of the future that inspires his team members to do whatever it takes to get there.

His optimism and resilience fuel his willingness to take risks and make difficult decisions. These attributes also inspire him to bounce back quickly from

setbacks in life and accept the reality of failure.

Dr. Patil is also a visionary leader. He exhibits the values, ideas, and goals that define his leadership in his workplace actions, beliefs, and values. His ability to define and communicate his vision fosters enthusiasm and commitment throughout the organisation.

Furthermore, the proactive leader demonstrates what it takes to make the vision a reality by acting in ways consistent with it. In addition, the resilient leader is known for his growth mindset. He is the solid foundation that keeps the company moving forward.

Dr. Patil considers integrity as the most crucial trait of a successful leader. Stressing on the value of integrity, he says, "When you demonstrate integrity, you attract others because the virtue of integrity makes you reliable, trustworthy, and principled."

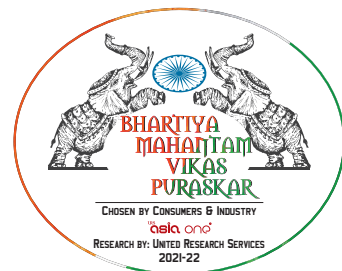
AN INNOVATIVE LEADER

Having established the best product range in the form of Biopharma equipment like fermenters and biological reactors, Dr. Patil is pioneering a new era in the healthcare and veterinary sector. Dyna Biotech produces technologically advanced equipment in standardized and customized forms to make it more flexible and user-friendly.

The superiority of the products has resulted in an increase in overseas inquiries. In addition, the company



“DR. PATIL CONSIDERS INTEGRITY AS THE MOST CRUCIAL TRAIT OF A SUCCESSFUL LEADER. STRESSING ON THE VALUE OF INTEGRITY, HE SAYS, “WHEN YOU DEMONSTRATE INTEGRITY, YOU ATTRACT OTHERS BECAUSE THE VIRTUE OF INTEGRITY MAKES YOU RELIABLE, TRUSTWORTHY, AND PRINCIPLED”



has expanded globally across a range of product categories, sectors, and geographical locations. Additionally, business generation in a number of countries such as South Korea, Taiwan, Turkey, Germany, and Bangladesh is expanding the spectrum of fermenters and bioreactors.

He aims to understand client needs and wants and build a strong relationship with his customers. He also aspires to automate the workflow and brainstorm new ideas to stand out from the crowd. He also wishes to double revenue in the current fiscal year.

OUTSTANDING ACHIEVEMENTS

Many prestigious awards have been bestowed upon Dr. Patil over the years, including the Business Excellence award, ISO certification, recognition by the Department of Industrial Policy and Promotion, certification for quality policy, and TUV-Nord certification. Dyna Biotech was named ‘best biotech company in Asia’ at a Bangkok award ceremony in 2019.

GIVING BACK TO SOCIETY

Dr. Patil believes in leading with heart and prioritizing corporate social responsibility (CSR). CSR activities play an integral role in Dyna Biotech’s culture. The company regularly participates in healthcare initiatives under his direction. A key component of the company’s CSR activities involves providing jobs to the unemployed and those in need. Additionally, it trains and grooms willing individuals to prepare them for jobs. In terms of social responsibility, the organisation achieved a great deal by training the next generation of educators in both vertical and horizontal departments, resulting in general growth and a positive impact on the organisation’s success.

Last but not least, Dr. Patil promotes gender equality. His goal is to celebrate inclusion and diversity in the workplace and society as a whole.

Working Towards A Larger Goal

Pragmatic, farsighted, and brilliant – these three adjectives aptly sum up Dr. Arvind Kapur as the true leader. With a career spanning 42 years in the agriculture sector, Dr. Kapur has immense contributions to his name. He has worked tirelessly to produce better and performing seeds that have in turn helped farmers to yield far better quality produce and hence an increased income. He has had a ripple effect on the economy with his scientific innovations in the field of food production. Dr. Kapur is a leader par excellence and his journey is worth sharing

Dr. Kapur has an unrelenting passion and dedication toward improving agricultural produce with better quality seeds that don't harm the soil. He has spent a large amount of his career engaging in R&D to develop these high-yielding hybrid seeds in vegetable, cereal, and oil seed crops. His simple vision was to transform the seed sector and he dedicated his life to achieve transformation in agriculture for better outcome.

WHERE IT ALL BEGAN

A veteran in the food production industry, Dr. Arvind Kapur started his career in 1980 after completing his Ph.D. from Panjab Agriculture University in plant physiology and understanding molecular genetics functionality. Prior to that, he had completed B.Sc (Hons) and M. Sc (Hons) from the same university. After completing his education in 1980, he joined the PAU as an assistant professor in the plant breeding department. Soon, he was promoted to associate professor and in 1988 he left the university to join Pioneer Seed Company which became Proagro seed company in 1990. His journey to transform and lead some significant developments in the food production industry thus began. With a strong background in breeding and molecular genetics, Dr. Kapur worked diligently at Proagro. He was leading multiple functions at Proagro including R&D. Shortly after joining, in 1994, he

was made the director of Proagro-PGS, a joint venture between Proagro and Plant Genetic Systems of Belgium, a leading company for biotech research. At Proagro-PGS, he started the first-ever experimental research on genetic modification in mustard seed in India. Soon he became the MD of this JV and led the development of the first transgenic mustard hybrid with "Seedlink" technology.

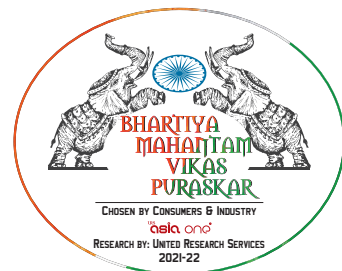
His vision had always been to transform the seed sector and modernize the food production industry. With his dedication and hard work, he has been able to realize his vision and take this industry way beyond anyone would have thought. In 1998, Proagro merged with Agrevo-Hoechst and Aventis and finally in Bayer, and Dr. Kapur became the MD of Nunhems India after merger. He started the operations of vegetable seeds of the Global company Nunhems of Netherland in India. In a short span of 10 years, Nunhems became the leader in the vegetable seed sector and Dr. Kapur expanded its growth into China, Indonesia, and Thailand. By then he was also leading the R&D APAC region and thus led this company into geographical expansion. A few years down the line in 2009, Dr. Kapur decided to take plunge and started a vegetable seeds subsidiary under Rasi Seeds company with a different brand name HyVeg and that's how began his entrepreneurial journey as CEO of Rasi HyVeg.

LEADING A REVOLUTION

In 2015, HyVeg was demerged from Rasi Seeds and named Acsen HyVeg. Dr. Kapur became the MD of this new entity and led this company to touch greater heights. Under his leadership and vision, Acsen HyVeg has been continuously providing the best quality vegetable seeds to small and medium land-holding farmers. Dr. Kapur's aim is not limited to developing the best quality hybrids but he is also working diligently to improve local open-pollinated varieties of vegetable crops. It is this foresight and futuristic vision that has led the company to be the 5th ranked company in Asia and number 1 in India ranked by 'Access to Seed Index' a global organisation supported by Bill Gate Foundation and FAO, a UN body. Dr. Kapur has made it as his mission to cover more acres with performing seeds and protect the soil as well as the environment through resistance breeding to reduce the chemical usage. Since the beginning of his career, Dr. Kapur has been committed to transforming agriculture through improved genetics and new technologies and he has translated this passion into his work at Acsen HyVeg. Dr. Kapur's passion is contagious and rubs off on all his team members. The targets might be difficult to achieve but it is his strong support and work ethic that makes his entire team dedicated to the same cause. He is a people's manager and believes in taking his entire team with him. He listens, guides, supports, and delegates



“DR. KAPUR IS A PEOPLE’S MANAGER AND BELIEVES IN TAKING HIS ENTIRE TEAM WITH HIM. HE LISTENS, GUIDES, SUPPORTS, AND DELEGATES WORK ACCORDING TO THE TEAM MEMBER’S ABILITY. ONLY A TRUE LEADER CAN BIND A TEAM TOGETHER AND ENSURE THAT THE COLLECTIVE DREAM GETS FULFILLED”



work according to the team member’s ability. Only a true leader can bind a team together and ensure that while the collective dream gets fulfilled, each team member also gets enough space to grow and realize their own personal career goals.

AWARDS AND RECOGNITION

Dr. Kapur has over 40 years of legacy behind him and his expertise in the food production area is truly unmatched. For his stellar contribution to the agriculture sector, he received the Bhartiya Udyog Ratan Award in 2006 and again in 2015. This award was presented by the Indian Economic Development and Research Association (IEDRA). He also received recognition from one of the leading publications Marquis Who’s Who which publishes short biographies of exceptional performers from all over the world. Dr. Kapur was listed in this prestigious magazine for three consecutive years from 2013-15. In 2020, he was named amongst ‘10 Best Leaders in Agriculture Industry’ by CEO Insights Magazine. He has also won the “Best Leader in Agriculture” Award by Food 2.0 Dubai. He has also shared the depth of his knowledge and experience in many papers and articles. With over 25 scientific articles and 25 professional articles to his name, he is one of the most noted authors in the sector. He also has published book chapters in Michigan State University publication on Vegetable breeding in climate change. Dr. Kapur is also a very sought-after name for lectures in India and all over the world. He has delivered more than 250 lectures on Biotechnology, Agriculture policies, IPR, and other related subjects. Most recently, he published an article in the magazine Business Sight’s 10 Most Trusted Brands of the Year 2021. He is also a prominent member of CII, FICCI, ASSOCHAM, and PHDCCI, Chairs the APSA Committee, and also member of the IP committee of ISF and was a board member of the Indo- Swiss Collaboration in Biotechnology (ISCB). Presently he is vice chair of FSII.

AZADI KA AMRIT MAHOTSAV: CELEBRATING



YEARS OF INDIA'S INDEPENDENCE

After a grand celebration of Azadi Ka Amrit Mahotsav on the 76th Independence Day on 15th August 2022, India is set on the journey to attain excellence in varied spheres under the exemplary leadership of the Hon'ble Prime Minister Shri Narendra Modi ji. No wonder the coming 25 years will be of huge resolutions, as explicit by the 5 pledges listed by him. Every Goal is attainable once we are determined. The nation has proved this by showcasing notable development in different spheres and sectors. But a lot more needs to be achieved. The 'Amrit Kaal' (the era of elixir) needs to be utilized to the fullest by nurturing new possibilities, realizing new resolutions and moving ahead with confidence. The 'Amrit Mahotsav' of freedom has turned in the direction of 'Amrit Kaal' and, therefore, 'Sabka Prayas' (Collective effort) is necessary in this 'Amrit Kaal' to yield fruitful results. The spirit of 130 crore strong Team India is going to take the country forward to hitherto uncharted realms of glory and progress

BY RICHA SANG



For the last year, we have been witnessing how the country (has been celebrating) the 'Amrit Mahotsav.' It all began with Dandi Yatra in 2021. The people held programs in every district, every corner, of India to enlarge the scope of goals of the 'Amrit Mahotsav' of Independence. This was perhaps for the first time in history that such a huge and comprehensive festival for a single purpose was celebrated. An attempt was made in every corner of India to remember all those great men who did not find mention in history for some reasons or who were forgotten. On this occasion, the nation sought out all such heroes and great men, selfless, brave men from every corner of the country and paid tributes to them. It was an opportunity to pay tributes to all these great men during the 'Amrit Mahotsav.'

Azadi Ka Amrit Mahotsav is a celebration of our achievements till date. As it makes way for Azadi Ka Amrit Kal; the nation gears up for charting new goals for a new India@100. Our past accomplishments will enthuse in us a new vigour to march confidently towards the path of duty laid by the Hon'ble PM Modi ji.

ACHIEVEMENTS GALORE: MAKING GREAT RESOLUTIONS & IMPLEMENTING THEM

Under the quintessential leadership of the Hon'ble Prime Minister Modi ji, India has been setting new benchmarks of success in different spheres and has been setting an example for other countries to follow its lead.

EMBRACING CLEANLINESS

The entire country embraced the agenda of cleanliness propagated by the Hon'ble PM Modi ji. Everyone moved towards cleanliness as per his/her capacity and there is now antipathy towards filthiness. We have adopted cleanliness, and will continue marching on this path in future as well. To accelerate the efforts to achieve universal sanitation coverage and to put the focus on sanitation, the



SMT. DROUPADI MURMU,
PRESIDENT,
THE REPUBLIC OF INDIA

"My heartiest greetings to all Indians living in the country and abroad on the eve of the 76th Independence Day. I am delighted to address you on this momentous occasion. India is completing 75 years as an independent nation. Fourteenth August is observed as 'Partition Horrors Remembrance Day' so as to promote social harmony, unity and empowerment of people. 15th August marks the day when we had freed ourselves from the shackles of colonial rulers and decided to reshape our destiny. As all of us celebrate the anniversary of that day, we bow to all those men and women who made enormous sacrifices to make it possible for us to live in a free India. I appeal to every citizen to know about their Fundamental Duties and follow them in letter and spirit so that our nation reaches new heights. Our beloved country has given us everything we have in our life. We should pledge to give everything we can for the sake of safety, security, progress and prosperity of our country."

Prime Minister of India had launched the Swachh Bharat Mission on 2nd October 2014. Under the mission, all villages, Gram Panchayats, Districts, States and Union Territories in India declared themselves "open-defecation free" (ODF) by 2 October 2019, the 150th birth anniversary of Mahatma Gandhi, by constructing over 100 million toilets in rural India. To ensure that the open defecation free behaviours are sustained, no one is left behind, and that solid and liquid waste management facilities are accessible, the Mission is moving towards the next Phase II of SBMG i.e. ODF-Plus. ODF Plus activities under Phase



DR. MOHAN BHAGWAT,
SARSANGHCHALAK,
RASHTRIYA SWAYAMSEVAK
SANGH (RSS)

"Independence Day is the day of pride and resolution. The country got freedom after a lot of struggle, it needs to be self-reliant. You need to maintain relations with the world but on your own terms, and for it you need to become that capable. Those who want to be independent should also become capable in respect of their security. Our country will not rule over others, it will spread love across the world and sacrifice for the interest of the world. You should ask yourself what I am giving to my country and society. Amid our own progress, we should live our lives thinking about the progress of the country and society, this is what is needed. The day we all start living with this resolution, there is no doubt that the world will look at India with awe. After becoming self-sufficient, prosperous and free of exploitation, the country will show the path of peace and well-being."

"AZADI KA AMRIT MAHOTSAV IS A CELEBRATION OF OUR ACHIEVEMENTS TILL DATE. AS AZADI KA AMRIT MAHOTSAV MAKES WAY FOR AZADI KA AMRIT KAL; THE NATION GEARS UP FOR CHARTING NEW GOALS FOR A NEW INDIA@100 AND MARCHING ON THE PATH OF DUTY LAID BY THE HON'BLE PM SHRI NARENDRA MODI JI"

II of Swachh Bharat Mission (Grameen) will reinforce ODF behaviours and focus on providing interventions for the safe management of solid and liquid waste in villages.

EMERGING VICTORIOUS AGAINST THE DEADLY PANDEMIC

During the onset of the pandemic, when the world was in a dilemma, India, despite being the second most populated country in the world has had a fewer case to death ratio as compared to many countries which are not as densely populated. This has been possible due to the efficient, regulated, and combined effort of the union as well as the state/UT governments. The nation's fight against the coronavirus pandemic has been successful and has garnered worldwide appreciation. In fact India's response to the outbreak has been exemplary for the entire world. In the preliminary stages of the pandemic, our PM Modi ji played a significant role in uniting the nation in the fight against coronavirus as one country, one people and one mindset with measures such as Janata Curfew, 'Ghanti Bajao,' 'Thali Bajao' to salute our COVID Warriors. India has manufactured more than one vaccine for the novel coronavirus within a year for the safety of its citizens. It is indeed a matter of great pride that the country has come a long way from struggling to counter threats of polio and smallpox to producing COVID-19 vaccines. Besides successfully carrying out the largest vaccination drive in the world for its citizens, the nation has been making vaccines for the world. In fact, 60% of the vaccine production in the world is done in India. As the pandemic hit, the Indian pharmaceutical industry rose to the occasion to manufacture and maintain a supply chain even during the lockdown period and exported medicines such as HCQ (Hydroxychloroquine) and paracetamol to more than 150 countries. Vaccine export from India across the world also played a vital role in the fight against COVID-19 and the nation holds the credit of exporting millions of doses to over 95 countries across the world.

Despite the fact that India had been better placed in the world comparatively, as per the statistics, the country grappled with a severe second wave. Timely action from the Central government to secure oxygen supplies across the length and breadth of the nation helped in saving many precious lives. A wide outpouring of global aid for the country from all corners of the world is a testimony to the nation's excellent diplomatic ties with global powers. The nation crossed

the target of 200 crore vaccinations in a time-bound manner and broke all the previous records.

REDUCING DEPENDENCY ON OIL

India, the world's third biggest oil importing and consuming nation (dependent on the fuel from the Gulf), achieved the target to blend 10 per cent sugarcane-extracted ethanol in petrol in June 2022, ahead of schedule of November 2022. It is a significant step towards the country's energy independence, furthering its resolution of becoming a nation self-sufficient in meeting its energy needs. Currently, India is 85 per cent dependent on imports for meeting its oil needs and 50 per cent for gas requirement. Thus, the key to becoming self-reliant in the energy sector is alternate energy sources – from renewable power to hydrogen and switching to electric vehicles from current petrol and diesel-run automobiles. Modi ji rightfully asserts that "From solar energy to Mission Hydrogen to adoption to EVs, we need to take these initiatives to the next level for energy independence." Encouraged by the success, the government advanced the target of making petrol with 20 per cent ethanol by five years to 2025. 10 per cent ethanol blending had resulted in saving of about Rs 50,000 crore of foreign exchange, reduced greenhouse gas emissions and gave farmers an alternate source of income. India is the world's fifth largest producer of ethanol after the US, Brazil, EU and China. Ethanol worldwide is largely used for consumption but nations like Brazil and India also dope it in petrol. Supply of petrol with 20 per cent ethanol will result in a saving of an estimated USD 4 billion annually. The increased blending will expand the use of renewable energy in the nation, and help turn its surplus rice and damaged food grains into ethanol. As much as 10.17 per cent of ethanol is being doped in petrol now, up from 8.10 per cent in 2020-21 and 5 per cent in 2019-20. Ethanol blending in petrol was 1.53 per cent in 2013-14.

LIGHTING UP HOMES WITH ELECTRICITY CONNECTIONS

Providing electricity connection to 2.5 crore people in such a short time was not a small task, but the country has done it. Under Pradhan Mantri Sahaj Bijli Har Ghar Yojana - Saubhagya, energy access is being provided to all by last mile connectivity. Under the scheme efforts are being made to provide electricity connections to all remaining un-electrified households in rural as well as urban



SHRI RAJNATH SINGH,
HON'BLE DEFENCE MINISTER,
THE GOVERNMENT OF INDIA

"Only a secure and strong nation can achieve the heights of success. No matter how rich or knowledgeable a nation is, its prosperity is threatened if national security is not ensured. We are focusing on national security and economic prosperity to make India one of the strongest countries in the world. We are working towards making India a net defence exporter from a net defence importer. Earlier, the defence sector lagged behind due to a lack of investment, innovation and research and development. The defence sector has entered into a new era due to the policies, vision and mindset of Narendra Modi Government."

areas to achieve universal household electrification in the country.

The electricity connection to households include release of electricity connections by drawing a service cable from the nearest pole to the household premise, installation of energy meter, wiring for a single light point with LED bulb and a mobile charging point. In case the electricity pole is not available nearby from household for drawing service cable, the erection of additional pole along with conductor and associated accessories shall also be covered under the scheme. The total outlay of the project is Rs. 16, 320 crore while the Gross Budgetary Support (GBS) is Rs. 12,320 crore. The outlay for the rural households is Rs. 14,025 crore while the GBS is Rs. 10,587.50 crore. For the urban households the outlay is Rs. 2,295 crore while GBS is Rs. 1,732.50 crore. The Government of India will provide largely funds for the Scheme to all States/UTs.



SHRI ANURAG SINGH THAKUR,
HON'BLE MINISTER FOR I&B; AND
YOUTH AFFAIRS AND SPORTS, THE
GOVERNMENT OF INDIA

"We are celebrating 75 years of Independence as 'Azadi ka Amrit Mahotsav.' India should be united and not divided to move ahead. Our PM has shown the right direction for India in the next 25 years on Red Fort this Independence Day. Creating a new-age India means development along with keeping the rich historical and cultural heritage alive. In his Independence Day address Prime Minister talked about Paanch Prana (five resolutions). One of them was goal of developed India, in which cleanliness plays a very important role. Therefore, Swachh Bharat 2.0 is our priority. Clean India 2.0 has been launched from Prayagraj on October 1, 2022 with an aim to raise awareness, mobilize people and ensure their participation in making India clean. In this initiative, people from different regions, languages and backgrounds will work together and the waste will be disposed of by these people on a completely voluntary basis.

Clean India 2.0 is not just a program but an attempt to make people realize the importance of cleanliness. This will also contribute to the Happiness Index of the country. The Department of Youth Affairs is trying to make this campaign the biggest cleanliness campaign run by the people in the country. I appeal to one and all to participate in the Clean India 2.0 and let's inspire each other as responsible citizens."

ENHANCING INDIA'S ACCESS TO TAP WATER

Water safety and hygiene is not only a pre-requisite for human health, but also for building resilient communities by lowering absenteeism from school and work, providing a safe environment and lowering health expenditure. Using unsafe water for drinking leads to malnutrition and frequent bouts of gastrointestinal diseases. The significance of clean water has been further reinforced during the pandemic. Recent evidence from WHO and UNICEF indicates that around 1.8 billion people globally are at heightened risk of COVID-19 infection and other diseases because they use or work in healthcare facilities without basic water services.

Today, the country is rapidly providing 'water from tap' to the homes of lakhs of families. Freedom from open defecation has become possible in India today. In fact, India has taken significant steps in the recent past to increase access to safe water. In 2019, the Ministry of Water and Sanitation and Ministry for Water Resources were integrated to create the Ministry of Jal Shakti to accelerate progress in providing safe water to millions while preserving this valuable resource. India has made sustained progress in providing safe drinking water to urban and rural households. Since the launch of the Jal Jeevan Mission on 15 August 2019, 7.14 crore households have been provided with tap water connections (as of 18 October 2022) under the Har Ghar Jal campaign of the Ministry of Jal Shakti (power of water) (source: JJM dashboard). Nearly 1,00,000 tap water connections were provided to families every day during the COVID-19 pandemic and lockdowns.

PROMOTING RENEWABLE ENERGY

PM Modi ji has declared with pride that, "The way India is emphasizing on renewable energy is unprecedented. Today, India is among the top 5 countries of the world in terms of installed solar capacity and has several of the world's largest solar power plants." The state of Assam is looking to augment its solar power generation capacity by 2,000 MW at an investment of around Rs 10,000 crore within the next three-four years. This ambitious plan will be implemented riding on the back of two projects – one by forming a joint venture with central PSU NLC India and another by taking a loan from the Asian Development Bank (ADB). The state-run Assam Power Distribution Company Ltd (APDCL) has joined hands with NLC India to produce 1,000 MW

solar power at an investment of Rs 5,500 crore. The project is estimated to generate 1,500 million units and will eventually produce 35,000 million units in 25 years. Around 2,000 people will be employed at the construction stage of the project and will finally generate 1,000 jobs during the operational stage. Assam will witness investment of another Rs 4,000 crore in solar plants to produce additional 1,000 MW power. SJVN's green energy arm and Assam Power Distribution Co. Ltd (APDCL) have agreed to develop 1 GW of floating solar project in Assam through a joint venture on 17th October 2022. The proposed project will be built with an estimated investment of INR 6,000 crore (\$728.54 million) and come up on various wetlands in the state.



**SMT. TARA GANDHI
BHATTACHARJEE,**
CHAIRPERSON,
NATIONAL GANDHI MUSEUM

"AsiaOne Media Group" is a very creative initiative for the development of the country. Encouraging the image and actions of a person is a very important and concrete-step. This kind of work of AsiaOne Media Group will foster proper development of the country. There are very talented people in the country, at every level of the society – be it children and youth. For a beautiful future, we must prioritize the right encouragement. A beautiful event was hosted by you at Taj Palace Hotel on 25th August, 2022. I congratulate you very much for organizing it. In this inspirational program you had felicitated me. I am grateful to you for being included and honoured. I hope that you shall always be inspired to work for social service and the interest of the country."

Prime Minister Narendra Modi ji declared Modhera in Mehsana as the country's first round-the-clock solar-powered village on October 9 during his three-day visit to Gujarat. The project to make Modhera the first solar-powered village is a joint effort by the central and state governments at Rs 80.66 crore. The government has allocated 12 hectares of land in the nearby Sajjanpura village to set up Battery Energy Storage System (BESS) for the same. Solar panels have been installed at residential houses in Modhera. During the day time, the village will get solar power and at night, it will be powered by BESS. Modhera village is also the abode of the world-famous Sun Temple, which has been facilitated with heritage lighting and 3D projection that will function on solar power. Armed with an array of solar panels spread across 30 acres in the nearby Sujaanpura village, Modhera is now the recipient of its 6 MW installed capacity. Not surprisingly, the village with a population of 8,500 people uses only 1 MW or roughly 5,000-5,500 units. The rest of the capacity is added to the transmission grid.

The entire village has access to the solar photovoltaic plant at Sujaanpura. Modhera has rooftop solar panels galore — on houses, government schools, utility buildings, or even the premises of the nearly millennium-old Sun Temple.

DECOLONISING THE INDIAN MIND

PM Modi's determination to remove the symbols and structures of colonial oppression will strengthen the civilisational idea of India. Modi's determination to remove the symbols and structures of oppression has a unique similarity with the outlook of Frantz Fanon, an anti-colonial thinker. He perceived colonialism as a form of domination whose necessary goal for success was the reordering of the world of indigenous ("native") peoples. The installation of the statue of Subhash Chandra Bose at the India Gate in New Delhi does more than just honour a hero of the freedom struggle. It is among the more significant outcomes

of the protracted battle of ideas underway to define the nature of the anti-colonial struggle and India's past. This debate is not confined to Indian elites — the common people too remain intrinsically engaged with it. The perception gap between the elites and common masses on vital cultural and social issues exists in almost all post-colonial societies. However, this gap is minimal in African countries due to the salience of cultural concerns in their struggles against colonialism. Intellectuals and the ruling elites in Africa understood the value of indigenism. Kenyan novelist Ngugi wa Thiong'o became famous after his work, *Petals of Blood*, switched from English to a Kenyan language, Gikuyu, in 1977. This proved exemplary for African authors. Such an impulse was lacking in Indian intellectuals as well as ruling elites of the Nehruvian era. A critic of Hindi literature, Namvar Singh, succinctly articulated this as the missing "attitude of militant decolonisation."

The moral mandate from the masses for PM Narendra Modi's rigour vis-a-vis decolonisation is obvious from their support of his deconstruction of Eurocentrism. He uses resources from the Indian knowledge tradition and this, in turn, has had an indelible impact on new generations and discourses in campuses. He quotes, in a relevant way, the Vedas, Upanishads, Smritis, Mahabharata and the writings of great saints and poet-philosophers like Thiruvalluvar and Tulsidas. He is committed and consistent in his approach. This has encouraged research on Indian cultural themes and heralded a climate for India-centric discourses.

Modi ji's decolonisation project has a clear focus and target. The government has repealed several colonial laws that continued for decades after Independence. Cultural decolonisation was recognised as a concern in the early decades of the 20th century but it was systematically suppressed by the colonial forces and the western bias in the Indian leadership. Rabindranath Tagore in *Gora* (1910) and



SHRI G. KISHAN REDDY,
HON'BLE MINISTER FOR
TOURISM AND CULTURE, AND
DONER,
THE GOVERNMENT OF INDIA

"Azadi Ka Amrit Mahotsav has given us an opportunity to celebrate the unsung and unknown heroes of the freedom struggle in a befitting manner. Azadi Ka Amrit Mahotsav is not just a government event but has been envisioned by the Hon'ble Prime Minister Shri Narendra Modi ji as a celebration by all the citizens of India.

People from all regions, all languages and across the political spectrum have been enthusiastically participating to make this event a grand success.

This is a moment to not only recognize the contribution of our brave patriots in freeing our nation from the colonial powers, but also to recognize those who played a pivotal role in preserving our civilization heritage since so many years.

The Hon'ble Prime Minister Shri Narendra Modi ji has often spoken about how this event will also spur the youth to envision the India in 2047.

I am delighted to learn that AsiaOne Magazine and Mr. Rajat Shukul are publishing the upcoming issues of AsiaOne Magazine and Coffee Table Book featuring the auspicious theme of "Azadi Ka Amrit Mahotsav: Celebrating 75 Years of India's Independence."

I convey my best wishes to the entire team of AsiaOne Magazine and all the readers and stakeholders for a great future ahead."

"PM MODI JI QUOTES THE VEDAS, UPANISHADS, SMRITIS, MAHABHARATA AND GREAT SAINTS AND POET-PHILOSOPHERS LIKE THIRUVALLUVAR AND TULSIDAS. THIS HAS ENCOURAGED RESEARCH ON INDIAN CULTURAL THEMES AND HERALDED A CLIMATE FOR INDIA-CENTRIC DISCOURSES"



SHRI RAJEEV CHANDRASEKHAR,
HON'BLE MINISTER OF STATE
FOR ELECTRONICS AND
INFORMATION TECHNOLOGY;
AND SKILL DEVELOPMENT AND
ENTREPRENEURSHIP, THE
GOVERNMENT OF INDIA

"The 'Amrit Kal' is all about materializing the Modi government's vision of Skilling our economy and Digitizing our youth so that future opportunities for the Youth of India may be realized. Our Hon'ble PM Shri Narendra Modi ji launched Digital India Programme in the year 2014 to transform the lives of Indian citizens through better governance and leadership. His vision was to create opportunities for entrepreneurship (which would lead to creation of jobs) and expansion of digital economy. He was of the view that we should be at par with leading countries and show tech leadership to the world. We have shown resilience during the COVID-19 pandemic, and have come up with vaccines for our nation and the world, uplifted small businesses through economic packages and provided food to the marginalized sections. The underlying platform for all these endeavours was technology. Therefore, investment made in digitizing our economy and governance came to help us during our response during COVID-19. It is an important milestone because we are the highest growing economy in the world; unicorns are growing here at a faster rate than any other nation. Today, we are seeing a trend of rapid accelerated digitization of world economy, and consumers – and the biggest beneficiary of this digitization is India."

'PANCH PRAN': 5 VOWS FOR MARCHING AHEAD IN AMRIT KAL (THE ERA OF ELIXIR)

The Hon'ble Prime Minister Shri Narendra Modi ji in his Independence Day speech to the nation said "I urge the youth to dedicate the next 25 years of their lives to the development of the nation. We will work towards the development of the entire humanity. That is the strength of India." He has listed the following 5 vows for Indians to march on the path of development and progress in Amrit Kal that is the next 25 years from now to India@2047:

1. The first Pran (vow) is for the country to move ahead with a big resolve. And that big resolution is of a developed India; and Indians should not settle for anything less than that.
2. The second Pran is that in no part of our existence, not even in the deepest corners of our mind or habits should there be any ounce of slavery. It should be nipped there itself. Now, 100 per cent this slavery of hundreds of years has kept us bound, has forced us to keep our emotions tied up, have developed distorted thinking in us. We have to liberate ourselves from the slavery mind set which is visible in innumerable things within and around us.
3. The third Pran is that we should feel proud of our heritage and legacy. Since it is this same legacy which had given India its golden period in the past. And it is this legacy that has an innate capability of transforming itself with time. It is this rich heritage that transcends tests of tide and times. It embraces the new. And hence we should be proud of this heritage.
4. Fourth Pran which is equally important is unity and solidarity. Amongst 130 million countrymen when there is harmony and bonhomie, unity becomes its strongest virtue. "Ek Bharat Shreshtha Bharat" – is one of the unifying initiatives to actuate the dream of the fourth Pran.
5. Fifth Pran is the duty of the citizens, in which even the PM, Chief Minister cannot be an exclusion as they are also responsible citizens and have a duty towards the nation. This virtue is going to be the vital life force if we want to achieve the dreams we have for the next 25 years.

"WE HAVE GIVEN THE WORLD THE MANTRA OF 'VASUDHAIVA KUTUMBAKAM' (THE WORLD IS ONE FAMILY). WE BELIEVE IN 'EKAM SADVIPRA BAHUDHA VADANTI,' (ONE GOD IS WORSHIPPED IN DIFFERENT NAMES) AND 'EKAM SAT VIPRA BAHUDHA VADANTI' (ABSOLUTE TRUTH IS ONE BUT IS MANIFESTED DIFFERENTLY)"

K C Bhattacharya (1931) in Swaraj in Idea argued for its necessity. Bhattacharya asserted that, “Man’s domination over man is felt in the most tangible form in the political sphere. There is, however, a more subtle domination exercised in the sphere of ideas by one culture on another, a domination all the more serious in the consequence, because it is not ordinarily felt.”

Modi ji’s determination to remove the symbols and structures of oppression has a unique similarity with the outlook of Frantz Fanon, an anti-colonial thinker. Fanon wrote that “imperialism leaves behind germs of rot which we must clinically detect and remove from our and but from our minds as well”. The Central Vista project declaims the colonial legacy. The RSS considers India’s past the foundational basis of the nation and it perceives history in its continuity. Unlike Nehruvians and Marxists, for the RSS, India is a civilisational nation. This distinguishes it from the West and gives ample opportunities to unfold its creative energy in the fields of art, culture, social sciences and philosophy. The Indian masses cherish the memory of the early 20th century when Indians demonstrated excellence in art, literature and social sciences. The era was led by people like Tagore, Lokmanya B G Tilak, B C Pal, Maharshi Aurobindo and others. This reclamation is a collective aspiration of the people and can be achieved through collective effort — beyond the limits of ideology and party. It carries the potential to resurrect India’s superior status via philosophy, art and culture.

REVIVING INDIA’S RICH CULTURAL HERITAGE

The nation is taking pride in its heritage. Only when we connect with our land, we will be able to fly high, and when we fly high, we will be able to provide solutions to the world too. We have seen the impact when we take pride in our heritage and culture. Today, the world is talking about holistic healthcare. But when it

talks about holistic healthcare, it looks towards India’s yoga, India’s Ayurveda and India’s holistic lifestyle. This is our legacy that we are providing the world with. The world is being influenced by it today. Now look at our strength. We are the people who know how to live with nature. We know how to love nature. Today, the world is facing environment related problems. We have that legacy and the solutions to the problems of global warming. Our ancestors have given us the same. When we talk about an environment-friendly lifestyle and life mission, we attract the attention of the world. We have this power. Coarse paddy and millets are household items. This is our heritage. Due to the hard work of our small farmers paddy flourished on small pieces of land. Today the world is moving ahead to celebrate the millet year at the international level. That means our heritage is being appreciated around the world today. Let us learn to be proud of it. We have a lot to offer to the world!

VALUING VALUES

We are the people who have given the world the mantra of “Vasudhaiva Kutumbakam.” We are the people who believe in “Ekam Sadvipra Bahudha Vadanti.” In the period of ‘holier than thou’ mentality, today the world is facing a severe crisis due to conflicts caused by the attitude of one upmanship – the reason for all tensions. We have the wisdom to resolve this. Our scholars have said “Ekam Sat Vipra Bahudha Vadanti” meaning that absolute Truth is one but it is manifested differently. This is our glory. We say “Yat Pinde Tat Brahmande,” such a wise thought that whatever is in the universe is in every living being. We were the proponents of such human values. We are the people who have seen the welfare of the world; we have been on the path of collective good and individual good, not only for our people but the whole world by believing in “Sarve Bhavantu Sukhina, Sarve Santu Niramaya”. It is ingrained in our values that we will pray that may



SHRI NARENDRA SINGH TOMAR,
HON'BLE MINISTER OF AGRICULTURE
& FARMERS WELFARE, THE
GOVERNMENT OF INDIA

“I am happy to know that a Business Summit was organized by AsiaOne Media Group on the auspicious occasion of 75th anniversary of the country’s independence on next 25th August at Taj Palace Hotel, New Delhi, which was attended by political, social and business leaders, who were felicitated at the Forum for their contribution to the Indian economy and society. On the call of our Prime Minister Hon’ble Shri Narendra Modi ji, the countrymen are moving fast towards building a self-reliant India. It is expected that in this initiative all the institutions and people should walk shoulder to shoulder and step by step. This initiative will pave the way for all-round progress of the country. I extend heartiest congratulations to the group for celebrating the glorious history of Indian culture and achievements with this event on the occasion of Amrit Mahotsav of Independence.”

all be prosperous and happy, may all be free from illness, may all see what is auspicious, and may no one suffer. It is our heritage to care for the happiness and good health of all. Hence, we should learn to honour and feel proud of our heritage and value system. It is the strength of our resolve that will be crucial in achieving the dreams in the next 25 years.

EMBRACING INNOVATION

The private sector needs to come forward in the realm of innovation and set an example for the world. One of the dreams



SHRI PASHUPATI KUMAR PARAS,
HON'BLE MINISTER OF FOOD
PROCESSING INDUSTRIES, THE
GOVERNMENT OF INDIA

"It gives me immense pleasure to learn that AsiaOne Media Group and Shri Rajat Shukal have organised a celebration on 75 years of India's Independence. Under the unique leadership and the call of our Beloved Hon'ble Prime Minister, Shri Narendra Modi ji for "Sabka Saath, Sabka Vikas, Sabka Vishwas, Sabka Prayas" the nation is moving ahead on developmental mode - without the discrimination and appeasement of certain sections as well as upliftment of marginalised underprivileged and weaker sections of the country. Our country has made long strides in all the fields of economic progress as well technological upgradations. International trade and relations with the other countries of the world have also improved during this period. Shri Rajat Shukal and his team deserve congratulations for his efforts on highlighting the unmatched achievements attained under the visionary guidance of PM on this occasion."

of a self-reliant India is to ensure that India does not lag behind in fulfilling the needs of the world. Even if it is the MSMEs we have to take our products to the world with 'Zero Defect - Zero Effect'. We have to be proud of Swadeshi. Till today we always remember our revered Lal Bahadur Shastri ji for his inspirational clarion call of Jai Jawan Jai Kisan meaning "Hail the Soldier, Hail the Farmer." Later Shri Atal Bihari Vajpayee ji added a new link of Jai Vigyan which meant "hail science" and we gave it utmost importance. But in this new phase Amrit Kaal now it is

imperative to add Jai Anusandhaan that is "hail innovation." Jai Jawan Jai Kisan Jai Vigyan Jai Anusandhaan is the slogan for a new India.

RIISING HIGH THROUGH DIGITAL INDIA

The youth of the nation enable us to witness the power of indogenous innovations. Today, we have many success stories to show to the world – UPI-BHIM, our digital payment, our compelling position in the domain of Fintech. Today in the world, 40 percent of real time digital financial transactions are happening in our country. India has shown innovation prowess to the world.

We are all set to enter the 5G era. You don't have to wait too long before we match the global steps. We are ensuring that optical fiber reaches each and every village until the last mile. The dream of Digital India will be attained through rural India. Today four lakh Common Service Centers of India are being developed in villages which are being managed by the youth of that village. Nation can take pride in the fact that four lakh Digital Entrepreneurs are being nurtured in the villages, and the rural population is becoming accustomed to benefit from all the services. Such is the power of India to become a technology hub in itself.

This Digital India movement of developing semiconductors, entering the 5G era, spreading the network of optical fibres is not just to establish ourselves as modern and developed, but it is possible because of three intrinsic missions. The complete transformation of the education ecosystem, revolution in health infrastructure and improvement in the quality of agricultural life will be possible only through digitalisation.

EMBRACING TECHNOLOGY: LAUNCHING 75 DIGITAL BANKING UNITS ACROSS 75 DISTRICTS

The Prime Minister, Shri Narendra Modi dedicated 75 Digital Banking Units (DBU) across 75 districts to the nation via video conferencing on 16th October 2022. The Modi government has given top priority to ensure that banking services reach the last mile. In fact, a whole new world of possibilities opens up when financial partnerships are combined with digital partnerships.

Today, the number of branches per one lakh adult citizens in India is more than nations like Germany, China and South Africa. Even the IMF has praised India's digital banking infrastructure and World Bank aims to take India's digitization to the rest of the world. The World

Bank has even gone so far as to say that India has become a leader in ensuring social security through digitization. Banking today has gone beyond financial transactions and has also become a medium of 'Good Governance' and 'Better Service Delivery.'

Today, the entire country is experiencing the power of Jan Dhan Bank accounts and they are said to have laid the foundation of financial inclusion in the country, and Fintech would form the basis of financial revolution. We are well aware that Fintech is at the heart of India's policies and efforts, and it is



SHRI NARAYAN RANE,
HON'BLE MINISTER OF
MICRO, SMALL AND MEDIUM
ENTERPRISES (MSME), THE
GOVERNMENT OF INDIA

"I am happy to learn that AsiaOne Media Group and Shri Rajat Shukal are coming up with a Coffee Table Book and magazine to commemorate the Azadi Ka Amrit Mahotsav. Under the exemplary leadership of Hon'ble Prime Minister Shri Narendra Modi ji, India is all set to emerge as a New India in the Amrit Kaal. In order to build Atma Nirbhar Bharat, 'Make in India' is our motto. The MSME Ministry is dedicatedly engaged in this mission of Modi ji to create job opportunities and increase production. Giving thrust on good quality, we need to increase exports. We all should follow the mantra of punctuality, sincerity and discipline for a self-reliant and Atma Nirbhar Bharat.

I congratulate AsiaOne Media Group and extend my best wishes to Shri Rajat Shukal for bringing out the publications to commemorate the occasion.

"ACCORDING TO PM MODI JI, THE AIM OF THE GOVERNMENT IS TO EMPOWER THE COMMON CITIZEN AND MAKE THEM POWERFUL, AND AS A RESULT, POLICIES WERE MADE KEEPING IN MIND THE LAST PERSON AND THE ENTIRE GOVERNMENT IS MOVING IN THE DIRECTION OF THEIR WELFARE"

playing a key role in shaping the future. Digital banking units will further expand this capability of fintech. The strength of economy of any country is determined by its banking system. The Modi government has been actively deploying technology to achieve development goals. RBI Governor Mr. Shaktikanta Das rightly points out that, "DBUs are an enabler in digital ecosystem, to improve customer experience by facilitating seamless banking transactions."

The Prime Minister started by stressing that the 75 Digital Banking Units (DBU) will further financial inclusion and enhance banking experience for citizens. "DBU is a big step in the direction of Ease of Living for the common citizens," he asserted. The Prime Minister informed that in such a banking set-up, the government aims to provide maximum services with minimum infrastructure, and all of this will happen digitally without involving any paperwork. It will also simplify the banking procedure while also providing a robust and secure banking system. "People living in small towns and villages will find benefits like transferring money to availing loans. Digital Banking Units are another big step in that direction which is going on in the country to make the life of common man of India easier," he added.

The Prime Minister said that the aim of the government is to empower the common citizen and make them powerful, and as a result, policies were made keeping in mind the last person and the entire government moving in the direction of their welfare. He pointed out the two areas on which the government worked simultaneously. First, reforming, strengthening, and making the banking system transparent, and secondly financial inclusion. Recalling the traditional ways of the past where people had to go to the bank, the Prime Minister said that this government transformed the approach by bringing the bank to the people. "We have given top priority to ensure that banking services reach the last mile," he said. This is a huge change from the

days when it was expected that poor will go to the bank to a scenario when the banks were reaching the doorstep of the poor. This involved reduction of distance between the poor and the banks. "We not only removed the physical distance but, most importantly, we removed the psychological distance." Highest priority was given to cover far flung areas with banking. The Prime Minister informed that today more than 99 percent of villages in India have a bank branch, banking outlet or a 'banking mitra' within 5 km radius. "Extensive Post Office network too was harnessed via India Post Banks for providing the banking needs to the common citizens," he asserted. "Today the number of branches per one lakh adult citizens in India is more than countries like Germany, China and South Africa," he added.

Despite initial misgivings in certain sections, the Prime Minister said, "today the entire country is experiencing the power of Jan Dhan Bank accounts." He informed that these accounts enabled the government to provide insurance to the vulnerable at a very low premium. "This opened the way for loans for the poor without collateral and provided Direct Benefit Transfer to the accounts of the target beneficiaries. These accounts were the key modality for providing homes, toilets, gas subsidy, and benefits of schemes for farmers could be ensured seamlessly," he said. The Prime Minister acknowledged the global recognition for India's digital banking infrastructure. "The IMF has praised India's digital banking infrastructure. The credit for this goes to the poor, farmers and labourers of India, who have adopted new technologies, made it a part of their lives," he emphasised. Today, UPI has opened up new possibilities for India. The Prime Minister asserted that "India is proud of this as it is the first technology of its kind in the world." He informed that today 70 crore indigenous Rupay cards are in operation, a vast change from the days of foreign players and the elite nature of such products. This combination of



SHRI KAUSHAL KISHORE,
MINISTER OF STATE, HOUSING
& URBAN AFFAIRS, THE
GOVERNMENT OF INDIA

"I am extremely pleased to learn that AsiaOne Media Group and Shri Rajat Shukal have organised a celebration on 75 years of India's Independence. Under the able leadership of our Beloved Hon'ble Prime Minister, Shri Narendra Modi and his call for "Sabka Saath, Sabka Vikas, Sabka Vishwas, Sabka Prayas" the nation is moving ahead on developmental mode - without the discrimination and appeasement of certain sections as well as upliftment of marginalised underprivileged and weaker sections of the country. Our country has made long strides in all the fields of economic progress and technological advances. International trade and relations with the other countries of the world have immensely improved during this period. Shri Rajat Shukal and his team deserve appreciation for their efforts towards highlighting the great achievements attained under the visionary guidance of PM Modi ji, on this occasion."

technology and economy is enhancing the dignity and affordability for the poor and empowering the middle class, while at the same time it is also eliminating the digital divide of the country. He also praised the role of DBT in eliminating corruption and said that more than 25 lakh crore rupees have been transferred in various schemes via DBT. "Today the whole world is appreciating this DBT and the digital power of India. Today it is being seen as a global model. The World Bank has even gone so far as to say that



SHRI BHUPENDRA PATEL,
HON'BLE CHIEF MINISTER
OF GUJARAT

"Independence doesn't mean geographic or physical freedom; it implies the true freedom of Body, Mind and Soul. We all are so different, but there is one thing that unites us, and that is Independence. We should honour it and never forget how hard we fought to achieve it.

India is a country which has materialized this core meaning of Independence to its innermost sense and meaning. Honourable PM Shree Narendrabhai Modi has envisaged all-round development of each and every section of our society. Today, we are celebrating 'Azadi Ka Amrit Mahotsav' to commemorate the completion of 75 years of our independence. On this occasion, let's vow for development of our India with the determination to retain "Amritkaal" for next 25 years. I am much pleased to learn that AsiaOne Magazine & URS Media Consulting PL is publishing its upcoming issue of AsiaOne Magazine and Coffee Table Book featuring special auspicious theme of "Azadi Ka Amrit Mahotsav: Celebrating 75 Years of India's Independence.

I, hereby, convey my best wishes to the entire team of AsiaOne Magazine and all the readers & stakeholders for a bright future ahead.

I am much pleased to learn about inspirational activities undertaken by your renowned AsiaOne Magazine to publish the initiatives undertaken by various states, nations and their leaders.

I am delighted to learn about the way to highlight the works done by different governments by broadcasting the same in leading TV Channels. Thank you."

India has become a leader in ensuring social security through digitization," the Prime Minister said. Referring to the government's announcement of the launch of a digital currency based on blockchain technology, the Prime Minister expressed that "Be it digital currency in the coming times, or digital transactions in today's time, apart from the economy, many important aspects are associated with them."

He listed the savings, elimination of the hassle of physical currency and environmental benefits as key advantages. The Prime Minister pointed out that paper and ink for currency printing are imported, and by adopting a digital economy we are contributing to a self-reliant India while also benefiting the environment by reducing the consumption of paper.

Today, banking system has given rise to immense possibilities for growth for the private sector and small-scale industries as well. He further vehemently stressed that there is hardly any area in India in which product and service delivery through technology is not creating a new startup ecosystem. Digital economy today is a great strength of our economy, of our startup world, of Make in India and of self-reliant India. Today India's small industries, its MSMEs are also participating in government tenders through a system like GEM.

They are getting new business opportunities. So far, orders worth Rs 2.5 lakh crore have been placed on GEM. Many more new opportunities are expected to arise in this direction through digital banking units. "The economic success of a nation is directly proportional to the strength of its banking system. India shifted from the pre-2014 'phone banking' system to digital banking in the last 8 years, and as a result, India's economy is moving forward with a continuum.

The government's focus on transparency had transformed the system. After bringing transparency in the identification of NPAs, lakhs of crores of rupees were brought back into the banking system. The government recapitalized banks, took action against willful defaulters, and reformed the Prevention of Corruption Act.

The resolution of Non-Performing Assets (NPA)-related issues was expedited with the help of IBC while promoting the use of technology and analytics for loans, for the creation of a transparent and scientific system. A new self-driven mechanism is now being created for the banking system through new initiatives

like digital banking units and innovative use of Fintech. There is as much autonomy for the consumers, there is also the same convenience and transparency for the banks. To make this initiative a success, the hon'ble PM Shri Narendra Modi ji has urged small business owners from villages to completely move towards digital transactions.

In fact, he advised banks to take the initiative and engage 100 merchants with them for going totally digital for the benefit of the country. He is of the view that this initiative will take the nation's banking system and economy to a stage which will be future-ready, and will have the capability to lead the global economy.

INDIA@100

According to our Hon'ble Prime Minister Modi ji, if we continue to glorify our 75-years of journey in the 'Azadi Ka AmritKaal' and keep patting our own backs, then our dreams might be pushed far away. Thus, we need to appreciate



SHRI YOGI ADITYANATH,
HON'BLE CHIEF MINISTER OF
UTTAR PRADESH

"Azadi Ka Amrit Mahotsav is motivating us to prepare an action plan for the next 25 years along with a fresh churn on the journey of the last 75 years. This Amrit Mahotsav of Independence is providing us with an opportunity to introspect our journey of 75 years. To realize Ek Bharat, Shreshtha Bharat, this event of Amrit Mahotsav is not just a government event. Every Indian is associated with it. Whether he is with the government, village farmer, student, laborer or any other section of the society, every person is feeling proud to be associated with this auspicious festival of freedom of the country."

HAR GHAR TIRANGA CAMPAIGN: A ROARING SUCCESS

As India embarked on its 76th year of Independence wrapping up the 75 week countdown to 15th August, 2022 was the Har Ghar Tiranga initiative of the Government driven by the nodal Ministry for Azadi Ka Amrit Mahotsav; the Ministry of Culture. The initiative dedicated to fostering deeper personal connect with the Tiranga, urged Indians everywhere to display the flag at home or their place of work as a commitment to the cause of nation building during Amrit Kaal (25 years from now to India@2047). In a stupendous achievement, more than 5 crore Tiranga selfies have been uploaded on the Har Ghar Tiranga website.

The programme conceived in a hybrid format envisaged a physical and emotional connect with the flag itself in the personal context and also envisaged a collective celebration and amplification of patriotic fervour through the act of uploading a selfie on the special website created for this initiative. (www.harghartiranga.com).

In his Independence Day speech the Prime Minister, Shri Narendra Modi had remarked that in the last few days, we saw and experienced a new force that was the renaissance of collective conscience and the revival of this collective conscience is the biggest treasure of the country and is like nectar that emerged through the years of the struggle for freedom. The Hon'ble Prime Minister had given a call on July 22, 2022 to join the Har Ghar Tiranga' movement by hoisting or displaying the national flag at homes.

The achievement of 5 crore Tiranga selfies has been achieved this afternoon at around 4 pm thanks to the participation of everyone across India and the world celebrating this special moment in India's history. The commemoration of 75 years of independence started on 12 March 2021 as a 75-week countdown to 15th August, 2022 and will continue till 15 August, 2023.

Reflecting on the milestone, Minister of Culture, Tourism and DoNER, Shri Kishan Reddy said, "5 crores Tiranga selfies reflect the collective commitment of duty-bound Indians to keep the Nation first and always first. Thank you, India. This is indeed a special moment of outpouring of the collective expressions of love and connect for the motherland. I wish everyone a very Happy Independence Day!"

He also indicated that as a buzz creation activity, the website also allowed people to digitally 'pin a flag' at a location based on their IP. This feature saw a huge draw with pan India and global participation crossing 5 crore + pins. 5 crore selfies with the flag is a testimony to 5 crore promises to keep India at the top and to make India the Supreme Nation.



DR. PRAMOD SAWANT,

HON'BLE CHIEF MINISTER OF GOA

"Happy to know that AsiaOne Media Group and Shri Rajat Shukal are coming up with a coffee table book and a magazine to commemorate the Azadi Ka Amrit Mahotsav.

Under the Leadership of Hon'ble Prime Minister Shri Narendra Modi Ji, India is witnessing all round development with the objective of building a New India in the Amrit Kaal. The motto and vision of Antyodaya is the driving force that inspire all for reaching to the last mile for the upliftment.

The Govt. of Goa with the guidance and support of Hon'ble PM is working relentlessly on infrastructure, education, health, social welfare to enhance the economic development of the state and its people. I congratulate and extend my best wishes to AsiaOne Media Group and Shri Rajat Shukal for the magazine and coffee table book to be published to commemorate the occasion."

the glorious 75 years which have been wonderful, full of various challenges and certain unfulfilled dreams, but have to be equally mindful of the precious 25 years which have the potential to shape the destiny of our nation.

As we are entering the 'Azadi Ka Amrit Kaal', the next 25 years are very significant for our country. Thus, we must focus our attention on the 'Panch Pran' for the coming 25 years. We have to concentrate on our resolve and strength. And we must take up the responsibility of fulfilling all the dreams of the freedom fighters by embracing the 'Panch Pran' by 2047 when the country celebrates 100 years of independence.



GLOBAL LEADER OF THE YEAR 2021-22

In the globally connected world, nations are united by the common goals of continued growth for their people and business, and sustainability. Easier said than done in a world led by disruptions, the course of action has to be decided with knowledge, wisdom, acumen and leadership to ensure opportunities of growth for all. Today, we have stories of leaders, who with their foresight, astuteness and deftness, have turned their revolutionary ideas into dependable solutions for the world. Their vision to build global and sustainable organisations, willingness to improve every day, and culture of inclusiveness have established them as doyens of their fields. AsiaOne Magazine presents to its readers a list of a few such illustrious and elite achievers, who with their merit and humbleness have become global leaders and truly deserve the title of Global Leader of The Year 2021-22



ATIF RAHMAN



NEHCHAL KHANNA



**AMAR DEEP S.
HARI**



GAUTAM ADANI



SAJJAN JINDAL



RAKESH KHANNA



SURESH KRISHNA



SANDEEP TIKU



R.K. AGRAWAL



HARMEEK SINGH



MUKESH THAKWANI



PANKAJ JAIN



**VIKASH KUMAR
VIKASH**

Blazing New Trails

Chairman and Founder of the multinational conglomerate Adani Group whose main functions involve port development and operations in India, Gautam Shantilal Adani is an Indian billionaire industrialist who likes to give equal importance to his business and empowerment of society. His forte is expansion of his Group with a special synergy among its business units with which they stay together and make each other more productive and competitive. His recipe for success is a blend of strong project execution with extreme tolerance for risk taking

Born to Shantilal and Shantaben Adani – who had migrated from the town of Tharad in the northern part of Gujarat – Gautam Adani has seven siblings. His father was a textile merchant.

Gautam Adani was keen on starting his own business, so after studying at Sheth Chimanlal Nagindas Vidyalaya in Ahmedabad he took admission for a BCom degree in Gujarat University, but dropped out after the second year, and instead of joining his father's textile business, travelled to Mumbai in 1978 to work as a diamond sorter for Mahendra Brothers.

Learning the craft and the secrets of the trade, he wasted no time and after 2 to 3 years established his own diamond brokerage firm at Zaveri Bazaar, Mumbai. However, holding a white heat of desire in his heart to grow, succeed and do something even bigger, he joined his elder brother Mansukhbhai Adani in 1981 to manage the operations of a plastics unit in Ahmedabad, recently bought by Mansukhbhai. This venture turned out to be Gautam Adani's gateway to global trading through polyvinyl chloride (PVC) imports. Growing rapidly, by 1985 Gautam Adani started importing primary polymers for small-scale industries. Success came naturally because of his consistent and ingenious efforts, and in 1988, he established Adani Exports Limited, which is currently known as Adani Enterprises Limited and which is the holding company of the Adani Group. Adani Exports started with exports of agricultural and power commodities, and as due to the economic liberalization in 1991 trading and exporting became favorable for his company, he diversified and expanded his

businesses into trading of metals, textiles and agro products.

Then, it happened which catapulted Adani Group into unprecedented global success, recognition and respect. In 1993, the Government of Gujarat announced managerial outsourcing of the Mundra Port and in 1995, Gautam Adani bagged the contract. The same year, he set up the first jetty, and began port functions from the Mundra Port & Special Economic Zone; later shifting them to Adani Ports & SEZ Limited (APSEZ). Initially, Gautam Adani took approval from the Gujarat government to set up a harbor facility to handle its own cargo at Mundra Port; however, sensing the potential in the project, he decided to turn it into a commercial port, and built rail and road links to it by individually negotiating with more than 500 landowners across India. Growing consistently, Adani Ports & SEZ Limited has become the largest private multi-port operator in India, and Mundra Port is the largest private sector port in India, with the capacity of handling close to 210 million tons of cargo per annum.

In the meantime, Gautam Adani focused on developing other verticals and in 1996 itself, founded Adani Power Limited – the power business arm of the Adani Group, and generated success in all verticals together. Holding thermal power plants with a capacity of 4620 MW, Adani Power Limited is the largest private thermal power producer of the country. It is also India's largest closely held thermal coal producer and the largest coal trader. Entering the power generation business in 2006, he acquired Carmichael Coal in Queensland and Abbot Point Port in Australia. In

2018, he completed the acquisition of the power business of Anil Ambani's Reliance Infrastructure in Mumbai. He has also entered the petrochemicals sector in a USD 2.6 billion joint venture with Germany's BASF and has also won bids to run 6 domestic airports.

PEERLESS ENTREPRENEURIAL VISION

Rapidly succeeding as one of the fastest-growing professionally owned enterprises in India, while maintaining world-class quality standards and a customer-focused approach, Adani Group had reached a milestone of more than INR 250 billion by 2009 itself, in just two decades, and in the process, had also become one of India's most trusted and diversified trading houses.

Known for quickly taking decisions and believing in fast growth, Gautam Adani asserts, "If you analyse a problem too much, you will never tap the opportunity". Today, the Adani Group has diversified into more than 50 companies dealing in resources, logistics, energy, agriculture, defence, aerospace, real estate, ports, special economic zones, IT-enabled services and several more, while its core businesses include commodities trading, edible oil manufacturing, Mundra port operations and distribution of natural gas. A special pattern visible in Adani Group's expansion is the synergy among its business units with which they stay together and make each other more productive and competitive. The Group emphasizes on converting partnerships into winning relationships and is committed to satisfy its stakeholders by constantly delivering good returns. Ranked



“HE SHARES, “THE MACROECONOMICS OF INDIA HAVE NEVER LOOKED STRONGER AND OUR CONTINUED INVESTMENT HAS BEEN DRIVEN BY OUR CONFIDENCE THAT OVER THE NEXT TWO DECADES, INDIA WILL EASILY BE ONE OF THE TOP 5 LARGEST NATIONS IN THE WORLD FUELLED BY THE DEMAND OF ITS OWN POPULATION ”

as the 4th most powerful person in India, his net worth is estimated to be around USD 11.6 billion as of July 2019.

He shares, “The macroeconomics of India have never looked stronger and our continued investment has been driven by our confidence that over the next two decades, India will easily be one of the Top 5 largest nations in the world fuelled by the demand of its own population and energised by the sheer potential of a young workforce unparalleled anywhere else in the world.”

REWARDS AND RECOGNITIONS

Gautam Adani has led the Adani Group to several prestigious national and international awards and honors for its corporate performance, and has bagged numerous awards himself for his professional commitment, entrepreneurial success and unique vision.

Adani Group has received the Dun & Bradstreet – Rolta Corporate Award for outstanding performance in Trading, the Five Star Export House award, the FIEO’s Niryat Shree Gold Trophy, the ICSI award for Excellence in Corporate Governance, the GCCI Export Appreciation Award, the International Code for the Security of Ships and of Port Facilities (ISPS) for compliance by Ministry of Shipping Govt. of India, the SRTEPC award, etc. Its Mundra Port and SEZ has been awarded the Port Authority Award by Lloyd’s List for the Best Port in Middle East and Indian subcontinent. Gautam Adani himself has been honoured with the Excellence in Management Award by Chief Minister of Gujarat.

OFFERING BACK TO SOCIETY

Gautam Adani is the President of the Adani Foundation, and together with his wife Priti Adani, has been leading it passionately and ingeniously. Founded in 1996 as the corporate social responsibility arm of the Adani Group, it works in the spheres of education, community health, medical aid, rural infrastructure management & development, sustainable livelihood management and charitable initiatives not only in Gujarat, but also in Maharashtra, Rajasthan, Himachal Pradesh, Madhya Pradesh, Chhattisgarh and Odisha.

The Foundation initially worked with a few rural communities around the Adani port at Mundra, and gradually developing a team of committed professionals who have been painstakingly planning and implementing developmental and growth programmes in rural communities, it has enabled holistic development of several communities it has worked with.

Empowering The Nation

A man of steel, full of energy and playful, who holds a soft heart – this is how Sajjan Jindal may be observed. Chairman & Managing Director of JSW Group of companies that offers diversified products and services in the spheres of steel, mining, energy, sports, infrastructure and software business, he is credited with several high-level global strategic tie-ups to meet his ambitious plans to not only grow the JSW Group to zenith, but also contribute to nation building

All dreams are made of a magical concoction whose ingredients comprise passion, grit and an insurmountable determination to work hard and win against all odds. Sajjan Jindal inherited this magical concoction and chiseling his dreams, developed one of India's leading business houses, with a workforce of over 40,000. Diversifying his Group gradually to master other verticals, he forayed into cement, infrastructure, energy and so on, with a dream to help build a new nation. Leading India's largest private steel producer, Sajjan Jindal has displayed mettle of steel as he has guided JSW Steel through the strategic tie-up with the world's sixth-largest and Japan's second-largest steel producer JFE Steel. Son of the Indian businessman and parliamentarian, Om Prakash Jindal and India's richest woman, Savitri Jindal, Sajjan Jindal belongs to the highly revered Jindal family and the JSW Group, whose net worth is USD 13 billion.

He and his brothers, Prithviraj, Ratan and Naveen, each run their own businesses that were primarily inherited from their father. Married to Sangita Jindal, who is the Chairperson of JSW Foundation, they have two daughters, Tarini and Tanvi, and a son, Parth. He holds B.E. in Mechanical Engineering from M S Ramaiah Institute of Technology, Bangalore being affiliated from Visvesvaraya Technological University, Belgaum, Karnataka. Joining

the family business right after his graduation, he moved to Mumbai to look after the western region operations of O.P. Jindal Group in 1983. He promoted Jindal Iron and Steel Company Ltd. (JISCO), for manufacturing of Cold Rolled and Galvanized Sheet Products in 1989, promoted Jindal Vijaynagar Steel Ltd. (JVSL), JSW Energy Ltd. (JSWEL) Jindal Praxair Oxygen Ltd. (JPOCL) and Vijaynagar Minerals Private Ltd. (VMPL) to ensure complete integration of the manufacturing progress in 1995. In 2005, he merged JISCO and JVSL to form JSW Steel; their holdings group has the same name, JSW.

HELPING INDIA GROW

Commanding one of India's fastest growing conglomerates, JSW Group which is a USD 13 billion company and an integral part of the O. P. Jindal Group, Sajjan Jindal has developed some of the major projects in India and has played a key role in nation building. He asserts, "We pursue growth zealously. In the face of all challenges, the most effective way to overcome them was to grow. Faster than the market, bigger than the competition." Guiding JSW to become one of India's top business houses, his innovative and sustainable ideas have helped all verticals of the Group: Steel, Energy, Cement and Infrastructure. Believing in creating values of the highest order, he has invariably focused on creating superior strength of products

& services, a differentiated product mix, state-of-the-art technology, and then excellence in execution and focus on sustainability for assured success and growth. Like all great leaders, he too initiated with small steps and a humble beginning in the steel sector of India; however, with consistent efforts guided his Group to expand its presence across India, South America, South Africa and Europe. He reminisces, "Big rewards never came without the big risks. But not reckless ones! We had the remarkable ability to take measured but worthwhile risks, to go down uncharted territory knowing very well what could go wrong – and being prepared for it!" Under his charismatic leadership, JSW has always been the strategic first mover to venture away from status quo, have the conviction to make fundamental changes and drive operational excellence on its quest to become better every day. He shares, "Bettering ourselves helps us make 'better' happen for everyone else. We help 'better' happen for all the lives we touch – that means our employees, our business associates, our customers and the communities around the plants and facilities and the industry fraternity at large."

Learning immensely from his parents, as he is a second-generation entrepreneur, and having already proved himself as an accomplished business leader, Sajjan Jindal has been instrumental in building national infrastructure in sync with



“WE HAD THE REMARKABLE ABILITY TO TAKE MEASURED, NOT RECKLESS, BUT WORTHWHILE RISKS, TO GO DOWN UNCHARTED TERRITORY KNOWING VERY WELL WHAT COULD GO WRONG – AND BEING PREPARED FOR IT! WE PURSUE GROWTH ZEALOUSLY, DESPITE CHALLENGES”

national philosophy of growth. Firmly believing in the Make in India philosophy, he has taken care that JSW should not be recognized as a mere billion-dollar conglomerate, but should, develop as a mark of trust and quality.

DESERVING RECOGNITIONS & RESPONSIBILITIES

He has received the Willy Korf/Ken Iverson Steel Vision Award for his contribution to the steel industry, the Outstanding Business Leader of the year 2018 award, CEO of the Year award, JRD Tata Award for Excellence in Corporate Leadership in Metallurgical industry, National Metallurgist Award in Industry category instituted by the Ministry of Steel, Government of India, Best CEO award, and several other prestigious national and international awards.

An ex-President of the Associated Chamber of Commerce and Industry of India (ASSOCHAM), he is a renowned and respected practitioner of sustainable business practices, and holds several other prestigious positions such as Member of the Executive Committee of the World Steel Association (WSA), President of Indian Steel Association (ISA), Council Member of the Indian Institute of Metals, as well as the former President of the Institute of Steel Development & Growth (INSDAG).

OFFERING BACK TO SOCIETY

Taking an active interest in CSR projects, Sajjan Jindal has ensured to participate in and initiate activities that assist in improving those areas of India that lack resources. Together with his better half, Sangita Jindal, he has committedly. given back to society in his bid to improve as many lives as possible through the JSW Foundation, focusing on providing the means to empower individuals to bridge the socio-economic divide and contribute to the creation of a more equitable and sustainable community. The Foundation is proud to have touched the lives of over 1 million people by providing them with opportunities for a bright and sustainable future.

Unfazed By Challenges

Mr. Amar Deep S. Hari, the Co-founder and Executive Chairman of Intercom Programming and Manufacturing Company Limited (IPMC), one of the most renowned IT conglomerates in Ghana (West Africa) is a seasoned entrepreneur with over three decades of experience. His expertise in building and growing small and large companies and contagious passion for his work has put him into the global limelight. Mr. Hari's stellar career as an entrepreneur, philanthropist, educator, and consultant has inspired countless youth across the globe

Born and raised in a middle-class family in Chandigarh, India, he lived most of his life in Africa. During the late 1980s, the 18-year-old Mr. Hari made an unimaginable journey away from his hometown, leaving behind the comforts of his home in India for the rugged terrains of a far-away place. His belief in himself and the mentorship of his elder brother, who worked in Liberia (a country in West Africa), enabled him to withstand the storms his joint family went through in the years that followed.

Thus, he set off for Liberia, driven by the desire to succeed. Since it was too early for him to settle on a career path, doing whatever came his way seemed the best option. Therefore, with the support of his elder brother and sister-in-law, he first got into the entertainment industry. He started with a video library and later expanded to include a movie theatre, a discotheque, a casino, and a fast-food outlet. Unfortunately, Lady Luck did not favour him; consequently, he and his family were forced to leave everything behind during the Liberian civil war of the early 1990s and return to India.

AN INDOMITABLE SPIRIT

An epitome of perseverance, passion, determination, and fearlessness, Mr. Hari is known for his indefatigable spirit. The traumatic experience of becoming financially unstable after several years of hard work did not shatter him. Instead, he faced the situation fearlessly. After

returning to India, he spent the next two years learning new skills, from mending electronic devices to mastering software programming at a time when the IT industry was still in its infancy.

While undergoing long periods of unemployment and uncertainty, one thing that remained constant was his faith in the Almighty that his mother had nurtured in him from early childhood. This faith led to a vision of the West African map with Ghana standing out to him early one morning. In 1992, Mr. Hari moved to Ghana with his elder brother and set up an IT company called IPMC. Despite being one of the first countries in the world to abolish customs duties on computers and to declare tax holidays for IT businesses, the acceptance of automation by enterprises in Ghana was still a long way off. In the early days, Mr. Hari tried convincing customers door-to-door to buy the PCs he assembled personally. During this time, he also developed the first accounting software called 'Account Manager' exclusively for Ghanaian businesses, which remained the best seller for several years.

PROMOTING IT SKILLS

In addition to making IT gadgets and software freely available in Ghana, IPMC's initiative to promote IT skills among Ghanaians and people from neighbouring countries led the company to become a household name in the West African region. Mr. Hari is one of

those entrepreneurs who recognised the potential of this region and its people long before others.

Due to his unwavering efforts, IPMC has evolved into one of Africa's largest IT companies specialising in data centre consulting, business analytics, IT service management, and more. The company is a major distributor of IT products for multinational corporations such as HP, IBM, DELL, EMC, MICROSOFT, and CISCO. Presently, it has over 25 offices in five West African countries, viz., Ghana, Nigeria, the Ivory Coast, Liberia, and Sierra Leone, and employs over 750 IT specialists. Mr. Hari asserts, "Both private and public education institutions must seek out ways to expand the IT sector, and the skills required to do so. The country lacks IT training centres, but even more so than quantity, we need quality IT education institutions today." To that end, he has established IPMC's College of Technology and IT Learning centres to offer computer science engineering and IT skills development programmes through the STEM initiative. With its franchise program, plus more than 27 IT learning centres and the college of technology, IPMC offers IT training to over 20,000 students a year. Over the past three decades, IPMC's College of Technology has trained over 2 million people creating a technologically skilled and digitally empowered labour force across West Africa, especially in Ghana.



MAKING THE WORLD A BETTER PLACE

Mr. Hari staunchly follows the Sikh faith with solid principles of service to humanity. Born into a family devoted to service before self, the Ghana-based Punjabi entrepreneur pursues a humble but vital role in the larger scheme of things for building a better world for all. Whether it's organising cultural events, adopting an orphanage, starting programmes for women's empowerment in far-flung locales, creating response strategies for outbreaks like Ebola or COVID-19, or raising money for cancer genomics research in Canada, Mr. Hari and his entire family are constantly at the forefront of community outreach initiatives.

Despite having a flourishing business overseas, he is deeply connected to his roots. Recently, he addressed the gathering of all office bearers of Punjabi Sahitya Academy, Ludhiana, calling on them to promote Punjabi, their mother tongue. According to him, it is a moral duty that needs to be carried out by Punjabis themselves, including those living abroad.

GARNERING ACCOLADES

IPMC has been honoured with numerous prestigious accolades globally, including various national awards from the President of Ghana. His Royal Majesty Otumfuo Osei Tutu II Asantehene, the King of the Ashanti people of Ghana, recently bestowed the renowned Millennium Excellence award upon him, illustrating the gravity of his contributions.

He is an accomplished writer and singer and loves to play different musical instruments. He is also a dedicated art event host and has hosted various live performances.

In 2021, following the drastic second surge of Covid-19 cases in India and shortage of oxygen, he rallied Ghanaians for a brotherly gesture to India and organized shipping of 150 medical grade oxygen concentrators which was shared among 30 health facilities in rural areas across 14 states.

“WHETHER IT’S ORGANISING CULTURAL EVENTS, STARTING PROGRAMMES FOR WOMEN’S EMPOWERMENT, CREATING RESPONSE STRATEGIES FOR EBOLA OR COVID-19, OR RAISING MONEY FOR CANCER GENOMICS RESEARCH, HE IS CONSTANTLY AT THE FOREFRONT OF COMMUNITY OUTREACH INITIATIVES”

On A Winning Streak

Mr. Atif Rahman, Founder and Chairman, ORO24 Real Estate Developments, is an eminent personality, well-recognized as an expert and thought leader in the UAE's construction and real estate industry. A seasoned leader with over two decades of experience in the business world, ORO24 Real Estate Developments is the result of his grandeur vision of creating a people-sensitive corporation delivering value-based real estate solutions, thus, providing a gateway to customer's 'home sweet home' dreams with bespoke experiences

Born and brought up in Patna, India, Mr. Rahman holds a Bachelor's degree in Computer Applications from Birla Institute of Technology, Mesra, Ranchi. ORO24 is his brainchild and he is highly passionate about the brand. Founded in the year 2021, ORO24 is a forward integrated real estate firm specializing in Developments, Facilities Management and Investments, offering a unique combination of convenience and lifestyle at attractive prices, thereby catering to the needs of 21st-century home buyers.

ORO24's headquarters is located on the popular Sheikh Zayed Road, Dubai. The avant-garde facility is uniquely designed to add experience, comfort and convenience for its employees' and visitors. The name 'ORO' is inspired by the Italian word for gold and '24' indicates the purest form of it. True to the inspiration, the brand is a seamless amalgamation of financial value engineering and innovative real estate solutions, presented with top-notch quality and service across its different business verticals of affordable housing, premium luxury, business parks, hospitality, and cohabitation assets.

AN OUTSTANDING ENTREPRENEUR

Mr. Rahman is known for his brilliant entrepreneurial skills. In his view, every business is a combination of vision, intention, courage and execution. His advice to upcoming entrepreneurs is to remain focused and follow their hearts while establishing a system of transparency in their corporate affairs, for both customers and employees. Through ORO24 Developments, he

aspires to fulfil his dreams of building and delivering structures that will be cherished for a lifetime.

An avid learner, Mr. Rahman takes each day as a challenge to be able to progress and conquer. His goal is to utilize his expertise of over two decades within the industry to make a noticeable difference in Dubai's real estate market by leveraging modern technology through ORO24's diversified platform.

The entrepreneur says, "We are positioned as a next gen tech-driven real estate business and have included technology in every possible avenue of our dealings. From incorporating BIM data into our designing process, we have also invested heavily in cyber security and ERP systems to create seamless and secured transaction module for our customers. Our headquarters is loaded with tech infrastructure further infused with Artificial intelligence (AI) to create unmatched consumer experience."

DESIGNED TO SUCCEED

Innovation is the hallmark of ORO24 Real Estate Developments. Mr. Rahman has developed an in-house design strategy as part of his efforts to stay ahead of the competition. The company's engineering department regularly updates its strategy for every project to ensure originality, hence creating new benchmarks. It is the leader's core business objective to deliver quality and value to everyone associated with the company. Because of his robust commitment and goodwill garnered over the years, the brand 'ORO24' has been received exceptionally well by the

consumers and market, which gives his team that extra motivation to continue growing in line with the company's vision.

Mr. Rahman's love for the industry and his motivation to serve the society by pursuing excellence, delivering a sustainable real estate ecosystem, and creating admirable livelihood opportunities has been inherited as a part of his family lineage. He spent his growing up years learning under the mentorship of his grandfather, Mr. Mohammed Ataur Rahman, a Gold Medalist in Civil Engineering. He credits his beloved grandfather for inculcating in him the qualities of a well-rounded human being, besides passing on a formidable legacy and drive to explore the realty and construction industry. He fondly narrates that real estate plays a pivotal role in every human's life, right from the time of their birth. The dynamics of combining boundless imagination and giving it a consistent contour captivates Mr. Rahman.

MILESTONES ACHIEVED

In his two plus decades of successful real estate and construction tenure, Mr. Rahman has efficaciously launched 27 diverse projects, delivering over AED 7.6 billion worth of sales, with approximately 10,100 units successfully sold to more than 150 nationalities. By developing 'customer-friendly' payment plans, the dynamic leader revolutionized the concept of affordable housing with enhanced functionalities in the UAE market.

From the construction perspective, his aim is to build 'practical, smart and sustainable' homes for families. His business is built around Products,



“MR. RAHMAN ENSURES THAT HIS REAL ESTATE PROJECTS OFFER FRESH, INNOVATIVE, VALUE-ENGINEERED PROPERTIES TO THE UAE AND OTHER TARGETED INTERNATIONAL MARKETS AS HE UPHOLDS HIS HIGH STANDARDS. HIS TEAM ALSO FOCUSES ON LEADING PREMIUM FACILITY MANAGEMENT SERVICES”



Associated Services, Financial Engineering and Relationships. It's a futuristic and resilient business model built with the capability of facilitating diversified and innovative real estate solutions, locally and globally. ORO24 is built with the motto of being people-sensitive and governed by maintaining transparency and risk management policies. The company follows a decentralized organizational structure, delegating power to respective department heads, thus creating transformational leaders.

GIVING BACK TO SOCIETY

Mr. Rahman is a firm believer of giving back to society in every way possible. With a solitary thought of bringing a 'positive' change in the surroundings, the organization regularly conducts and supports CSR drives across the country. 'OROCares' the CSR wing of the company works with different non-profit organizations within the UAE to support the under privileged. This year during Ramadan, OROCare led 'Smile in Ramadan' campaign that supported the blue-collared workers employed in the region. On each day of the holy month, the initiative provided the workers a chance to connect with their loved ones back home and send Eid gifts, thus bringing a smile to their families. Mr. Rahman is a cricket enthusiast and despite his busy schedule he follows the game very closely. He often supports sports academies for better training and upliftment of the budding talent in the region.

TO A BRIGHTER FUTURE

ORO24 is growing at a fast pace and in less than a year, the brand has already announced its infrastructure expansion with a second facility to provide an accelerating experience for the customers.

The future is promising for ORO24 Developments. The real estate industry is growing, and immense love is pouring in for the brand. In fact, the team is already working towards announcing the next project before the year end. The intent is to deliver a product having global outreach, therefore promising some unique, fresh and revolutionary offerings to the customers. Moving forward, ORO24 also plans to bring premium facility management options to its customers while tapping into its local experience with advanced tech incorporation into the design, construction, sale, and maintenance cycle.

Raising The Bar

Mr. Harmeeek Singh, the Founder & Chairman of Plan b Group, a one-stop marketing and events solutions company, is an entrepreneur par excellence. He has worked arduously to conquer the corporate sector and build a name for himself. His proactive and growth-oriented approach has elevated him to the level of a true leader. A dynamic leader, Harmeeek is renowned for his multitasking prowess and strategic thinking skills. His remarkable success story is a motivation for people seeking to forge their own identity in the world

The closure of his family business in India brought Harmeeek to Dubai in 2003 to seek a job to support his family. 18 years ago, when he first moved to Dubai, he probably had no idea that he would eventually become the CEO and Founder of a homegrown company famed for revolutionising the UAE's events sector. He managed to land a position in Dubai's thriving advertising sector in 2003, earning only AED 2,000 per month. In 2004, he started his firm, Plan b Advertising, after working his way up to a monthly salary of AED200,000 in just two years.

Harmeeek started as Plan b's one-man army. The business owner admits that in the initial days, he had to juggle all aspects of the business all alone for almost a year before he could hire some help. However, those trying times have paid off as Plan b is now one of the most renowned advertising and events companies in the UAE. They provide various services, including marketing campaigns, experience-based event management, brand building services, promotional campaigns and launches, visual merchandising, and other projects. Harmeeek's active involvement, tenacity, and keen understanding of market fundamentals have earned Plan b distinction as a solution-driven partner for government and private sector events in the UAE.

The Plan b Group currently consists of 8 companies, including Plan b Advertising, Plan b Events, SiO2 Events

(a boutique events agency), bSocial (PR, social media, and strategy arm), Next Door (a sports management company), bDecor (an interior design company), bMovies (digital media, application and technology), and bCreative (a boutique creative agency).

The Group is also actively growing due to the company's multi-disciplinary teams that have over 100 years of combined experience. The company employs more than 500 people and has offices across three continents. In addition to its headquarters in Dubai, the company also has offices in Abu Dhabi, Delhi, and London, enabling it to operate throughout the Middle East, the UK and countries in the SAARC region.

The charismatic leader steers Plan b with a vision and passion that have helped the company become a market leader in delivering innovative, top-notch marketing and events services. Based on Plan b's rapid expansion, Harmeeek has received significant interest from foreign entities in a franchise system currently under consideration.

A NATURAL LEADER

Harmeeek is a natural leader who leads with curiosity and wonder. His inquisitive nature inspires him to learn something new every day. His interest also contributes to his expertise in problem-solving. His strong suit is his creative approach to finding solutions to challenging situations. Despite going through difficulties during his

initial days in Dubai, the astute leader persisted in his endeavour with tenacity and dedication, overlooking the financial challenges. His razor-sharp focus and self-assurance propelled him to success. Harmeeek is a self-driven individual who is always at the forefront of delivering quality experiences at landmark events such as the Dubai Standard Chartered Marathon. His involvement in events such as Dubai's Crown Prince annual heritage championship, Nad Al Sheba Sports Tournament 2016, FIFA, Bentley and Hyundai has garnered accolades and appreciation.

A PEOPLE PERSON

Harmeeek's efforts are directed toward serving his people, and he credits much of Plan b's success to his team. Additionally, he values his team members and considers them the company's cornerstones. The admired industry leader treats his team as his family and takes good care of them. Despite challenging market conditions posed by the COVID-19 pandemic, Harmeeek kept his Plan b family united and constantly motivated them to complete projects on time. He prioritises employee engagement and goes to great lengths to recruit, develop, and retain happy and successful employees. According to him, happy work culture is vital to an organisation's success. He underscores the need for healthy work culture, saying, "Keeping your employees content involves so much more than a pay



“HARMEEK IS A SELF-DRIVEN INDIVIDUAL WHO IS ALWAYS AT THE FOREFRONT OF DELIVERING QUALITY EXPERIENCES AT LANDMARK EVENTS SUCH AS THE DUBAI STANDARD CHARTERED MARATHON. HE WAS INSTRUMENTAL IN IMPLEMENTING 3D OUT-OF-HOME ADVERTISING IN DUBAI FOR HIS CLIENTS”



cheque; you need to build a solid culture to drive your workforce.” Harmeeek also prioritises his customers’ needs to keep them ahead of the curve. He keeps a finger on the pulse of his clients and devises expansion tactics accordingly. He spends considerable time trying to know or understand his clients’ requirements to build a long-standing relationship and gain their loyalty by setting new standards.

STELLAR ACHIEVEMENTS

In 2015, Harmeeek was honoured with the ‘Business Innovator of the Year Award’ by Masala. He also appeared in the weekly celebrity magazine Ahlan! Hot 100 in March 2013, 2014, and 2015. In December 2013, the leader received the ‘Man at His Best Award’ by Esquire Middle East. In October 2014, Arabian Business ranked him among ‘The GCC’s 100 Most Powerful Indians.

Harmeeek unwavering commitment has also earned several prestigious awards to the Plan b Group, such as the ‘Best Real Estate Agency of the Year’ by Property Times (2015); ‘The Hamdan Heritage Center Recognition Award (2009-2015), and a royal accolade for the sixth consecutive year of work delivered for the Fazza Annual Championship.

DEDICATED TO SOCIAL WELFARE

Harmeeek remains heavily involved in community projects. In 2016, Sheikha Shamma bint Sultan bin Khalifa Al Nahyan applauded Harmeeek’s commitment to the “Wanna Read?” initiative and appointed him as an official spokesperson for the charity. In the same year, the Goodwill Ambassador of the UN, His Excellency Dr Akram Sabry, honoured him with a certificate of appreciation for supporting the traditional souq and Ramadan activation in Abu Dhabi Mall. The company is also proud of the Box of Hope initiative, which has assisted and helped blue-collar workers since 2019. In August this year, Plan b Group will inaugurate the First Sikh temple, ‘Sri Gurunanak Darbar’ in St Petersburg, Russia.

Building A Rich Legacy

Mr. Mukesh Thakwani, CEO, B5 Plus is a name that resonates with power, diligence, grit and vision. He is the man behind one of the biggest steel manufacturing companies in Ghana, which he started from scratch. With his heart in the right place and eyes on the prize, he took this huge journey of building a legacy that is transforming the economy of the country. With over 32 years of experience in the region's steel industry, Mr. Thakwani is regarded by many admirers and colleagues as the Doyen of West Africa's steel industry

It is said that being an entrepreneur means signing up for new challenges almost every day. It is the sum of extreme hard work combined with patience and never-ending perseverance. To see a venture from its very beginning, when it is practically nothing, and be able to envision what it can be, is something only passionate people can do.

Mr. Mukesh Thakwani is one of the passionate souls who started a journey with a vision and a goal in mind. He put his heart and soul into converting that vision into a reality, and accomplished all what but even more than he had set out to do. With forward being the only motion, Mr. Thakwani is still working diligently to take his vision higher and higher.

A DREAM TAKES SHAPE

Born and brought up in India, Mr. Thakwani started travelling to a lot of West African countries like Liberia, Togo and Benin early in his career. He gathered rich business expertise from his various travels and professional stints across West Africa since 1988. He chose Ghana to be his base and started B5 Plus in a small office with a few people on his team. Under his astute leadership, B5 Plus has grown with strength to where it is today. Today, the company deals with a wide range of iron and steel products, including mild steel, galvanised steel, iron rods, stainless steel, roofing and nails, among others. Mr. Thakwani has also led the development of one of the largest, strategic, state-of-the-art steel manufacturing plants in Africa. His dedication to working towards African industrialization is akin to a revolution that

he is leading.

His professional journey has always been powered by a strong yearning to promote entrepreneurship across the West African sub-region. B5 Plus Ltd is a steel manufacturing company in Ghana and under Mr. Thakwani's leadership, it has become one of the most prominent steel and iron manufacturing companies in the country. Today, B5 Plus exports to 15 West African countries, including Togo, Benin, Niger, Mali, Burkina Faso, Senegal, Gambia, Guinea-Bissau, Guinea, Ivory Coast, Liberia, Freetown, and Nigeria. Mr. Thakwani is now looking to expand the base to the whole West African market. "I am really looking forward to taking this venture to the next level," he shared.

BECOMING THE 'DOYEN'

"Doyen," which broadly means veteran or an old-timer, is what Mr. Thakwani is often referred to as in the industrial circles of West Africa. From being a newbie ex-pat to a doyen, Mr. Thakwani has undertaken quite a journey.

If asked what has taken him this far, he credits the way he conducts business with his customers. His customers are his most valued assets, and he is always focused on giving them top-quality with the best service. "My customers are always my first priority," he added.

From a very modest beginning in 2002, B5 Plus has now become one of the premier steel industries in the West African region, all thanks to Mr. Thakwani's relentless work. He has been an inspiration to the entire entrepreneurship community all over the world. The excellence and commitment of

all his employees, his innovative approach, and his overall conduct has helped him realise his vision of being the best in a very short span of time.

WHAT MAKES A LEADER

Mr. Thakwani is a leader par excellence and he believes that to lead effectively, one must possess certain qualities. The qualities that he recommends for all leaders are – to listen effectively, be industrious, have a problem-solving mindset, and to never underestimate the power of common sense combined with a perceptive mind.

Mr. Thakwani has laid the foundation of B5 Plus with some core values like enhancement, honesty, integrity and transparency. All these values are deeply embedded in each employee and everyone collectively as well as individually strives to serve their customers with these values at heart. His tenacity and courage are almost infectious and the way he conducts business is hugely inspirational to anyone he meets. Mr. Thakwani is a sharp leader with a great risk appetite. He has also moulded his team to have a high tolerance for risk and work resolutely against great odds. If there are challenges they cannot overcome, they are always ready to start again – such is the prowess of this leader and the faith his team has in him.

REAPING THE FRUITS OF HARD WORK

Mr. Thakwani's pursuit of excellence and his quest for perfection has taken him places. Everywhere he went he has left a lasting impression. In his professional journey, he has scaled many milestones and has been recognised many times for his hard work



“THE QUALITIES THAT I RECOMMEND FOR ALL LEADERS ARE – TO LISTEN EFFECTIVELY, BE INDUSTRIOUS, HAVE A PROBLEM-SOLVING MINDSET, AND NEVER UNDERESTIMATE THE POWER OF COMMON SENSE COMBINED WITH A PERCEPTIVE MIND”



and zealous conduct.

He was awarded the prestigious European Award for Quality and Excellent Services award in 2013. In 2015, he was chosen the West African Personality of the Year by The Business Executive magazine, a leading international magazine in West Africa.

In 2016, he was chosen as the Industrialist of the Year award at the Ghana Entrepreneur and Corporate Executive Awards. In 2018, he was chosen the Most Reputed CEO of the Year by Ghana Investment Promotion Center. His entrepreneurship skills and B5 Plus's excellent services have won many accolades from reputed organisations and communities.

Mr. Thakwani is also a firm believer in giving back to society. He has always tried to make a difference in society by generously creating opportunities for everyone. According to him, there is a direct relationship between the sustainability of a business and the overall development of society. Mr. Thakwani has been involved in many initiatives through B5 Plus to make society a better place.

Mr. Thakwani is blessed with the benevolence and generosity of a saint and supports multiple NGOs that are working for the cause of education and health in Ghana. He also spearheads several initiatives under the B5 Plus Care Foundation through which he contributes to the well-being of underprivileged children in Ghana. Education has been a cause Mr. Thakwani is passionate about and that is why he led the establishment of DPS International Ghana in 2010. Under his mentorship and with his financial support, the school has become one of the top schools in Ghana.

Mr. Thakwani's phenomenal achievements in a short span of time are a testament to the fact that with the right values and hard work, anything is possible. Entrepreneurs are key drivers of any economy and business leaders like Mr. Thakwani are responsible for a lot of wealth generation and job creation which are all crucial for any economy to grow.

A confident, passionate and enthusiastic leader, Mr. Thakwani brings a certain spirit to all his endeavours. Since his first endeavour as an early teen in West Africa, he is committed to creating something that supports many individuals. He is not just living his dream of becoming a successful businessman, but also helping many others realise their dream of a secure future.

Moving Onwards & Upwards

Mr. Nehchal Khanna is the CEO and MD of QSR Brands, the renowned food chain that operates Pizza Hut and KFC ASEAN. Mr. Khanna is an extraordinary individual known for his penchant for leadership. His enthusiasm, courage, and optimism enabled him to transform QSR Brands during the pandemic and deliver growth. The success story of this charismatic leader offers subtle insights to encourage aspiring leaders in unimaginable ways

QSR Brands appointed Nehchal to its Board of Directors in March 2020. Thereafter, he was appointed as the Chief Executive Officer and Managing Director in April 2020. The Board chose him for his leadership brilliance, strategic competencies for organizational transformation, and consistent performance in previous roles. His appointment has been a pivotal step for the company, as he has extensive experience building high-performing teams, leading company growth, and improving product value.

The visionary leader stood up to the expectations of the Board by delivering outstanding financial performance. He continues to take QSR Brands and its subsidiary businesses to new heights with his experience, determination, and zeal. He has shown extraordinary courage during the global health crisis posed by COVID-19.

Since his appointment, the company has embarked on a transformation journey while growing shareholder value. Keeping in mind QSR Brands' values and vision, he continues to build upon them to ensure that the company remains competitive in the market.

AN IMPRESSIVE CAREER GRAPH

Nehchal is a qualified lawyer. He pursued Bachelor of Law (LLB) from King's College in London. Throughout his career, the well versed leader has held leadership roles at leading investment banks.

Prior to joining QSR Brands, he worked as a Corporate Advisor to Johor Corporation, a state-owned investment company established by the government of Johor State (Malaysia). Between 2010-2016, he served as MD of Morgan Stanley's Singapore office. Before joining it, he worked for Deutsche Bank as the MD, overseeing investment banking operations in Malaysia and Indonesia.

ASIAN DEAL MAKER

An industry veteran with significant experience in Investment Banking, Nehchal has orchestrated some of the largest IPOs in Asia, including Petronas Chemicals' USD 4.8 billion IPO and Felda Global Ventures' USD 3.3 billion IPO (each as Global Coordinator)., Nehchal originated several capital market mandates, including Khazanah Nasional, Axiata, Sime Darby, and other notable companies within Southeast Asia. He has also advised numerous multi-billion dollar corporate clients across the Southeast Asian region regarding transactions of mergers, acquisitions, and capital markets. These remarkable achievements make him uniquely qualified to drive any business forward.

A TRUE VISIONARY

Nehchal is a proactive leader brimming with relentless energy. His passion about his vision is a testament to how much he loves his work and the people in the organization. Under his stellar leadership, QSR Brands have been

witnessing remarkable growth year on year. With his relentless efforts and strategic planning, he is helping the brand further strengthen its position in the market as the leading food chain brand loved and trusted by everyone in the region.

Nehchal's new vision for the company is to provide future-proof dining experiences using technology and data and become ASEAN's leading food technology company. In the coming years, he aims to mold QSR Brand's Mission to proactively prioritize product innovation and providing high-quality food to new segments of consumers. His strategic approach during the COVID-19 pandemic has already helped the brand transform into a technology-based omnichannel food service company. When thousands of thriving businesses struggled to stay afloat due to the coronavirus pandemic, Nehchal, instead of giving up, rolled up his sleeves and implemented an overnight transformation to upgrade the business model. Firstly, he placed a high priority on keeping people safe and providing food that is hygienic and safe for consumption.

Secondly, he initiated the transformation of the brands business models into e-commerce and digital to enable "channel switching" - to continue sales through online delivery when Dine-in was closed. He ensured customers would seamlessly place orders and receive them smoothly via brand's own website, apps and 3rd party aggregators



“MR. KHANNA IS A COMPASSIONATE INDIVIDUAL WHO BELIEVES IN LEADING FROM THE HEART. HE STRIVES TO CREATE AN ENVIRONMENT THAT ADDRESSES SOCIAL ISSUES AND ENSURES THE COMMUNITY’S WELFARE. PEOPLE AND THEIR WELL-BEING HAVE ALWAYS BEEN A TOP PRIORITY FOR HIM”

like FoodPanda, Grab food and others despite the ongoing pandemic and the restricted movement control and lockdowns. All these initiatives were done following the government set guidelines and the abiding by the company’s stringent SOPs. As a result, business growth and profitability increased significantly during such a highly challenging period. It was an instant transformational change to shift from a traditional business strategy to a digitally-driven dynamic and agile business model, which helped QSR Brands and its subsidiaries to thrive during the pandemic period. As a result, digital sales for KFC and PH increased 600% and 300%, respectively. Through radical changes, Nehchal took every possible measure to transform QSR Brands and its subsidiaries into a data-driven, digital-driven group. He also ensured that all QSR Brands employees received training on the new COVID-19 prevention practices

LEADING BY HEART

At QSR Brands, pregnant women who are at their 28th week of pregnancy can work from home. This scheme launched in 2020 is applicable to women working at KFC and Pizza Hut Stores as well. Nehchal is a compassionate individual who believes in leading from the heart. People and their wellbeing have always been a top priority for him. Consequently, the benevolent leader has implemented numerous welfare initiatives for their benefit. For instance, QSR Brands launched a private vaccination assistance campaign under his direction in collaboration with the Ministry of Health, PIKAS (Program Imunisasi Industri COVID19 Kerjasama Awam-Swasta), and KPJ Hospitals. He has steered QSR Brands towards making meaningful CSR programs an integral part of the firm’s commitment to giving back to the society. It has launched several CSR initiatives under his guidance.

Leading The Way

Mr. Pankaj Jain, the Founder and CEO of Hyderabad-based Aaseya IT Services, a renowned global service and solutions organisation, is a trailblazing tech entrepreneur who has firmly established his position as a visionary and a strategist in the Indian IT services industry. His initiatives have significantly contributed to the success of Aaseya, and have helped create its niche as a trusted global low-code specialist with a proven agile delivery model

Pankaj is a technologist by education and an entrepreneur by passion. He holds a BE degree from Nagpur University and a Diploma in Advanced Computing from CDAC-Pune. In addition, he is a Pega systems Certified Lead System Architect (CLSA), Certified Methodology Black Belt (CMBB), and Certified CPM (Customer Process Management) Architect. With this stellar educational background and over 20 years of experience working with global companies and helping them maximize value from their IT investments, Pankaj started Aaseya in 2017 with a vision to implement rapid digital transformation for customers.

AN EXEMPLARY LEADER

As a forward-thinking leader, Pankaj believes in leading by example. He co-founded Aaseya with the ambition of becoming the industry's leading value-centric Low Code-No Code services provider. And, within a very short time, was able to guide the company to become an undisputed leader in the low-code space. His unwavering efforts have ensured that Aaseya is today counted among the fastest-growing Pega partners worldwide. Within five years of its inception, he has led Aaseya to become a 500+ people organisation, providing cutting-edge solutions to its customers on the Pega and OutSystems platforms. Over the next four years, he aspires to grow the company to a 2000+ person enterprise. At Aaseya,

Pankaj has formed a team of like-minded people who work together to provide unparalleled customer service. Pankaj leads the company's executive leadership team, ensuring that Aaseya can meet complex demands in different geographies. Not one to watch from the side, Pankaj has personally led large implementation teams at Aaseya, putting his experience in the BFSI, Telecom, Retail, and Manufacturing domains to guide the teams. Under his leadership, the team has supported over 80 production go-lives and continues delivering transformational results for their customers. He believes continuous innovation is essential for growing and sustaining an organisation. As a tech-savvy leader passionate about leveraging technology, Pankaj has always aspired to help Aaseya customers stay ahead of the curve and maintain a competitive edge. He believes that while LCNC and Automation are still in their infancy, their potential for exploration and advancement is massive. As a result, he is constantly exploring and utilising the power of Pega and OutSystems technologies to analyze and innovate on how Aaseya can better serve its customers.

DRIVEN BY TEAM SPIRIT

According to Pankaj, team spirit is an essential element that creates an organization's DNA. As a values-driven leader, he is guided by honesty, consistency, and humility. Many of his

colleagues praise how he supports and encourages his team to accomplish their tasks with dedication and enthusiasm. And while his role as the company's figurehead entails enormous responsibilities toward customers, Pankaj prioritizes the happiness and welfare of Aaseya employees. No surprise then that you will often find him ideating and spending time identifying improvement opportunities for both Aaseya customers and employees. Pankaj believes in and aims to foster an open culture at Aaseya that respects and values individual contributions and empowers employees to ideate, innovate, and execute. Design thinking workshops, creativity sessions, and other creative endeavours are actively encouraged by him to inspire employees to be innovative. According to him, the Aaseya leadership team and its parent organisation, YASH Technologies, have provided him with excellent guidance in his leadership role. He explains, "Aaseya and Yash's business strategy have inspired me to invest in qualitative and quantitative research solutions to build internal processes, deliverables, and client services. Consequently, we have developed several assets, solutions, and accelerators to continuously improve our services and products and drive innovation for our customers, thus helping them gain a competitive edge." Under his direction, the company has also invested in creating centres of excellence in Digital Process Automation, Business



“WE ARE RAMPING UP EFFORTS ACROSS THE MIDDLE EAST, UNITED KINGDOM, AND EUROPE, AS WELL AS EXPANDING INTO NEW AREAS. WE HAVE SET UP OFFICES IN CHICAGO AND SYDNEY AND ARE NOW WORKING TO GROW OUR FOOTPRINT IN THE USA AND AUSTRALIA”

Process Management, and CRM.

GEARED TOWARDS GROWTH

Pankaj thrives on growth and is driven by his desire to succeed. His leadership and organisation skills make him stand out from the crowd. His relentless efforts led to the company expanding into more than ten countries in a short time. He was once referred to as “Superman” by a client at a significant event in the US for effortlessly reversing an adverse situation affecting many Aaseya clients and customers in multiple countries and delivering large, complex, and government-regulated systems on time.

HALL OF FAME

Pankaj was awarded the CEO of the Year Award by Indian Achievers for his inspiring leadership in 2020. Under his leadership, Aaseya received Pega’s Client Innovation Award for Social Responsibility for his steadfast efforts.

It was also named a significant contender in Pega Services PEAK Matrix® Assessment 2021 by Everest Group. Last but not least, it was featured in the Top 10 Pega Service Providers Report by HFS Research. Not one to take the credit, Pankaj attributes his accomplishments to his team members, who bring laurels to the company.

MAKING A DIFFERENCE

Pankaj believes in fostering a culture of social responsibility and creating a business that benefits society. To that effect, Aaseya’s CSR policies focus on four key areas: education, environment, inclusive economic development, and health & nutrition. Furthermore, Pankaj encourages his team to proactively participate in social activities and impact the world positively. His team and the YASH Social Welfare Foundation (the CSR wing of YASH Technologies) regularly collaborate on initiatives such as introducing interactive learning tools in schools, planting trees, offering weekend schools, donation drives, and much more.

Building For Tomorrow

Mr R. K. Agrawal, Chairman cum Managing Director of WAPCOS and NPCC, public sector enterprises under Ministry of Jal Shakti, Government of India, is a name to be reckoned with in the water resources, power and infrastructure development industries. The resolute and focused leader is driving ambitious plans to expand into new markets and strengthen NPCC's performance in India and abroad. Aside from serving as the CMD of NPCC Ltd., he holds an additional charge as Director (Engineering) of WAPCOS-owned NPCC

Mr. R. K. Agrawal holds an MBA degree from Sikkim Manipal University and has more than 31 years of experience in consulting and turnkey projects related to water resources, energy and infrastructure.

In his role as CMD, he is in charge of marketing/business development, implementation of projects, corporate management, financial management, human resources management, strategy planning, brand building, and boundary management.

Under his direction, WAPCOS has grown into a world leader in consultancy for water, power and infrastructure. Besides expanding the existing operations of the company in the coming years, Mr. Agrawal looks forward to helping the company diversify into new areas with huge profit margins and opportunities for future growth.

EXEMPLARY LEADERSHIP

Mr. Agrawal has exceptional communication skills. His planning and organising abilities, as well as his role-based functional competency and outstanding business skills, make him a brilliant leader and a role model. He is well-known for his strategic thinking, decision-making competences, and problem-solving and analytical skills. He demonstrates outstanding spirit as a true leader and keeps his team members engaged and enthusiastic about their work.

As consultancy services are primarily knowledge based and largely depend on the intellectual and dynamic capabilities of the team members, Mr. Agrawal ensures that his team members participate in regular technology programmes for technology

absorption, adoption and innovation for advancing their skills via online or virtual modes. As a future-focused leader, he focuses on strategic collaborative efforts, solid business proposals and efficient follow-ups to ensure better success rates in securing businesses.

Coordination and collaboration are key elements of his work. He constantly emphasises innovation and a change-oriented approach. There are several projects that he has been able to secure with government schemes such as Smart City Mission, PMKSY, DDUGJY, IPDS, RDSS and Jal Jeevan Mission, in addition to MoUs with other national/international organisations.

While completing many prestigious projects both in India and overseas, Mr. Agrawal is credited with forming several collaborative partnerships to expand WAPCOS' technology portfolio. He successfully leads WAPCOS to assist in the resolution of many complexities in numerous projects within India. The leader believes that WAPCOS has the requisite reliance and know-how to make it a global brand. He says, "The sectors in which WAPCOS operates are vital sectors. I am committed to take WAPCOS forward and make a lasting impact for the betterment of society through our work." In his role as CMD, he has executed several transformative initiatives to improve project implementation, project monitoring and project delivery. He focuses on training his team members so that they can keep abreast of the latest technological advancements. The leader emphasises corporate governance, digital transformation and increased participation in the government's flagship

schemes. To consolidate the company's core competencies in domain areas, he has developed a structured framework.

AN EFFECTIVE COMMUNICATOR

Mr. Agrawal is an effective communicator. He is someone who thoroughly conveys his ideas and is receptive and responsive to the input and perspectives of others. As a role model, he encourages professionals to go above and beyond to discover new opportunities. His standout qualities are crisis leadership and crisis management, which enable him to deal with difficult situations through clear and trustworthy communication. During difficult times, he always leads the way and sets a good example for others.

FOCUSED ON CORPORATE GOVERNANCE

Mr. Agrawal is committed to the adoption and adherence to best corporate governance practices. He ensures WAPCOS pays utmost attention to client satisfaction and builds long-term relationships with them by responding to and anticipating their needs. Furthermore, he ensures the company's processes are fair and transparent, and all employees have equal opportunities.

GIVING BACK TO SOCIETY

Mr. Agrawal is a benevolent leader who believes in serving society. "A good and responsible company can always shape society and help reduce the adversities of ordinary citizens by making a positive difference through social upliftment," he says, adding, "WAPCOS seeks to uphold its social obligations, and this contribution is mirrored in our endeavours to improve the



“MR. AGRAWAL IS COMMITTED TO THE ADOPTION AND ADHERENCE TO BEST CORPORATE GOVERNANCE PRACTICES. HE ENSURES WAPCOS PAYS UTMOST ATTENTION TO CLIENT SATISFACTION AND BUILDS LONG-TERM RELATIONSHIPS WITH THEM BY RESPONDING TO AND ANTICIPATING THEIR NEEDS”

quality of life and economic well-being of society at large, as well as to preserve the environment.”

WAPCOS implements various social responsibility initiatives under Mr. Agrawal's stewardship. The company actively participates in these programmes across India in the areas of school education, healthcare and nutrition, environmental sustainability, and socio-economic development of the underprivileged, among others.

During the outbreak of the COVID-19 pandemic, he led the company to take requisite actions from time to time to alleviate societal hardship. Several significant contributions were made by the company in this regard. WAPCOS detected the early warning signs and prepared to deal with the pandemic-related uncertainties quickly, and in a planned and structured manner. Mr. Agrawal also guided the company to take effective measures to effectively contain the spread of COVID-19 by strictly following social distancing norms and other safety protocols such as work-from-home. Among these protocols were virtual meetings with various stakeholders, making roster plan after the commencement of unlock phases, mandatory use of Aarogya Setu App by all employees and visitors, thermal scanning, and maximum communication over intercom phones even while attending office. To maintain social distancing norms, COVID-19 vaccination camps for employees and their families were conducted in the office.

GARNERING ACCOLADES

Mr. Agrawal has earned several awards. He was conferred with “Business Leader of the Year” and “CEO with HR Orientation” awards at the World HRD Congress Awards. He has also secured major breakthroughs in Bhutan, Cambodia, Laos, Myanmar, Maldives, Mozambique, Rwanda, Sri Lanka, Sri Lanka, Tanzania and Vietnam by winning crucial projects.

Among other honours that the enterprises have received under his stellar leadership are Water Digest Awards for Best Consultancy; Best Water Management – Public Sector; Best Community Project of the Year and Made in India – Best Water Company (Public Sector); “Industry Excellence Award 2021” by Institution of Engineers (India), “Excellence in Export of Engineering Service” by Engineering Export Promotion Council, “India Stars of The Industry Awards 2021” for “Company of the Year” and “Best Water Infrastructure” categories.

Driven By Passion, Inspired By Values

Rakesh Khanna, the MD & CEO of New Delhi based Orient Electric, is a visionary organisational leader and an accomplished business strategist. Having strong financial acumen and hands-on approach and eye for detail, he enjoys a consistent track record of achieving business turnaround and building sustainable high profitable business models. With experience spanning over 36 years, he has worked in India and abroad with companies of national and international repute. Under his leadership, Orient Electric has grown and scaled new heights to be ranked among the 'Fortune India 500' companies

Rakesh holds a B.E. in Mechanical Engineering from the Thapar Institute of Engineering Technology. He graduated from Bombay University with an MBA in Marketing in 1986. He earned an LLB degree from Mumbai University's National Law College in 1988.

After starting his career as an industrial engineer, he gained valuable experience in direct sales and distribution of consumer durables in India and the Middle East. Before joining Orient Electric in December 2014 as CEO, he worked with Jumbo Electronics.

As soon as he joined Orient Electric, he discovered the tremendous potential of the organisation backed by the visionary leader, Mr. C.K. Birla. There was a long history of trust between consumers and the Orient brand. However, consumers were becoming more involved and demanding, while the business landscape was changing rapidly due to agile and aggressive competition. Therefore, the company had to think differently to stay ahead of the pack.

As the company's figurehead, Rakesh has defined Orient Electric's vision, mission and values to unite all the stakeholders with a shared sense of purpose. Over the years, he has built a winning team and a brand that has pride of ownership. It has been a rewarding journey with exciting prospects for him at the company.

A VERSATILE LEADER

Under Rakesh's leadership, Orient has received the "Great Place to Work" status for the past three consecutive years, which endorses trust and confidence of the employees in company's management practices and its transparency in being a people-centric organization.

In Rakesh's opinion, customer-centricity is one of the company's biggest strengths and is engrained in its culture and way of doing business. Asserting the importance of consumer-centricity, he says, "At Orient Electric Limited, we believe in putting our consumers first and at the core of our business to provide a positive experience and build a long-term relationship with them. Our innovation strategy across verticals is based on consumer needs and expectations. Therefore we create products, processes, policies, and a culture that is designed to support consumers with great experience from the initial discovery of the brand to point of purchase and beyond."

He adds, "I feel proud to say that despite several headwinds in recent years, we have progressed on our growth journey, powered by sustained customer-centric innovation, accelerated digitisation drive, and investments in R&D and design capabilities. All our efforts are directed towards understanding and meeting the stated and latent consumer needs."

Over the years, Rakesh has

demonstrated how a digitally empowering and consumer-centric business model can help deliver exceptional results while enhancing stakeholders' wealth through consistent cash flow. Additionally, the leader's proactive emphasis on 'consumer-centricity' and 'digital enablement' has assisted the company in developing innovative products as well as transforming many of its processes to operate more intelligently and efficiently.

AN ASTUTE STRATEGIST

Rakesh's ability to make strategic decisions defines his strong leadership. He believes in having a purpose led big picture, a clear vision of the future, with the ability of ensuring that every team member is aligned with the vision. He believes in keeping his finger on the pulse of ever-changing customers' needs. Investing in research and development (R&D) is a top priority for him, which is evident from the opening of a new innovation centre at Faridabad in April 2021. During FY2022, OEL rolled out several research and analysis initiatives.

The business outcome of these initiatives has translated into new product development, formulation of marketing strategies, enhancing consumer servicing, brand positioning and product launches that resonate well with the consumers. Rakesh aims to build OEL as a brand of choice for our consumers across channels and a



“CITING THE IMPORTANCE OF CONSUMER-CENTRICITY, HE SAID, ‘I FEEL PROUD TO SAY THAT DESPITE SEVERAL HEADWINDS LATELY, WE HAVE PROGRESSED ON OUR GROWTH JOURNEY, POWERED BY SUSTAINED CUSTOMER-CENTRIC INNOVATION, RAPID DIGITISATION DRIVE, AND INVESTMENTS IN R&D AND DESIGN ABILITIES’”

decisive player that leads the market forward.

A FUTURE-FOCUSED LEADER

Rakesh’s vision is to run a sustainable business that is resilient and future-ready to handle the current scenario and capitalise on opportunities as they arise. Under his stewardship, the company has grown significantly on all key business parameters. He has strategically steered the company towards sustainable growth and profitability. The forward-thinking leader intends to keep innovation and customer-centricity at the forefront of the company’s growth strategy.

MAKING A DIFFERENCE

Rakesh believes in creating a profound impact by investing in people and communities. Under his direction, Orient Electric has fortified its CSR efforts over the years. Among the most important initiatives is the adoption of Government Girls High School in Kurali, Faridabad, for end-to-end infrastructural development, tree plantation drives, COVID-19 vaccination camps, and medical assistance and meal kits for the underprivileged sections of society, among others.

During the pandemic, his top priority was protecting the safety and well-being of his employees. Furthermore, talent development and digital transformation gained special significance in the firm, during this global health crisis.

He ensured that all efforts were geared towards assuring business expansion and customer delight, whether it was the implementation of work-from-home, digitally engaging with trade partners, maintaining uninterrupted customer support by the service team, or resumption of production processes. As for governance, the company adhere to best practices to stay on top of regulatory requirements and to maintain utmost control, transparency, and integrity while ensuring business continuity. Under Rakesh’s direction, the company will continue to elevate its ESG goals and priorities going forward.

Aiding Sports Streaming

Mr. Sandeep Tiku, Group Chief Technology Officer (CTO) at the world's leading sports entertainment platform DAZN Group, is an internationally renowned technology leader and respected innovator in the sports OTT streaming industry. He oversees the company's global product and technology development teams to take its sports streaming platform to the next level. An exceptional and visionary technologist, he brings a wealth of knowledge and experience to the company, enabling it to reach new heights with new technologies and platforms

With a Master's in Computer Applications, Sandeep Tiku has an impeccable reputation for building complex technologies. His previous experience — as Chief Operating Officer (COO) at Entain, a global gaming and entertainment company listed on the FTSE 100 — included overseeing technology and operations for a portfolio of brands in more than 30 markets.

He started his journey at Entain as the IT Director in 2014 and contributed to the growth of the firm for over eight years. His next role was as Head of Global Social, Mobile, Analytics, and Cloud Practices, and eventually of the CTO in 2016. He was instrumental in building an industry-leading global platform that was scalable and robust. Furthermore, he led a massive gaming company from a struggling position to a multi-billion-dollar industry through technology, innovation and team training.

Sandeep's entrepreneurial spirit and customer-centric approach make him an ideal leader for DAZN's technology team. Through his expertise, he brings new experiences to DAZN's core sports streaming media platform to help it become an interactive sports entertainment ecosystem. The tech veteran is making further inroads into new markets to expand the company's global footprint. With his experience and DAZN's vision, he plans to turn the platform into an international destination for sports fans.

As he says, "At DAZN, our energetic, innovative and proactive team is passionate about sport. But above all, we believe sports can be a catalyst for change. Investing in

the future of the sport and harnessing its immense power to better our communities are part of our responsibility as leaders in the global sports ecosystem." He adds, "It is our mission to continue enhancing our approach to social impact across our teams, communities, and the industry."

A STRATEGIC LEADER

A technologist, business leader, and visionary, Sandeep brings out-of-the-box ideas to life to stay ahead of the pack. His key strengths are leading by example, making unconventional decisions, and paying attention to details. With his technical innovation, he has implemented a robust mergers and acquisitions strategy to seamlessly integrate acquired businesses with the company's industry-leading gaming platform. In addition, he has established a virtual reality business innovation hub to foster transformational change in the gaming industry.

EMPHASISES EMPATHY AT WORK

Motivating people is an essential component of good leadership, says Sandeep. Consequently, he encourages his employees to work hard and be confident in their work. The empathetic leader fosters motivation by empowering employees with autonomy so that they are in control and can make decisions that align with their own values, goals and interests, as well as those of the team. "As a responsible leader, I have always inspired and motivated my team members to go beyond their comfort zones and strive to reach new heights in both their professional and personal lives,"

he says.

A CUSTOMER-FOCUSED LEADER

For Sandeep, customer centricity is the top priority. "Sports fans are the very soul of DAZN. Therefore, we ensure we cater to their needs in every possible way. We also ensure our team members reflect the spirit of diversity of sports fans around the world," he says.

Sandeep also believes that hiring and developing the best people from every race, ethnicity, religion, age group, sexual orientation and gender identity is essential to having the most robust workforce possible. Therefore, he ensures that the organisation fosters a diverse and inclusive work environment where everyone is heard and empowered to contribute.

CAREER HIGH POINTS

According to Sandeep, career high points move along with one's vision of the next bigger mission in life. It is, therefore, imperative that we never rest on our laurels and strive to do better in life to achieve new milestones. His latest career high point was the transition from Group Chief Technology Officer to Chief Operating Officer and being inducted into the board of one of the largest online gaming companies (FTSE100) in less than six months. The passionate leader's grit, consistency, fast learning and discipline have helped him reach this milestone.

A SELF-MOTIVATED INDIVIDUAL

Sandeep strives to make his dreams a reality through self-motivation and determination. In this way, he shows a strong desire to



“FOR ME, INSPIRATION DOESN'T ORIGINATE FROM ONE PERSON OR AN EVENT; RATHER, IT COMES FROM PEOPLE FROM DIFFERENT WALKS OF LIFE AROUND ME. I AM INSPIRED BY THE EXEMPLARY LEADERSHIP OF WORLD LEADERS WHO RUN THEIR COUNTRIES EFFICIENTLY”

keep moving forward while encouraging others through his aspiration.

As he says, “For me, inspiration doesn't originate from one person or an event; rather, it comes from people from different walks of life around me. For example, a daily labourer who works very hard each day and knows he will do the same thing the next day inspires me. In addition, I am equally inspired by the exemplary leadership of world leaders who run their countries efficiently.”

Among the business leaders inspiring Sandeep are those who have beaten the odds and turned their businesses into world's leading enterprises. However, among all the leaders, the seasoned technologist admires Steve Jobs for his vision and hard work in creating the unthinkable with perfection.

LEADING BY HEART

Sandeep leads with benevolence and a sense of duty. He ensures his team has access to the best practices in the organisation. A proponent of equity and diversity at work, he is also dedicated to promoting equality and inclusion. In 2022, the ecologically conscious leader oversaw the development of a new green framework for auditing and reporting on DAZN's carbon emissions so that the company could minimise its carbon footprint. Sandeep is also an advocate for women's empowerment. He has introduced programmes like Reboot and Celebrating Motherhood for women.

The Reboot Programme has been devised to help women who have taken a career break get back to work and explore new horizons. The Celebrating Motherhood Programme emphasises special care and a pampered environment at work for to-be mothers. In addition to benefiting women, this women-centric programme has helped the organisation to broaden its outlook. In other important programmes, Sandeep personally implemented a company-wide initiative to take care of the employees and their families during the outbreak of COVID-19 pandemic.

ACHIEVEMENTS GALORE

Sandeep's exemplary leadership skills and unwavering efforts have earned him numerous prestigious awards, including the HYSEA (Hyderabad Software and Enterprises Association) award for three consecutive years, 2019, 2021 and 2022; COO of the Year 2021 Award by World Leadership Congress and Awards; and the Indian Achievers Award 2020 for IT Excellence by Indian Achievers Forum.

On The Road To Success

Mr. Suresh Krishna, the CEO of Minnesota-based Northern Tool + Equipment (NTE), has carved a niche for himself in the tool and equipment retail and manufacturing industry. A passionate leader with an entrepreneurial mindset, Suresh leverages his innovative skills to push the organisation forward to the next growth phase. Under his stewardship, NTE has achieved an astounding earnings turnaround, with a 58% increase in EBITDA in just two years, which is quite commendable

Suresh earned his MBA from Northwestern University's Kellogg School of Management (Evanston, IL, USA) and a BS in Mechanical Engineering from the National Institute of Technology, Tiruchirappalli, India. The well-versed leader is proficient in "Strategy Deployment" – a methodology for chalking out and implementing strategies that result in transformative performance in complex businesses. His specialities include scaling companies for rapid growth, managing global P&Ls, integrating acquisitions, expanding gross margins, managing global supply chains, and leveraging operational excellence.

A FORWARD-THINKING LEADER

Suresh took over NTE as CEO in April 2020, a period when the company needed a cultural and financial turnaround. Under his sterling leadership, a cultural and leadership transformation has taken place in the company in the last two years. Since its inception in 1981, NTE has been a founder-led business; however, Suresh, with his leadership skills, soon transformed the organisation into one with an entrepreneurial mindset. With his relentless efforts, the focused leader has enabled the organisation to serve a record 3.6 million customers in the last two years. Furthermore, due to his efforts, the company's revenues have increased by 42% to \$1.6 billion, and gross margins have increased by 190 basis points.

NTE's workforce has grown to over 3600 employees under Suresh's leadership. With a visionary 5-year growth plan in mind, the goal-driven leader has led the company to establish a second headquarter in

Hyderabad, India, which currently employs over 50 employees. He plans to double its employee base and expand its capability over the next year. He also plans to double NTE's revenues through a 5-year growth plan. Essentially, this strategy entails expanding brick-and-mortar retail stores.

He is investing heavily in a multi-year organizational transformation that will provide an exceptional end-to-end experience for customers. He also aims to double the company's profits in the next five years by investing heavily in NTE's omnichannel and e-commerce prowess and training his team members to serve their defined customer audience better than others.

Due to Suresh's goal-driven strategies, NTE has gained a competitive advantage through significant technological investments, innovative brand strategies, omnichannel customer experience, and speed. Suresh says, "The customer experience is at the heart of everything we do at NTE." He combines a deep knowledge of market research, consumer insights, and data & analytics to boost customer experience. The forward-thinking leader has helped the company achieve strong NPS and Google rankings by consistently delivering an omnichannel experience across the 126-store footprint.

A PEOPLE PERSON

The goal of his life is to motivate and help others achieve their maximum potential. Suresh finds great joy in providing his team with opportunities to try new things. Throughout his career, he was influenced by several mentors; however, it was his high school soccer coach who had the biggest impact on the leader. He says, "After losing

a championship game that was expected to be won, our coach had said that no matter how well prepared we are, sometimes even the best teams can lose. Therefore, we need to build resiliency and learn from mistakes to bounce back, whether we are playing next time or resolving the next problem." "The ideologies and teachings of our soccer coach inspire me every day to lead 3,500+ employees," he says.

A MULTITASKER

In addition to serving as NTE's CEO, Suresh also sits on the Carlson School of Management's Board of Advisors. He also teaches at renowned B-schools, including Northwestern's Kellogg School, the University of Michigan's Ross School, and the University of Minnesota's Carlson School. Suresh is known for his problem-solving abilities. He says, "My experience working and living on three continents has taught me to overcome cultural and geographical barriers for solving problems efficiently."

In order to set bold and courageous goals, he leverages the available data to get a quick grasp of problems. His team spirit is also noteworthy. The seasoned leader also believes in empowering his team. He inspires his team members to communicate, debate, and challenge openly, but when a decision is made, they support it unanimously.

Suresh considers himself a lifelong learner and is always looking for ways to learn from others. Throughout his career, he has helped several organisations create new markets, leverage global supply chains, establish talent pools, and build new capabilities using global thinking.



“SURESH SAYS, “CUSTOMER EXPERIENCE IS AT THE HEART OF EVERYTHING WE DO AT NTE.” HE COMBINES A DEEP KNOWLEDGE OF MARKET RESEARCH, CONSUMER INSIGHTS, AND DATA & ANALYTICS TO BOOST CUSTOMER EXPERIENCE. THE LEADER HAS HELPED THE COMPANY ACHIEVE STRONG NPS AND GOOGLE RANKINGS”



It has been a career milestone for him to help several companies embrace the global environment as a growth opportunity.

GIVING BACK TO SOCIETY

Suresh emphasises CSR, especially in terms of environmental awareness. “As a manufacturer of high-powered gas engine equipment, we are also on the cutting edge of diversifying our unique commercial grade product portfolio with battery power. We are launching the first-of-its-kind battery-powered log splitter and skid sprayer, with more to come,” he says. He considers battery-powered equipment an innovative and crucial way to help customers do their tasks more efficiently and effectively.

He makes sure that the company comes forward to express solidarity, particularly during times of natural catastrophe. He has led NTE in establishing multiple stores to serve in disaster-prone areas such as Texas, Louisiana, Florida to help customers recover from hurricanes and other natural disasters. He praises his team, saying they are quick to mobilise and offer relief to our communities during catastrophic failures and emergency relief efforts.

Finally, Suresh has been a huge proponent for serving the trades and building future trades professionals. Two important examples illustrate this: NTE’s Tools for the Trades program and their support of the Texas High School Welding Series. “Tools for the Trades partners with high school career and technical education programs by donating much needed tools and equipment to provide instructors with the right tools they need to teach the classes. Through our leadership in the Texas High School Welding Series, we partner with Texas-based companies to host welding events where students can earn the professional certification needed to begin their career in welding.”

REMARKABLE ACHIEVEMENTS

Because of his leadership initiatives, numerous awards and accolades have been bestowed on the organisation. In 2022, Newsweek named NTE’s e-commerce website the Best Online Shop in the DIY, Tools, and Supplies category. Moreover, NTE has consistently been recognised as one of Minnesota’s Top Workplaces for five consecutive years. From a product perspective, NTE’s NorthStar brand NorthStar Electric Power Washer, designed and built at NTE’s manufacturing facilities, won Consumer Reports’ award as Best Heavy-Duty Electric Power Washer in 2021. What’s more, as a company dedicated to innovation, NTE has been granted 66 patents around the globe.

Powering Progress

Vikash Kumar Vikash, Managing Director of Mysore Sales International (MSIL), has a unique success story to share. Having served as an IPS (Indian Police Service) Officer and currently leading MSIL, a government-backed marketing organization, this leader has grand plans for the development of Karnataka. His remarkable track record of resilience and inspiring leadership makes him a force to be reckoned with. With his power-packed leadership and visionary insights, he is propelling MSIL to greater heights

Vikash is a member of the 2004 batch of the Indian Police Service, Karnataka Cadre. After starting his career in the Indian Police Service as Assistant Superintendent of Police at Bhatkal, he served as Superintendent of Police in Bangalore Rural and the districts of Haveri and Chikmagalur in Karnataka. In addition, he served as Deputy Commissioner of Police in Bangalore City Police and Superintendent of Police in State Intelligence & Internal Security. Following his promotion as Deputy Inspector General of Police, Vikash served as Commander for Anti Naxal Operations, Director of the Centre for Counter-Terrorism, Executive Director in the Police Housing Corporation, and Commissioner of Police for Mangalore City. Furthermore, he has served in government departments outside the Police Department as Director of Youth Empowerment and Sports Department and the Commissioner of Social Welfare.

Presently, he holds the post of Managing Director for Mysore Sales International Ltd. (MSIL), on deputation to the Commerce and Industry Department of the Government of Karnataka. MSIL was founded in 1966 to address Karnataka's marketing needs. It offers a diverse range of products and services through ground-breaking marketing tactics. The organization operates numerous divisions throughout the state of Karnataka, ranging from beverages, pharmaceuticals, and paper

to chit funds and solar energy.

Since taking on the role of MSIL's Managing Director, Vikash, with his business acumen, has maintained the company's authenticity and brand value with utmost perfection. Despite COVID-19's significant impact on business expansion, MSIL managed a 35% increase in profit growth margins with respect to the previous financial year. Additionally, the company has also built its portfolio under his stellar leadership.

Vikash's first act at MSIL was to take stock of the situation. During the first month of his assignment, he collected adequate data to learn more about the company, its history, and how it can be structured for the future. His efforts led him to focus on a few specific areas where he could really contribute to MSIL's growth, and he succeeded in doing so. His solid analysis skills have helped him introduce fundamental changes to help the company thrive in all domains.

A DISCIPLINED INDIVIDUAL

A former Mangalore Police Commissioner, Vikash is well-qualified to lead large-scale initiatives. He has been able to introduce new services and usher in revolutionary transformations only because of discipline. He says, "To run an organization well and maintain tangible growth and increased influence, you must be a disciplined leader." He adds, "It is equally important to create a system that percolates automatically instead

of being forced on people, whether it is an organizational discipline or self-discipline within the organization."

Additionally, Vikash can bring out the best in others. He works relentlessly to encourage his teammates to do their best. He finds and assesses his team members' strengths and provides adequate opportunities for them to capitalize on those strengths. Likewise, his mantra for success is to maximize the strengths of the organization he runs. Chit funds and liquor have become the most significant revenue models for MSIL, and Vikash has doubled its potential to reach the far end of Karnataka. Chit funds at MSIL are run exclusively in-house due to the nature of microfinance. Additionally, as mandated by the state government, KSBCL provides the company with liquor. Also, the company maintains very close ties with other divisions' key suppliers like solar and paper.

LEADING BY EXAMPLE

The values-driven leader also believes in leading by example. As a practical individual, he ensures the company complies with all regulations. He takes every possible measure to mitigate risks and prevent misconduct by having a robust, coordinated compliance strategy in place.

The entire organization is committed to the compliance strategy. He emphasizes the importance of regulatory compliance in business, saying, "We have an



“VIKASH HAS DEVISED SOME SURE-FIRE EXPANSION STRATEGIES FOR MSIL IN THE CURRENT YEAR, WHICH ARE PROJECTED TO YIELD EVEN BETTER AND SUSTAINABLE OUTCOMES IN THE COMING YEARS. UNDER HIS SUPERVISION, MSIL’S CHIT FUNDS DIVISION GREW BY ABOUT 15% IN THE LAST YEAR”

obligation as a government entity to adhere to 100% regulation because we are an example to others.”

A GOAL-DRIVEN LEADER

Vikash is a goal-focused individual who strives to ensure the achievement of deadlines. He believes in sustaining high performance levels, and his primary focus is on the productivity and performance of the department and team he leads. He has devised some sure-fire expansion strategies for MSIL in the current fiscal year, which are projected to yield even better and sustainable outcomes in the coming years.

Under his leadership, MSIL has thrived under harmonious partnerships. The leader seeks to collaborate with private suppliers in order to use each other’s capabilities and rapidly scale businesses.

According to him, private suppliers are outstanding in terms of quality and compliance. He says, “If they are falling short of reaching the level needed to take them forward, they have the option to join us. We strive to find a win-win solution.”

REMARKABLE ACHIEVEMENTS

Under his supervision, MSIL’s Chit Funds Division grew by about 15% in the last fiscal year and has been doing quite well as a social tool as well as a financial instrument to assist small businesses and the unorganized sector of society. Moreover, because of his winning strategies, MSIL Chit Fund received the SKOCH-2022 award for its financial & social commitment and contributions.

As soon as Vikash took over as MD of MSIL, the company achieved a profit of close to 32 crores [A\$5.8 million] in 2020. The company had a profit of a whopping 54 crores [A\$9.8 million] in 2021. In 2022, the astute leader implemented some stringent revisions and took a conservative approach to a few issues. As a result, he achieved a profit of around 91.1 crores [A\$16.85 million], which could rise to 200 crores [A\$36.3 million] this fiscal year.

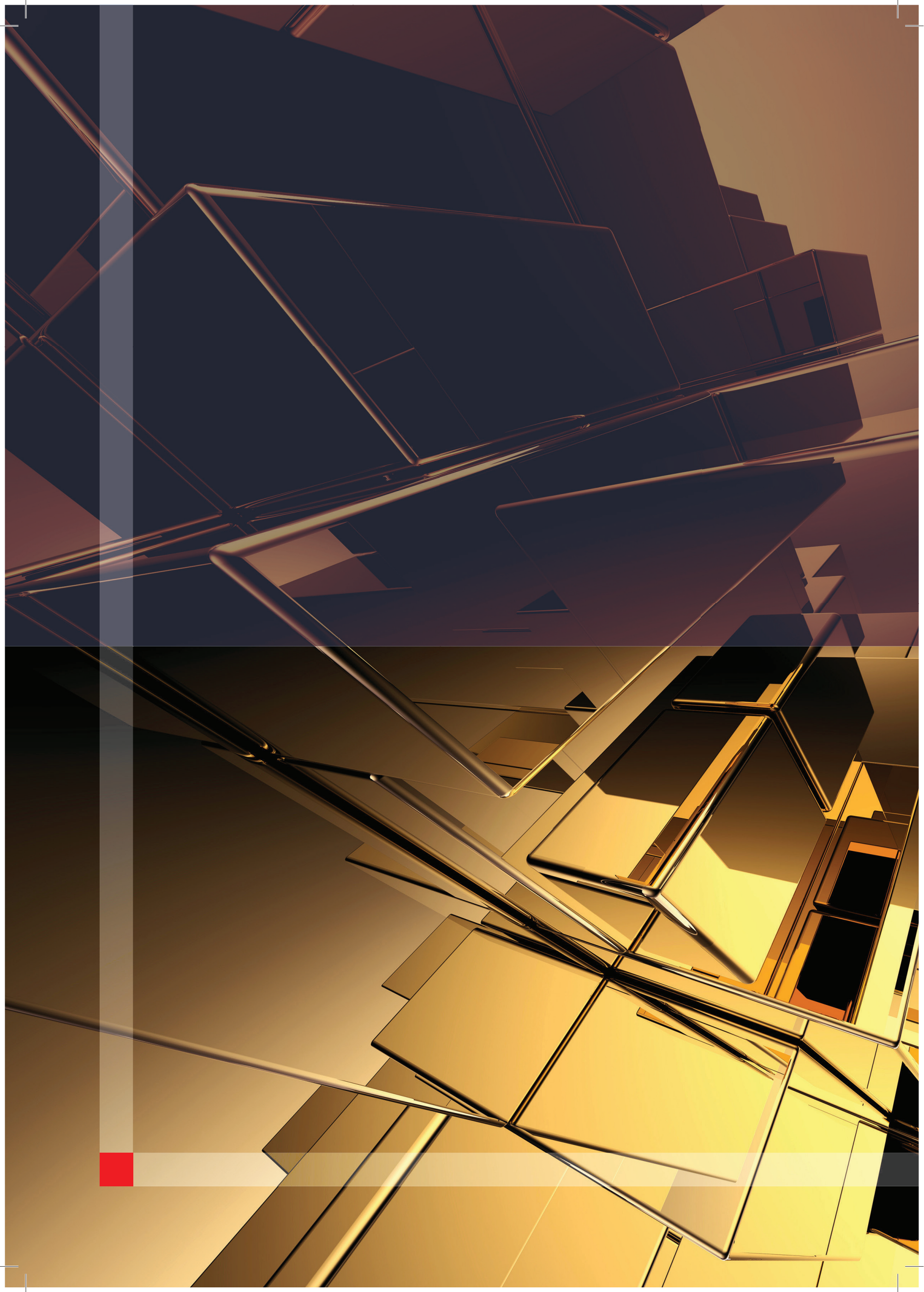
Greatest Leaders is an esteemed collection of human success stories from the world of business. This set of stories captures the interesting journeys of those global leaders, who have not only established themselves in business, but also contributed to the country's economy and development. An inspiration to many today, these luminaries through their continuous commitment to excellence, best practices, innovation, global outlook and respect for society have emerged as the epitomes of exemplary leadership in all walks of life. The leaders emphasise that failures play an equally important role in one's life as successes do. To them, every challenge is an opportunity, whether business or beyond. This perception has helped them look beyond work to serve society and build a humane present for themselves and a brighter and safer future for the next generations. And, to make this happen, they are open to change themselves, learn from others and develop, and build a conducive environment for others to follow their lead





Presents

GREATEST LEADERS 2021-22





ICONIC

TECHNOLOGY



ANAND MAHINDRA

AN ENTERPRISING VISIONARY

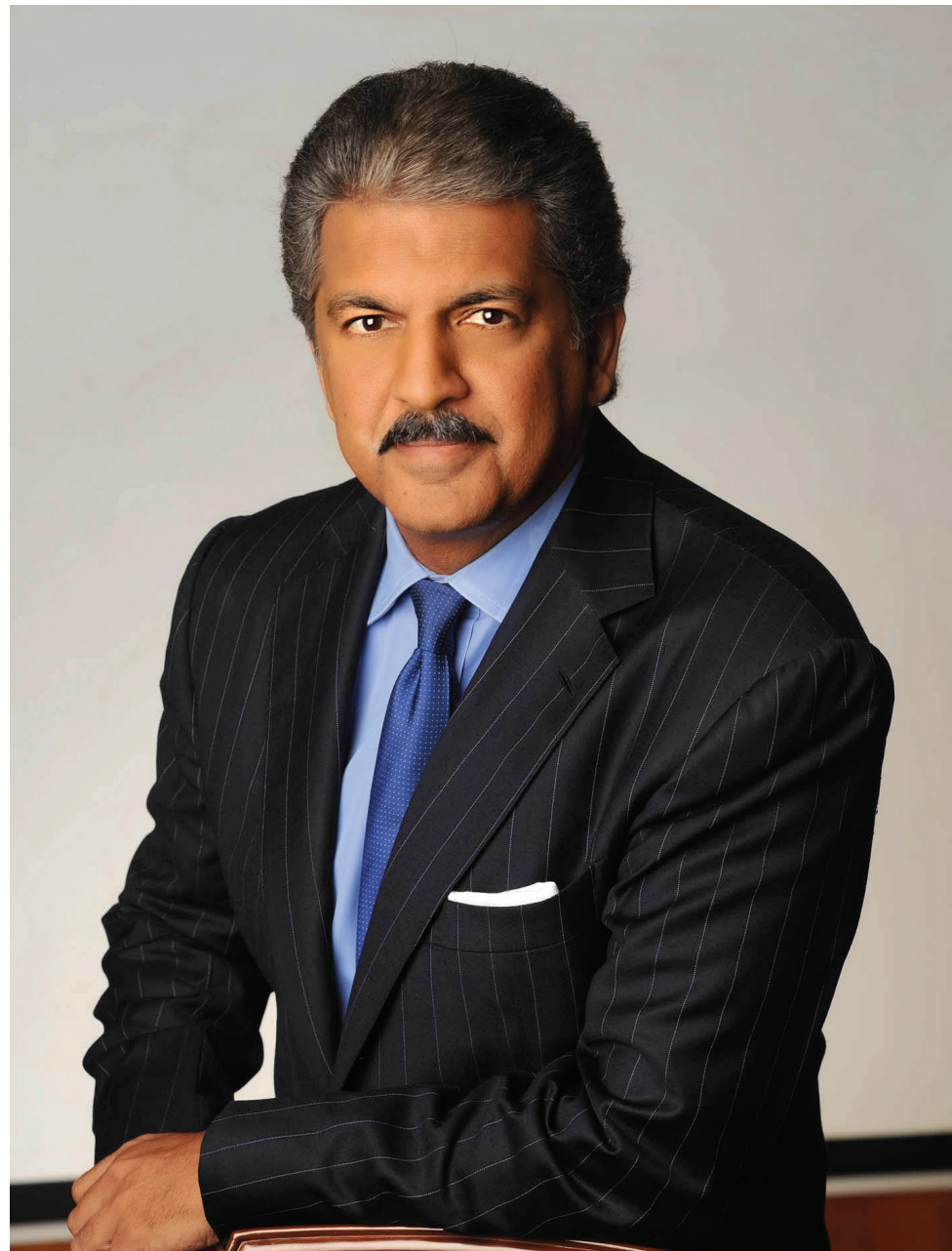
A PERSON OF GENEROUS DISPOSITION, ALTRUISTIC IDEOLOGY AND STRATEGIC MIND, MR. ANAND MAHINDRA IS ILLUMINATING THE LIVES OF UNDERPRIVILEGED GIRLS BY GIVING THEM THE GIFT OF KNOWLEDGE AND OFFERING A KIND SHELTER TO THEIR ASPIRING DREAMS AT A TIME WHEN SOCIETY IS ON TRACK TO BECOME MORE AND MORE HEDONISTIC

TAKING THE LEGACY AHEAD

As the third-generation heir of the Mahindra clan, Anand Mahindra is currently serving as the Chairman and Managing Director of Mahindra & Mahindra. With his patience, benevolence and innovation, he has been able to build an empire worth \$1.19 billion which radiates in different walks of life. His global vision and market insight have helped Mahindra Group attain the prestige of being a world-class brand overpowering all odds and obstacles in its journey to fame. Born on May 1, 1955, in Mumbai and graduated from global institutions such as Harvard College, Cambridge, Massachusetts and Harvard Business School, Boston, Anand always showed a keen interest in his grandfather KC Mahindra's business. He actively became a part of the Mahindra Ugine Steel Company (MUSCO) in 1981 as an executive assistant to the finance director. Though he had stepped in his grandfather's business, he never surpassed the management hierarchy for he wanted to earn the position through his skills rather than his family name.

A THOUGHTFUL LEADER

Anand Mahindra became the President and Deputy Managing Director of MUSCO in 1989. He is one of the most profound leaders of the Indian business fraternity. His managerial skills have not only helped him take Mahindra to achieve new heights of excellence, but also earn several awards. Some of his well-deserved industry felicitations include the Padma Bhushan award in 2020, Chevalier de l'Ordre national la Légion d'Honneur by French Republic in 2016, Harvard Medal by Harvard Alumni Association in 2014, and Global Leadership Award by the US-India Business Council. Through these years, he has seen both bright sunshine and dawn in his business but being a balanced entrepreneur he successfully turned everything as per the current business need. He remodelled Mahindra Ugine Steel Company into a multi-million conglomerate serving varied sectors such as real estate and hospitality. Today, Mahindra & Mahindra is a name everyone wants to be associated with. Today, under his astute leadership, every vertical of the group is expanding its market presence and sharing with innovative and comprehensive bouquet of products and services. In October 2022, Mahindra & Mahindra announced its keenness to enter the \$600 billion agriculture market and go beyond tractors. The objective is to have \$200 million of gross merchandise value through the group's Farming as a Service (FaaS) vertical by 2025. The vertical, Krish-e, was built by bringing together different



services of the group's farm equipment business to present farmers with a one-stop shop solution. He is equally excited about the firm's upcoming initiative - drones for agriculture.

INSPIRING LIVES

Woman empowerment is one of the building blocks of a nation. If given appropriate attention, it can strengthen the roots of the nation, and if not, it can erode its foundation. Mr. Anand Mahindra believes that educated women are an integral part of civilization, and we all must ensure a gender-balanced society. He holds the notion that education can reinforce their empowerment in the best way. When he was in the US, he noticed that people were quite inclined towards contributing towards a social cause. Today, not only him, but all his team members stick to this principle. At Mahindra, thousands of employee volunteer hours, while millions of financial resources are put to use to give back to the community and enable people – all over the world – to rise.

LESSONS FROM HIS LIFE

Anand Mahindra is a people's person. The senior industry leader has several interesting lessons for his juniors. He motivates young business leaders to adopt a startup mindset and keep their organisations "as lean as possible." He wants them to build a transparent work culture, with ideas like feedback loops to share data and insights across the company.



STELLAR CAREER TRAJECTORY

Born in Oslo, Mr. Solheim is a Norwegian diplomat well-known in the circles of international environment and development programmes. An active member of Norway's Green Party, he has served parties, governments and international-level organisations.

Mr. Solheim was Norway's Minister of the Environment and the Minister of International Development from 2005 to 2012. His commendable work during this period helped raise his name to the international level.

Seeing Mr. Solheim's work as the Norwegian Minister of Environment, the United Nations chose him to lead its Environment Programme. From June 2016 to November 2018, the diplomat and former politician served as the Executive Director of the United Nations Environment Programme-UNEP. He has led many campaigns focusing on the environment and sustainable development. The vast experience gained over decades makes him perfect as a leader with a primary focus on execution.

WHERE IT ALL STARTED

Mr. Solheim's story as an advocate for ecological causes started at his college, where he studied history, sociology and political science. During his college years at the University of Oslo, he became the leader of the Socialist Youth. After serving for three years as the youth wing leader, he became the party secretary of the Socialist Left Party.

Seven years after graduating, he became the leader of the Socialist Left Party. It is rare to see a rise of a young leader becoming a political figure at a national level so quickly. In 1989, he was chosen by the people of Sør-Trøndelag and sent to the Parliament of Norway.

As time passed, Mr. Solheim kept gaining popularity in the politics of Norway. After the 1989 election, he was elected to the Parliament of Norway again in 1993 and 1997. The leader has been known for his fact-based solid opinions, even if they lead to criticism.

On 17 October 2005, Mr. Solheim was appointed as the Minister of International Development as part of Stoltenberg's Second Cabinet. Impressed by his work as the International Development Minister, the leadership of the national government appointed him as the environment minister on 18 October 2007.

AN INTERNATIONAL PEACE MAKER

The leadership skills of Mr. Solheim touched the lives of not only Norwegian citizens, but also the people of Sri Lanka. In

2000, he was granted a leave of absence from the Norwegian Parliament to become a special advisor to the Norwegian Ministry of Foreign Affairs in Sri Lanka.

In the upcoming few years, he emerged as one of the most well-known peacemaking figures in the conflict between the Sri Lankan government and the Tamil Tigers.

LEAVING A MARK

No matter what political party, government or organisation he served, Mr. Solheim left his mark wherever he went. An active political figure, organisations worldwide seek his advice on the matters of environment and sustainable development for his valuable thoughts.

Mr. Solheim has also written three critically acclaimed books: *PolitikkErA Ville*, *Den Store Samtalen*, and *Naermere*. Due to his extensive work for the environment and climate, he has been awarded with many prestigious awards.

The list of awards include TIME Magazine's Hero of the Environment and the United Nations' Environment Champions of the Earth Award. In October 2022, he returned to Sri Lanka after being appointed by President Ranil Wickremesinghe as his International Climate Advisor.



ERIK SOLHEIM

STANDING UP FOR MOTHER NATURE

TRUE LEADERS MANAGE TO ACHIEVE THEIR GOALS NO MATTER WHAT. ERIK SOLHEIM IS THE PERFECT EXAMPLE OF TRUE LEADERSHIP AS HE HAS SPEARHEADED MANY SUCCESSFUL CAMPAIGNS IN HIS LONG CAREER IN POLITICS, SUSTAINABLE DEVELOPMENT, AND ENVIRONMENTAL PROGRAMS

KUMAR MANGALAM BIRLA

A LEGEND IN EVERY SENSE OF THE WORD

THE CHAIRMAN OF THE ADITYA BIRLA GROUP, ONE OF THE LARGEST CONGLOMERATES IN INDIA, HAS BUILT A HIGHLY SUCCESSFUL MERITOCRATIC ORGANIZATION, ANCHORED BY AN EXTRAORDINARY FORCE OF 1,20,000 EMPLOYEES BELONGING TO 42 DIFFERENT NATIONALITIES. HE RESTRUCTURED THE GROUP TO EMERGE AS A GLOBAL LEADER IN VARIED SECTORS

SPEARHEADING BUSINESS TRANSFORMATION

Having taken over as Chairman of the Group in 1995, at the nascent age of 28, after the untimely demise of his father, Mr. Birla has driven the Aditya Birla Group to an altogether higher growth trajectory. During the 24 years of his leadership, he has accelerated growth, built a meritocracy and enhanced stakeholder value. In the process, he has raised the Group's turnover from US\$ 2 billion in 1995, to US\$ 48.3 billion today. The most recent merger of Vodafone and Idea engineered by Mr. Birla has created the largest telecom operator in India and the world's second largest player.

Over the years Mr. Birla has acquired manufacturing plants in Canada, China, Indonesia and mines in Australia, set up new plants in Egypt, Thailand and China. Alongside, he has expanded capacities in all of the Group's manufacturing units. In India as well, he has made major acquisitions namely Jaypee Cement plants, Binani Cement, Cement division of Larsen & Toubro, Indal from Alcan, Madura Garments from Coats Viyella, the Chlor Alkali division of Kanoria Chemicals and Solaris Chemtech Industries, to name a few.

A BRILLIANT START

A fourth-generation member of the Marwari Birla family from the state of Rajasthan, Mr. Birla was born in Kolkata and raised in Mumbai. He did his high school from Sydenham College of Commerce and Economics and obtained a Bachelor's degree from H.R. College of Commerce and Economics of the University of Mumbai, and an MBA degree from London Business School. He is also a Chartered Accountant from Institute of Chartered Accountants of India (ICAI).

When he took over the reins of the conglomerate at a relatively young age, the average employee age was about 54. As he puts it, "It is more difficult to mend things than to build things from scratch." However, owing to his efficient leadership skills and clear cut focus, he overcame every challenge with élan.

Expressing elation upon the wide ambit of career options available for the youngsters today, Mr. Birla states, "My son (Aryaman Vikram Birla) plays cricket professionally. To that extent, millennials are quite fortunate, because you have so many more options than we had."

CONTRIBUTING TO THE NATION'S PROSPERITY

Holding several key positions on various regulatory and professional Boards, Mr. Birla has been making every possible



contribution towards the growth and prosperity of the nation. He is on the National Council of the Confederation of Indian Industry and the Apex Advisory Council of the Associated Chambers of Commerce and Industry of India. He has served as a Director on the Central Board of Directors of the Reserve Bank of India. He was Chairman of the Advisory Committee constituted by the Ministry of Company Affairs and also served on The Prime Minister of India's Advisory Council on Trade and Industry.

As the Chairman of Securities and Exchange Board of India (SEBI) Committee on Corporate Governance, he authored the First Report on Corporate Governance titled "Report of the Kumar Mangalam Birla Committee on Corporate Governance." Its recommendations were path breaking and became the basis of corporate governance norms. Mr. Birla is deeply engaged with educational Institutions and is on the Board of several educational institutions. He is the Chancellor of the renowned Birla Institute of Technology & Science (BITS), with campuses in Pilani, Goa, Hyderabad and Dubai and is the Chairman of IIM, Ahmedabad. He is a Director of the G. D. Birla Medical Research & Education Foundation and serves on the London Business School's Asia Pacific Advisory Board and is an Honorary Fellow of the London Business School. Besides being the Chairman of Rhodes India Scholarship Committee, Mr. Birla is also the Chairman of the Indian Institute of Technology Delhi.



DECADES OF TRUST

Chemical Engineer from the Institute of Chemical Technology, Mumbai, Mukesh Ambani has pursued an MBA from Stanford University in the US. Being on the Board of Reliance Industries since 1977, he has played a significant role in the Group's backward integration journey – from textiles to polyester fibres and petrochemicals and petroleum refining, and going upstream into oil and gas exploration and production. Owing to his efforts in creation of multiple new world-class manufacturing facilities involving diverse technologies, Reliance's petrochemicals manufacturing capacities have seen an increase from less than a million tonnes to about 21 million tonnes per year.

EXPANDING THE EMPIRE FAR AND WIDE

In the late nineties, Mukesh Ambani not only created the world's largest grassroots petroleum refinery at Jamnagar in Gujarat, India, with a capacity of 660,000 barrels per day (33 million tonnes a year), but also integrated it with petrochemicals, power generation, port and related infrastructure. In addition, he set up another 580,000-barrels-per-day refinery next to the first one in Jamnagar. No wonder Jamnagar emerged as the refining hub of the world with an aggregate refining capacity of 1.24 million barrels of oil per day at a single location. He also spearheaded the development of infrastructure facilities and created a pan-India organized retail network spanning multiple formats and supply chain infrastructure. Since 2006, Reliance Retail has been delivering superior value to its customers, suppliers and shareholders and has established itself as India's largest retailer. Its network of retail outlets all across the nation, delivers a world-class shopping environment and unmatched customer experience by virtue of its state-of-the-art technology and seamless supply-chain infrastructure. Extremely optimistic about the future of the nation, he applauds India's entrepreneurial spirit.

DRIVING A DIGITAL REVOLUTION

Mukesh Ambani has created global records in customer acquisition for Jio – the Group's digital services initiative. He has efficiently spearheaded the creation of one of the world's most expansive 4G broadband wireless network offering end-to-end solutions. It caters to the entire value chain across various digital services in key domains of national interest, such as education, healthcare, security, financial services, government-citizen interfaces, entertainment, to name a few. He is of the view that India has a mobile network that is better or at par with any country in the world and it is all set to become a "premier digital society." He feels that the big change driving this transformation is the deepening of mobile networks that are currently working at a much faster pace than before. He believes that policy steps

are needed to accelerate the early rollout of ultra-high-speed 5G services that are affordable and available everywhere. He is certain about the fact that 5G will enable India not only to participate in the Fourth Industrial Revolution but also to lead it.

ENRICHING THE WORLD

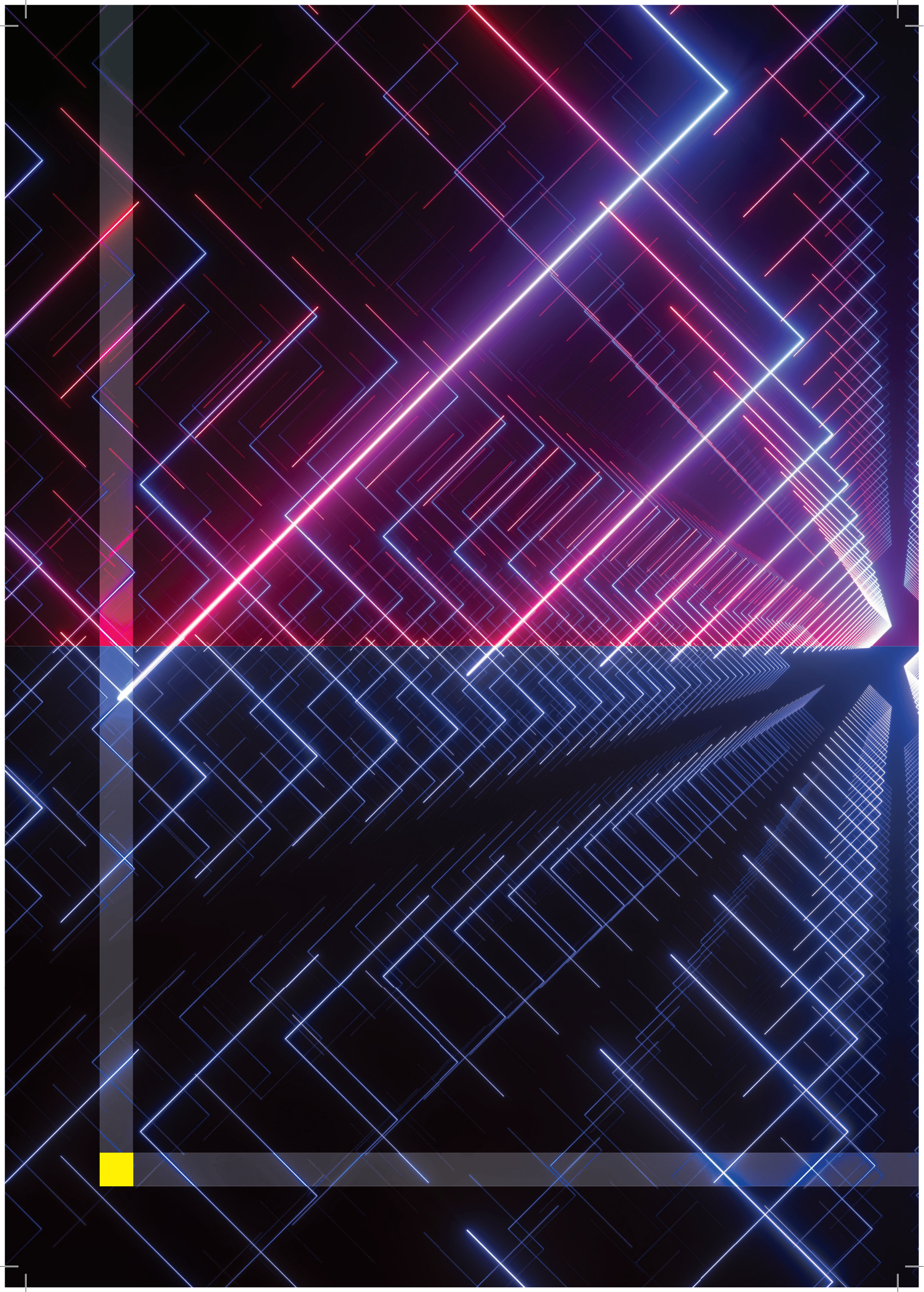
Mukesh Ambani believes in knowledge-sharing and actively contributes his rich insights as a member of various national and international organizations. He is a member of the Prime Minister's Council on Trade and Industry, and the Board of Governors of the National Council of Applied Economic Research, India. He is also a member of The Foundation Board of the World Economic Forum, the Global Advisory Council of Bank of America, Stanford Global Advisory Council, McKinsey & Company International Advisory Council, The Business Council, India Advisory Group of the London School of Economics, Indo-U.S. CEOs' Forum, International Advisory Council of The Brookings Institution and Board of Governors of the National Council of Applied Economic Research, India. He is an elected Foreign Member of the prestigious United States National Academy of Engineering.



MUKESH AMBANI

INNOVATING HIS WAY TO THE TOP WITH SHEER GRIT

MUKESH D. AMBANI HEADS INDIA'S MOST VALUABLE COMPANY BY MARKET CAPITALIZATION, RELIANCE INDUSTRIES. ONE OF THE MOST FOLLOWED BUSINESS LEADERS GLOBALLY, THE CHAIRMAN AND MANAGING DIRECTOR OF RIL IS KNOWN FOR HIS ASTUTENESS AND EFFICIENTLY LEADING HIS REFINING-TO-RETAIL CONGLOMERATE TO EVEN GREATER HEIGHTS





POWERFUL

THESE WOOD



ANAND SANGHI

CHANGING THE WORLD WITH INNOVATIVE TECH

EVERYONE USES TECHNOLOGY IN UMPTEN WAYS BUT ONLY A FEW KNOW HOW TO LEVERAGE IT. MR. ANAND TRULY UNDERSTANDS THE POTENTIAL OF TECHNOLOGY AND IS USING IT TO BUILD LARGER-THAN-LIFE PROJECTS IN GEOGRAPHIES ACROSS THE GLOBE. HE POSSESSES A RICH EXPERIENCE OF 3 DECADES IN THE TECHNOLOGY & ENGINEERING VERTICALS

AN IT-INDUSTRY PIONEER

It is said that geographical boundaries do not matter in the tech-oriented world. Most people use technology, which is created and managed remotely. A handful of visionary leaders work behind the scenes and make such technology possible that works without geographical boundaries. Mr. Anand is one such leader who is taking advantage of innovative tech to benefit people across the globe.

Mr. Anand has a vast experience in the technology and engineering space. He started his career after getting an MBA in 1994 and made his way through the business world. Today, he is the President of the Asia market region at Vertiv.

THE ORIGINS

Throughout his career, Mr. Anand has worked in the business and technology verticals. The roots of his expertise in these two areas originate from his college years. He holds an Electrical Engineering degree from the Indian Institute of Technology (IIT), Madras. After that, he completed a Master's degree in Business Administration from the Indian Institute of Management (IIM), Ahmedabad.

Young and energetic, Mr. Anand entered the business world in 1994 after getting out of college. At that time, he found it best to get out of the country to expose himself to a wider world and grab better opportunities. He moved to Hong Kong and started his professional career as a business planner.

Mr. Anand soon learned how to convert the theoretical knowledge he gained in college into practical wisdom that can be used for businesses. Within 6 years of starting his professional life, he became the Chief Executive Officer of Idika Solutions — a consultancy and software publishing company based in Hyderabad, Telangana.

RISING THROUGH THICKS & THINS

Mr. Anand has seen the thicks and thins of the business world. He has experienced the boom years in the early 1990s firsthand. He also witnessed the infamous dot.com bubble burst in 1995 and the Asian financial crisis in 1997.

In the year 2004, Mr. Anand became the Vice President (VP) Service of Emerson Network Power which later came to be known as Vertiv. While working with Vertiv, he has been supervising many verticals in the Asia Pacific region. He has launched new product programs and greenfield facilities and has also been involved in acquisitions.



After working in SARS, Mr. Anand went to Manila to spearhead Emerson Network Power's initiative to bring business productivity and operational efficiency. Within a few years, he managed to set up the shared services center in Manila along with his team. Mr. Anand helped to develop business models that led to cost-effective and innovative business solutions.

Thanks to his background in technology and engineering, Mr. Anand caught up with cloud computing and various other forces driving digital transformation early on. He used these technologies to drive growth for Vertiv's services, products, and solutions.

AN EMERGING THOUGHT LEADER

Mr. Anand is an energy efficiency enthusiast. He is working with many government agencies and private organisations to develop design architectures for telecom networks and data centers that are energy efficient. He is currently responsible for general management and full leadership for the Asia market that covers SAARC and India, ASEAN, Australia, and New Zealand.

His contribution to some of the nation-building projects gave him insights into the impact of technology on businesses, consumers, and societies at large. After fulfilling his responsibilities, Mr. Anand also takes time out to regularly publish his thoughts on learning and business.



DECADES OF TRUST

Over four decades ago, an entrepreneurship venture named Sankalp was established in Ahmedabad. Then, in 1980, the Group's first restaurant Sankalp was started. This humble beginning turned into a business empire as months and years passed.

The credit for this interesting story of growth goes to Dr. Goenka and his team. The Chairman and Managing Director of Sankalp Group, Dr. Goenka has a global outlook. Years of experience in the industry have endowed him with a business acumen that helps him see the bigger picture of the business world. Using this talent and his company's competitive advantage, he is doing his best to make India a true world leader in several industries.

THE STORY OF SANKALP

When Sankalp's first restaurant was established, the ease of doing business was not the same as it is today. But hard work and innovation pushed the story of Sankalp forward. Soon after its establishment, Sankalp transformed from just a single-specialty restaurant in Ahmedabad to a chain of restaurants in major cities of India.

As the market trends started to change in the late 1990s, Sankalp adapted to these changes. The Group introduced 'Sam's Pizza' in 1999 and 'Saffron' in 2001. Both these brands soon became household names.

A true entrepreneur, Dr. Goenka kept adapting to new trends and innovating in his business ventures. The Sankalp Group launched Hotel Ramada in 2010 in Ahmedabad with a grand opening. This journey of success continued as the Group launched Ramada Encore at the Statue of Unity in 2019.

Recently, the organisation also partnered with Indian Hotels Company Limited (IHCL) and brought the brand Taj to Ahmedabad. Within a few months of its launch, Taj Skyline became known as a perfect addition to the vibrant culture of Ahmedabad.

CREATING BUSINESS OPPORTUNITIES

After establishing the Sankalp Group in the hospitality sector, Dr. Goenka decided to diversify to other industries. Thanks to his innate business acumen, he succeeded there as well. The brand has launched many innovative and delicious products in the packaged foods industry. The long-term aim of Sankalp Packaged Foods is to provide quality Indian food products to the country and the world.

Under the leadership of Dr. Goenka, the brand did not stop at the food industry. It expanded further to the construction

sector. Today, the organisation is actively involved in various residential and commercial real estate projects in the city. The successful journey so far has made the business visionary and inspiring leader one of the most well-known industrialists of Gujarat.

RECOGNITION OF QUALITY

The sheer number of top-quality products and services delivered by Dr. Goenka's companies under the Sankalp Group makes him an admirable figure. Quality significantly creates trust between consumers and the brand which ultimately translates to business success.

Thanks to Dr. Goenka's work ethics and dynamism, the Sankalp Group has made its way to the Guinness Book of World Records twice. Gujarat Tourism's official brochure describes the brand as the 'Most Authentic Indian Restaurant.' The Group has achieved many milestones and bagged several awards. It has received the Times Food Award eight times. The company has expanded its network outside India to Australia, Canada, Germany, Malaysia, Singapore, Thailand and the US, UK and UAE.



DR. KAILASH GOENKA

RULING THE BUSINESS WORLD

IT IS ONE THING TO BUILD A BUSINESS AND ANOTHER TO CREATE A GLOBAL BUSINESS EMPIRE. HOWEVER, DR. KAILASH GOENKA HAS ACHIEVED THE LATTER THROUGH HIS COMPANY, THE SANKALP GROUP. TODAY, THE GROUP IS RENOWNED IN DIVERSE INDUSTRIES LIKE EXPORTS, HOSPITALITY, MANUFACTURING & DISTRIBUTION, PACKAGED FOODS AND REAL ESTATE



DR. SHREERAM IYER

CREATING FUTURISTIC SOLUTIONS WITH AI

THIS INFLUENTIAL LEADER HAS A WAY WITH TECHNOLOGY THAT NOT EVEN EXPERTS HAVE. BY ENABLING THE CAPABILITIES OF ARTIFICIAL INTELLIGENCE, DR. SHREERAM IYER IS CREATING SOLUTIONS FOR BUSINESSES TO STREAMLINE THEIR PROCESSES. HIS COMPANY PRISMA AI, WITH HIM AS THE CEO, IS MAKING GREAT STRIDES IN THE AI INDUSTRY

SERVING TECHNOLOGY BETTER

AI or Artificial Intelligence has been gaining momentum because of its many capabilities. The technology invented in 1956 is now one of the primary facets of today's technology-driven world.

But few understand it deeply. Dr. Shreeram is one of them, as he has worked with artificial intelligence closely for many years. Moreover, his educational experience also hints at his knowledge and proficiency in this technology.

Today, as the Chairman and Group CEO of Prisma AI, Dr. Shreeram is trying his best to take artificial intelligence to the next level. He is bringing visual-based AI solutions to help organisations implement practical applications like automatic number plate recognition, illegal object detection, security surveillance, smart parking systems, and so on.

EXPERIENCE COUNTS

Behind the impressive grasp of Dr. Shreeram on technology is his rich experience. He has a distinguished educational background. Dr. Shreeram earned his bachelor's in mechanical engineering and master's in management from the University of Mumbai. Later, he also pursued courses in EP, artificial intelligence, and business from the prestigious Massachusetts Institute of Technology (MIT).

Dr. Shreeram believes learning goes on. Therefore, he continued his education and pursued a Technology Management doctorate with a specialisation in vision-based artificial intelligence from the European International University, Paris, in 2020.

As for his work experience, it encompasses over 25 years in the technology industry. He has held various management positions in top organisations such as Gamapiy Infotech Ltd, PCS, and NRW.INVEST.

Finally, in 2012, he joined Prisma AI as the Chairman and Group Chief Executive Officer. The company has an esteemed clientele with big names such as Adani, NSE, H&M, IKEA, DNA, KFC, Punjab Kesari and P&G, among others.

MARCHING AHEAD

Dr. Shreeram's unmatched expertise and business acumen have helped Prisma AI attain greater heights in the past decades. The company is bringing innovative artificial intelligence solutions that are transforming the tech world.



Its proprietary patented artificial intelligence algorithm and in-house system, Gryphos enables the development of its products and solutions for a safer, technologically empowered and transparent environment.

Dr. Shreeram envisions a reality where Artificial Intelligence becomes a standard tool offering solutions to most technological problems faced today. And in a step toward that, he has hired a highly skilled and talented team. As a result, the company stayed strong even during the pandemic and created practical and helpful solutions.

Dr. Shreeram has also been felicitated with the Glory of India Award 2020-21 from the Indian Achievers' Forum for his outstanding work.

MORE THAN A CEO

Dr. Shreeram is a well-respected man in the industry and an esteemed member of many bilateral chambers and forums. He is very active in NASSCOM. In addition, he is a Strategic IT Advisor at NRW Invest, an economic development agency of the German State of North Rhine-Westphalia.

As Dr. Shreeram is an industry expert, his thoughts on AI always open doors to new learnings. He often writes articles and columns for prominent media houses like The Times of India and TechGraph to share his knowledge on different topics related to artificial intelligence and technology.



TRUSTED CHARTERED FINANCIAL ANALYST

Currently, Mr. Lav takes care of the broking and distribution, advisory services, structured products, alternative investments, and lending portfolios for the company. Moreover, he supervises proprietary trading and structured products, including research, to corporate, government and institutional clients. With his vast experience in investment and finance, he plays a critical role in guiding the commodities exchange business ICEX, which focuses on converting to a universal exchange. Before joining Reliance Group, he was associated with big brands such as IPS Sendero (a subsidiary of Fiserv in the USA), SBU Bank in New York, and Arthur Anderson.

TRANSLATING PURPOSE INTO ACTION

Mr. Lav strongly believes that building good relationships with clients is essential to success in business. A strong bond with all stakeholders empowers a company, he opines. The leader has years of experience in this industry and puts tremendous effort into winning the customers' trust. He takes the responsibility to make the consumer aware of the onboarding process and certifies that they get equitable investment opportunities.

The belief of "customer first" is followed by the whole team, which ensures learning about customers' objectives and accordingly provides them investment assistance.

Aspiring investors usually get baffled by the investment market, so Mr. Lav and his team sort their worries out and help them make informed decisions. Owing to his dedicated efforts, Reliance Securities has more than 10 lakh clients and over 1,000 employees working with him. He has made a strong affiliate network with around 1,000 offices in India. Despite the challenges thrown by the pandemic, his models enabled the company to grow by 25-30% pan-India and see a 50% growth in transactions.

VALUING TEAM EFFORTS

Having a well-informed and well-organised leader is pivotal for any organisation to stand out in the crowd. Mr. Lav works religiously towards the company's success and keeps the welfare of his team in mind. He feels that his job is to give his employees a comfortable and seamless work experience. Because of his quick-witted nature, his team looks up to him during any challenging task. In times of pandemic, when even some of the big companies didn't pay full salaries to their employees, Mr. Lav valued the efforts put in by his team members and gave them increments and bonuses.

Mr. Lav firmly believes that his workforce builds not only technology, but also processes and distribution. Therefore, as a leader, he whole-heartedly tries to build a sustainable business

where all his employees feel happy and secure.

SIGNIFICANT CONTRIBUTIONS

Mr. Lav has made many noticeable contributions to the franchise. He successfully obtained approvals from the Competition Commission of India for Reliance Capital. He has established new businesses, and monitors new initiatives for acquisitions and spends time with regulators and board members to ensure a solid risk management framework for the company. His robust approach has laid down building blocks for the asset management franchise covering portfolio management services and alternate investment funds.

Mr. Lav aims to make Reliance Securities one of the country's leading retail broking and distribution houses. To have a regular clientele, he ensures that the customer gets a thorough knowledge of stocks and trading to make an informed decision. All his endeavours for the franchise make him one of the exemplary and influential leaders of the country.

For his role and contribution in leading the company, the industry captain was conferred with 'Business Leader of the Year Award 2021' by AIMA.



LAV CHATURVEDI

MAKING INVESTMENTS HASSLE-FREE

MR. LAV CHATURVEDI, EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER, RELIANCE SECURITIES, LEADS THE COMPANY WITH HIS IN-DEPTH KNOWLEDGE AND VAST EXPERIENCE IN THE FINANCIAL MARKET. THIS MBA AND CHARTERED FINANCIAL ANALYST FROM THE USA WORKED AS THE CHIEF RISK OFFICER AT RELIANCE CAPITAL EARLIER

PHILIP SAMUEL

BRIMMING WITH INNOVATIVE IDEAS

MR. SAMUEL IS THE CHAIRMAN & MANAGING DIRECTOR AT INDFRAG BIOSCIENCES PVT. LTD., A FIRM THAT MANUFACTURES BOTANICAL EXTRACTS FOR THE COSMETICS INDUSTRY. HE FOUNDED IT IN 1989 TO EXTRACT THE ESSENCE OF NATURAL FLOWERS TO BE USED AS INGREDIENTS IN FINE PERFUMERY AND SINCE THEN THERE HAS BEEN NO LOOKING BACK

VERSATILE LEADERSHIP

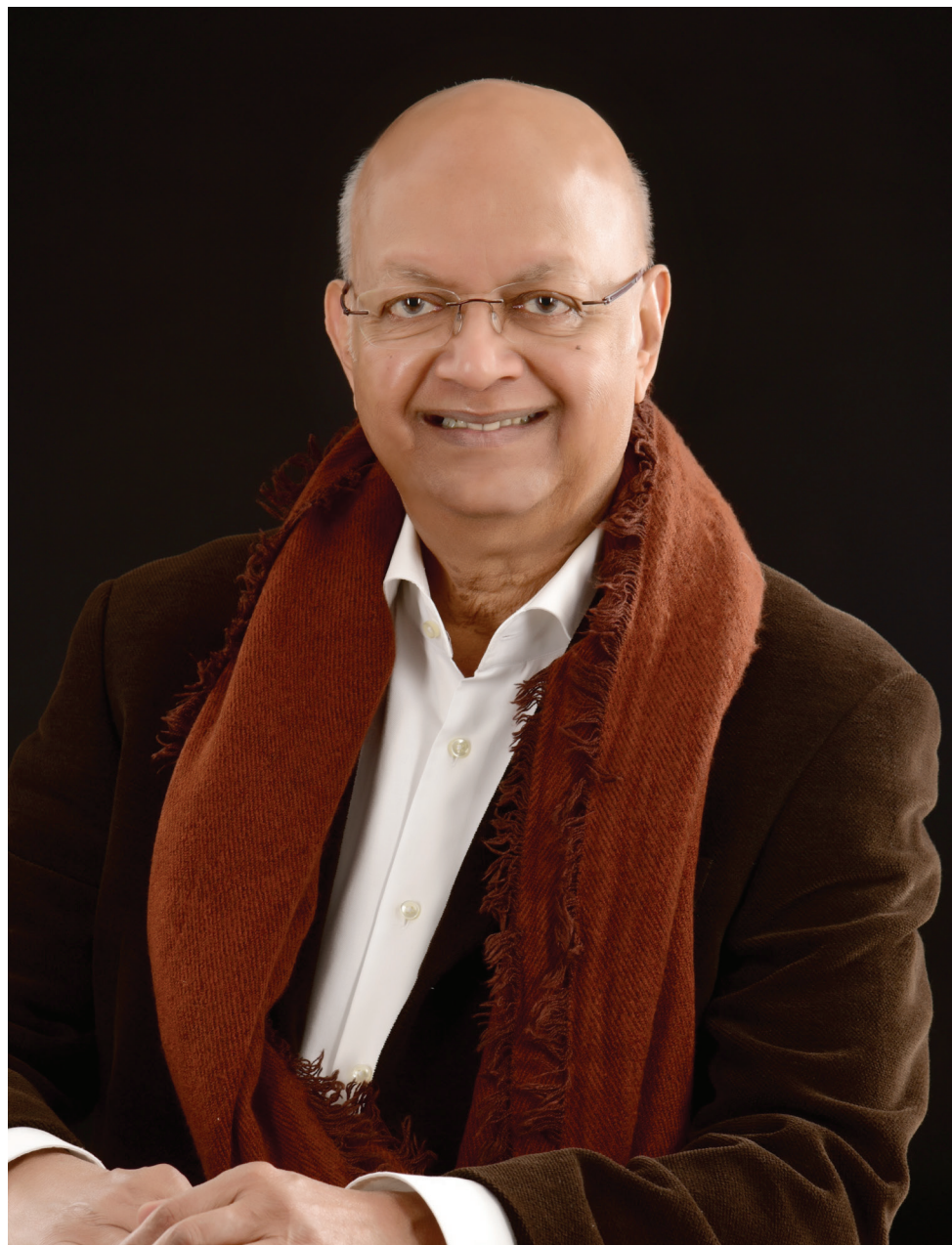
Mr. Samuel's optimism and visionary capacity set him apart from his peers. He is a versatile leader who can quickly adapt to different roles and responsibilities. The multi-talented individual is also a manufacturing engineer, serial entrepreneur, venture idea generator, inventor, and innovator. Born in 1947 in Tamil Nadu, India, Samuel was the youngest of his parents' eight children. He was named after Prince Phillip, who married Queen Elizabeth the same year. His primary education was at a small Montessori school in Chennai, followed by high school at Madras Christian College High School. He then enrolled in Vivekananda College, followed by College of Engineering, Guindy, to pursue the BE (Mechanical) course.

Having worked for the government and private corporations in manufacturing, projects, development of new venture ideas, and foreign collaborations for 12 years, Mr. Samuel established a consultancy named Transprojects for identifying and setting up new venture ideas and foreign associations. He holds several US patents. Solar air conditioning (Australia), high vacuum technology (Liechtenstein; USA), coal beneficiation (USA), and optical lenses (USA) are some of the innovative ideas he generated for clients. He was also appointed by Unilever as an entrepreneur to handle a project which involved creating fresh flower essences with a small French company. Consequently, he founded Indfrag Ltd. in 1989 to extract the fragrance of flowers like jasmine and tuberose.

He switched to plant extracts for Health and Nutrition when producing floral components was no longer profitable. Following that, the business flourished, and he once again diversified it into cosmetic plant extracts. Under his able leadership, Indfrag has expanded exponentially over the years, offering a variety of plant extracts for the health and beauty industries. Mr. Samuel divided up his company into two parts in 2016. He sold the major part of the company for a high price, compensating all stockholders 126 times compared to 9.6 X for Sensex Index.

DEVELOPING INNOVATIVE IDEAS

Samuel has had a long-standing fascination for generating original business concepts. He wants to provide these suggestions for free to youngsters looking for business ideas. To that end, he has developed a website called Idearampage.



His message to youngsters is that experiences in life can teach us valuable lessons, and we can always find a workaround for any circumstance.

A COMPASSIONATE LEADER

Mr. Samuel aims to assist underserved communities. He is a fervent supporter of women's equality. His company has a girl power team with a long list of accomplishments to their credit. In 2017, he gave up his successful career as an entrepreneur to focus on giving back to society. His only son, Fabian, is currently in charge of the business, which has been doing even better due to his strong commitment to sustainability. Mr. Samuel still guides his business, but in his spare time, he works on charitable causes such as offering interest-free loans to small street vendors who are struggling due to high-interest rates, or converting used hotel soap into new ones and distributing it to the poor. Innovations and ideas never fail to motivate him, and he is always willing to provide his knowledge, expertise, and resources to people, businesses, and industries.

His relentless commitment has earned Indfrag numerous awards, including the Best EOU (MSME) for Food & Agro products for 2008-09' and 'Export Excellence Award 2003-04' by MEPZ and "Best vendor of the year" bestowed by a sizeable American customer three years in a row.



POSSESSING A FAR-REACHING VISION

Prof. Sasmita has undertaken several initiatives and business innovations in congruence with her belief that 'Leadership is the responsibility to contribute for the success of others.' She launched the 'Education for All' programme that supported one million students to participate in higher education. Recognising the psychological impact of socio-economic disadvantages, she organised the 'Lead For Life' confidence-building exercise for underprivileged children. She strives to maintain a student-centric ambiance in the campus. Her vision is to create an ecosystem that supports researches for finding effective solutions to social issues. She is working dedicatedly towards making KIIT rank amongst the top 100 universities in the world. She is gearing up to introduce online certification courses to expand the horizon of KIIT.

UPHOLDING SOCIAL RESPONSIBILITY

She has been vehemently advocating social welfare through education. A voracious public speaker, Prof. Sasmita has participated in various conferences, and even organised an international webinar on National Education Policy 2020. It was presided by Dr. Ramesh Pokhriyal 'Nishank,' the former Minister of Education, and had more than 25000 participants globally. Under her counsel, KIIT has been taking active part in outreach activities. They conduct programmes for holistic development, provide free medical services, hold awareness camps and occupational safety and health workshops for agricultural and construction workers at Kandhamal and other rural areas. Moreover, they facilitate Rural Capacity Building by conducting skill set training programmes on behalf of the Department of Science and Technology, the Government of India.

EFFICIENTLY BATTLING THE PANDEMIC

Under her guidance, KIIT managed its academic calendar without any disruption by conducting virtual lessons and COVID-19 awareness programs on TV and other mass media channels to reach remote parts of the state. They aided the healthcare infrastructure by distributing 50,000 PPE kits amongst healthcare workers and, setting up 4 specialized COVID-19 hospitals in Bhubaneswar, and in the districts of Balangir, Mayurbhanj and Kandhamal. Along with 1250 hospital beds in total, they have also built quarantine centres, isolation and post-COVID care facilities. Under her leadership, KIIT distributed dry and essential food items, groceries, sanitizers, masks and sanitary napkins to 3 lakh + people, and set up a tele-counseling cell to provide support for stress management and emotional wellness during the pandemic. Their tele-medicine

facility also made online healthcare consultancy available to the public. KIIT has also started the initiative to provide free education to children who lost their guardians to COVID-19 in Odisha. For all their contribution, KIIT was awarded the Utkrisht Sansthan Vishwakarma Award-2020 by the AICTE, Ministry of Human Resource Development, for post COVID-19 redevelopment and rehabilitation plan and 'Leadership and Management Team of the Year' by THE Awards Asia 2021.

A DYNAMIC CAREER

She is the ambassador of UGC Paramarsh Scheme, KIIT-DU, which helps many institutes to get NAAC accreditation and good ranking nationally. She is the Assessor and Committee Member, NAAC. She is the Founder-President of World Leadership Academy, which serves as a platform for global leaders to address issues from diverse domains. She has immensely contributed to professional bodies such as the Indian Science Congress, Indian Academy of Social Sciences, Indian Commerce Association, Odisha Commerce Association, and others.



PROF. SASMITA SAMANTA

LAYING THE FOUNDATION FOR A BETTER TOMORROW

A PERCEPTIVE ACADEMICIAN WITH AN INCISIVE APPROACH, VICE-CHANCELLOR PROF. SASMITA SAMANTA HAS ENRICHED THE KALINGA INSTITUTE OF INDUSTRIAL TECHNOLOGY [KIIT] WITH HER PEDAGOGICAL EXCELLENCE, INNOVATIVE PRAGMATISM, AND RELENTLESS PASSION FOR RESEARCH



RABINDRA NARAYAN

AHEAD OF THE CURVE

NARAYAN OPERATES IN INDIA, CANADA, THE USA, THE UK, & THE UNITED ARAB EMIRATES AND HAS BEEN A REVOLUTIONARY IN PUNJABI MEDIA. HE HAS ADDED SEVERAL ACHIEVEMENTS TO HIS RESUME OVER THE YEARS AS A RESULT OF HIS COMMITTED EFFORTS AND UNWAVERING CONCENTRATION

A LEAP OF FAITH

In the year 2008, a bunch of people left their well-established jobs and took a leap of faith to come on board to create G-Next Media Pvt Ltd., which would later be acknowledged to house the biggest Punjabi Television Network. Narayan had faith in his vision of creating the most enigmatic, bona fide Punjabi network to ever exist. This everlasting faith is what compelled these bunch of people to come on board. They later became the backbone of the network and just the team that would stick together through thick and thin to orchestrate this huge feat.

PTC Network, as it is referred to now, was the brainchild of Narayan. In 1998, the first-ever Punjabi satellite channel, *Punjabi World*, was founded under his direction. Since the team he headed began transmitting Gurbani Kirtan from Sri Darbar Sahib, Amritsar, in 1998, he is recognised for having accomplished the singular feat of putting Gurbani on the global television map. “Gurbani has healing properties for the spirit and intellect. Our team has been regularly telecasting Gurbani from Sri Darbar Sahib for the past 23 years,” he says. “Even though many followers from throughout the world are unable to routinely visit the Golden Temple, every devoted Sikh follows the daily Order to the letter and lives by the teachings of the Guru,” he adds.

MAN WITH A GRANDIOSE VISION

An artist at heart, Narayan devoted his preliminary years to theatre after graduating in English Literature, while also securing his diploma in Journalism and Marketing. Since 1983, he has worked as an actor, director and designer with some of the top theatrical professionals of the day, giving his all for Punjabi theatre. He made substantial contributions to Punjabi theatre while serving as the General Secretary of the Collegiate Drama Society in Delhi. He is a visionary and a pioneer who is always ahead of the curve, understanding the pulse of the viewers.

Narayan understood that adapting to change was a necessary cog in the wheel in keeping the ship afloat and hence amalgamated technology to the network. His greatest triumph was the conception of the first-ever sound-and-light multi-media stage performance in Punjabi, *Azaadi De Taraaney*, to commemorate the Golden Jubilee of Indian Independence. Narayan earned the title of leading the group that began the first-ever LIVE 360-degree virtual reality broadcast each day from a set location — The Golden Temple.



LAURELS AND ACCLAMATIONS

Narayan developed ETC Punjabi from ground zero in the late 1990s while serving as the Business Director of ZEE Punjabi and Alpha ETC Punjabi. Under his stewardship, PTC Network has become the only company in the world to create an original feature film weekly. He also enjoys the status of establishing PTC Dhol TV, the first 24-hour streaming TV station in history, on Facebook. Since 2007, Narayan has served as the firm’s founder, managing director and president.

The PTC Network presently includes seven television channels, 97 Facebook pages, an audio label (PTC Records), a film production company (PTC Motion Pictures), a virtual reality site, and more. Having a creative spirit at his core, Narayan excels in envisioning high-interest television programming and proudly oversees the world’s top Punjabi television network, which generates more than 80 percent of all original non-film, non-song software in the Punjabi language. He has added several achievements to his resume over the years as a result of his committed efforts and unwavering concentration.

In 2003, the Delhi Government presented him with the coveted “Delhi State Punjabi Media Award.” The White House and the Canadian Parliament have both accredited PTC News. A few Punjabi web series are in the works to debut on its very own-developed OTT platform, PTC Play, which has had impressive development.

TAKING THE UNCHARTERED PATH

E'Clat is known to have brought a revolution in skincare and anti-ageing products in India. The brand produces indigenous clinical formulations for all sorts of skin issues, from pores, premature skin ageing and skin damage to hyper pigmentation, acne and sun damage. Based in Ahmedabad, it is one of the few Indian brands that are dermatologist-led, FDA-approved and licensed. Under Mr. Gupta's stellar leadership and vision, E'Clat has been making waves ever since its inception. It is one of the first Indian brands to have brought face serums onto the skincare sector. The aesthetic range of skincare products has become a market leader in a small span of time.

QUALITY MATTERS

Products from E'Clat are known for exceptional quality that is consistent. This is due to the firm control Mr. Gupta maintains on the production of each product. He has always maintained that the products from his brand should be effective and affordable. Particularly in a market segment where products are sold for all sorts of prices, he has maintained consistent quality and prices all these years. The leader has achieved this through a top-notch R&D team whose sole focus is to manufacture high-quality skincare products that are effective and skin-friendly. He directly leads this team to ensure only the best ingredients are used and the final outcome is nothing less than the finest.

Besides mastering consistency in products, Mr. Gupta has been active in leading innovations and manufacturing several advanced skincare ingredients such as Glutathione and their much-appreciated Retinol. The quality of his brand is such that all leading skincare specialists, dermatologists, plastic surgeons and cosmetologists endorse and recommend the products.

CUSTOMER-FIRST APPROACH

Being in a very active B2C market, it is hard to ignore a customer's review, but Mr. Gupta takes it a notch higher by listening to and incorporating all his customers' opinions, feedback and suggestions. He truly believes that listening to what the customers are saying helps businesses grow faster. Customer feedback if used properly is a powerful tool to build and elevate your business is his firm view.

That is why he takes customer feedback seriously and tries to ensure that everything is done to align E'Clat products with what the customers want. It is his core values and beliefs that have made E'Clat reach the heights of success and maintain its stature. Hailing from a humble background, he keeps the traditional values like faith, honesty and accountability close and has imbibed these in his business too.

FUTURE PLANS

Mr. Gupta is a visionary and he has proved this with the innovative products he has brought to the Indian market. He now plans to take his brand to the next level. He is looking at opening offline stores and launching some vital skincare products for men. He and his team are working to develop some of the best formulations with peptides and antioxidants, to make their range more competent and effective. As the market is very receptive to skincare tools, he is also looking to launch beauty tools such as crystal rollers and Gua Sha.

It appears that Mr. Gupta has a hold on the market pulse and what the customer wants. His clientele is global and ever-expanding. He has not only served his customer's needs with innovative products, but with his relentless endeavours has made the country proud. All his E'Clat products are proudly stamped 'Made in India' and that will be his legacy going forward. Mr. Gupta works tirelessly to exceed customer expectations day in and day out and that is what sets him apart.



SANDEEP GUPTA

FLAGBEARER OF SKINCARE REVOLUTION IN INDIA

COMING FROM A MIDDLE-CLASS FAMILY, MR. SANDEEP GUPTA BEGAN HIS JOURNEY MUCH LIKE ANYONE ELSE. HE DID HIS GRADUATION IN BIOTECHNOLOGY AND PURSUED A DISTANCE MBA. AFTER STARTING A PHARMACEUTICAL COMPANY IN 2001 AND WORKING IN THE INDUSTRY FOR 15 YEARS, HE FOUNDED E'CLAT IN 2015 THAT HAS BEEN A GAME CHANGER

SHITIJ KAPOOR

ACHIEVING SUCCESS WITH A TOUCH OF LUXURY

DUBAI IS A RIPENED MARKET FOR REAL ESTATE INVESTMENT, BUT GETTING THE RIGHT DEAL AT THE RIGHT TIME CAN BE DIFFICULT BECAUSE OF COMPETITION. HOWEVER, THIS IS NOT THE CASE WITH SHITIJ KAPOOR, WHOSE REAL ESTATE BROKERAGE FIRM IS SUCCESSFULLY CLOSING DEALS OF LUXURY REAL ESTATE PROPERTIES FOR HIS CUSTOMERS

BREAKING RECORDS

Real estate brokerage is a tough nut to crack, especially in luxury real estate. But Luxury Concierge Real Estate's track record has made it look like an easy job. The man behind this successful venture is Shitij Kapoor.

Last year, the real estate market of Dubai saw some record-breaking numbers. According to the Dubai Land Department, there was a growth of 71% in the total value of transactions.

A big part of this growth is credited to his company, Luxury Concierge Real Estate (LCRE), which made a made record sales worth Dh1.3 billion at the Dubai Land Department.

THE KEY TO SUCCESS

Out of the total sales of Dh1.3 billion, Shitij alone brought in Dh1.05 billion. The numbers tell that the key to LCRE's success is its leadership. However, the leader refuses to rejoice or turn complacent about his staggering success. He is busy hiring multicultural staff and enabling them with skills that help the company expand its reach further to international markets.

Shitij has earned clients from North India, Gulf Cooperation Council (GCC) and Africa, thanks to his dynamic personality and a long list of contacts. He has also convinced several Western investors by showing Dubai's vibrant and safe culture.

INHERENT BUSINESS EXPERTISE

Shitij comes from a family of businesspersons. His family has a pharmaceutical business in the capital of India with multiple interests in real estate. Bubbling with the entrepreneurial spirit, the young Shitij decided to take the family's legacy to the next level.

In 2012, he moved to Dubai to start a brokerage arm of his family business. In the initial years, he focused only on investors from two geographies: India and Dubai. But as his venture tasted success, he planned to take the business to a global level and reach every continent.

To attract investors from all over the world, LCRE hosted a number of property exhibitions in many countries, including South Africa, Mauritius, Congo, Kenya, France, Nigeria, Kazakhstan, Portugal, Uzbekistan, Singapore, Senegal, Hong Kong, Ghana and Russia. Furthermore, by hiring multicultural staff, the company has managed to communicate with people from different nationalities and finally created a global presence.



PROPERTY FOR THE TOP 1%

Considered an old hand at cracking luxury real estate deals, Shitij has experience of working on the Main Line for more than one and a half decades. During this period, he has managed to create personal and professional relationships with investors worldwide. Moreover, many successful business leaders seek him out mainly because of his integrity, professionalism and loyalty to the work.

Dubai, full of iconic architecture and magnificent skylines, has coveted properties for the top 1% of luxury home buyers. With the UAE managing the COVID-19 pandemic exceptionally well, the city's attraction as a real estate investment destination grew further. This proved to be an opportunity for Shitij, as he led LCRE to capitalise on all its hard work and contacts made over the years. Today, he enjoys a high-net-worth clientele from the world over. It has proved to be a perfect market for LCRE and a talent like Shitij.

The leader has also enabled the company to accomplish best standards and enter elite clubs and partnerships. LCRE is a Platinum member of the Alliance by Emaar, Chairman's Club Damac, and channel partner for Sobha (an Indian multinational real estate developer), making it one of the most credible real estate firms in Dubai. Thanks to Shitij's relentless work in the past year, it also became a member of the Billion Round Table in 2022.



A MULTITASKER

Over the course of his career, Mr. Dhingra has led multiple important roles. A veteran in the logistics industry for over 27 years, he founded Smartr Logistics aiming to fulfil the gaping logistical demands and requirements of new-age customers. Before conceptualizing Smartr Logistics, he held the designation of CFO at Blue Dart Express Limited. His extensive knowledge and expertise transcended beyond his role as a CFO, promoting him to other major roles of COO and CSO, respectively. The proactive leader's role in establishing Blue Dart Aviation Ltd. during its acquisition by DHL was crucial. In addition to operations, service quality, security, and information technology, he played a vital role in finance, strategy, and investor relations. He was also instrumental in starting the Ground Express and Ecommerce business at Blue Dart. His responsibilities at Blue Dart included various accounting, costing, risk management, tax, legal, secretarial, compliance, and governance duties. Additionally, he held the key role of an Independent Director on the Ecom Express Pvt. Ltd. board for about two years. The visionary leader founded Smartr Logistics in the year 2021 with a mission to provide customers and small business owners of India with best-in-class logistics services tailored to their needs. The company has quickly emerged as a one-stop logistics destination. With over 1700 loyal customers, Smartr Logistics has become a leader in the logistics industry due to his sterling leadership. Several BFSI companies, manufacturing and auto manufacturers, small and medium enterprises, and B2B companies use its services. D2C (Direct to Consumer) brands, electronics OEMs, automakers, pharmaceutical companies, and diagnostic labs are also among its clientele. The company has a presence in 80+ cities across India, with more than 115 service centres covering over 2,400 pin codes. It is Smartr's mission to provide large as well as smaller companies with strong connectivity and network to facilitate business in India.

RESPONSIBLE DECISION MAKER

Mr. Dhingra is a practical leader who makes decisions pragmatically. Under his leadership, Blue Dart was able to build a solid and automated infrastructure as well as optimised routes. He also devised a Go Green strategy for the company through smart trucks and weight measurement devices. A strong e-tail and e-commerce strategy, a strengthened delivery system, and optimised COD operations have contributed substantially to his success. Additionally, his tech-savvy approach to the business gives him a head start on applications of next-gen technologies. He emphasises value-added activities drive differentiation and development to keep the business competitive. He explores new market opportunities to enhance revenue and speed up growth.

YOGESH DHINGRA

GOING STRONG

MR. YOGESH DHINGRA, FOUNDER, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER AT SMARTR LOGISTICS, IS A PASSIONATE BUSINESS VETERAN WITH OVER THREE DECADES OF EXPERIENCE. THE SEASONED LEADER HAS CARVED A NICHE FOR HIMSELF IN THE LOGISTICS SECTOR. HE ALSO HAS DIVERSE EXPERIENCE OF BEING PART OF BIG4 AND MNCs

HALL OF FAME

His unique leadership skills & business strategies have earned him numerous prestigious awards, including the BW Business World Best CFO Awards 2016-17; the CFO of the Year by Thought Leader Awards 2014; Asia's Best CFO Award at the 4th CMO Asia Awards for Branding & Marketing; 'Best CFO of an MNC (Mid-sized companies)' at 4th Business Today – Yes Bank CFO award 2013, The Greatest Corporate Leader of India Award 2013; and Responsible Business Leader Award 2013. He has also been honoured with the 'CFO of the Year & one of the Most Influential CFOs of India' award by the Chartered Institute of Management Accountants (CIMA); and the 'League of Excellence' award by CFO India. He has received the CFO100 Roll of Honour thrice. In 2021, he was inducted into the CFO-India Hall of Fame. He was also invited as a guest lecturer at Harvard University.



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EMERGING

EMERGING

RAJESH KUMAR K

HERALDING A NEW ERA OF WORLD-CLASS SALON SERVICES

A SELF-MADE MAN, RAJESH KUMAR K ESTABLISHED HIS SALON BUSINESS IN MERELY FIVE YEARS, PREDOMINATELY IN SOUTH INDIA. A CHARISMATIC LEADER WITH SHARP BUSINESS ACUMEN, RAJESH HAS EXPANDED THE BRAND FROM SCRATCH ACROSS SOUTHERN INDIA TO MORE THAN 200 EMPLOYEES AND 30 FRANCHISES, AND A CLIENTELE OF OVER A MILLION

GIVING TOP-NOTCH SERVICES TO CUSTOMERS

Rajesh, Managing Director, Studie'o7, is a visionary entrepreneur who has revolutionised the salon industry with avant-garde technology, the latest techniques, and world-class salon and spa services for its customers. He initiated his professional journey with a vision to create an employee-friendly brand and take the brand to the next level with a customer-first approach.

Rajesh followed a business model of grooming the team through training, coaching and one-to-one communication, promoting a viable and healthy business structure. His business model follows cost-effective and sustainable traits to stay longer in the industry.

His efforts to deliver top-notch services through his state-of-the-art luxury salon impart an unforgettable experience to his customers, making them realise that grooming is not a luxury but a necessity. He extended the brand to small towns in almost every nook and corner of Southern India. As a leader, he promotes a cordial relationship among his team members, maintains transparency and encourages a harmonious working environment.

His positive approach to overcoming obstacles led the brand to succeed even during the pandemic. Rajesh believes in continuously upgrading his business infrastructure to bridge the existing gaps in business and follows a path where he ideates and implements success formulas for himself and his team all over India.

FINDING OPPORTUNITY IN ADVERSITY

During COVID-19, Rajesh consulted a team of experts, including doctors, and came up with COVID-19 Guidelines for Studie'o7 salons. He prioritised imparting safe and hygienic services to his customers and, thus, won their trust. He instructed his teams to eliminate unnecessary contacts between staff and customers, reduce salon waiting time, and streamline pre-booked appointments.

In addition, the entrepreneur ran a vaccine drive for his team in private hospitals, introduced a touchless menu card, disposable aprons for use, cutting sheets, regular disinfection protocols, etc.

UPLIFTING THE UNDERPRIVILEGED

A smart businessman yet a considerate leader, Rajesh holds a soft corner for the underprivileged sections of society. He has



created an academy to provide free training and employment opportunities to the deprived who want to learn and earn.

His initiatives have created many self-dependent beauticians, stylists and make-up artists to live independent lives. Under his guidance, his team of experts has been fulfilling the workforce gap in the beauty business through various skill development programmes that provide jobs for women and create women entrepreneurs. This way, the kind-hearted leader helps other franchise business partners by supporting them in staffing and business.

The entrepreneur believes social responsibility gives a proud moment to any business, helping one achieve more than just business and drive change.

CHARISMATIC LEADER LED BY TECHNOLOGY

The foresighted leader consistently invests in new technology to provide his customers with a unique collection of advanced beauty and luxury grooming services, including hair care, skin care, body spa, body waxing, manicures and pedicures that give them a feel of royal treatment.

To establish his brand at the forefront of the salon business, Rajesh has planned to set up more than 100 salons to make his presence felt in each state of India and be renowned as the most sought-after Salon brand in South India by the end of the financial year 2022-2023.

A NAME TO RECKON WITH

Amisha is a renowned figure in the world of finance and equity. For years, she has proven her mettle as a financial expert by escalating the success and growth. It is all because of her exceptional work record and business insights that Amisha is often invited by media to share her views on the markets and investment strategies. From CNBC TV 18, ET Now and Zee Business to Bloomberg TV and The New York Times, she has made her mark on several major platforms.

BEGINNING OF A SUCCESSFUL JOURNEY

While Amisha's entry into the corporate world was in the 1980s, her connection with finance is older than that. She hails from a family of investors and stockbrokers. Her father inspired her to pursue Chartered Accountancy, which later became instrumental in making her an Equity expert. In 1988, Amisha completed her CA. However, that was not the only thing that happened to her. She also got married, and unlike most women's marriages in that era, her marriage proved to be a stepping stone for her career. With strong support from her husband and in-laws, Amisha decided to chase her dreams. Following the advice of her brother-in-law, she joined JM Financial as a research analyst in the PMS Advisory division. In the same year, she was assigned the telco assignment during which her spirit of thoroughness and attention to detail resulted in a job done excellently. Her attention to detailing did not go unnoticed and she was tasked with setting up the Institutional, HNI and Research Division when she was all of 23, for a professional Category BSE card holder. From there onwards, Amisha just kept climbing the success ladder, one step at a time.

CARRYING FORWARD THE PL LEGACY

Amisha then was chased by Prabhudas Lilladher (PL) to join the firm as a VP, FII Sales in 1999. Subsequently, in 2007, she became the Joint MD. Over the years, she has been credited to some of the major strategies in the companies. In fact, she set the trend in India of holding "the med" conferences—for banking in 2003, and power equipment in 2005. Amisha also strengthened the company's presence in key markets and enhanced the quality of advisory services. Amisha also played a crucial role in growing institutional equities' business 36 times in six years. She then went on to add NBFC, Investment Banking, and Fund Management business under her leadership. During last 10 years she also started overseeing retail broking business, which she grew 10 times over 10 years. Through these strategies and initiatives, Amisha is surely working towards strengthening her company's presence in major key areas of finance and equity.

WINNING ACCOLADES

Amisha's journey was not a smooth sailing. In fact, it was full of challenges. But it was her strong dedication and hardwork that helped her ace through it. Today, she is a role model for women in the finance world. For her amazing work, Amisha was recently awarded "Woman Entrepreneur of the Year" and "Asia's Most Admired Leaders". Zee Business Market Analyst Awards also honoured her with the Editor's Choice Award for "Outstanding Contribution to the Equity Markets".

Amisha has also been awarded "Women Empowerment Principles Leadership by Asia One" and the "Best Salesperson of the Year" award. Under Amisha's guidance Customer centricity being the top priority, also helped PL receive the "Economic Times top 30 BFSI brands 2022" and "One of the Most Respected Brands" from Asia Awards for the year 2021 and 2022. Her professional journey is a reflection of her patience and perseverance. And it is this same attitude that helped her become one of few 56-year-old woman in India to complete the Everest base camp trek. Despite her busy schedule, Amisha makes time for social welfare. She has been supporting Happy Home orphanage in Mumbai for years.



AMISHA VORA

THE GAME-CHANGER

SHE IS DETERMINED, FEARLESS AND SHARP. AMISHA VORA IS ONE OF THOSE STRONG PERSONALITIES WHO BANK ON THEIR WIT AND KNOWLEDGE TO PURSUE THEIR DREAMS. AT 21, SHE DEFIED ALL THE NORMS AND ENTERED THE BUSINESS WORLD. NOW, 30 YEARS LATER, SHE IS CALLING BIG SHOTS AS THE CO-OWNER AND JOINT MD OF PRABHUDAS LILLADHER GROUP

AMRINDER SINGH

PROMOTING HEALTHY EATING AND MINDFUL LIVING

FOR THE MASSES, 'BONN' IS SYNONYMOUS WITH QUALITY. IT TOOK YEARS OF TIRELESS WORK TO BUILD SUCH A POPULAR BRAND. MR. AMRINDER SINGH, THE DIRECTOR OF BONN GROUP, HAS BEEN WORKING DILIGENTLY FOR A DECADE TO BRING A WIDE RANGE OF QUALITY BAKERY PRODUCTS AND PROMOTING HEALTHY EATING IN THE PROCESS

LAYING THE FOUNDATION OF TRUST

Bonn needs no introduction. It was conceived in 1985 by the visionary entrepreneur Mr. Manjit Singh. While starting the company, he dreamed of providing the country with the best bakery products. With several hit products under the name of Bonn, he was successful in turning his dream into reality and it was all possible because of the trust people built up in the brand. From the classic Bonn Atta Wholewheat bread to the new-age Americana Coconut cookies, Bonn products are popular amongst people of all ages. The credit for this popularity goes not only quality ingredients, but also to Amrinder and his team. He hails from a business family and is known as a businessman with formidable business skills. For the past decade, he has led the Bonn Group with solid resolution and perseverance.

THE LEADER'S BACKGROUND

Amrinder's business prowess originates from his college days. He pursued a Bachelor's degree in Business, Management, Marketing, and Related Support Services from the University of Essex, England. After completing his Bachelor's degree, he went to London and completed his Master's degree in Business Administration and Management from the Regent's University of London. Thereafter, this young and enthusiastic leader decided to join his family business. When he joined the Bonn Group, it was already on its way to becoming one of the best FMCG companies in India. What he brought with him was a fresh and youth-centric perspective.

INNOVATIVE PRODUCTS

Product innovation is needed by all the companies to stay strong and relevant in the market. And Amrinder, an entrepreneur who entered the family business when he was 25, understood this need. He realised that the brand needed youth-oriented products decided to build a portfolio of products that targeted young consumers.

Amrinder implemented his world-class education in the real world and started to make what is now known as Americana Biscuits and LA Americana Gourmet. Both the brands were introduced after doing a full-fledged research on the market. Americana Biscuits are appreciated by consumers for its rich recipe and premium taste, while many fell in love with LA Americana Gourmet for its exclusivity. Within a few years of entering the business, Amrinder proved his exceptional entrepreneurial skills.



FOSTERING HEALTH AND WELLNESS

Consumers' eating habits have changed a lot in the past few years. They are more informed and conscious about their health. As a result, they want to eat healthy even if it is a little costlier.

Amrinder understands this change in consumer psychology very well. To make his company adapt to changing times, he is rolling out more health-focused brands under the umbrella of Bonn Group of Industries.

House of Veda is a health and wellness brand from the Bonn Group that actively promotes the idea of eating healthy and organic foods. In addition, many unique lifestyle and healthy products are launched in the LA Americana Gourmet range with a longer shelf-life.

A VISION FOR BETTER FUTURE

The Bonn Group of Industries is already one of the best FMCG brands in the country. When other companies were taking a hit in the pandemic, Bonn was gearing up for the challenge and growing its business. What was fueling this growth was a vision to promote indigenous brands on a global scale.

Along with steering his brand to a better future, Amrinder also publishes his thoughts on business. At this pace, he will soon succeed in popularising the idea of healthy living with healthy eating.



A TRUE BUSINESS LUMINARY

Anuj Gupta's personality certainly reflects the charm and charisma of a global leader. With his decisive leadership and deep industry knowledge, he has shown what it means to be a CEO. He took strategic steps for the company in times of need.

The resultant success made the company grow from a ₹100-crore company with 800 employees to a ₹1500-crore organisation with more than 3,000 employees. The growth has not stopped here. With the passage of time, Hitachi Systems has been adding new feats to retain its global position.

EXPERIENCE SPEAKS

With two decades of experience in the IT space, Anuj is an all-rounder. From entrepreneurial start-ups to large global corporations, he has seen varied organisational scenarios. Earlier, he was a part of two ventures that saw exponential growth under him.

One of them was his own start-up Trident Infotech. He started the company with family seed capital and built it into a 100-member pan-India company in just five years.

Anuj has a Bachelor's degree in Commerce from the H.R. College of Commerce. Later, he completed his Management Degree in Finance from the University of Singapore. Additionally, he has completed the Prestigious Hitachi GAP training from the Harvard Business School.

Anuj has the best of both worlds. He applied the learnings of his educational background to the real-life scenarios of the corporate world. In his 20-year long career, he has mastered the art of doing business and handling the ups and downs of the corporate industry.

The business leader is also a well-known speaker and panelist who has spoken at the IIMs and industry forums such as the DSCI, the NASSCOM and the ET Council of Leadership. He is also an integral part of the Young Presidents' Organization (YPO), the global leadership community of Chief Executives driven by the world's best leaders.

MAKING DREAM TEAMS

Anuj's experience taught him that creating a strong team is one of the most crucial ways to strengthen a business. Therefore, he ensures that the company hires people with zeal to learn and improve.

To foster growth, the CEO and Director has created a nurturing and encouraging work culture in Hitachi Systems. In fact, it is his dream to turn the firm into a place where people would aspire to work and partner with.

OVERCOMING OBSTACLES

A great example of Anuj's resilience is the company's growth despite the pandemic. He joined Hitachi Systems in 2021 — a hard time for the business world. But he did not let the pandemic affect the organisation's business and work culture. Hitachi Systems remained fully functional, while offering the highest level of support to the employees and their families.

AWARDS SO FAR

The industry leader has received several awards for his outstanding work and business acumen. In 2021, he was awarded "Business Leader of the Year" at the 19th Global edition of Times Ascent. Some other titles he has won are in categories such as Visionary Leader, Master Entrepreneur, Best Emerging CEO, Influencer of the Year, and so on.

LIFE BEYOND BUSINESS

Anuj is a fitness and sports enthusiast. In fact, he was a state-level badminton player, and his passion for the sport has not faded a bit. Whenever he gets free time, he plays badminton, along with cricket and golf.

ANUJ GUPTA

GLOBAL LEADER WITH INDIAN ROOTS

HIGHLY ACCOMPLISHED YET GROUNDED, ANUJ GUPTA IS A LEADER WHO HOLDS A GLOBAL PERSPECTIVE ON MANAGING BUSINESS. AS THE CEO & DIRECTOR OF HITACHI SYSTEMS INDIA, HE HAS DRIVEN THE COMPANY TOWARDS MASSIVE GROWTH TO EMERGE AS ONE OF THE FASTEST GROWING AND MOST DYNAMIC FIRMS WITHIN THE HITACHI SYSTEMS GLOBAL NETWORK



ARUN KUMAR BIJJALA

LEADING INDIA TO A HEALTHIER TOMORROW

THE MANAGING DIRECTOR OF CONVERGE BIOTECH, MR. BIJJALA HAS DISPLAYED HIS SKILLS AND KNOWLEDGE IN THE HEALTHCARE INDUSTRY BY DELIVERING AFFORDABLE AND EFFECTIVE MEDICINES TO THE NEEDY PATIENTS. HIS COMMITMENT AND PASSION TO BRING A CHANGE IN SOCIETY HAVE HELPED HIM ACHIEVE SIGNIFICANT MILESTONES

A CONSUMER-CENTRIC APPROACH

Mr. Bijjala is one of the prominent leaders in the pharmaceutical industry and possesses excellent business acumen. With 15 years of experience in the pharmaceutical sector, he guides a passionate team of experts who discover, develop and cost-effectively distribute the products.

He is determined to provide affordable and accessible medicinal help to disadvantaged groups. He firmly believes that only happy and satisfied customers can help a firm grow; hence he works relentlessly to provide the best services to the consumers. He is the man of the people working tirelessly for customers' benefit.

A STOREHOUSE OF KNOWLEDGE

A postgraduate in microbiology, Mr. Bijjala was always interested in introducing such medicines in the market that would benefit the country's people. Before commencing his entrepreneurial journey in 2015, he worked as a medical representative. He later became the General Manager of a pharmaceutical company.

Both roles enhanced his experience and paved the way for him to establish his own organisation, Converge Biotech. With robust planning and meticulous execution, he has transformed the company to one of the fastest growing organisation.

ADHERING TO BUSINESS ETHICS

Mr. Bijjala is undoubtedly a nobleman. He was well aware that despite the pharmaceutical companies making a variety of life-saving medicines, many people die because of the lack of availability or the high cost of medicines. Therefore, he wanted to break these barriers and make medicines readily available at nominal prices without compromising the quality of the products.

All the products by Converge Biotech are manufactured in a WHO-GMP-approved manufacturing plant. Mr. Bijjala's dedicated efforts have enabled the firm to grow exceptionally in the short span of five years.

RISKS LEAD TO GREATNESS

Mr. Bijjala takes Mr. Ratan Tata as his inspiration; just like him, he believes in taking risks for the company's growth. He doesn't rely on hasty decisions and always scans the market before making any decision. His journey to success was full of impediments, and he had to face many challenges before



turning into an employer from an employee. Nevertheless, he risked all his savings to start this new venture. He launched various market trials and made huge investments in sales and marketing to turn his small company into one of the leading organisations in the healthcare sector. Instead of making random decisions, he went to customers and understood their feedbacks and noted their pain points. This practical exposure helped him in introducing new products that addressed the requirements of customers.

NOTEWORTHY ACHIEVEMENTS

Mr. Bijjala believes that teamwork is an asset for the company and gives credit to his hardworking team of professionals for all the notable achievements of his firm. He has been recently felicitated with Excellence in Product Innovation by FTCCI, Telangana. It was a moment of celebration for him when in 2017, Converge Biotech became an ISO 9001:2008 certified organisation. He was also recognised as the Emerging Entrepreneur by PIPRA in association with the Government of Telangana. He has not refrained from burning the midnight oil to spread his business like wildfire. Resultantly, his company was recognised as the Fastest Growing Company in the country. Starting his firm with just 25 employees in 2015 and operating out of only two states, today, he works throughout India with more than 200 employees.

FROM CA TO ENTREPRENEUR

Born in a middle-class family of Bhuj, Gujarat, Mr. Ashish Shah studied hard to clear his chartered accountancy (CA) with flying colours. He is a Gold Medallist CA (AIR-42 in CA Final and AIR-36 in PEII), Company Secretary and CFA Level-3 candidate. With such brilliant academic scores and a twinkle in his eyes, he moved to Mumbai and worked with several companies. Prior to his entrepreneurial journey, he has more than 16 years of experience in senior leadership roles such as corporate strategy planning, business development, creating a network of partners, business operations, implementing systems and processes, and marketing at Reliance, Ambit RSM (merged with PriceWaterhouseCoopers) and a CA coaching class.

In 2020, when the world was brought to a standstill due to the unimaginable pandemic, the struggle of Indian students preparing for mega competitive examinations like Chartered Accountancy became more difficult. The crisis-like situation imposed by COVID-19 restrictions left students with no movement and access to the coaching they desired. While everything seemed difficult in the gloomy era, Mr. Shah rose to the occasion to launch an edtech start-up that could take top-level commerce coaching to aspirants at their doorstep and transform the coaching industry to the next level. During the peak of the pandemic, Ednovate prepared thousands of students for the arduous CA examination. Mr. Shah's own education helped him understand the depth of the challenge and come out with an exhaustive preparation methodology. His 18-month-old venture has now onboarded more than 8,500 commerce students for various courses and modules, produced 10 All India Ranks (AIR) for CA Inter and CA Final for May 2022 exam, and has more than 1,43,000 YouTube watch hours.

FOCUSING ON LEARNING AND PREPARATION

Ednovate has become a brand synonymous with quality, innovation, and a results-oriented approach. It has set a record in Mumbai in its first year by producing the highest number of 6 (Six) AIR for CA Intermediate May 2022 exam primarily on account of its outcome based approach and fun learning conceptualised way of teaching. Ednovate's priority has always been result-oriented and ensures that students assess and track their performances through tests and timely reports, as well as other innovative tools such as EdnoTracker, Regular Test Series, MCQ-Insta learning, Know Your Mistakes report – an interesting feature to help students understand and focus on areas they need to improve, online doubt solving, Parents-Teacher Meeting (PTM), and one-on-one mentoring and counselling. Students prefer Ednovate because of its unique

approaches, sensitivity and empathy for them. Their flagship fests like Ednofest and EdnoRaas help students cope with examination pressure and stress.

For expansion, Mr. Shah has adopted a collaborative model and established five physical branches in Borivali, Andheri, Ghatkopar, Mulund and Kandivali in Mumbai. He has franchise branches in Mathura, Agra and Aligarh in Uttar Pradesh, Delhi and Chennai, and has students from pan-India. Internationally, the brand is active in Dubai through online mode.

MAKING CA POSSIBLE FOR EVERYONE

Mr. Shah has been supporting deserving students from economically weaker sections with scholarships to accomplish CA. He has also been working towards building a team that is inspired, engaged and groomed to accomplish a shared goal and be future ready for leadership roles. In the next five years, Mr. Shah intends to have at least 40,000 students onboard. He plans to expand to prime South Indian cities of Bengaluru and parts of Andhra Pradesh and Gujarat in financial year 2023, offer new courses and foray into CBSE/ICSE (classes 11th and 12th) school coaching through partnerships with schools.

ASHISH SURENDRA SHAH

MAKING A DIFFERENCE IN THE REALM OF EDUCATION

TRANSFORMING THE CHARTERED ACCOUNTANCY COACHING SPACE IN THE COUNTRY, CA ASHISH SURENDRA SHAH, FOUNDER AND CEO, EDNOVATE EDTECH PRIVATE LIMITED, HAS MADE HIS VENTURE A LIFELINE FOR COMMERCE STUDENTS ASPIRING TO CLEAR ONE OF THE WORLD'S TOUGHEST EXAMINATIONS



DEB MUKHERJEE

THE PIONEER OF DISCOUNT BROKING IN INDIA

PATRON AND CEO OF WISDOM CAPITAL, A LEADING ONLINE STOCK BROKER AND FINTECH COMPANY, DEB MUKHERJEE IS A PRECURSOR OF DISCOUNT BROKERAGE IN INDIA. HE IS AN AMBITIOUS MAN WITH A MISSION. THE EX-INDIAN AIR FORCE PERSONNEL WANTS TO EDUCATE SOCIETY ON THE IMPORTANCE OF FINANCIAL PLANNING AND IS ALREADY ON THE JOB

A PROGRESSIVE ENTREPRENEUR

An Indian Air Force personnel for nearly two decades, Deb brought his years of training and discipline learned in the armed forces to securities trading. The qualities imbued in him during the defence services such as getting the job done despite adversity and a never-give-up attitude, have helped him emerge as the leader in the stock broking industry today. In 2013, he patronised Wisdom Capital and pioneered the discount brokerage model in India – a robust online trading model with a pan-India client base. With the introduction of Wisdom Capital, Deb broke the vicious cycle of ever-increasing exorbitant brokerage charges and offered a uniform free service package across all trading platforms. In addition, he created a technology-driven customer centric model, making him a leader among the elite financial services providers. These service providers have harnessed the potential of technology to bring the complete advantage of Fintech to their customers. Under his guidance, Wisdom Capital has risen to prominence as one of the reliable discount brokerage companies with over 75,000 clients across India. After the staggering success of Wisdom Capital, Deb has launched other business ventures that are specialised to cater diverse industries. He is the man behind Wisdom Group, commissioning multiple businesses under one umbrella: Wisdom Tree Ventures (IT industry), Wisdom Capital (financial markets), Wisdom CRM (SaaS-based Software), and Wisdom Policy (insurance aggregator).

NAVIGATING THROUGH THE PANDEMIC

Deb believes that the show must go on in the face of adversity. That is why he gave his employees work-from-home options during the pandemic. Further, the company refrained from cutting down salaries; on the contrary, it gave away a 20% hike, doubled employees' salaries, and provided essential services during this global health crisis. In light of people losing livelihood in 2020, Deb launched WishGames11 (fantasy gaming), which allowed players to earn while playing their favourite game.

THE NEW-AGE LEADER

Sensitive to the explosion of mobile technology and the steady surge in financial literacy, Deb has introduced cost-effective and at-par services within the financial services' industry. Committed to maintaining transparency and winning clients' trust as people invest their hard-earned money in online trading, the leader has also launched Wisdom Pro, the lightest



app ever. Customer satisfaction has always been his top priority, which sets Wisdom Capital apart. Its array of services – from equity, futures, options, currency trading and commodity trading to best-in-class customer support and backend services – has earned the company a massive base of loyal clients. Deb's proactive leadership has earned the company prestigious accolades over the years. The list includes India's Fastest Growing Brand 2021 by AsiaOne, CEOs of the Year 2021 by Business Connect, Best Company (Wisdom Capital) to Work For In 2022 by Business Connect, Global Visionary Award 2021, Amity Corporate Excellence Award for Promoting Financial Literacy, and India's Most Admired Financial Advisory Services Company. Besides, the entrepreneur has received the "India's Inspirational Leader" award at a conclave hosted by the White Page International in Mumbai. In his journey, Deb next aims to explore the M&E (Media and Entertainment) space, focusing on areas such as AI powered virtual reality and cloud streaming. Infact, Wisdom Tree, a Wisdom Capital group company, is already offering services which allow clients to fine tune their trading strategies: QuantPower is one of the newest addition to product mix offered by Wisdom Group. Mindful of the country's low levels of financial literacy, he also wishes to develop a trading school where he and other financial leaders can enlighten people on the subject and make the Indian population aware of the basic financial concepts.

A VISIONARY THOUGHT LEADER

What does it take to become a thought leader and a top executive in the country's one of the most famous and trusted financial services' providers? Great ethics, dedication to work and leadership skills. Mr. Bhat possesses all these qualities and became the Joint Managing Director at Prabhudas Lilladher, one of India's leading financial services organisations.

Prominent mainstream media outlets and companies have recognised Mr. Bhat's rich experience of more than 28 years and his contributions to the fintech industry. Besides, individuals and firms seeking financial advisory services turn to him for financial planning.

AN OUTSTANDING JOURNEY

A long but outstanding journey made Mr. Bhat what he is today – a trusted and sought-after leader. First, he did his Chartered Accountancy training at one of the top-notch audit firms in the country. It gave him a good jumpstart to launch his career. Later, he became a management consultant. However, the pull towards financial markets was too strong, and he decided to pivot.

In 1988, Mr. Bhat joined JM Financial to get experience in the capital market. He worked there for two years, and decided to take the route to entrepreneurship. Eventually, in 2000, he joined Prabhudas Lilladher. Fast forward a few decades, he is now a Joint Managing Director and an equal stakeholder with three other partners.

MARCHING FORWARD

Mr. Bhat's interests lie mainly in analysing the financial health of companies and advising individuals and companies on the best investment opportunities. He also has expertise in finance verticals such as portfolio management services, institutional broking and investment banking.

His domain expertise has proven to be immensely beneficial for Prabhudas Lilladher. Thanks to its core leadership team, the institution is now recognised as a trusted stockbroking and financial service provider in corporate advisory, online trading, derivative and equity broking, and other similar domains.

The ethics and culture of an organisation usually trickle down from the leadership. As an institution, Prabhudas Lilladher is well known for having a great corporate culture and a dedicated team of people who prioritise ethics over profits. Seeing this, one can imagine the character of the core leadership team.

RECOGNITION OF WORK

Recently, CNBC TV18 invited Mr. Bhat to the Get Rich Summit, where he shared his insights on current investment opportunities and trends in the equity markets. He has also received many prestigious awards, such as "India's 50 Most Admired Leaders 2018" by ERTC Media and "Asia's Most Admired Business Leaders 2017-18" by Whitepage International.

Along with building a company trusted by hundreds of thousands of people, Mr. Bhat shares his views on the financials market. An expert with decades of experience, his opinions are sought after by the country's biggest financial media outlets. But television appearance is just one way he educates the masses with financial knowledge. He also shares his valuable insights into the Indian and global financial markets in prestigious business dailies such as *Business Standard* and *The Economic Times*.

Mr. Bhat emphasises how knowledge translates to wealth in the investment world. Therefore, he deeply cares about the financial literacy of companies and the masses. That is why he puts significant effort into transferring his financial knowledge to others.



DILIP BHAT

A TRUSTED NAME IN FINANCIAL MARKETS

IT IS EASY TO FIND CONSULTANTS IN THE FINANCIAL MARKETS, BUT IT IS HARD TO FIND AN EXPERT WITH A RICH AND IMPECCABLE TRACK RECORD OF DECADES. MR. DILIP BHAT IS ONE SUCH EXPERT. HE IS RESPECTED IN THE MARKET AND MEDIA FOR HIS EXPERTISE IN ANALYSING THE MARKET CORRECTLY FOR ABOUT THREE DECADES



DR. J SUNDEEP ANAND

A BUSINESS TYCOON PAR EXCELLENCE

THE PRESIDENT OF BHARATH GROUP OF EDUCATIONAL INSTITUTIONS AND MANAGING DIRECTOR OF ACCORD GROUP OF COMPANIES, DR. J SUNDEEP ANAND HAS BUILT AND EXPANDED HIS BUSINESSES THROUGH HIS STRONG BUSINESS ACUMEN, UNPARALLELED ENTREPRENEURIAL SPIRIT AND CONSISTENT DEDICATION

A VISION-DRIVEN LEADER

Dr. Anand completed Bachelors of Engineering from College of Engineering - Anna University (Chennai) and Master of Science in Software Engineering from University of St. Thomas (Minnesota, USA). He then pursued MBA (B.L.) and Doctorate in Software Engineering from Bharath Institute of Higher Education and Research (BIHER), Chennai.

After a successful career of more than 10 years in many Indian states, Dr. Anand helped Accord Group of Companies and Bharath Group of Educational Institutions become conglomerates and earned his reputation as an able administrator and a tireless industrialist. Today, these corporate giants, under Dr. Anand's watchful eye, are chalking out major expansion plans in the eSports and fintech arenas in the coming years. His long-term vision is to sustain both his endeavours as the most valuable corporate groups through world-class performance, and create exponential value/wealth for its stakeholders and the economy at large. Accord Group started as a small enterprise in the late 70s. It has now transformed into one of the leading business groups in South India with multiple business verticals such as pharmaceutical/nutraceutical, education, media, beverages, healthcare and hospitality. Bharath Group has also forayed into multiple disciplines such as law, agriculture, management, humanities, healthcare and engineering.

While running business at the companies, Dr. Anand is a board member of many trade associations such as CII, Madras Chamber of Commerce, Institute of Directors, FICCI, Madras Management Association and ASSOCHAM.

GIVING NEW DIRECTION TO BUSINESS

With the growing success of his business entities, Dr. Anand has started setting short-term and long-term goals and has been strictly following his weekly schedule. Now, planning involves 80 percent of his mind space, while execution gets the rest 20 percent. He follows three simple processes – get young minds on board, make them think out of the box and delegate work to them without micromanaging. Young team members with immense potential are nurtured and given opportunities to grow irrespective of the age factor. Dr. Anand's attitude to support young minds and ideas goes beyond business. If someone comes up with a valuable idea for social good, he helps the person to transform the ideas into reality. As a seed capitalist, he involves himself with start-ups that are relatively new, technologically-advanced and want to make a difference.



PHILANTHROPY, A SERIOUS BUSINESS

Dr. Anand has started many health and education-related initiatives for benefitting low-income families. Through the Claw Back programme, he has assisted more than 2 lakh economically weak families to regain their productive health. The programme also runs blood donation camps, telemedicine consultations, HIV awareness camps and more. The business leader also believes in empowering women and eradicating poverty through Full Free Education. In this programme, academically good girl students are assisted to pursue higher education with annual scholarships. It has been earmarked for about ₹3 crore. Under Bharath Foundation, self-help groups' active support and counselling is given to young men of age 15-35 years to enable them to meet mental health challenges.

AN AWARDED EDUPRENEUR

For his flawless track record, Dr. Anand was awarded the "Asian UK Award 2022 For The Best Edupreneur" by UK's House of Commons. He has been bestowed with the highest state award, "Order of St. Nicholas," by the National Government of Georgia for Outstanding Social/Charitable Activities, "Edupreneur of the Year Award 2021" by ASSOCHAM Delhi, "Bharat Ratna Dr. APJ Abdul Kalam Excellence Award," "Entrepreneur Award of the Year 2016" by ELETS Delhi, and "Entrepreneur Award of the Year 2015" by Trinity Mirror.

A MAN WITH MYRIAD CAPABILITIES

Mr. Kundu, an Indian army veteran, founded Tiranga Logistics in 2017 to make it the most trusted logistics company in the country. He graduated from Delhi University and, after retirement from the Indian Army, completed an executive MBA programme from IIM Ahmedabad.

After working for nine years in leading companies such as MFive Group, Amazon and Pepsico Bottlers, he decided to start his venture. His primary focus is to provide seamless and streamlined customer service.

STRATEGY “WISE”

Mr. Kundu has unique enterprising skills and management techniques and always comes up with innovative business ideas. One of his most noticeable ideas was the Central Command Centre, wherein he established a separate team to govern and assess all the transport and logistics-related challenges through one single point.

As a first-generation entrepreneur, Mr. Kundu has taken various leadership initiatives to make a special place for his organisation. He is known to provide equal job opportunities to his employees, maintain authentic relationships with the team, reward his employees generously based on their engagement levels, and think about their individual needs.

PRIORITISING TEAM DEVELOPMENT

Mr. Kundu has a great sense of teamwork and inspires his workforce by ensuring that he is always present for them during any adverse situation. He encourages and motivates his team to accomplish all the complex tasks within the time limit.

He does not confine himself within his office cabin and instead gets involved in all the tasks he assigns to his team. There is regular interaction with the team leaders, and Mr. Kundu also conducts weekly reviews for the smooth functioning of his business and maintains a comfortable environment for all his employees.

On the successful completion of five years, he rewarded the team members with cars and bikes as per their performances. All these efforts put in by him make him a charismatic leader.

CHASING THE VISION

Under Mr. Kundu's leadership, his company, Tiranga Logistics, has seen tremendous success. In the short span of five years, he has generated a revenue of Rs. 250 crores, and today, his organisation is well-recognised in the logistics sector.

His achievements are a result of his reliable and cost-effective strategies to operate as India's most trusted

technology-driven logistics service provider. To achieve this, he has incorporated a culture of honesty and dedication in his organisation, aiming to build a solid and mutually beneficial relationship with all his clients. Mr. Kundu is very considerate about his clients' needs and aspires for Tiranga Logistics to become a one-stop solution for customers' supply chain and logistics needs.

SOCIAL AND PERSONAL ACHIEVEMENTS

Being a retired army officer, Mr. Kundu knows his responsibility towards the environment and society. So, he collaborated with different clients to plant trees to protect the environment. Today, his organisation participates in various tree plantation drives; the company has planted more than 1,000 saplings. When one works hard, the efforts never go wasted.

In Mr. Kundu's journey as Managing Director and CEO, he has won several awards. He received the D&B SME and Mid-Corporate Business Excellence Award in 2021 and the Indian Achievers Award. Under his leadership, Tiranga Logistics has received several accreditations, such as ISO 9001:2015, TAPA, IBA and FSSAI.



GAURAV KUNDU

BUILDING A STRONG BUSINESS EMPIRE

LEADING TIRANGA LOGISTICS PRIVATE LIMITED IN A CONTEMPORARY AND DISCIPLINED WAY, MR. GAURAV KUNDU HAS BROUGHT TREMENDOUS INNOVATIONS TO HIS LOGISTICS ORGANISATION. HIS UNIQUE IDEAS HAVE MADE HIM A WELL-KNOWN LEADER IN THE LOGISTICS INDUSTRY, PROVIDING SEAMLESS SERVICES TO CLIENTS ACROSS INDIA



GIRISH ARORA

HELPING INDIA REACH ITS HEALTH POTENTIAL

HAILING FROM A MODEST BACKGROUND, GIRISH ARORA IS A BUSINESSMAN WHO UNDERSTANDS HEALTH ISSUES AT THE GRASSROOTS LEVEL. SO, WHEN HE FOUNDED ALNICHE LIFESCIENCES, HE AIMED TO SOLVE ONE SUCH PROBLEM BY OFFERING AFFORDABLE, QUALITY MEDICINES. TODAY, HIS COMPANY SERVES OVER 30,000 HOSPITALS ACROSS INDIA

THE PEOPLE'S ENTREPRENEUR

Girish Arora, the Founder and Managing Director of Alniche Lifesciences, is one of the most respected business leader in the pharmaceutical industry. His tale of success inspires many young entrepreneurs who wish to enter the market and serve people. A sharp-witted yet soft-hearted leader, he has spent more than 25 years in the pharma industry, and what he learned during these years is now helping him to scale his business to reach as many people as possible.

For years, Girish created a splendid team and strategies that helped him develop new healthcare products that could improve the lives of millions of people in the country. Today, Alniche has now emerged as a fierce competitor in Nephrology and Critical Care segment and continues its massive accomplishments in other therapy segments. The company is ranked among the top three in Nephrology and top ten in Critical care, pioneering in bringing novel molecules / formulations in Renal Care & Critical care.

THE TALE OF ALNICHE'S BEGINNINGS

Girish's career started with pharma. He first learned the basics, starting with a customer-centric account management approach. Later, he used this learning to grow his career and become a leader in various companies such as Cipla, Micro and Emcure. But even though he was at the peak of his career, Girish wanted to achieve more. Developing new products always fascinated him. Finally, in 2007, he established Alniche Lifesciences. The initial years were quite challenging. He had to connect with his industry networks for products and supplies. But his family and friends supported his initiative, strengthening his faith in the company. Girish worked consistently for years to make Alniche Lifesciences a leading name in the healthcare market. Headquartered in New Delhi, Alniche Lifesciences is now a prominent pharmaceutical company known for its specialized, effective, high-quality, affordable, and value-for-money medicines and wellness products across the nation. His team has expanded to over 800 employees and more than 5000 distribution points for prescription and OTX brands.

CHANGING THE PHARMA GAME

Since starting his pharma company, Girish has been focusing on the nephrology division. He expanded this particular product portfolio and launched new products in various medical specialties like critical care, gastroenterology, Skinceuticals,



Neuropsychiatry and Cardiac Diabetes Care. Alniche's products undergo stringent testing during manufacturing, leaving no room for quality compromise. Besides, the company has its own medical and pharmacovigilance departments engaging in PMS and coordinating with manufacturers to ensure quality compliance. Girish also formed an R&D alliance with Delhi Pharmaceutical Sciences & Research University (DPSRU), Government of NCT, India's first pharmaceutical university, to conceptualise new technologies and products. This step aligned with, his belief in 'Make In India' and 'AatmaNirbhar Bharat Abhiyaan.' During the pandemic, his company Alniche provided the nation with an exclusive Critical Care range. It includes COVID-19 treatment, and supportive and immunity booster therapies to ensure lower infection.

A HUMANITARIAN AT HEART

Girish's compassion makes him a true philanthropist. His company's primary goal is to serve the needs of patients in India. Today, his vision has turned into reality, as Alniche now serves over 40,000 hospitals across the nation. The entrepreneur's steps towards a better society are not restricted to offering medicines only. Under Alniche's CSR initiatives, he participates in activities such as sanitary pads' distribution to underprivileged women. The organisation has also launched a 24X7 helpline to serve customers and patients.



LEADING WITH EXPERIENCE

Futuristic, perseverant, and affable, Mr. Girish has all the qualities required to be a pioneering entrepreneur. Coming from a family of business owners, he has all the insights and experience needed to understand every aspect of the business world.

Today, Mr. Girish is putting everything he learned into turning his company into a global enterprise. As Co-founder and CEO of Greytip Software, he has enabled more than 15,000 businesses to streamline their HR & payroll activities.

FOLLOWING THE FAMILY'S FOOTSTEPS

The year was 1994. Mr. Girish had recently completed his B.E. (Computer Science) from SJCE, Mysore. Instead of going for a traditional 9-to-5 job in a multinational, he decided to follow his entrepreneurial spirit.

Along with his college friend Sayeed Anjum, he laid down the foundation of Greytip Software. They first developed a bulletin board software that was commissioned to provide email services to consumers. By 1994 end, he moved the company to Bangalore, where they received their first order from Unilever's HR department.

They did in-depth market research and started focusing on creating products that would redefine how HR departments work on payrolls. In 1999, the company launched the first payroll module that addressed the complete payroll requirements of 40 clients.

As the years passed, Greytip's HRMS offering became greytHR, with a customer base of over 15,000 customers. Under Mr. Girish's leadership, the company expanded its operations to some of India's megacities, such as Mumbai, Chennai, Hyderabad, Delhi NCR, and Pune. It also went international with its presence in the UAE.

SPEARHEADING SUCCESS

Developing the right product wasn't the only thing that helped Mr. Girish establish greytHR as a market leader. He always believed that a proficient team is a key to a successful business. That's why he insists on creating a healthy workspace where people are not just employees but leaders in their own sense. He supports the senior team members as he considers them experts in their respective areas and believes they are better decision-makers in their fields. For this, Mr. Girish encourages a participative style, where he believes every team member should be able to contribute.

Mr. Girish has always been cognizant of his clients' needs. He did not start the company out of thin air. He and his partner first found a niche that they believed was a critical

issue many companies faced at that time.

After working tirelessly, they developed India's most reliable and cost-effective payroll solution on the cloud. They took the classic SaaS model and modified it as per the needs of the Indian companies. It clicked, and then there was no looking back. Later, Mr. Girish focused on bringing more effective and creative solutions to the portfolio. His innovative strategies and perfect leadership enabled greytHR to process 18 lakh+ user records monthly. His company's clientele is also remarkable and includes Wipro Enterprises, WeWork, Brigade, Lotte, India Post Payments Bank, Dunzo, HealthifyMe, Rapido, Instamojo, Acme Fitness, Greenpeace and Sheenlac Paints.

BEING A GUIDING LIGHT

The journey of Mr. Girish is no less than an inspiring tale for many Indian entrepreneurs. To help and guide these new-age businesspeople, Mr. Girish always shares his thoughts and life journey on different platforms. He is one of the founding members of iSPIRT (Indian Software Product Industry Round Table), a think tank for the Indian software products industry. Mr. Girish is also a mentor at the Founder Institute, India.



GIRISH ROWJEE

THE NEW-AGE ENTREPRENEUR

FOR SOME PEOPLE, ENTREPRENEURSHIP IS ALL ABOUT BEING SUCCESSFUL. BUT FOR GIRISH ROWJEE, IT MEANS ADOPTING A COMPREHENSIVE APPROACH TO CREATE A PRODUCT THAT SOLVES A MAJOR PROBLEM. WITH THIS THOUGHT, HE STARTED GREYTIP SOFTWARE. WITH HIS EXCELLENT BUSINESS ACUMEN, HE HAS BEEN INSPIRING AND GUIDING YOUNG ENTREPRENEURS



HARSHAVARDHAN PUSALA

THE FINTECH EXPERT

RIDING THE WAVE OF A FINANCIAL REVOLUTION, HARSHAVARDHAN PUSALA IS CARVING NEW PATHS TO BUILD A UNIVERSE OF RELIABLE BANKING SERVICES. THROUGH HIS COMPANY, HE HAS NOW TOUCHED THE LIVES OF MILLIONS OF CUSTOMERS ACROSS THE GLOBE, MAKING BANKING AND FINANCIAL SERVICES EASY AND ACCESSIBLE

REAPING THE FRUITS OF SUCCESS

The revolution in the finance sector was always simmering. But it wasn't until recently that the industry witnessed a massive change. In the wake of the unprecedented pandemic, financial technology institutions drastically shifted the traditional way of handling finances. This amalgamation of technology and finance, i.e., fintech, was valued at \$50 billion in 2021 and is expected to reach around \$160 billion by 2025. In simple words, the fintech sector is here to rule.

Now, in such a scenario, the leaders who realized the potential of fintech are no less than frontrunners. Harshavardhan is among the experts who used their financial acumen to predict this revolution and are now reaping the fruits of success. Today, Harshavardhan is touted as one of the most promising leaders in the fintech sector globally.

BUILDING ON EXPERIENCE

In 2015, Harshavardhan founded Techurate to provide cutting-edge solutions and consulting services. But he did not start Techurate out of thin air. He backed his business idea with his vast experience of more than 15 years where he worked in management, software development, product support, delivery, and consulting.

While working with firms like Oracle FLEXCUBE (Core Banking Software) and Channel Banking, he saw the potential of fintech. Moreover, his experience while working as a Project Manager and Technical Lead in Africa and Asia gave him a global perspective.

With the help of Techurate's comprehensive digital services, he was able to merge three entities he was passionate about – banking, technology, and people. Harshavardhan has developed a suite of innovative digital banking solutions that enable businesses to simplify their financial services and make a positive impact on the communities, especially in Central Africa.

INCHING TOWARDS SUCCESS

The journey that started in 2015 has now reached a crucial milestone. Under the strong leadership of Harshavardhan, Techurate has positioned itself as a fully-integrated service provider that offers a hybrid model of on-premise licensing route and cloud-based subscription methods of service delivery. It is now one of the most popular choices for all the mid and lower-tier banks, microfinance, and payments banks



across the world.

All this has been possible because of Harshavardhan's vision and strategy and his team. It is through his strong ability to understand the challenges and issues of banks and financial companies that he is able to curate the exact solutions while mitigating risks. This is the reason why some of the most reputable firms in Africa have worked with Techurate. A few of them are NFC bank, FBC Holdings Limited, PayGo, Indo Zambia Bank, Trust Bank, and New Finance Bank.

Taking a step forward, Harshavardhan is now expanding his reach to the Indian market. He believes that the learnings from Africa will help his organisation get a deeper understanding of the Indian market. To that end, Harshavardhan is also spearheading the partnerships with small banks and financial institutions to offer them cost-effective solutions.

THE MANTRA OF LIFE

Every leader has a personal mantra. For Harshavardhan, it is "Involve and do, the universe will support you." So, he makes sure that his vision is not just in his mind, but it is transformed into reality with the right strategy and team. Despite professional challenges, he believes in striking work-life balance and loves to indulge in hobbies that give him the inspiration to succeed. Thus, when he is not working, Harshavardhan loves to trek and play chess.

STRENGTHENING AND DEVELOPING

Mr. Manuj Adlakha worked as a head for a Taiwan-based IT company in India before establishing his own company. With his vast experience of 24 years, he is a well-recognised face in the logistics industry. The entrepreneur also has rich experience and exposure in international business. His company too got the opportunity to provide services to the Afghanistan Cricket Board.

With the increase in the manufacturing and exports of goods, the logistics sector has bright prospects for growth. Keeping this in mind, Mr. Adlakha provides top-notch services to consumers, saving them from a cumbersome process. Despite challenges, he introduced several technological upgrades and partnered with many reputed international logistics networks.

To him, learning and resilience are the best investments for any entrepreneur. He recounts his challenging but fulfilling entrepreneurial journey and how knowledge helped him go beyond the difficulties.

BRIDGING THE GAP

Mr. Adlakha knows that ambiguity in day-to-day operations plagues the logistics industry, and the sector needs many changes. Therefore, he started Cargopeople Logistics and Shipping in Delhi to support importers and exporters by offering them cutting-edge technology to make the shipping process trackable and time-bound.

He maintains transparency while giving his clients a round-the-clock tracking facility. His chief focus is to fulfil all the delivery commitments to have a regular clientele. Mr. Adlakha lays emphasis on swift delivery services and hassle-free booking for customers.

His customer-centric approach has made him one of the most influential leaders boosting the Indian economy. The team under his guidance ensures cargo safety and delivery without delays.

EMPLOYEES' WELL-BEING

Mr. Adlakha believes that happy employees make a company successful and powerful. Therefore, as a leader, he works consistently to provide the best working environment to his employees. He appreciates their efforts and hard work, and gives their skills and professionalism credit for the company's success.

In his view, the team can only provide the best services to the clients when they are content and mentally satisfied with their leader and the workplace. Because of this appreciative and encouraging nature, the team of professionals at his

company holds great regard and respect for him and deems him an exemplary leader.

ROBUST ENTREPRENEURIAL VISION

Mr. Adlakha has a futuristic vision for the company. By providing freight services to Africa, China and the Commonwealth of Independent States (CIS), he has carved a niche for his company. He plans to cater to the needs of his clients by making the system more efficient through technology.

Accepting challenges and working towards the betterment of the company and country is what Mr. Adlakha aims for. With his relentless work for the company's comprehensive development, he was awarded the title of Best Multimodal Freight Forwarder of the Year in the North Category by India Cargo Awards.

The successful entrepreneur has also written a book on goal setting that shares with young entrepreneurs a process to achieve anything in life. The book – *Idea to Execution: The Ultimate 10 Step Guide to Goal Setting!!* – not only helps readers with a complete step-by-step roadmap to success, but also tells them how to manifest lasting success and wealth.



MANUJ ADLAKHA

TRANSFORMING THE LOGISTICS INDUSTRY

MR. MANUJ ADLAKHA, THE DIRECTOR AND FOUNDER OF CARGOPEOPLE LOGISTICS AND SHIPPING, STARTED THIS FIRM SINGLE-HANDEDLY IN 2011 TO PROVIDE A SEAMLESS SERVICE TO ORGANISATIONS GLOBALLY. IT OFFERS AIR FREIGHT, SEA FREIGHT, TRUCKING, WAREHOUSING AND INSURANCE SERVICES TO CLIENTS

NITIN NAIK

LEADING BY EXAMPLE

NITIN NAIK, THE CHIEF EXECUTIVE OFFICER OF BLUEBERRY SEMICONDUCTORS, IS A PERFECT EXAMPLE OF HOW EXPERTISE AND THE RIGHT STRATEGY CAN MAKE SOMEONE A SUCCESSFUL ENTREPRENEUR. TODAY, HE RUNS HIS BUSINESS GLOBALLY, WHILE SINCERELY ENSURING THAT EACH OF HIS OFFERINGS BRINGS FRUITFUL RESULTS TO HIS CUSTOMERS

ALL ABOUT DEDICATION

An engineer by education, Nitin knows one thing for sure – it takes dedication and the right vision to achieve goals. He always intended to put sufficient time and energy into each of his projects. Whether as a design engineer or a Chief Executive Officer, he never stopped learning.

Nitin is now one of the top leaders in the industry because he is curious to discover and gain new knowledge for actionable solutions. His company, Blueberry Semiconductors, is serving customers across the globe and has delivered hundreds of successful projects, and the credit for this level of expansion rightfully goes to the leader.

He leveraged his network to learn deeply about the semiconductors industry. Now, Blueberry Semiconductors offers services in niche areas such as ASIC/SoC, embedded product engineering supported by machine learning, industrial IoT, and artificial intelligence.

CAREER GRAPH

Entrepreneurship was not his first choice. He was just passionate about engineering. So, after schooling, he received a diploma in electronics and telecommunication engineering and enrolled in Nagpur University for a Bachelor's in Electronics Engineering.

Right after college, Nitin started his career with Electronica Mechatronic Systems as a Design Engineer. Later, he did various stints in companies like AdorPowertron, Saint-Gobain India, Spike Technologies, KPIT Cummins Infosystems and E-Infochips.

These years in the corporate world revealed the ins and outs of the tech industry to him. Some of his positions were directly associated with project management, where he played an instrumental role in business development and customer relationships across the globe. Little did he know that these skills would be a game changer for his career.

In 2013, Nitin established Orange Semiconductors, which grew to over 50 employees in just three years. Due to the venture's extraordinary success, Moschip Semiconductors Limited acquired it. But Orange Semiconductors wasn't the only start-up founded by Nitin.

Later, the entrepreneur teamed up with other experienced professionals and established Blueberry Semiconductors. The organisation is headquartered in Bengaluru and exclusively focuses on the Very Large-Scale Integration (VLSI) Design



and Verification domain.

Due to its excellent success record, it was recently listed among India's Most Promising Semiconductor Companies to Watch in 2022 by the *Inner Review*.

MOVING AHEAD

Backed by his 25 years of experience, Nitin is now ensuring that his organisation sets a new benchmark in the tech world with its futuristic and innovative products. He realises that over the past few years, the semiconductor industry has evolved a lot in terms of scientific innovation, the complexity of design and business models.

Therefore, he has made Blueberry Semiconductors a one-stop destination for semiconductor services and niche software (artificial intelligence-machine learning) solutions. He also provides that every new engineer hired by the organisation gets expert mentorship to align with its values and goals.

Under his leadership, the organisation has started its global journey. The clientele includes names such as SanDisk, Intel, Mahindra, EnSilica, Raymond, Microsemi and Infineon, to name a few.

Nitin now aims to make Blueberry Semiconductors a 100-million-dollar Indian tech company. If he keeps adding more international clients and successful case studies to the portfolio, this dream will get materialised soon.



LEADING WITH EXPERTISE

An accomplished leader in the tech industry, Rajesh Pathak knows what is best for a company's growth. Over the past 20 years, that is what he has learned during his stints with major multinational tech firms such as BT Group, AGINITY Global, Alcatel Lucent, Ciena and Novell.

From beginning his career as an engineer at Hughes Networks Systems to now holding the position of Country Manager at Accedian, Rajesh's career graph has added to his job profile and expertise with each responsibility. He is now using the same experience to help Accedian understand its customers' experience and support them throughout their digital transformation efforts.

In the past two years since he joined the company, Rajesh has successfully accomplished rapid business growth and a fair market share. In simple words, he is making the change Accedian needs to make to be in a strong position in the Indian market.

MOVES THAT MATTER

Before Accedian, Rajesh held several crucial positions responsible for multifold growth. He helped companies such as Ciena and BT Global incubate, develop and create a sustained market for artificial intelligence and machine learning based analytics solutions, network and applications analytics, and network detection. He handled the teams with a cross-cultural mix and ensured smooth functions.

Rajesh further created new markets and increased market and segment growth by understanding the pulse of the tech field. His experience shows that he can grow a mid-size business into a sizeable profitable organisation, thereby creating immense stakeholder value.

Leadership and mentorship are also inevitable parts of Rajesh's work. He is known for his inclusive leadership style in the industry. During his stint at British Telecom, he was credited for creating a strong partner ecosystem in India. His stints are marked by unprecedented moves he made as a leader. Whether developing large teams for India and SAARC market or setting up a Product Centre for Excellence, he has always proved his mettle.

BEYOND ACCEDIAN

Rajesh's life beyond his corporate life is equally fascinating and ambition-driven. He often chairs multiple juries for evaluating start-up ideas by young professionals.

The famous mentor also helps entrepreneurs through incubation for commercialisation — another branch of the inclusive growth strategy he uses for leadership roles. The only

difference is that, through these mentorship programmes, he aims to assist new-age entrepreneurs in achieving bigger goals in life.

Rajesh understands that a combination of hard work and a sense of accountability helps get to the best results. It is what he passes on to the next generation in the hope that it will create a positive impact at large. For his role as a mentor, he credits the inspiration he himself received from a few of his mentors, who shaped his thinking and leadership style during his early years.

THE AWARDS AND FELICITATIONS

A leader who does excellent work never gets unnoticed. Rajesh, too caught the eyes of the industry. For his work and achievements, he has been awarded several times. In 2015, he was given the People Leadership Choice Award by Business Today. In 2021, he was felicitated with the "India Achievers Award for Business Leadership" by the Indian Achievers Forum. In 2022, he was given Pathfinder Award and APAC Sales Award for his incredible work at maximising sales and revenue across the APAC region.



RAJESH PATHAK

THE CHARISMATIC TECH EVANGELIST

DYNAMIC, PASSIONATE AND DILIGENT—RAJESH PATHAK, COUNTRY MANAGER AT ACCEDIAN, IS ONE OF THE LEADING TECH PERSONALITIES IN INDIA. A CORNELL UNIVERSITY ALUMNI, HE IS PUTTING HIS EXPERTISE AND WEALTH OF INDUSTRY KNOWLEDGE INTO SCALING THE ORGANISATION'S BUSINESS IN INDIA



RAKESH SINHA

NURTURING YOUNG MINDS FOR BUSINESS EXCELLENCE

THE FOUNDATION OF MR. SINHA'S HIGHLY SUCCESSFUL AND SOCIALLY BENEFICIAL CAREER HAS BEEN HIS CONGENIAL PERSONALITY, EMPATHETIC ATTITUDE, MENTORSHIP, AND UPHOLDING VALUES AT ALL TIMES. IN ADDITION, HE EMPHASISES UPON DEVELOPING A MINDSET OF SELF-BELIEF, AND A COMMITMENT TO GIVING BACK TO SOCIETY

EXCELLENCE PERSONIFIED

Rakesh is an accomplished professional with twenty years of entrepreneurial experience in the advisory and consulting, business services, business process transformation, and technology fields. He graduated from IIM-Kolkata with a degree in management. Rakesh is one of the few leaders in the world who have earned certifications as a "Program Coach" from Canada and an "Authorized eSCME valuator" from the Carnegie Mellon University's ITsqc. Rakesh established Quintes Global with the help of two visionary businessmen. Initiated by the American Express in the middle of the 1990s, QG is the brainchild of a select group of visionary executives who have driven India's value story in business process management. They found the company with the intention of "co-creating value" and delivering transformation-centric business process solutions using the Dedicated Captive (D-Cap™) model. This new-age Dedicated Captive (D-Cap™) solution goes well beyond the few traditional models and facilitates end-to-end conversion while helping clients receive benefits of scale while concentrating on their main business. At present, Rakesh leads Quintes Global as the CEO.

As the Executive Director & COO of RvaluE Group, Rakesh has contributed to the establishment and growth of more than 15 Shared Service Centers in India and abroad. He has also aided 100+ Transformational Engagements, enabling RvaluE Team to provide its clients business amounting to over US\$400mn. He gained experience serving both local and foreign clients while working at Espire, CBoP, American Express, and RvaluE. He has also provided transformational leadership in the following regions: India, Asia Pacific, Japan, North America, the Middle East, the United Kingdom, and Europe.

A FUTURISTIC MIND

Rakesh's visionary outlook and open-mindedness drive him to experiment and innovate. Rakesh co-founded Shared Services Forum (SSF) in 2011 to develop and share knowledge for the all-round development of the business process management (BPM) ecosystem in India. He has also co-authored several ground-breaking research reports and books, including the first book of its kind on BPM, "BPM in Global India - The



Inflection Point for Competitive Advantage."

He understands market dynamics and has led industry-specific development initiatives like sourcing model strategy, benchmarking, location strategy, offshoring, RFP & Deal Management, business process redesign, vision planning for globalising shared services, identifying process consolidation opportunities for over 5000+ FTEs, preparing business case, leading process migration/people transition spanning F&A, HR, supply chain & procurement, customer lifecycle, and others. Besides, Rakesh mentors young leaders from the top management institutes, invests time and energy in charitable endeavours with like-minded individuals, thinks beyond the here-and-now to build Think Tanks for 2030, and strives to make India a better place to live in the global village.

LAURELS AND ACHIEVEMENTS

Top media organisations and reputable publications have acknowledged and honoured Rakesh as a "Young Entrepreneur with Difference," a title he holds in high regard. "Pioneer," "Thought Leader," and "BPM Guru", many such epithets have been dedicated to Rakesh because of his proficiency in the business process management. He has also been listed among the top 30 Influential Young Entrepreneurs of 2016 by Insight Success Magazine and was featured in its cover story.



COMMENCEMENT OF THE PROJECT LABAID

Mr. Shamim has established Bangladesh's first all-inclusive cancer care facility at Labaid Cancer Hospital and Super Speciality Centre in Dhaka. It aims to focus on the patients' needs while adhering to an ethical code of conduct. This hospital is redefining cancer care and treatment in Bangladesh by combining the 30 years of Labaid's leadership in the healthcare sector and Mr. Shamim's guidance.

Mr. Shamim holds an MBA from the University of Chicago (USA), a BBA from Brac University and an M.Sc in Major Programme Management from the University of Oxford (UK). The Executive Director of Labaid Group and the Managing Director of Labaid Cancer Hospital, he is a young, multi-talented entrepreneur with more than ten years of experience in business management and sustainable business development, primarily in the healthcare sector.

He has been a pioneer in creating revolutionary medical treatments that have improved the lives of millions of people in the nation. He also has extensive expertise in robotic surgery, organ transplantation, as well as R&D trials for novel medication development.

In addition, he improved the management and brand's reputation and made Labaid Healthcare one of the leading market players in the country's healthcare industry. His efforts also helped reduce organisational waste and increased productivity and efficiency.

PATIENT WELL-BEING AND TEAMWORK

Under Mr. Shamim's supervision, Labaid offers the broadest range of services and the most cutting-edge diagnostic and treatment machines, including linear accelerator (with stereotactic radio surgery), HDR Brachytherapy, PET CT, robotic surgery, 3T MRI, chemotherapy, and daycare, immunotherapy, genome therapy, and so on. The management, physicians and other employees support Mr. Shamim's goals wholeheartedly and contribute in every way possible.

Labaid Hospital's teams of cardiologists and surgeons are its core strengths. The renowned and highly experienced cardiologists, surgeons and anesthesiologists ensure the best treatment possible for every patient.

Additionally, a team of competent nurses, technicians and other support staff provide 24X7 care to patients. In addition, they handle emergencies promptly. Overall, each member at Labaid works to ensure the highest standard of treatment, comfort, nursing care, quick recovery, and patient convenience.

FUTURE GOALS AND COMMITMENT

Mr. Shamim wishes to establish Labaid Hospital as the "Centre of Excellence" for the education, analysis and treatment of cardiovascular disorders. He wants to utilise innovative and progressive medical technologies and expertise to upgrade patient care. One of his goals is to make quality cancer treatment at private institutions affordable for patients from lower- and middle-income groups.

The leader also envisioned about providing economical healthcare through establishing 30 cancer treatment facilities in Bangladesh and 20 secondary and super speciality hospitals in Bangladesh and across the globe. Under his management, Labaid Hospital follows the highest standards of operational operations, infection control techniques, and safety requirements. The hospital has a zero-tolerance policy on such matters. The hospital also conducts regular medical and quality audits to ensure the safety of patients and the best possible medical treatments for all visiting patients. The enterprising leader is committed to improving the lives of cancer patients and other patients, and works hard to earn their trust by saving lives and bringing relief to those who enter his facility seeking treatment.



SAKIF SHAMIM

A PIONEER IN BANGLADESH'S HEALTHCARE SECTOR

MR. SAKIF SHAMIM IS BANGLADESH'S TRUE PARTNER IN MEETING ITS HEALTH REQUIREMENTS. WITH HIS CONSIDERATION, CARE AND EXPERTISE, HE WANTS TO INTRODUCE CUTTING-EDGE MEDICAL TECHNOLOGY AND DIAGNOSTIC ACCURACY TO THE COUNTRY'S HEALTHCARE SECTOR. HIS HOSPITAL, LABAID IS A STEP IN THIS DIRECTION

SANJAY GUPTA

THE LEADER WITH A STEELY RESOLVE

A FARSIGHTED LEADER, SANJAY GUPTA, IS THE MAN BEHIND THE SUCCESS OF APL APOLLO TUBES LIMITED. WITH THREE DECADES OF EXPERIENCE IN BUILDING MATERIAL INDUSTRY, SANJAY HAS BEEN INSTRUMENTAL IN MAKING THE COMPANY THE LARGEST PRODUCER OF STRUCTURAL STEEL TUBES IN INDIA WITH A SIGNIFICANT MARKET SHARE IN INDIA

A STRATEGIC EXECUTOR

Sanjay, the Chairman of APL Apollo Tubes Limited, has been a driving force behind the company's evolution from a steel tube manufacturer to a leader in India's construction industry. Under his leadership, the company has been excelling in innovation and technology-based manufacturing, and has created a market with its new range of innovative value-added products. These next-level products offer performance and quality. Sanjay's penchant for creating innovative go-to-market solutions has been a critical factor in taking the legacy of steel tube manufacturing ahead and enabling the company to gain a 50% market share.

In addition, he ensures that all his product lines meet quality benchmarks of performance, productivity and durability, leading the firm to generate a production capacity of 2.6 million structural steel tube products per annum. The company's unique product range includes 1,100 varieties of pre-galvanised tubes, structural steel tubes, galvanised tubes, MS black pipes and hollow sections, distributed through an extended distribution network in 29 cities in India and 20 countries across the globe.

LEVERAGING TECHNOLOGY FOR QUALITY

Sanjay's expertise and supervision have led the team to develop cost-effective steel tubes with high diameter and thickness. More robust and environment-friendly, these tubes are a feasible alternative to concrete roller-compacted metal plates and long steel products.

In Sanjay's view, fabricators form an essential part of the company's value chain. Thus, he has launched an initiative to train the fabricators to become a highly skilled workforce. The visionary leader adopts a typical B2C franchise model, where the company stands at the top as a manufacturing brand. Its 800 distributors are second in the line and sell the products to 50,000 retailers. These retailers, in turn, sell the products to 2 lakh fabricators. The company's targetted customers are at the bottom of the model and include house owners, real-estate developers, contractors and engineers.

A strategist with solid business acumen, Sanjay has been future-oriented in researching, planning, producing and leading from the front by introducing a wide range of futuristic products in the market and, thus, outshining the competitors. He was instrumental in installing demand flow technology to streamline operations and acquiring Apollo



Tricoat Tubes, which resulted in a significant increase in the company's sales volume. Because of his foresight, APL Apollo has been a pioneer in the structural steel tube segment, with a substantial market share in India. The company also has global presence through its international suppliers.

Focused on quality, the business leader has led the company to achieve the Recognized Export House status and ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007 certifications. All of the company's products are BIS marked and certified by international testing agencies.

A FUTURE-ORIENTED LEADER

According to Sanjay, the future of the structural steel tube industry seems bright with the rising demand for steel tubing products from the infrastructure, construction, building materials, energy, engineering, automobile and agricultural sectors in India. He envisions that the demand will grow because of strong government impetus, improved lifestyle and increasing purchasing power. To meet this demand, Sanjay and his team have been exploring different segments in the building material category. Furthermore, intending to reduce dependency on wood in multiple industries, his team has been delivering unique structural steel products as a substitute. Durable and eco-friendly, this offering is giving the company an edge over its counterparts.

A YOUNG LEADER IN A NICHE SECTOR

India faced an acute oxygen crisis during the pandemic. Until then, people did not realise the need for oxygen generators. However, there was one company that kept its promise of providing oxygen, that too, via oxygen generators.

The job of supplying oxygen is as challenging and critical as it sounds. But for Sanjay Jaiswal, it is all about the impact he can make in the Indian medical oxygen market.

Airox Technologies saw a rise in demand for oxygen and fulfilled it, becoming a pioneer in the Indian medical oxygen market. But it was not the only reason for its overnight success. Sanjay, Airox's dynamic Managing Director, handled the company's reins for a long time to help it reach this key milestone.

Sanjay, an engineering graduate, started Airox when the industry was not too popular. It was 2000, and he had gained around ten years of experience in the market to try his hands at the business front. His MBA in Marketing from the K. J. Somaiya Institute, Mumbai, helped him understand how the business world worked.

At the same time, his engineering degree in Chemicals from J.N.E.C. Aurangabad helped him ace the technical part. With this perfect combination of knowledge and experience, Sanjay started his journey as an entrepreneur.

Today, Airox Technologies is a market leader with 75% market share of oxygen generator installations. In simple words, the young entrepreneur of the 2000s became a prominent leader in the 2020s.

SCALING THE COMPANY TO NEW HEIGHTS

For more than two decades, Sanjay has been working towards only one thing – utilising technology to create products that cater to the needs of every ICU in India. His company, Airox Technologies, is the fruit of his years of expertise.

As the Managing Director, Sanjay ensures that his company keeps installing new oxygen generators in as many Indian cities as possible. Today, his company is proud to have installed around 872 oxygen generators to ensure that Indian hospitals never run out of the life-supporting gas.

The company has a prestigious list of clients, including private and government hospitals such as Safdarjung Hospital, Lok Nayak Jai Prakash Narayan Hospital, Dr. Ram Manohar Lohia Hospital, and Goyal Hospital. In addition, the company has installed PSA (pressure swing adsorption) oxygen plants under PM Cares to help hospitals become self-sufficient in oxygen to overcome any health emergency like COVID-19.

Sanjay's contribution does not end at the corporate front. The leader ensures that his company is also involved in

corporate social responsibility (CSR) activities to go the extra mile for society. He has collaborated with communities and other corporate firms such as Reliance for providing education, vocational skills, preventive health, livelihood, and rural development programmes.

THE RECOGNITION

Sanjay has been felicitated for his outstanding business acumen and successful career with several awards and honours. In 2015, he was named the Best Healthcare Entrepreneur of the Year at the Six Sigma Healthcare Excellence Awards. He was also named Business Leader of the Year in Medical Equipment Healthcare by ET Now.

His college, K. J. Somaiya Institute of Management awarded him with the Excellence in Entrepreneurship Award in 2022. The Indian government recognised his efforts and contribution to the healthcare system. In 2021, MSME and NSIC India honoured him with the Entrepreneur of the Year Award. These are just a few of the accolades. However, the way Sanjay has equipped Indian hospitals with oxygen deserves more than these awards.



SANJAY JAISWAL

INDIA'S OXYGEN MAN

NOT ALL ENTREPRENEURS SET OUT THEIR JOURNEYS TO BE IN THE LIMELIGHT; SOME FOCUS ON WORKING SILENTLY TOWARDS THEIR VISION. SANJAY JAISWAL IS ONE SUCH LEADER. HE IS SPEARHEADING ONE OF INDIA'S TOP COMPANIES THAT PROVIDE OXYGEN GENERATORS TO MANY HOSPITALS ACROSS INDIA



SANTOSH CHANDRAKAR

LEADING WITH A VISION

IN THE WORLD OF BUSINESS, HARD WORK AND INNOVATION NEVER GO WASTE. SANTOSH CHANDRAKAR BROUGHT THE COMBINATION OF THESE TWO TO LAY DOWN THE FOUNDATION OF INDIA'S LEADING DIRECT SELLING COMPANY – NASWIZ. IT HAS BEEN OVER TWO DECADES SINCE HE STARTED HIS BUSINESS JOURNEY WITH THE ORGANISATION

THE MAN BEHIND NASWIZ

People who talk about Naswiz in the direct selling industry always credit its success to Mr. Chandrakar. The man started this idea way back in 2006. Now, he is running a leading firm seeking to be a direct selling industry leader.

Mr. Chandrakar completed his Masters in Computer Applications. But it was business that attracted him to build a career. Thus, he established Naswiz and fuelled his entrepreneurial spirit.

With Naswiz, Mr. Chandrakar is serving India's beauty, health and wellness marketplace. Some popular suites of products are in multiple industries, such as personal care, electronics, herbal products, apparel, and lifestyle. He and his team have penetrated the markets while positively impacting lives through their best-quality products and a rewarding global business opportunity.

CREATING A LEGACY

Mr. Chandrakar is a man that took Naswiz to greater heights in the wellness and healthcare market. As the Managing Director, he has always thought of keeping the business up and running under all circumstances. So, when the pandemic dampened the organisation's spirits and profits, he did not let his team members' morale go down.

The company, under his leadership, embraced innovation and launched COVID-19 protection products such as masks and sanitisers. With this, he expanded the market reach of Naswiz multiple folds, allowing the organisation to grow further. Now, Mr. Chandrakar strives hard to make a lasting impact on the world. He does this by helping individuals achieve their income goals through his direct selling venture. The industry lets people be their own boss and earn high profits to increase their income. Today, his company boasts a network of ever-growing business associates and customers.

The business has been expanding globally as well. Recently, Naswiz launched products such as PhytoWiz – a health supplement appreciated by many – to reach the foreign shores of the United States, Canada, the United Arab Emirates, and Africa.

THE SUCCESS MANTRA

Undoubtedly, hard work and innovation have led Mr. Chandrakar to heights, but consistency has played an equal role. He credits consistent quality of products to be the reason



behind Naswiz's solid customer base all over the country.

His belief in consistency has also helped him sail the boat amidst the COVID-19 crisis. The business leader did not stop when the world stopped. Instead, he launched new products and instantly shifted the company's operations to virtual mode. Daily webinars, meetings and clear communication kept Naswiz in business, ensuring that the people connected with it did not lose their earnings. Mr. Chandrakar believes that Naswiz stands out of the crowd of direct selling companies because of its approach towards products. It works on only unique products and gives time and energy to research. Committed to providing a wide variety of world-class products to his customers, the visionary is open to source the ingredients from all across the globe.

ACCOLADES APLENTY

For Mr. Chandrakar, recognition has come in many forms. His company Naswiz has been felicitated with several awards over the years. Recently, Network Marketing Awards chose Naswiz as the Best Marketing Company of 2022.

In addition to its outstanding products and services, Mr. Chandrakar has ensured that Naswiz is known for its great work culture. In 2022, the company was certified as the Best Company to Work For by Business Connect for its continuous efforts to provide an excellent work culture to its employees.



SOARING HIGH

Mr. Sayeed is a prominent name in the tech world because of his strong leadership and passionate personality. His entrepreneurial journey began right after he finished his higher studies. Since then, he has spent more than 25 years in the industry.

This rich experience has empowered him to run a company that proudly boasts of managing more than 15,000 customers and over 18 lakh+ employee users. Now, Mr. Sayeed is focusing on expanding the company's reach to an international level, with GCC countries as the first milestone.

FROM TECH TO BUSINESS

Mr. Sayeed has always been a technophile. Therefore, he pursued an MCA from the Sri Jayachamarajendra College of Engineering, Mysore, Karnataka. While in college, he connected with Girish Rowjee, another student who was doing engineering at the same college.

Their dreams matched, and they decided to start an organisation of their own in the year 1994. Mr. Sayeed completed his final year project in the company he co-founded. Thus, Greytip Software is where Mr. Sayeed began his career. And looking at the success chart of the organisation, it is not incorrect to say that his decision was perfect.

Today, as Co-founder and Chief Technology Officer of Greytip Software, Mr. Sayeed focuses on improving greytHR, their HR tech offering. He also oversees other aspects of product development, including requirements engineering, usability, programming, and quality. Other departments such as R&D, innovation labs, and product development also come under his leadership.

SETTING INNOVATIVE STANDARDS

Whatever role he takes, Mr. Sayeed strives for perfection and leaves no stone unturned to produce the best results. He wants to fuel SME growth via better people practices, superior employee experience, better employer branding, and overall productivity of the entire organisation.

For this, he has worked on creating a resource library where the customers can learn more about effective HR practices. Not just this, his company also has a vibrant community and hosts webinars with experts to spread awareness and learning.

During Covid too, he did not stop his initiatives. Under the leadership of Mr. Sayeed, the organisation tailored its employee policies to help them work seamlessly from home. Moreover, Mr. Sayeed introduced apps to provide mental wellness counseling to help their employees cope with stress and tension associated with the pandemic.

THE VISION AHEAD

Mr. Sayeed is working with some of the top names in the corporate world. A few of these are Wipro Enterprises, WeWork, Brigade, Lotte, India Post Payments Bank, Dunzo, HealthifyMe, Rapido, Instamojo, Acme Fitness, Greenpeace and Sheenlac Paints. Geographically, greytHR is present in India's megacities such as Mumbai, Chennai, Hyderabad, Delhi NCR, and Pune. It also has offices in the UAE.

But the vision of Mr. Sayeed is even greater. He aims to serve 50,000 SME customers and 5 million employees globally in the next few years. Besides being a leader at greytHR, Mr. Sayeed is also a corporate member of NASSCOM and The Indus Entrepreneurs (TiE).

LIFE BEYOND BUSINESS

Mr. Sayeed may be a business magnate, but he also gives proper time to his personal life. He loves to read, network, and cook in his free time. He is also a sports enthusiast and prefers to watch tennis and football now and then.



SAYEED ANJUM

THE TECH PIONEER

DOING WHAT YOU LOVE IS A SIGNIFICANTLY STRAIGHTFORWARD WAY TO SUCCESS. THAT'S WHAT SAYEED ANJUM DID BACK IN 1994. HE LOVED PROGRAMMING, AND HE LOVED ENTREPRENEURSHIP. SO, HE BROUGHT THEM TOGETHER TO ESTABLISH GREYTIP SOFTWARE, ONE OF INDIA'S TOP HR AND PAYROLL SOFTWARE SPECIALIST COMPANIES



SHAFIQUL ISLAM RAHI

EXPANDING BUSINESS HORIZONS

SHAFIQUL ISLAM RAHI IS A WELL-KNOWN LEADER IN THE TRAVEL INDUSTRY OF THE UAE AND BANGLADESH. THOUGH HAILING FROM A HUMBLE BACKGROUND, HE DID NOT SHY AWAY FROM DREAMING BIG. WITH HIS SHEER HARD WORK AND DETERMINATION, HE HAS BUILT A BIG TRAVELLING BUSINESS EXPANDING ACROSS BORDERS

RAHI ONE TRAVELS

Emiratis swear by Rahi One Travels' services, whether for official trips or vacations. Though there is no shortage of travel agents in the UAE, customers and clients choose Rahi One because of the quality of its services. And the man responsible for this quality is the founder of the business, Mr. Shafiqul.

Located in Ajman, Rahi One Travels L.L.C. is famous for its customer-centric approach to business. The principle behind every company of Mr. Shafiqul is "Responsibility Is Prayer," and Rahi One is no different. The sense of responsibility and attentiveness towards customers' needs has made the company grow by leaps and bounds.

A STORY WORTH TELLING

Mr. Shafiqul's life is the classic story of how a small boy made his way to success despite all the odds. He started his career as a salesman at a monthly salary of BDT 500 in a dates shop in Khatungonj, Chittagong, in 1993.

At that time, BDT 500 was insufficient for even one person, but Mr. Shafiqul still worked with patience and grit. He also worked as the loading and unloading staff at the Chattogram seaport to earn a little extra income.

Mr. Shafiqul was a student of Fazilin from 1999 to 2000. During this period, he could get free food and stay as a muezzin at a mosque. He kept working and living with frugality then, and so saved some money and bought shares of land. Slowly but consistently, he kept growing financially by making some profit through land deals.

START OF A LONG JOURNEY

After facing a lot of struggle, Mr. Shafiqul finally won the test of time. In 2015, he emerged as a competent and hard-working entrepreneur. He started his travel agency Rahi One Travels in Ajman, UAE.

When starting his business, Mr. Shafiqul had an idol in mind – Dr. Mahathir bin Mohamad, the former and longest-serving Prime Minister of Malaysia. Believing in the life principle that "Man is equal or greater than his dreams," the entrepreneur dreamed big and worked hard enough to make his dream a reality.

BRINGING SOCIAL CHANGES

Mr. Shafiqul's philanthropic endeavours have contributed to his good reputation. Using the hard-earned money, he



has set up a Hefzokhana, an orphanage, and a Women's Dhakhil Madarasha in Bangladesh. He is also associated with similar institutions dedicated to serving the underprivileged. The philanthropist is the Chairman of the Anumia Ayesha Khatun Foundation and Shafiqul Islam Rahi Etimkhana and Hefzokhana in Bangladesh. He also serves as Chief Advisor at the Baitun Noor Jame Masjid in the Asian country.

Seeing his extraordinary work for society's betterment, many organisations, such as Satkania Association, Khagoria Association and Chittagong General Hospital Patient Welfare Association – all in Bangladesh – have made him a lifetime member.

GOING STRONG WITH EACH PASSING DAY

The idea of starting his business was seeded in young Mr. Shafiqul's mind when he was just in secondary school. He fulfilled his dream in 2015 when he established Rahi One Travels, and never looked back.

To the leader, the venture was just the beginning of his entrepreneurial journey. In 2021, Mr. Shafiqul started another travel company in Chattogram, Bangladesh – also named Rahi One. Within just one year, the company has garnered a huge base of satisfied customers. Thanks to his positive and hard-working outlook towards business and life, both his companies are winning laurels.



BUILDING A LEGACY

Establishing a venture is what entrepreneurs do. On the other hand, building a legacy defines true leaders' visions. For Mr. Kularia, the business has always been about the latter. Ever since he became a part of Padam Interiors, he has been striving hard to make it a renowned brand in the industry. Looking at how Padams has achieved growth — with presence across India and head office at Mumbai — it is not wrong to say that Kularia's vision has become a reality. Not to mention, the organisation has been setting new records of success every year.

A FAMILY AFFAIR

It was the year 1992 when the Kularia family laid down the foundation of Padam Interiors under the guidance of Mr. Padamramji Kularia. Mr. Shankar Kularia took the reins as a key leader and decided to grow the business by leaps and bounds. With family as his brothers Mr Kanaram kularia and Dharam kularia are strength, he expanded the company's network swiftly and currently next generation are taking up to new heights too. After three decades, Padam Interiors has become a leading player in the industry with a client list that covers significant market segments such as MNCs, airports, luxury hotels and others. With a formidable clientele, Mr. Kularia is proud to have a large workforce with over 4,000 people working and earning their bread and butter. Together with the team, he has propelled the company into the leagues of prominent world players and is expanding its reach to make it multinational.

BEING HUMANE

Mr. Kularia is one of those businesspeople who do not just aim at making profits; they also believe in giving back to society. Over the years, he has contributed selflessly to various social service activities, such as supporting underprivileged communities, offering education to poor girls, and providing medical and animal services. The business leader also gives back to the environment by being a part of large plantation drives, especially in north India. Mr. Kularia believes that good education can transform every child's life and help build a strong nation. In a step towards this belief, Padam Interiors has signed MOUs with state governments to provide scholarships and free digital education to underprivileged children. Such partnerships have helped thousands of students get access to good education, especially during the pandemic. Following the motto, Mould The Future, Mr. Kularia is now on a journey to bring the best to all. He ensures that each stakeholder of his company – whether an investor or unskilled labour – gets the chance to grow and raise one's standard of living.

SHANKAR KULARIA

BUILDING A REMARKABLE LEGACY

SHANKAR KULARIA'S PERSONALITY IS THE PERFECT AMALGAMATION OF BEING A LEADER, A GOOD SAMARITAN, AND A BUSINESS TYCOON. AS THE MANAGING DIRECTOR OF PADAM INTERIORS, HE HAS ENSURED THAT HIS COMPANY REACHES THE HIGHEST GROWTH LEVEL BY BUILDING IMPRESSIVE SPACES FOR A BETTER INDIA

TURNING CHALLENGES INTO OPPORTUNITIES

The real estate industry in India faces numerous challenges, and the list keeps getting longer every day. However, Mr. Kularia always has the right solution to every issue. Through his witty ideas and a visionary mind, he devices innovative ways to solve challenges and turns them into opportunities. So, whether it is the challenge to bring urban professionals and skilled rural resources together or the lack of superior quality raw material, he always has a solution ready. Moreover, as Managing Director, he makes his best effort to improve the work culture and services at Padam Interiors. All the said reasons make Mr. Kularia's leadership skills much appreciated in the industry.

AWARDS AND RECOGNITION

The respected leader has received several awards and accolades for his august leadership. In 2022, the Governor of India honoured him with the Bharat Gaurav Award, CM given him as pride of Rajasthan and many more for outstanding social service. Padam Interiors has also received various awards from Government and industry bodies and NGOs in India.



SYED RIAZ QADRI

EMPOWERING THE MEDICALLY CHALLENGED

THE GOAL OF MR. SYED RIAZ QADRI, MANAGING DIRECTOR, VERMEIREN INDIA REHAB PRIVATE LIMITED, IS TO PRODUCE PATIENT BEDS AND HOISTS, AND WHEELCHAIRS FOR INDIA AND WORLD. THE SENIOR PROFESSIONAL IS AN ENGINEER AND MBA BY EDUCATION AND A THOROUGH GENTLEMAN AND A PEOPLE'S MANAGER

AN EPITOME OF SUCCESS

Vermeiren India Rehab, a sales office in India, was started in 2011 under Mr. Qadri's guidance. Later, the firm started its production facility in July 2016 at Sricity SEZ, Andhra Pradesh. The facility has 17 acres of land with a 25,000 sq. ft. built-up area, employing around 500 highly skilled workers. Vermeiren India Rehab's factory currently has a production capacity of 2 lakh chairs per annum with accessories. It is equipped with world-class machines and technologies for CNC metal bending, robot welding, metal cutting, powder coating, stitching, PU tire manufacturing, plastic injection moulding, and assembly lines to manufacture manual wheelchairs, commode wheelchairs and geriatric chairs.

A TEAM THAT LEADS

Mr. Qadri considers all his employees his priority and always encourages the team to work harmoniously. He ensures that conflicts are quickly solved and promotes a happy and positive working environment. Mr. Qadri's vision is to have a strong emotional bond between the team, consequently creating good communication and a sense of belonging. Positive and regular communication helps to keep the team morale high and increases their ability to achieve the goals. He avoids rigid rules and policies so that the company can bring greater flexibility to their employees to handle changing situations. His long-term goal for Vermeiren India Rehab is to establish the biggest production company for the Vermeiren Group and produce patient beds and hoists along with wheelchairs to cater to the Indian and global markets. The short-term goal is to increase the range of products in the coming months.

GIVING BACK TO SOCIETY

Mr. Qadri encourages his team to work towards the welfare of society. The team members get actively involved in various social responsibility activities of the company. Every year, Vermeiren India Rehab offers apprenticeship and training to ITI diploma holders, and support for upgrading their tool rooms and infrastructure development for polytechnic colleges, which helps the students learn the subjects better with changing technologies. In addition, Mr. Qadri encourages the distribution of books and stationery items to students in surrounding villages to motivate them to do better in their studies.

CREATING AN ENVIRONMENT FOR GROWTH

Mr. Qadri ensures that all the employees of Vermeiren India



Rehab Private Limited have free access to him. He is open to taking ideas from them for the continuous improvement of the workplace for a positive output. The company periodically arranges development programmes to improve employees' skills and personality. Mr. Qadri is a believer of healthy work culture. He promotes good work relationships and non-competitiveness among employees, which, in turn, help in team building and increasing the overall productivity of the company and individuals. Furthermore, he supports the employees by offering them numerous benefits, such as food, personal accidental insurance, transport, term insurance and Mediclaim.

BUSINESS ACHIEVEMENTS

Vermeiren India Rehab today has a global presence. Its exports have increased by 90% as compared to the previous year. Today, the company provides goods to countries in Europe, the Middle East and Australia. In India, the company supplied wheelchairs for election booths in Tamil Nadu and Andhra Pradesh, Government tender orders (Karnataka), International Red Cross, multi-speciality hospitals, NGOs such as the Association of People with Disability, Mobility India, The Ability People, Jaipur Foot, and Rotary clubs. Mr. Qadri loves what he does and has complete faith and confidence in making the work successful. He firmly believes in his team, and expects them to continuously support and help him to succeed at work in any circumstance.



A RAGS-TO-RICHES STORY

Behind every successful brand, there is an entrepreneur who realises the potential of an idea and invests all his efforts into growing it. For Royaloak, it was none other than Mr. Vijai Subramaniam. He laid down the foundation of India's leading furniture brand a decade ago. Now, Royaloak is flourishing in India as well as abroad.

What makes the journey of Mr. Subramaniam different from the rest is his determination to change his life for the better. He didn't have the fortune of inheriting a family business. Rather, he created his rags-to-riches story through ingenuity and perseverance. It is a story that inspires many to take chances and achieve higher goals.

THE LONG WAY TO SUCCESS

A native of Palakkad in Kerala, Mr. Subramaniam used to work while studying to support his family. In 1992, the family suffered a lot due to the financial crunch. At times, it was even difficult for them to afford house rent and food. Mr. Subramaniam was pursuing B.Com from Chittur College, Kerala.

When most of his classmates were making the most of their college lives, Mr. Subramaniam was busy running his small business. He made small tea packs and distributed them to local tea shops — his first business stint.

Mr. Subramaniam had always been an ambitious person. That's why he decided to move to Singapore for a job after completing his graduation. However, destiny had different plans for him. Mr. Subramaniam was duped and ended up working for Standard Chartered Bank in Coimbatore. His mindset changed that year. He realised that a conventional job was not what he wanted in life. So, in 1995, he participated in an exhibition in Palakkad to sell multiple items such as shirts, plastic bottles and rugs.

Eventually, he attended other exhibitions in South India. It continued for four years. His business grew exponentially, and his brother Mr. Mathan Subramaniam also joined.

Things changed again. While selling a TV stand in Bengaluru in 2000, Mr. Subramaniam realised that the furniture market saw a great boom. He did not waste much time and laid down the foundation of a furniture store — Oak & Oak — at Safina Plaza in the city. In 2002, Mr. Subramaniam also opened a store in Big Bazaar. Five years later, Royaloak came into existence. Since then, there has been no looking back.

THE SUCCESS FORMULA

Mr. Subramaniam's life threw many hurdles in his way to success, but his "never give up" mindset helped him find

light even in the darkest moments. He always played smart by riding on the trends and his experience. For instance, he came up with the idea of tea distribution business through his familiarity with tea estates in Kerala's Munnar. Similarly, when the exhibition trend was rising in India, Mr. Subramaniam quickly boarded it and turned it into a profitable business. He repeated the same formula with his furniture business. The market liberalisation policy at the beginning of the 2000s was in motion, and he knew that India was now open to the world. Mr. Subramaniam used this opportunity to tap into the furniture market and, within a few years, opened stores in many South Indian cities.

BIGGER PLANS

Royaloak has more than 150 outlets that run on various business models such as franchise, wholesale, online and retail. The next step in Mr. Subramaniam's success journey is the international market. He has already infused a touch of global style in his furniture by importing designs from America, Turkey, Europe and Malaysia. It will not be long when he will also dominate the international furniture industry with impressive catalogue and matchless services.



VIJAI SUBRAMANIAM

PERSEVERANCE PERSONIFIED

WITH MANY ACCOMPLISHMENTS TO HIS CREDIT, MR. VIJAI SUBRAMANIAM HAS SHOWN WHAT IT MEANS TO RISE ABOVE THE CIRCUMSTANCES AND ESTABLISH A SUCCESSFUL BUSINESS. TODAY, HIS COMPANY ROYALOK FURNITURE IS GROWING BY LEAPS AND BOUNDS, OFFERING ONE OF THE LARGEST FURNITURE COLLECTIONS IN INDIA

ZELAM CHAUBAL

OFFERING INCREDIBLE TRAVEL EXPERIENCES

ZELAM CHAUBAL, THE DIRECTOR OF KESARI TOURS, HAS A RICH EXPERIENCE OF OVER 30 YEARS IN THE TOURS AND TRAVEL INDUSTRY. SHE HAS REVOLUTIONISED THE WHOLE INDUSTRY WITH HER CALIBER AND FOCUS. WITH FUTURISTIC VISION, SHE IS A WELL-KNOWN LEADER IN THIS FIELD AND HAS TAKEN HER BRAND TO GREAT HEIGHTS

A DETERMINED HEART AND A FOCUSED SOUL

Zelam started her career at a very young age with the motive to show India to the world and the world to Indians. The journey from being a young girl with big dreams to finally becoming the company's director was backbreaking, but nothing could stop her from achieving success. Today, Kesari Tours is considered one of the country's foremost tours and travel companies thanks to Zelam's composure and grit. She was merely 15 years old when she started assisting her father on tours around the world. These tours widened her horizon and helped her learn a lot about the world. The experience coupled with her strategic and systematic approach helped her make a mark in the travel industry. She oversees her company's operations, aviation and finance departments. She has received many awards, but her best recognition is her clients' trust and faith in her company. The women who wish to be an entrepreneur can learn immensely from Zelam's inspiring life to accomplish their dreams.

THE SUCCESS GRAPH

Zelam moved to the United States with her husband, commenced a small home-based travel company named A2Z Travel, and gained great experience in the process. She established her own business during those years of her life when she had no money, no technological advancement, no experience and no network, but a strong will and determination that helped her succeed. She undeniably transformed herself into a very renowned entrepreneur. After working for a decade and tasting tremendous success in her career, she moved back to India and joined her family business, Kesari Tours.

In 2000, she established the firm in Pune, and within a few years, she made Pune the second largest market for Kesari Tours. Joining the family business and taking it to new heights was tough for her, but attaining the unattainable and leaving no stone unturned to realise her dreams are in her blood. Her inherent passion to do something substantial and concrete resulted in starting new business verticals. It is because of these strenuous steps for the company that today, she is one of the most influential women in the industry of travel and tours in the country.

NEW VENTURES

Zelam has conquered a lot of milestones for Kesari Tours. These include organising special tours such as Agro Tours for farmers and Student Special Tours to Science Center in Switzerland,



NASA in the USA, and others. Zelam has also started Kesari MICE, a separate division for corporate travel for large groups, and a division to serve those looking for destination weddings, spa tourism and yoga tourism. In addition, she has launched Himalayan tours, and tours to destinations like Rajasthan, Goa, New Delhi, Ajanta and Ellora, Kerala, to name a few. Her target is to shine brighter each passing year by incorporating everything new into the company.

AWARDS AND ACCOLADES

The journey was no less than a roller coaster ride for Zelam, but with her determination and dedication, she has turned every adversity into an opportunity for growth. She won the Zeal Leadership Award for being one of the successful women in management. She has also won Abacus Women Entrepreneur Award. In 2017, Zelam received the excellence award from the DeAsra Foundation. She has even served as a Chairperson of the Tourism Committee at Maratha Chamber of Commerce Industries and Agriculture for four years. She is a firm believer in winning customers' trust and considers repeat clientele her greatest reward and appreciation. Zelam believes that success is not only when customers are happy, but also when stakeholders take pride in being associated with the organisation. With thousands of happy customers and numerous trips supervised by her, Zelam is one exemplary leader.



A CUP OF OPPORTUNITY

Born in a country where tea is no less than a religion, Uday never thought that this humble beverage would become the key to his global success. He was just enjoying a cup of hot tea in Dubai when the high price of the tea stuck in his mind. He left his job and returned to India in 2015 with one goal in his mind – to revolutionise the tea industry in the country.

THE JOURNEY TOWARDS SUCCESS

When Uday quit his high-paid corporate job in Dubai to start a tea company, his family was befuddled by the decision. In fact, many thought it was a huge mistake. It was only his wife Bakul Tangella, an ayurvedic doctor, who supported his decision and stood through the thick and thin.

His real entrepreneurial journey began in 2016 when Uday invested Rs. 5 lakh to open his first Tea Time outlet in a 150 sq. ft space in Rajahmundry, a small city in Andhra Pradesh. As the months passed, the establishment grew by leaps and bounds. Within a year, Tea Time touched 100 outlets and a turnover of Rs. 2 crore. It was a massive victory for Uday Srinivas Tangella.

The momentum of growth did not stop and Uday kept on adding more and more outlets to cover as many cities and towns in India as possible. Now, Tea Time has more than 3,000 outlets spread across Andhra Pradesh, Karnataka, Kerala, Telangana, Puducherry, Tamil Nadu, Maharashtra, Madhya Pradesh, Gujarat, Rajasthan, Uttar Pradesh, Manipur, Delhi, Haryana and Odisha. The menu of Tea Time has also increased and also serves other beverages such as coolers, flavoured milk and milkshakes.

GOING THE EXTRA MILE FOR QUALITY

Affordable and high-quality – these two words can sum up what Uday had in his mind when he planned to start Tea Time. The brand has stood true to the initial thought.

Every single cup of tea by Tea Time is made with RO water, hand-picked leaves, fresh milk and hand-pounded ginger to maintain the quality, and is prepared under the supervision of expert chefs.

Uday also made sure that Tea Time does not add any artificial flavours. The company procures tea leaves from the farms in Assam. The tea is then tested and approved by tea tasters before it makes it to the outlets. “Farm to Glass” – this is what Uday calls this whole process of getting the best tea ingredients and delivering it to the franchises. He also provides training to the employees to ensure that the taste remains the same across all Tea Time outlets.

TRANSFORMING LIVES

Uday comes from a middle-class background where he had to face many obstacles to reach the top level. He has witnessed poverty, hunger and unemployment. Thus, when he planned the business model for Tea Time, he focused on all-inclusive growth rather than just self-growth. He wanted to start a business that helps others too. This is why Tea Time is based on the franchise model.

Through the franchises, Uday is able to provide a livelihood to thousands of people in small towns and cities. The leader has kept the franchise fee low so that anyone who wants to start a profitable business can afford it. Its franchise owners include professionals from banking and IT sectors, engineers, NRIs, retired army personnel and unemployed youth.

The inspirational leader believes in creating many small business owners instead of trying to amass individual wealth for himself. His philosophy is to invest in products that can add value to the lives of the people instead of investing in properties and stock markets that can only help him grow. He has also started an NGO to work for the marginalised sections of society. In addition to his dedication to the community, Uday cares about the environment and ensures that all Tea Time franchises use biodegradable cups only.



UDAY SRINIVAS TANGELLA

SIPPING SUCCESS

WHEN IT COMES TO LEAVING A HIGH-PAYING FOREIGN JOB TO START A BUSINESS IN INDIA, NOT MANY HAVE THE COURAGE AND DETERMINATION LIKE UDAY SRINIVAS TANGELLA. HE LISTENED TO HIS ENTREPRENEURIAL INSTINCTS AND PUT ALL HIS EFFORTS INTO SETTING UP A TEA SHOP IN A SMALL CITY. TODAY, HIS COMPANY TEA TIME HAS MORE THAN 3,000 OUTLETS IN INDIA



BlackSwan **Women** *Entrepreneurs* **2021-22**

A woman's economic empowerment is critical for families, communities and economies. Empowered women drive change all around with visible positive outcomes in gender equality, health, nutrition, family planning, and maternal and child mortality rates. The healthy indicators just do not end there. Economic empowerment of womankind can catalyst, if not bring, other benefits such as greater investment in children's education, timely marriages, reduction in gender-based violence, better work cultures, and stronger economies. An empowered woman inspires many women to rise above their problems, and believe, speak and act liberally to beat the visible odds and the glass ceiling above. AsiaOne Magazine brings to you the accounts of a few women leaders who with their indomitable spirit changed the rules of the game and established merit and determination over gender to be the deciding factor for success. AsiaOne BlackSwan Women Empowerment Entrepreneurs Awards celebrate the self-belief, steadfastness, zeal and courage of these exceptional women





“SHE BELIEVES THAT ART IS THERAPEUTIC FOR PEOPLE AND TRIES TO REACH AS MANY PEOPLE AS POSSIBLE”



KIRAN NADAR

AN ART CONNOISSEUR WITH A HUMBLE HEART

From admiring Raja Ravi Varma's paintings to starting her own Museum of Art, Kiran Nadar has come a long way. For years, she has vigorously worked in the field of art for which she has also received global recognition. The journey, however, has not stopped. She is now willing to take the plunge by allowing the museums to go digital

Not all art enthusiasts start their career with art. Some take time to finally accept their passion and transition into a full-fledged professional space of art. Ms. Nadar is among those. Born in 1951, Ms. Nadar pursued English Literature at Delhi University's Miranda House. Post college, she began her career in advertising field in 1970 with Mass Communications and Marketing (MCM). After a few more stints in the advertising industry, she came back to Delhi to help her mother's garments manufacturing company Alumna India Pvt. Ltd. But while she was creating a career in advertising or manufacturing field, Ms. Nadar also felt inclined towards arts. This continued even after she married Shiv Nadar – the Founder of HCL Technologies – whom she met in 1975. When Shiv Nadar was growing HCL, Ms. Nadar was helping NIIT become a popular brand. During this time, she also kept nurturing the avid art collector in her before finally becoming a popular one.

EMPOWERING THROUGH ART

Ms. Nadar may have begun her career as a communication and brand professional in

advertising field, but she also held art closer to her heart. Thus, when she finally got the opportunity to take a step back and invest time in collecting art work, she did not stop. Instead, she continued her passion for art collections and finally in 2010, she opened India's first private philanthropist museum. It contains over 8,000 exquisite art pieces that she collected since 1988.

Now known as the Kiran Nadar Museum of Art (KNMA), the museum has two branches in Delhi NCR in Saket and Noida. Some of the famous works from the KNMA collection are of leading Modern and Contemporary Indian artists, including MF Hussain, FN Souza, SH Raza, Raja Ravi Varma, Nasreen Mohamedi, Nalini Malani and Arpita Singh, among others.

HUMANITARIAN SPIRIT

The roles that Ms. Nadar plays are multiple. The most revered one is that of a philanthropist. She is literally the “hero of philanthropy” with her incredible initiatives. Apart from her art contributions, she is an active part of Shiv Nadar Foundation, which is known for its transformational educational

initiatives. From VidyaGyan schools to Shiv Nadar University, she has been a part of many successful educational institutes under the foundation. Through VidyaGyan schools, she has been able to provide quality education to the economically underprivileged, meritorious students of rural India.

WINNING AT GLOBAL LEVEL

Ms. Nadar did not just win medals in international tournaments, but also won several recognitions for her contribution towards art and society. Forbes Asian Magazine named her “hero of philanthropy” thanks to her launch of India's first private philanthropic museum. In 2018, she was named “Collector of the Year 2018” by India Today Art Awards.

In 2019, she was an awardee for India Today Art Awards ‘Public Art of the Year’ for the India Pavilion at Venice Biennale 2019. The UK-based ArtReview has named her among 100 most influential people in the contemporary art world.

PLANS AHEAD

The current plans on Ms. Nadar's priority list revolve around art. She believes that art is therapeutic for people and this is why she is trying to reach as many people as possible. During the pandemic, she introduced virtual tours of some exhibitions, allowing audiences a 3D viewing experience.

The biggest milestone coming up is the new KNMA stand-alone building designed by Ghanaian-British architect Sir David Adjaye. This state-of-the-art building will be located in Delhi and house the new museum and a cultural centre.

Sushmita Sen, daughter of an army officer (now retired), was born in Hyderabad. After graduating in English Literature, she started her career in journalism but acquired a name for herself when in 1994, she won the title of Femina Miss India, and later that year, she added another feather in her cap when she was crowned Miss Universe.

Sushmita Sen was a young, 18-year-old girl when she earned the judges' admiration for her grace and wit and created history by becoming the first Indian woman to win the title of Miss Universe. She made the whole country proud through her achievement, and then there was nothing that could stop her.

CINEMA'S OWN CHILD

Sushmita Sen's career in acting started soon after winning the crown of Miss Universe. She has done numerous challenging roles and has proved her acting talent. Her first Bollywood movie was Mahesh Bhatt's *Dastak*, and her first blockbuster was David Dhawan's movie *Biwi Number 1*, a box-office hit.

She has been a part of many other movies like *Main Hoon Na*, *Aankhen*, *Maine Pyaar Kyu Kiya*, etc., and many of her movies performed well at the box office. Sushmita Sen has worked with almost all the leading movie actors like Shahrukh Khan, Salman Khan, and Amitabh Bachchan. Recently, she made a fierce comeback on screen and left everyone speechless with her role in the web series, *Aarya*. Her resurgence has been phenomenal.

AN EMPOWERED WOMAN, EMPOWERING WOMEN

Breaking the glass ceiling time and again, she boldly pushes the social constraints that stop women from being what they wish to be. She has always voiced her beliefs on women's rights, whether on bridging the pay gap based on gender or on the importance of educating a girl. She is associated with P&G's project Shiksha, which focuses on uplifting underprivileged children. Her effort and contribution towards social welfare and women's empowerment brought her the prestigious Champions of Change Award in 2020.

A BRAVE-HEARTED WOMAN

Everyone knows Sushmita Sen for her brutally honest take on marriage and children. She believes in speaking her mind and doesn't hesitate to make unconventional decisions. She challenges those social customs which are detrimental to the growth of women. In 2000, when she was just 24 years old, she took a bold step by adopting a girl child, whom she named Renee. It was quite challenging for her to adopt a baby as

she wasn't married, but she made it clear to everyone that a woman doesn't need a man to take responsibility for a child. After a decade, in 2010, she opened her heart and home again and adopted a girl, and named her Alisah. Since then, she has taken care of both her daughters and raised them to be great human beings.

AWARDS AND ACHIEVEMENTS

Sushmita Sen has bagged several awards and appreciation throughout her journey as a star. She won a Filmfare Award in 2000 and 2003, IIFA Award in 2000, Zee Cine Awards, and Star Screen Awards. She was also felicitated with Flimfare OTT Awards of r the category of the Best Actor in a Drama Series (Female) in 2020. In addition to this, she won the International Association of Working Women Award for outstanding performance by a female actor in a television series presented by DC South Asian Film Festival 2021 for *Aarya 2*. Sushmita Sen also received the Rajiv Gandhi Award for her contribution to cinema. In addition, she was given the Mother Teresa Award for her work toward the betterment of society.

SUSHMITA SEN

LIVING LIFE QUEEN-SIZE

Sushmita Sen, the renowned Bollywood actress, is a role model for many women across the globe. She is a strong, independent and intelligent woman who won the pageant of Miss Universe at the tender age of 18 and became a popular face in the country. She is a big sensation, living life on her terms



**“SHE BELIEVES
THAT WOMEN
CAN ACHIEVE
TRUE FREEDOM
ONLY WHEN
THEY ARE
EMPOWERED”**



“HER BIOGRAPHICAL DRAMA HAS WON A LOT OF APPRECIATION DUE TO HER VERSATILE ACTING SKILLS”



NEENA GUPTA

RULING THE FILM INDUSTRY

The National Film Award winner, Neena Gupta is one of the most celebrated actors of the industry. She has contributed to numerous Bollywood movies and TV serials over the years. This charming actress is bold and doesn't hesitate to voice out her opinions and this makes her different from other actors

The paragon of strength and intelligence, Neena lives life on her own terms. She feels life lived in the cage of rules is a life wasted. Neena who has done MPhil in Sanskrit was born to strict parents and was brought up with Gandhian Principles. She was quite active in theatrical performances during her college days and that is how, her friend, Satish Kaushik motivated her to join National School of Drama.

She came to Mumbai to be an actress without her parents' consent and started her Bollywood career in the year 1982 with the movie Sath Sath. She appeared in a various movies, TV commercials, and Web Series. She has even directed famous TV series Kyu Hota Hai Pyar and Saans.

BREAKING ALL THE SHACKLES

Neena has always made a place in headlines whether because of her edgy fashion, her impressive acting skills or her solo trips. Her life was full of challenges and it was not an easy journey for her but she managed everything on her own and never gave up.

She is quite unapologetic when it comes to speak up her mind. Brought up in an orthodox family, starting a career as an actor and living all alone in Mumbai was quite difficult for her. Moreover, she fell in love with the West Indies Cricketer, Vivian Richards and gave birth to a girl without marriage.

In those times, when the celebrities would not take such a big and bold step of raising a love child, Neena broke all the stereotypes and didn't abort her child. She lived as a single mother and took care of her daughter as well as herself without any support. She proved to the world that one does not need a man to raise a baby.

BROKEN NOT BENT

The most noticeable step taken by Neena was when in 2017, she was going through the period of turmoil, she wrote on Instagram "I live in Mumbai and working. I am a good actor looking for good part to play" and this post made her famous once more. She got immense love from her fans and after that she was even offered a lot of projects and she accepted them all.

Now, things are better and easy for her. She is working with some good brands, shooting for big films and TV shows and in addition to this, earning a huge amount of money. After this episode, in 2018, there was resurgence in her career.

She achieved breathtaking success for her role as a middle-aged pregnant woman in the movie *Badhai Ho*. She received many awards for the same role. She was also seen in the TV Series Panchayat which again gave her a lot of success and fame.

Recently, she acted in biographical drama, Masaba Masaba with her daughter Masaba and this series has won her a lot of appreciation due to her versatile acting skills. In short, she is living the best days of her life.

This is the reason why Neena believes that her second innings is definitely way better than the first one. In 2021, Neena even released her autobiographical book named *Sach Kahun Toh*, which provides a deep insight into her personal and professional life.

ACCOLADES AND ACHIEVEMENTS

Neena was given the National Film Award in 1994 for best supporting actress in the movie *Woh Chokri*, she has also won Filmfare Award for best supporting actress in the years 2018 and 2019. The veteran actress also won the prestigious Filmfare Award (Critics) for the best actress for her outstanding role in the movie *Badhai Ho* in 2018.

Every leader has some life mantra that they swear by. Madam Chavi's passion is building the future of the nation. For years, she has been working hard towards the all-round development of her students. She believes that education is not just about learning bookish knowledge but building a strong character through physical, mental, spiritual, social, and cultural awareness. As the Founder and Manager of Guru Kripa Divine Grace Public School, she is fulfilling this dream by providing high-quality education and care.

STORY OF TRUE DEDICATION

The beginning of Madam Chavi's dream was as humble as one can imagine. In 2004, she started the school under a tree at Nepal Border in the district of Bahraich, Uttar Pradesh. The vision was simple — she wanted to uplift the level of education in the area. Within a few years, she was able to introduce various programs such as the Graded Examination for Spoken English (GESE) through Trinity College, London, Scientific Assessment Program ASSET (Ei), Design For Change, Joy of Giving, and many more for the all-round development of the children.

One major milestone came in 2008 when she shifted the school to its campus, at Ranjitpur, Bahraich. As the years went by, Madam Chavi kept working towards the betterment of her school. In 2012, the school got an affiliation from the CBSE and added 'secondary school' to its name. Five years later, she led her school to national tournaments and even won two Life

Empowerment Awards in New Delhi. Her vision is still the same but her dedication has become even stronger. Madam Chavi seeks inspiration from her Guru who has helped her come a long way.

HUMANITARIAN AT HEART

Imparting education is just one part of Madam Chavi's visions. Her humanitarian nature does not stop here. Instead, she makes sure that through her school, she is able to partake in as many CSR activities as possible. Over the years, she has actively participated and organised initiatives such as education for the underprivileged students, distribution of relief material, tree plantation drives, and other health and fitness programmes.

Madam Chavi is also an active part of national programmes such as Swachh Bharat as she is dedicated towards the nation and its citizens.

Madam Chavi is also sensitive towards women's issues. She has allowed women teachers to bring their babies to school where they are looked after well. Once the child gets older, they get school education free of cost. Madam Chavi also lent the

helping hands to hundreds of people during the pandemic. She arranged school vehicles for migrant workers so that they can return to their native villages safely and also contributed to food distribution drives.

FELICITATIONS AND AWARDS

The humanistic and dynamic leadership style of Madam Chavi has not gone unnoticed. She has been awarded several accolades and honours in the past few years. She was felicitated with the Women's Achiever Award by Uttar Pradesh's Governor Smt. Anandiben Patel. Some other awards that decorate her office are Atulya Vidya Ratan Samman, Best Educationist of the Year, and Samagra Shiksha Empowering India Awards.

Her school has also received awards for its outstanding performance and top-notch education. All this has happened due to Madam Chavi's unwavering faith and determination. She ensures that her students become torchbearers in the society when they go into the real world. Such accolades and awards are proof that she is on the right path.

CHAVI RAITANI

GUIDING LIGHT FOR THE YOUNG GENERATION

She inspires hope, ignites the imagination, and instills the love of learning among students. Chavi Raitani is successfully achieving every goal that she has set in the field of education. Keeping up with the dynamic nature of the education system, she is making sure that her students receive only the best of it



"SHE MAKES SURE THAT THROUGH HER SCHOOL, SHE IS ABLE TO PARTAKE IN AS MANY CSR ACTIVITIES AS POSSIBLE"



“SHE HAS RECEIVED NUMEROUS ACCOLADES FOR HER COMMITMENT, ENTHUSIASM, AND EXTENSIVE EXPERIENCE”



DR. AMITI AGRAWAL

A BEACON OF HOPE

Dr. Amiti Agrawal, the Founder of Sunshine Fertility & IVF Center in Mumbai, is a qualified Gynaecologist, IVF Specialist and Endoscopic Surgeon with over 10 years of medical expertise. As the Medical Director, her mission is to provide world-class fertility treatments & complete women's healthcare from conception till delivery

Dr. Amiti completed her MBBS from the University of Mauritius in 2011. In 2014, she earned her MS in Obstetrics and Gynaecology from JJMMC Davangere Karnataka. She completed her Obstetrics and Gynaecology training at the renowned JJM Medical College, which is one of India's largest and oldest premier medical institutes. In 2016, she obtained her Fellowship in Gynaec Endoscopy at Women's Hospital in Mumbai, under the supervision of the legendary Dr. Rakesh Sinha. She also completed a fellowship in Reproductive Medicine at Craft Hospital Kerala the same year. She also attended Homerton University in London for advanced IVF training. In the early days of her career, Dr. Amiti also worked as Center Head for India's largest IVF chain BLOOM IVF for 3 years. Sunshine Fertility & IVF Center Mumbai has achieved unprecedented success under her leadership. It is presently counted among the top IVF centres in north Mumbai, offering affordable yet effective infertility treatment. She is consultant at to reputed hospital like Fortis hospital, SRCC Mother & Children Hospital, Haji Ali and Shushrusha Hospital, Mumbai.

Dr. Amiti aspires to make Sunshine Fertility and IVF Center the world's leading IVF Center. The Sunshine Fertility & IVF Centre is an ICMR-recognized centre that is fully equipped for conducting IVF procedures and fertility enhancement surgeries. Aside from IVF, the facility also does Laparoscopic surgery, and assists pregnant women through delivery. The centre has a fully equipped operating theatre for performing laparoscopic and endoscopic procedures. It also has facilities to conduct delivery. Dr. Amiti specialises in IVF, IUI (Intrauterine Insemination), and other artificial reproductive methods, including removing fibroids, polyps, and ovarian cysts. She invented the painless Sonosalpingology method for infertile women.

HER INSPIRATION

Dr. Amiti attributes her success to her parents, who worked day and night to make her a successful doctor. The values she has inherited from her parents, guide her in both her professional and personal life. She also looks up to Dr. Sadhana Desai, and Padmashree Dr. Kamini Rao, both revered names in the Indian fertility sector.

A BENEVOLENT INDIVIDUAL

Dr. Amiti is a compassionate human being. She is a ray of hope for many couples struggling with infertility. She doesn't want any woman who wants to become a mother to battle infertility. To that end, Sunshine Fertility & IVF Centre, under her guidance, offers three complementary cycles to women from underprivileged communities. Even during the COVID-19 epidemic, she and her team offered her patients fertility and emergency obstetric treatment.

GARNERING ACCOLADES

Dr. Amiti has received numerous awards for her commitment, enthusiasm, and extensive experience. Some prominent accolades bestowed upon her are The IVF Youth Icon, Midday Healthcare Awards 2020 by Shri Devendra Fadnavis, The Governors Award for Excellence in Reproductive Medicine in 2021, and The Global Excellence Award for being The Most Trusted IVF Clinic in Mumbai, by Shree Anupam Kher In 2022. She also received a Certificate of Appreciation for Excellence in Reproductive Medicine and Infertility by the Office Of Sheikh Rashid Majid Al Mualla, Dubai, UAE. Dr. Amiti's heroes are the people who work with her – they are nameless and faceless to the outside world and to many of her patients - however they are her inspiration – for standing by her, working with her relentlessly to see happiness on the face of a mother, who just a few months back had no hope of being a mother. If they were not with her, as a team and as a family – these small miracles would not be possible.

Dr. Farah's success story is no less than a tale of hardships. Her life swung her through many ups and downs before she could achieve her dreams. She was born into a middle-class family in Khammam, Telangana. Since she was the house's eldest daughter, when she grew up, she supported her family financially by teaching at schools. Yet, while doing so, she did not stop her studies.

When Dr. Farah got married at 19, she thought her personal growth would come to a standstill. Fortunately, it didn't happen to her. Dr. Farah's new family supported her dreams with much enthusiasm. She pursued higher studies to get her LLB and even an MBA. She continued her work and became the Human Rights and Social Justice Mission and Women Empowerment Secretary of Telangana.

In 2021, everything changed for good. With support from her husband, Mohammed Asif Iqbal, family members, and friends, Dr. Farah auditioned for Mrs. India 2021 Beauty Pageant. Another of two, she was the only woman from Telangana to participate in the contest. She won the title of 'Mrs. India Photogenic' in the 'VPR Mrs. India 2021 Beauty Pageant Season 2'. Later, she also won the 'Mrs. Taj Universe' title, setting new standards in the beauty industry.

PASSIONATE TO SERVE SOCIETY

Dr. Farah's most beautiful trait is her passion for serving society. She inherited this humanitarian heart from

her father. He was a tailor by profession and a philanthropist at heart. He even established a primary school and a village clinic. However, due to financial issues, both initiatives could not survive. Now, Dr. Farah wants to take those unfinished projects and lead them to success. She also wishes to empower women by encouraging them never to leave their dreams behind, even after marriage.

She believes that women should strive to pursue their talents instead of confining themselves to domestic life. For this, Dr. Farah consistently offers her help through Human Rights and Social Justice Missions and Women Empowerment. Her motto is "Inspire the Next." With this thought, she plans to offer free education to children and start an old-age home.

In recognition of her contribution to the field of human rights, Dr. Farah was awarded an honorary doctorate by the World Human Rights Protection Commission (WHRPC) in September 2022. She has also become a member

of the World Human Rights Protection Commission.

WINNING THE WORLD

Dr. Farah's story is no longer hidden. She has been featured in top publications. Fox Story India named her among the 50 top powerful women for her inspiring journey. BBC also documented her story.

Dr. Farah has also received several awards and accolades. She was awarded the title "Sthree Shakti" and given the All India Women Achiever Award. She also received a certificate of recognition from Rise and a certificate of admiration from Brics Academy, to name a few.

In 2021, Dr. Farah Mohammed became a Naari Ratna Award winner from Bharatiya Ratna Awards. Fashion Lifestyle Magazine also named her "Women Achiever" in the same year. The list of her awards and honours does not end here. Her life took a 360-degree turn, and now her name is marked among women who make India proud.

DR. FARAH MOHAMMED

BREAKING STEREOTYPES WITH BEAUTY AND BRAIN

Brave, affectionate and beautiful – Dr. Farah Mohammed is the quintessential modern-day woman. Even though she was born into a middle-class family and got married at 19, she never let go of her dreams. Instead, she strived hard and kept herself prepared for the future. Today, she feels proud to call herself 'Mrs. Taj Universe'



***"SHE
CONSISTENTLY
OFFERS HELP
THROUGH HUMAN
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AND WOMEN
EMPOWERMENT"***



“SHE UNDERSTANDS THE IMPORTANCE OF PHYSICAL AND MENTAL HEALTH IN ACHIEVING NEW MILESTONES IN LIFE”



DR. SHALYA RAJ

BALANCING LIFE AND SUCCESS EFFORTLESSLY

A leader with strong beliefs and an innovative approach – that’s how one can define Dr. Shalya Raj’s striking and charming persona. The Chief Executive Officer of Swami Vivekanand Subharti University, she is an inspiration to numerous students who are being groomed at the institution to be the future of the country

Leadership is a trait that many people learn later in life. However, it is inherent when it comes to Dr. Shalya Raj. Her mentorship has been instrumental in the institution’s growth for the past few years. She intends to continue striving for world-class education for her students.

IMPARTING KNOWLEDGE WITH DEDICATION

Dr. Shalya Raj’s tryst with education began long ago. She completed her graduation from the SDM College of Dental Sciences, Dharwad, and then pursued a Master’s in Conservative Dentistry & Endodontics from Subharti Dental College.

Over the years, she published numerous research papers and articles and even authored academic books. Her sense of purpose and passion for academic excellence impressed the board of trustees of Swami Vivekanand Subharti University so much that they chose her as the CEO of the university.

Under Dr. Shalya Raj’s aegis, the university continues to create new knowledge through research, provide

extraordinary patient care, maintain excellence in the classroom, and a care for the community.

Dr. Shalya Raj is more than a celebrated academician and teacher. She is a good clinician, a trained Kathak dancer, and a Hindustani classical singer. Her versatility has made her an integral part of all the cultural as well as social events of the university. So, she not only guides students in academic fields but also encourages them to nurture their artistic streaks.

THE GOOD SAMARITAN

Her dedication to the environment is also commendable. She is an ardent environmentalist who loves to ‘Go Green.’ Due to her efforts, the Subharti University campus is filled with lush greenery and has adopted innovative initiatives such as solar-driven vehicles, rainwater harvesting, compost pits, etc. Dr. Shalya Raj also started the “One person Adopts Two Trees” initiative on the campus wherein students, teachers, and the non-teaching staff participated.

One more impressive initiative of

Dr. Shalya Raj is the donation drive in collaboration with “Unmukt Bharat.” As a part of this organization, she conducts donation drives for underprivileged people where she collects food, medicine, clothes, etc.

The list of her good deeds doesn’t end here. Dr. Shalya Raj has also started a free crèche facility for working women on campus.

BALANCING LIFE AND SUCCESS

Maintaining the perfect work-life balance is Dr. Shalya Raj’s forte. She manages her personal life while passionately working for the university. She understands the importance of physical and mental health in achieving new milestones in life; therefore, she indulges in outdoor activities like badminton and swimming. She also loves spending time with her kids and imparting her beliefs and values to them.

WINNING ACCOLADES AND HEARTS

Dr. Shalya Raj leads by the example and has received multiple awards and accolades over the years. For instance, she was named the CEO of the Year by SUMMENTOR PRO. In 2020, she was also bestowed with The Education Covid-19 Warrior of the Year 2020 Award by Asia Today.

She also received a Certificate of Special Achievement, Naari Shakti Ko Pranaam, from Brijbhoomi Foundation. In addition, in 2021, the Arunodaya organization bestowed her with The Influential Women Award for her inspiring journey.

Dr. Shweta is a well-qualified ophthalmologist and consultant eye surgeon with 12 years of clinical and surgical experience. Out of these 12 years, she has worked 6 years as a specialist in cataract, medical retina and glaucoma treatment. She is an expert in diagnosing and managing eye-related ailments and has successfully performed over 10,000 complicated eye surgeries, especially those related to cataracts.

STELLAR CREDENTIALS

Dr. Shweta is Delhi Medical Council, Medical Council of India, and UP Medical Council certified ophthalmologist and an important member of the professional bodies in the medical fraternity such as HOS, All India Ophthalmological Society, UPSOS and ROAA. She has had work stints at PBMA'S H. V. Desai Eye Hospital Pune, Venu Eye Institute & Research Centre New Delhi, ICARE Eye Hospital Noida, VEIRC Eye Hospital Bulandshahr (UP), VEIRC Eye Hospital Ramnagar (United Kingdom), Vardan Eye Hospital Ghaziabad (UP), NEH (an NGO run by CBM) Mathura, and SRF Eye Hospital, New Delhi.

AN EXCELLENT ACADEMIC RECORD

Dr. Shweta completed an MS in Ophthalmology from PGIMS Rohtak. After her Master's, she undertook training and fellowships in Advanced Cataract Surgeries, Phacoemulsification, FICO Basic, PTHVDEH, MBBS, MICS, and other specialties to gain expertise. Dr. Shweta has passed the Basic Science Examination

in Ophthalmology conducted by the International Council of Ophthalmology (ICO). She has also participated in many specialised ophthalmology workshops held at prestigious medical organisations, namely Guru Nanak Eye Centre - Maulana Azad Medical College (MAMC) New Delhi, Pandit Bhagwat Dayal Sharma Post Graduate Institute of Medical Sciences Rohtak, CFS Education Programme Hyderabad and New Delhi, Shroff's Eye Hospital New Delhi, etc.

BACKBONE OF THE EYE CARE CENTRE

Dr. Shweta has conducted complex surgeries, including Trabeculectomy (glaucoma surgery), Phacoemulsification, Extra Capsular Cataract Surgery (ECCS), Micro Incision Cataract Surgery (MICS), Pterygium Extraction with Conjunctival Autograft and Small Incision Cataract Surgery (SICS). Under her guidance, Vinod Eye Centre's team strives to preserve, enhance and protect its patients' vision in the best way possible. The centre has rich medical expertise, ocular imaging and highly advanced equipment to diagnose and treat eye problems accurately.

AWARDS AND SOCIAL INITIATIVES

Dr. Shweta has many publications and presentations in the local and national forums. She is the co-author of many chapters in the book series, Modern System of Ophthalmology (MSO) by Dr. A.K. Khurana (Author). Dr. A.K. Khurana acknowledged her academic contribution to the 6th edition of the book, *Comprehensive Ophthalmology*.

Dr. Shweta has also been an art admirer and fitness enthusiast. She secured the first position in Dainik Jagran painting competition held in Delhi NCR and a gold medal in the female weightlifting championship (Anytime Fitness) in 2018.

Dr. Shweta has left no stone unturned when it comes to her contribution to society. She has been honoured by Inner Wheel and Lions Clubs for performing free cataract surgeries for poor patients. Her initiative, "Simply Eye by Dr. Shweta," makes people aware about eye health. It is a blog/portal that provides online access to ophthalmology resources. It is a one-stop shop where anyone can access all eye-related articles, study material, picture galleries, and recent eye health updates.

DR. SHWETA GOEL

SPEARHEADING THE BEST EYE CARE CENTRE IN INDIA

A renowned ophthalmologist and an skilled surgeon, Dr. Shweta Goel is the Founder of Vinod Super Specialty Eye Centre in Noida (UP). Established in 2018, VEC is the initiative of the PGI alumna to provide high-quality and affordable eye care using latest diagnostics and innovative surgical technologies



**"HER TEAM
STRIVES TO
PRESERVE,
ENHANCE AND
PROTECT ITS
PATIENTS'
VISION IN THE
BEST WAY
POSSIBLE"**



“HER WORK INCLUDES ORGANISING HEALTHCARE CAMPS AND PROVIDING SCHOLARSHIPS TO POOR CHILDREN”



DR. UJWALA JAGDALE

SERVING A HIGHER PURPOSE

Dr. Ujwala Jagdale, the Founder and Chairman of Marigold International School in Kumbalgodu, South Bangalore (India), is known for her academic brilliance, passion, commitment, and resilience. In addition to her innate leadership skills, she possesses a solid humanitarian fervour that sets her apart from others

A well-versed leader, Dr. Ujwala has an MD and Post-Graduate Diploma in Hospital Administration. She earned her medical degree from the Sri Devaraj Urs Medical College in Kolar (Karnataka). Following her MD degree in Physiology at the University of Bangalore, she pursued a Post Graduate Diploma in Hospital Administration. She began her entrepreneurial journey at a young age. Initially, she worked in her family-run pharmaceutical company and introduced several pharmaceutical and Ayurvedic products that led to the company's steady growth. She spent almost 15 years in the pharmaceutical industry before joining RDPL (Raj Disle Private Limited), a company with diversified divisions under its wing.

A MULTI-FACETED PERSONALITY

Besides being a doctor, industrialist, sportswoman, and pioneering philanthropist, Dr. Ujwala has also made a mark in the education sector. A visionary and a dreamer, she established Marigold International School (the education division of RDPL) in 2020 to offer students quality and holistic education. In just two years, the determined

leader expanded the school from 56 students to over 900 students, which is indeed a commendable achievement.

Dr. Ujwala is also the Managing Director of Marigold Hospital, the healthcare division of RDPL, established in 2017. The hospital began with a few employees and a skeletal infrastructure. Under her stewardship and unwavering commitment, it has now grown to be a 50-bed NABH accredited hospital handling a broad range of specialities. Within five years, the hospital has carved its name as a leading provider of comprehensive diabetes, metabolic, neurologic, cardiovascular, dental and metabolic diseases associated with diabetes and other endocrine disorders.

With her visionary and astute leadership skills, Dr. Ujwala Jagdale has pioneered a variety of enterprises, including Marigold Clinics & Diagnostics, Nagi Farms, Chikmagalur Coffee Estates, and Sri Sabarimala Temple Trust, among others.

A COMPASSIONATE INDIVIDUAL

Dr. Ujwala is widely respected and admired by her staff and community for her generous

nature, clear insight and humility. Over the years, she has made commendable contributions to the community and served as an inspiration to others. She actively participates in CSR activities under the RNR Foundation, a charitable institution started in the name of her late father, Sri Nagaraja Rao. The charity runs various community development programmes to assist marginalised sections of society. Her work ranges from organising rural healthcare camps for the poor to providing scholarships to aid underprivileged children in advancing their education and careers.

Additionally, Marigold Hospital was turned into a Covid-19 centre under her leadership so that coronavirus patients could obtain prompt treatment. In addition, 400 construction workers and their families received food and shelter during the pandemic. Furthermore, about 150 plantation workers infected with the lethal coronavirus were offered medical assistance.

BRILLIANT ACHIEVEMENTS

In recognition of her entrepreneurial brilliance and selfless service to society, Dr. Ujwala has been honoured with several prestigious awards, including the International ICONS 2022 award, K12 Leadership award, and Women Achiever award from Kotak Mahindra, to name a few. The versatile leader has also won state and national awards for rifle shooting.

A multitasking leader, she enjoys reading and writing poetry. She has written several poetry books. She is also a trained pianist and a talented cook.

Under her competent leadership, Champion's Group is recognised as one of Asia's fastest growing and award-winning global enterprises — with over 18 companies and 5,400 employees spread across 108 countries. A computer engineer by profession, her remarkable foresight and innovative ideas have led the organisation to become a formidable brand in the last decade, with consistent yearly revenue growth. She is a shining example of a superwoman entrepreneur with many thriving businesses to her credit. From digital marketing technology firm Champions Infometrics, business real estate infrastructure development with Champion Infratech, global nautical luxury solution offerings with Champions Yacht to textile and fashion apparel endeavours named Aaboli India and Attitude Fashion, she has proved her mettle in several business spheres.

Her dedication and will to positively contribute to the lives of her fellow citizens resulted in her starting Champ.Fit, a brand selling organic immunity supplements and wellness products, including smart diagnostics. She credits her global exposure and technical skills as the secrets to her success. For her, entrepreneurship is the way to pursue a dream. It is something that brings her happiness. For her, a perfect business leader is hungry to take up challenges and see through them, and she is a stellar example of how it is done.

ACHIEVEMENTS GALORE

Her remarkable global work and business experience in numerous fields and

industries across continents have earned her international recognition. In 2021, she was recognised as India's most promising business leader at the Economic Times Awards. For her unparalleled accomplishments, she was listed as the "Top 50 Asian Female CEOs to Watch in 2019" by *The CEO Magazine*. She has created a strong identity with her business endeavours and is the winner of the Dun & Bradstreet Business Eminence Award, Asia, 2019-2020. She is also the first woman promoter of the Indian National Rally Championship Motorsports (INRC) and President of INRC. She has been instrumental in bringing the Indian National Championship Finals to the Southern States. Due to her efforts, the final championship, held at Amaravati, Andhra Pradesh, saw the participation of a women's rally team for the first time in 2020. She has earned a reputation for being an enabler and mentor by supporting the growth of new entrepreneurs and start-ups in over 108 countries. Her book, *The New Frontiers of Nautical World* is the first book

of its kind to address nautical tourism.

WOMAN OF SUBSTANCE

Hema is a benevolent woman who takes corporate social responsibility seriously. Her initiative, SWANTHANA, lends support to mentally and physically challenged female youngsters. She is associated with several women empowerment projects as she believes in fostering gender equality. Her commitment to providing women with self-defense sessions has been transformational for the organisation's female employees.

Further, she has created new avenues for growth for women entrepreneurs from diverse backgrounds and cultures. She actively gives back to society through multiple charities and the causes close to her heart, supporting local old-age homes or organising vaccination drives during the pandemic. She relentlessly continues to pursue her mission of transforming lives and grooming young leaders to take on new challenges.

HEMA MALINI NIDAMANURI

AN ENTHUSIAST FOR THE AVANT GARDE

The Managing Director and Founder Member of the renowned business conglomerate Champions Group, Hema Malini Nidamanuri is an award-winning global business icon, influential educator and passionate humanitarian. She has built the brand with patience, focus and perseverance to create a unique platform unrivalled by peers



**"HER
DEDICATION TO
CONTRIBUTE TO
THE LIVES OF
HER FELLOW
CITIZENS
RESULTED IN
HER STARTING
CHAMP.FIT"**



**“RAMA’S
EFFORTS AT
WPP INDIA HAVE
BROUGHT OVER
90 PERCENT OF
STUDENTS TO
SCHOOL”**



RAMA IYER

TRANSFORMING LIVES THROUGH EDUCATION

Director General, WPP India Foundation and alumna of Sustainable Capitalism and ESG Online, University of California, Berkeley – School of Law, Rama Iyer has decades of distinctive competence in social development and CSR. The proficient leader is driving change by helping underprivileged youth with skills to earn and be a part of the mainstream

WPP established the WPP Foundation in India with a primary focus on improving the education apparatus and training for sustainable livelihoods. The Director General of the WPP Foundation, Rama, believes that education can improve lives considerably. With this as her guiding principle, the Education to Livelihood (E2L) programme was launched to target student retention, improve academic outcomes, develop subpar academic performance, work-related skill development, and entrenched social norms that hamper education. Since the establishment of the WPP Foundation in 2015, Rama and her team have worked tirelessly to identify their beneficiaries — children and their communities. Since June 2016, Rama has been operating the E2L programme, which covers approximately 20,000 students from 10 government-aided schools in urban, peri urban and rural geographies, of Mumbai and Delhi NCR and Haridwar. Rama elucidates that each child in this programme is supported for seven long years, right from when they join the 6th grade in their schools till they complete

the first six months of their job placements through the livelihood programme at age 18. Moreover, she and her team work with students moving from primary to secondary schooling (11-18 years old) and guides them in the journey of choosing life goals for a secure future. Through teacher training and leadership programmes, she ensures that school authorities are empowered and involved in designing these programmes.

THEORY OF CHANGE TECHNIQUE AND OTHER INITIATIVES

Under Rama’s supervision, the foundation has hired various top educationists to create a unique curriculum. Resultantly, the Theory of Change technique was created, resulting in 96 percent class attendance and a dropout rate of only 3 percent. With the tremendous efforts of Rama, more than 600 kids have got work-ready training, and 70 percent of them have either received an industrial placement or continued their studies. Under Rama’s aegis, other initiatives like the Spoken English Initiative were also introduced. The programme aims to make first-generation learners fluent in everyday

English and improve their communication skills. Similarly, under the Digital Learning Initiative, children build their DIY computers and learn about computer hardware and software using the KANO computer kit. Many students have learned to code and develop gaming applications.

ACCOMPLISHMENTS APLENTY

Rama envisions that WPP India’s CSR Foundation would help India’s underprivileged youngsters achieve better learning outcomes and take more informed career decisions. Rama’s efforts brought over 90 percent of students to school, which is far higher than the country’s. More than 70 percent of the youngsters who participated in the livelihood programme now have jobs or are pursuing further education. Also, through a 20-day intensive coding-based curriculum, the enterprise has doubled children’s ability to code. Even gender disparity among WPP students has decreased. Furthermore, children’s levels of literacy and numeracy have grown. In the last three years under Rama’s leadership, the WPP Foundation has achieved remarkable results acknowledged by government and business forums. It has also received several awards, such as the CSR Project of the Year Award in Livelihood at the India International CSR Awards; Best CSR Case Study at NHRDN-BimTech CSR Summit; Company with the Best CSR Impact Initiative at India CSR Summit; Special Commendation at Golden Peacock Awards for CSR; and Asia Responsible Enterprise Awards (AREA) for Social Empowerment for the Journey from Education to Livelihood Programme.

The Founder of Citadel Law Chambers, Ms. Ramya Hariharan is an exceptional lawyer working conscientiously to take her firm to great heights. Her erudite and meticulous disposition has helped her achieve success in such a challenging profession, making her a role model for many. She works with a client-oriented approach to find pragmatic legal solutions to complex situations. A well acclaimed lawyer, she strongly believes that is the duty of a lawyer to protect the interest of its client in the best possible manner, while maintaining high ethical standards at all times. It is with this vision that she founded the firm, Citadel Law Chambers. As the firm completes two years, it has gained significant traction amongst the clients and peers.

THE JOURNEY SO FAR

It was by providence that Ms. Hariharan stepped into the field of law. She started her career as a litigation lawyer. After spending a few years in litigation practice and thereafter practicing intellectual property laws, she joined Amarchand Mangaldas A Shroff & Co. (as it then was) where she was a part of the corporate practice of the firm and was involved in and successfully led several big ticket acquisitions, financing and restructuring assignments. She has also been a partner with Argus Partners and HSA Advocates. She re-embarked on her entrepreneurial journey in August 2020 after she moved out of HSA Advocates with her team to restart Citadel Law Chambers. Ramya had set up her independent practice in the name of

Citadel Law Chambers after leaving Argus Partners and before joining HSA Advocates. She had later merged the practice with HSA Advocates before once again restarting Citadel.

MAKING HER MARK

It is believed that a country truly flourishes only when it welcomes and accepts the opinions of its women. The records show that India has the lowest number of women working in the legal profession. However, women like Ramya are bringing a change by inspiring innumerable women with potential to follow their dreams and achieve their goals in the male-dominated society. She understands that only empowered women can empower women; she has made a place for herself in such a demanding profession, motivating other aspiring women to join the legal landscape.

DOMAIN OF WORK

Ramya is a corporate lawyer who has experience in general corporate advisory, mergers and acquisitions, business

transfers and restructuring. Ramya also has experience in banking and finance transactions including in insolvency and restructuring. Her knowledge of debt and equity along with litigation experience helps her provide comprehensive legal solutions to her clients.

LAURELS AND RECOGNITIONS

Ms. Ramya has bagged many laurels in the field of law. She has been listed among the Top 100 lawyers in the Forbes Legal Power-list 2021. She has also been recognized as one of the 10 women legal consultants by CEO Insights.. She is also a on the board of several companies, including Tata group companies and is also a part of the corporate governance committee of CIL.

THE REINFORCEMENT

Ramya credits her success to her long standing client relationships and to the unflinching support extended by her team at every step. She believes that success is a journey to be enjoyed and not a destination to be reached.

RAMYA HARIHARAN

A BEACON OF INSPIRATION

Ms. Ramya Hariharan is a seasoned lawyer having more than two decades of experience in general corporate, mergers and acquisitions, banking and finance and insolvency and restructuring. Apart from being a lawyer she is also a qualified Company Secretary. Ramya had also cleared the judicial services examination with flying colours and was ranked among the top 5, but the bar allured her more than the bench, and therefore she decided to pursue a career as a lawyer



“MS. RAMYA UNDERSTANDS THAT ONLY EMPOWERED WOMEN CAN EMPOWER OTHER WOMEN”



MOST INFLUENTIAL YOUNG LEADERS 2021-22

Youth not only symbolise the future of society, but are the main instrument of its change and progress. An exemplary example of this is the new Indian economy, which is represented by young leaders taking mega corporations to newer heights and youth entrepreneurs turning start-ups into unicorns. These youth icons, with their knowledge and skills coupled with global-mindedness, flexibility, enthusiasm, keenness to learn, and out-of-box approach, have not only beaten the odds, but also established the country as one of the huge investment markets. Different from their seniors, these young guns are comfortable to perform and excel in the hybrid world, balancing physical with digital brilliantly. With their persistent spirit, creative and exceptional ideas, active participation, adept execution, and supportive and wide-ranging networking, these change makers have promoted global-mindedness, resilience and enterprising spirit among other youths. AsiaOne Magazine presents a list of a few popular, progressive, out-of-the-box, and outstanding leaders who have proved that age is just a number when it comes to success. These leaders truly deserve the admirable title of Most Influential Young Leaders 2021-22





**MOST INFLUENTIAL
YOUNG LEADERS**

ANANYA BIRLA

A TALE OF MIND, MELODY & MIGHT

The multifaceted personality, Ananya Birla is not only a successful entrepreneur, singer and songwriter, but also a quite popular youth icon. Besides successfully launching her first start-up Svatantra Microfin, she has been making great strides in the international music industry

Apart from being a karmayogi, who is living the dream, she is driven by the vision to bring about a positive change in society. Her venture Svatantra Microfin supports women entrepreneurs in the rural areas to grow and become financially more secure.

PLAYING PLEASANT NOTES

Ananya always chose to do things differently. A quiet, observant and introspective child, she had an interest in music since an early age. She learnt to play santoor when she was just 11 years old. As she grew, so did her interest in music. She taught herself to play the guitar with the help of video tutorials on the web. This was the beginning of a passion that continues to grow even today. She is an acclaimed singer who writes her own songs. 'I Don't Want to Love' is her much acclaimed song which first brought her to the music scene. She was signed as an artiste by the Universal Music Group (India). Her debut single 'Livin the Life' was launched worldwide in November 2016. 'Meant to Be' is the second international single to be released in July 2017 & has been certified 'PLATINUM' as per the standards followed by the Indian music industry, which makes her the first Indian artist to go Platinum.

EMBRACING LEARNING FROM ALL DIRECTIONS

Ananya studied at the Oxford University, UK, where she pursued degrees in Economics & Management. As a student, she developed keen interest in music & started singing & playing the guitar; while still managing her microfinance venture Svatantra over Skype calls with a capable team back home in India. During her stay in London, Ananya also worked as a counsellor for a student welfare charity. She met & interacted with many young people of her age who were suffering from anxiety & depression. This experience shook her from within & after returning to India, she set up a mental health initiative called MPower along with her mother Neerja Birla. MPower works to stamp out the stigma towards people with mental illness in India. It also sensitizes people towards mental illnesses like anxiety & depression that are so common in our society today & can be controlled with family's cooperation. She felt a greater need to start Mpower because in India, it is difficult to change perceptions related to mental health, so she decided to take up the challenge of repairing the innate conditioning of the people which perceive mental illness as an evil. Her venture MPower is a timely step in this direction as it is high time to fight for rights of

***"SHE EXEMPLIFIES THE COURAGE TO LET
GO OF THE COMFORT ZONE & PURSUE ONE'S
DREAMS BY WORKING HARD"***



people with mental illness & help them to be understood & treated supportively like any other person who is unwell. Under her able leadership, The MPower centre provides holistic mental health care solutions to children, young people, and adolescents, & their families. The foundation helps people with psychological difficulties lead meaningful lives without social exclusion. It also helps create awareness by organising workshops for the youth. Ananya's entrepreneurial instincts led her to start an e-commerce platform - Curo Carte - which is a global ecommerce platform that provides handmade & high-end luxury products, curated from nine countries. The online portal is an amalgamation of design, beauty and lifestyle & offers around 1500 products across 70 categories. An inspiration to today's youth, Ananya Birla exemplifies the courage to let go of the comfort zone and pursue one's dreams by working hard to be the best at each & every endeavour, and light up the way for others simultaneously.



MOST INFLUENTIAL YOUNG LEADERS

Anant has been fascinated with journalism since he was a child. During his college years, he was a noted blogger on The Huffington Post. The passionate leader graduated from the Marshall School of Business at the University of Southern California. He earned his Master's Degree from the Annenberg School for Journalism, USC, with Dean's scholarship. He has been efficiently carrying forward the legacy of excellence established by his father, **Mr. Viveck Goenka** and his grandfather, the **Late Shri Ramnath Goenka**, the Founder of The Indian Express Group.

A SUCCESSFUL PROFESSIONAL JOURNEY

Anant worked at Spenta Multimedia and with Bloomberg's commercial division in the UK before joining The Indian Express Group in January 2012 as the Head of New Media. He was appointed as Executive Director in July 2016. Since then, the tenacious leader has focused relentlessly on retaining the legacy of The Indian Express Group's uncompromising, independent journalism and growing its reach across print and digital media.

KEEPING THE LEGACY ALIVE

Anant has been guiding The Indian Express Group's digital growth following its enduring values of fairness, accuracy, and courage in a news environment dominated by political activism and yellow journalism. These values instilled by his grandfather continue to shape the group's investigative journalism even today. Under his leadership, The Indian Express Group has become one of the largest digital news groups in the world, with 190 million unique readers per month. It is now publishing in 6 languages including Malayalam, Tamil and Bengali. Mumbai's Loksatta has emerged as the most popular Marathi website in the country, surpassing the dominant regional media organizations. In the first week of its launch, Loksatta's Android app was downloaded 10000 times, which is quite an incredible feat. Additionally, Jansatta.com, India's largest Hindi news site, is also operated by The Indian Express Group. In 2017, Anant spearheaded the launch of ieMalayalam.com, a website dedicated to bringing quality journalism to Kerala. It was quickly followed by ieTamil. The Indian Express Group is a rapidly growing digital-first news entity with ambitious plans to grow in new markets both in India and globally along with a slate of exciting new products launching in emerging content formats. Anant's goal is to use technology as a catalyst to help perpetuate Ramnath Goenka's legacy of fearless and ethical journalism around the world. He's enthusiastic about expanding The Indian Express Group's reach into new markets and formats as he envisions the emergence of three distinct types of news media in India over the next decade.

A BORN LEADER

Like his grandfather, Anant is also one of the most vocal advocates

**"ANANT IS ONE OF
THE MOST VOCAL ADVOCATES
OF INVESTIGATIVE JOURNALISM"**

of investigative journalism. A series of investigations conducted by The Indian Express Group under his direction, including the Panama Papers, Videocon-ICICI transactions, WhatsApp lynchings across India, and vacant engineering colleges, have shaped public discourse and sparked policy reforms.

STRIKING THE PERFECT WORK-LIFE BALANCE

Having been a teaching assistant in college to the course "History of News Media in America," Anant has a rare hobby of collecting old newspapers and magazines from around the world. He is also an aviation buff, flies propeller aircrafts recreationally. He makes time to play the drums and other percussion instruments and cherishes the time he spends with his 20-month old son Aarav Raam.



ANANT GOENKA

CHARTING HIS OWN ROUTE TO SUCCESS

Mr. Anant Goenka, Executive Director of The Indian Express Group, is an entrepreneur par excellence and a key figure in the field of journalism. The influential leader has a high degree of intellectual integrity and stands by his convictions



**MOST INFLUENTIAL
YOUNG LEADERS**

DR. ABHISHEK JAJOO

SHAPING A BRIGHT FUTURE THROUGH FINTECH

The world of finance is full of skilled professionals. But it takes more than skills to make a name for oneself. Dr. Abhishek brings credibility, rich experience, and business values to the table, making him stand tall as one of the formidable leaders in the fintech space

Founding Partner & CEO at AJMS Global Consulting, Dr. Abhishek is a well-known name among many fintech enthusiasts. He is the founder of AJMS Global, a boutique consulting firm incepted in 2018. Under his leadership, a mere 4-year-old firm AJMS Global Consulting has become a Superbrand in the Middle East. Within a short span, he has expanded the operations of the firm in many countries across the Central and South Asia and the Middle East. Along with this flagship firm, he has founded and managed many sizeable firms such as AInsurtech (IT Services and IT Consulting company) and RemitEx Technologies or “DIGI” (a Regtech solutions company). Dr. Abhishek’s unique contributions to the financial world separate him from many others in this industry. On one hand, he is making real-life changes by establishing and working with many fintech and banking companies and on the other, he is spearheading innovation in finance with his thought leadership.

A VERSATILE PROFESSIONAL

He has honed several skills. His journey of building expertise started with his degrees in finance. He has a doctorate in FinTech Innovation from Ecole Supérieure Robert De Sorbon, an MBA from the Xavier Institute of Management, MS (Finance), and also earned the ACAMS certification. Certifications in Blockchain, Python, and other emerging financial technology help him keep up with the latest trends in the FinTech world. Thanks to the strong knowledge base and his passion for continuous learning, Dr. Abhishek has gained expertise in comprehensive frameworks of risk management related to market, operations, regulation, internal control, auditing, and much more. He has also worked with a large number of banks and other financial institutions in various capacities. The clients that have benefited from Dr. Abhishek’s work include major MNC banks, insurance companies, finance houses, exchange companies and many more.

RECOGNIZED BY MARKETS & INSTITUTIONS

His work is recognized by both markets and institutions, which appreciate his work by collaborating with his firms. The client retention rate at AJMS and DIGI is around 95% – a rarity in the industry. Institutions recognize Dr. Abhishek’s work by awarding him and the firms founded and managed by him with jobs of critical importance. Leading media organizations of various countries have reported RemitEx as one of the fastest growing FinTech unicorns in the Middle East, and AJMS as the fastest growing and

**“DR. ABHISHEK STRONGLY BELIEVES THAT
FINANCIAL TECHNOLOGY CAN HELP SOLVE A
LOT OF CHALLENGES FACED BY SOCIETY”**



dominant GRC powerhouse. For its unique services, AJMS has been felicitated by Dubai Economy. AJMS’ novel product Actuarial Disclosures & Profitability Tool (ADPT) grabbed the award for the best actuarial and IFRS 17 solution for 2022 at the InsureTech Conference held in Dubai.

LONG ROAD AHEAD

Dr. Abhishek feels that he has to work even harder to boost FinTech innovation. This is exactly why he is promoting many companies that are running at the forefront of the payments technology sector. Many fintech companies are now providing financial services to customers who were earlier unbanked and, many startups are focusing on millennials to help them learn financial management for a more secure life. He strongly believes that financial technology can help in solving a lot of challenges faced by society and intends to work in this direction.



MOST INFLUENTIAL YOUNG LEADERS

Every entrepreneur experiences some life-changing moments that push them to start their business journey. For Abrar, it was a simple realization that something was missing. Even though he had a successful career while working at top positions in American companies, he always felt a void. But unlike many people, Abrar followed his heart. He used his extensive experience to launch his own niche management consulting firm — Agile Brains Consulting. What started as a one-person company is now a multi-million-dollar organization with clients spread globally. This, however, is just a beginning of a bigger dream.

FROM CORPORATE TO CONSULTING

Abrar started his career in the corporate sector after completing his degree in Electrical and Computer Engineering from Drexel University in the USA. He joined a startup as a software developer a decade ago. Just 21-years-old at that time, he practiced coding and tested games for a company that made electronic table games for poker. Later, Abrar stepped ahead and took his first managerial role as a Technology Services Manager at The Edcomm Group Banker's Academy. While being in this job, he got the chance to work closely with global clients and learn the ins and outs of e-learning. Over the next couple of years, Abrar climbed the corporate ladder serving a variety of roles — from Development Director and Process Coach to Agile Program Manager and Enterprise Portfolio Lead. Finally, he embraced his entrepreneurial spirit and established Agile Brains Consulting. This was his successful attempt at creating a platform that helps companies and knowledge workers across the globe deliver products and services faster.

SPEARHEADING BUSINESS EXCELLENCE

Under the leadership of Abrar, Agile Brains Consulting has grown rapidly and is now churning out revenue in millions of dollars and has achieved numerous awards from INC 5000, Forbes, CIO Applications and many others. It has 100+ consultants, trainers and coaches from all over the world that help him assist clients globally. The company has a spectacular client portfolio of Fortune 500 clients and the list continues to grow. All this has become possible because of two reasons — Abrar's vision and his team. He wanted to create an organization which focused on value-delivery and would focus on serving as technology advisors rather than transactional sellers. Therefore, he created a proprietary award-winning framework "Assess, Brainstorm, Coach" to help companies improve process flow and deliver value faster. As for the second reason, he believes that the greatest asset of Agile Brains Consulting is the A-class team that he built during his challenging days. This humble gesture, in turn, shows

***"UNDER HIS LEADERSHIP, THE COMPANY
HAS GROWN RAPIDLY & IS NOW CHURNING
OUT REVENUE IN MULTI-MILLION DOLLARS"***

the empathetic nature of Abrar's personality that undeniably makes him a great leader.

TRUE TO HIS ROOTS

Most leaders are often influenced by their experiences and initial learnings. Abrar is one of them. Born and brought up in Abu Dhabi, he still believes that the earliest lessons he learned were from his parents. While his mother taught him to always do the right thing, his father encouraged him to follow his passion. As a result, he chose a business where he follows his passion of empowering people with requisite skills through consultation and training. This perfect amalgamation helps him to stay motivated and content with his work every day. He knows that he is on a mission and it is the right one.



ABRAR HASHMI

UPSKILLING TECHNOLOGY ENTHUSIASTS

Abrar has everything that one needs to become a wunderkind. He is young, passionate, and has helped organizations worldwide utilize technology better. As the Founder & Chief Evangelist at Agile Brains Consulting, he is adding massive value to the lives of his clients while making them work efficiently and faster



**MOST INFLUENTIAL
YOUNG LEADERS**

ADARSH NARAHARI

CREATING NEW AVENUES FOR YOUR SECOND INNINGS

Adarsh realized the need to build the state-of-the-art spaces for senior citizens and paved the way for Primus Senior Living Homes (in 2013) – one of the most luxurious senior living communities in India, giving best of care, comfort and convenience to elders

Primus helps elders reduce the process of ageing by eradicating loneliness and ensuring ‘Zero Falls’. We ensure being proactive than being reactive, a set of assessments are done before on-boarding elders so that they can be monitored under a customized care plan by our in-house medical team. Adarsh’s main objective is to improve the quality of life for elders.

THE VISIONARY APPROACH

Young, passionate, and confident, Adarsh has always believed in the excellence that comes with experience. Thus, when he thought of devoting his time to building a senior care facility, he did not jump into the entrepreneurial journey impulsively. Instead, he decided to gather data and experience to create a relevant model. So, he traveled across countries to study the best practices in geriatric care. From understanding the model of retirement communities to living with them, he did it all to discover what is best for seniors. Finally, in 2013, he launched Primus Reflection – a safe haven for elders offering complete senior care via a robust and self-sufficed ecosystem. It was such a success that the project was awarded the ‘Senior Living Project of the Year’ at the Realty Plus Awards, 2014. Under his supervision, the company was felicitated with Times Business Award 2022 – The Best Senior Citizen Community, ET Business Excellence Award 2020 – Excellence in developing in Senior Living Community, Times Business Award 2021- Best Senior Living Community in Bangalore, & Realty+ Award – Best Senior Living Project of the year 2019. His goal for Primus is to be the leading CCRC Player and be there at every stage of an elders life.

ACING AHEAD WITH PASSION AND KNOWLEDGE

Under the leadership of Adarsh, Primus has seen tremendous growth. From 200 units, now Adarsh has signed up for 2000+ units across India in four cities, namely Chennai, Hyderabad, Pune, and Bangalore. And this is not the end. More than 1500 branches are in pipeline and he will soon launch at-home geriatric services. This accelerated growth of Primus is a direct result of Adarsh’s passionate and skilled business acumen. The hands-on knowledge that he gained while pursuing a Master’s degree in Construction Management from the University of Leeds helps him understand how to make his real estate projects successful. As for his engineering base, it comes from his graduation in Industrial Engineering and Management from the RV College of Engineering in Bangalore. In fact, he gets involved in all the projects right from conceptualization, planning, and development, through the

**“THE ACCELERATED GROWTH OF PRIMUS IS
A DIRECT RESULT OF HIS PASSIONATE AND
SKILLED BUSINESS ACUMEN”**



marketing and sales phases, leading up to the post-sales support for the project.

EN ROUTE TO BIG THINGS

While Primus is close to Adarsh’s heart, he also invests his time in other ventures. For instance, he is also a Managing Partner of ReWild Retreats LLP, which specializes in gated communities of managed, uber-luxurious farmhouses. He has also partnered with India’s largest warehousing player, Indospace Logistics Parks.

His business portfolio also includes land banking & aggregation along with the development of residential and office spaces. He was recognized with Times 40 Under 40 Award 2020 and Young Entrepreneur Award Construction Times for his remarkable contribution in developing senior care communities. And looking at his long list of achievements and accolades, it is right to say that the sky is the limit for him.



MOST INFLUENTIAL YOUNG LEADERS

An alumna of Harvard Business School, Aishwarya co-founded Smartworld Developers in 2021 in Gurugram with a vision to deliver unparalleled excellence in the real estate industry. She used her comprehensive understanding of global markets, her family's rich and proven experience to achieve milestones that are praiseworthy. The company's flagship projects in Gurugram, Smartworld Orchard and Smartworld Gems, were a big hit in the first year of their inception. Aishwarya works with a futuristic approach and is determined to provide customers with a luxurious and comfortable living space with a touch of innovation. Aishwarya's dedication, enthusiasm and passion for her profession gave her the taste of success when her organisation sold homes worth ₹4,000 crore within just 5 months post launch of the projects.

AN AMBITIOUS SHERO

Real estate is still a male-dominated industry. However, with relentless efforts and her family's support, Aishwarya optimistically entered the industry and created a unique space for herself. She believes in empowering women and that nothing is impossible for a courageous heart. A supporter of equal opportunities for all genders, Aishwarya ensures that her company maintains a healthy gender ratio and all women employees have an equal say in the company's decisions. Women aspiring to become a realtor can learn a lot from her professional journey. She is already an icon to many women.

MAKING A MARK

Aishwarya guides her team to provide the most innovative and luxurious home designs to the consumer. She studies customers' needs and aspirations thoroughly before finalising any project and targets use of advanced and smart technologies to set new benchmarks in construction, operations, customer service, unmatched delivery schedules at friendly customer-price points.

The team of dedicated professionals in the organisation ensure that customers get the property at the best price, location, and amenities that suit their lifestyle.

A WOMAN WITH A HEART OF GOLD

Aishwarya's philanthropic nature is one significant asset of her character. She participates enthusiastically in various humanitarian programmes and social initiatives. She believes that a leader must give back to society. To fulfil this idea, she helps the underprivileged by donating money and food, and distributing blankets and clothes to the labourers. Her name was also highlighted when along with Dainik Jagran, she supported Arpan, a social initiative to share some warmth and help the needy people in the cold weather of Delhi NCR.

***"AISHWARYA PARTICIPATES IN VARIOUS
SOCIAL INITIATIVES AND BELIEVES THAT A
LEADER MUST GIVE BACK TO SOCIETY"***

A REWARDING JOURNEY

Aishwarya's contribution to the world of real estate and the betterment of the people and society helped her achieve many awards. She has received the Inspiring Women Award by the Economic Times and the 40 Under 40 Business Tycoons Award 2022, and the Marketing Meister Award by Prestigious Brands of India amongst others. Nirbhaya Jyoti Trust appreciated and felicitated her for her humane endeavours. Under her leadership, her company also bagged many awards, for instance, the Iconic Real Estate Brand-Delhi NCR, Residential Project of the Year Award and many more.



AISHWARYA BANSAL

A BILLION DOLLAR VISION FOR MILLION DOLLAR SMILES

Aishwarya Bansal has been instrumental in heralding the future of real estate in India, Co-founding the brand Smartworld. With her dynamic and diligent nature, she aims to make her company, Smartworld Developers Pvt. Ltd., one of India's top three real estate developers in the next three years



**MOST INFLUENTIAL
YOUNG LEADERS**

AIZAZ TAHSILDAR

A CONSCIENTIOUS LUMINARY

With 20+ years of multinational experience, Mr. Aizaz adeptly shoulders a diverse portfolio of projects ranging from digital banking tech, portfolio analytics, franchise development, brand management, compliance & risk management, and retail & enterprise banking to digital payments and Fintech

Mr. Aizaz is based in India and holds an MSc and an MBA. With an analytical mindset and a strong aptitude for strategy, he possesses excellent people management and communication skills. He brings a lot of vigor, commitment, and honesty to the work. One reason for his first continuous growth is his relentless pursuit of excellence and not resting on his laurels. He continuously strives to keep his customers happy and participate in making of digital India.

A FIRM TEAM LEADER

His perspicacity helped him manage a professional team of consultants from various countries, culture and successfully deliver critical, time-bound projects in digital banking technology and operational process optimization of the Issuance and Acquiring platform. He is a team player, a coach, and a mentor for his squad, and he periodically adopts the roles of coach, visionary, authoritarian, and pacesetter.

ENSURING EXCELLENCE

Mr. Aizaz's decade-long experience in fintech industry has been extremely beneficial for the organization. Mr. Aizaz introduced excellent governance-related reforms as a crucial necessity for success. He and his team possess the necessary critical skills to ensure that governance is taken more seriously and new digital payment channels are quickly launched into the market in full compliance with necessary regulations. His firm Indipaisa collaborated with Indian Payments Bank, licensed lenders and insurers to provide top-notch fintech services at competitive pricing and assist small Indian companies keep up with the country's digital move toward a cashless society. The company is dedicated to innovation, in-depth subject matter knowledge, and technical fintech competence that the Indian SME market requires.

EXPLORING NEW VENTURES

Mr. Aizaz has established himself as a leader who recognizes the importance of MSMEs in the Indian market. For a decade, his organization has been supplying digital banking technology to various regions in MENA, Asia, and Europe and now the focus is towards India with a brand name "Indipaisa". His business is already live with merchants in Delhi/NCR, Uttar Pradesh, Maharashtra and Karnataka and has recently collaborated with banks and fintech companies in India to deliver end-to-end digital commercial banking

***"HIS FIRM INDIPAISA PARTNERED WITH LOCAL
BANK & PAYMENT FIRMS TO PROVIDE BEST
FINTECH SERVICES AT COMPETITIVE PRICING"***



solutions, driven by social networks, to millions of underserved Indian micro-SMEs. He has experienced and comprehended the issues encountered by MSMEs on several occasions. In order to address this, he developed disruptive product development with his team, which has been guided over the past ten years by AI and Machine learning analysis of MSME needs.

AWARDS GALORE

Mr. Aizaz's expertise in his field has turned him into a trendsetter for which he has been awarded several honors globally. His firm was recognized as the "Best Technology Company in the Middle East" during the "Qatar Business Awards 2019." Receiving the title of "No. 1 Fintech Company in Qatar" for his organization is yet another feather in his hat, along with awards such as the "Best Mobile Money App in the Middle East" and the "Best Payment Processing Company in the Middle East".



MOST INFLUENTIAL YOUNG LEADERS

With school, sports, and activities filling the day, the closest most kids ever get to entrepreneurship is playing business board games. But for some kids, the spirit of entrepreneurship catches on at an early age. And today, more kid entrepreneurs are changing the small business landscape. Aryen is one such living example of entrepreneurial spirit.

At an age when most kids are busy playing video games, Aryen had the foresight and talent to create video games. From an early age, his liking for playing video and mobile games fuelled his curiosity about gaming and new technologies.

Interest combined with ambitions, he studied and developed an understanding of software products and services. Together, these motivated him to start an IT company named OAO (Online-Aryen-Organization) INDIA.

Aryen's every action is aligned with his vision and mission. He has been proactively leading OAO INDIA to release four games in different genres globally: Krishna MakhanaMasti (puzzle bubble shooting game), Indian Food Baash (Match-3 food puzzle game), Rise of Warr (strategic card game), and War Zone (action-packed soldier game). In addition, the company is all set to launch its newest game, School Time, an endless runner game.

The other big projects he is working on include multiplayer AAA games, which are different from the previous games released globally. OAO INDIA's games are available on multiple online app stores of prominent brands such as Samsung, Oppo, Vivo, Micromax, Google and Apple.

ACHIEVEMENTS GALORE

All children develop at their own pace, but some set the bar high by reaching significant milestones early. Aryen is a whiz kid who is a business magnate in the making. He has received the 'Sakal Yuva Sanman Award 2022' and 'Lokshahi Pune Ratna 2021 Award.'

Besides, he has been recognised as the 'Youth Icon in Gaming and Web Development 2022', 'Most Innovative Younger Entrepreneur 2021', 'Global Youngest Achiever of The Year 2021', and 'Youngest Entrepreneur Award 2019'. Given the talent and dynamic entrepreneur that he is, Aryen is going to reach great heights in the future. Inspired by his parents, he did not give up on striving ahead during the pandemic.

With his never-say-die attitude, he steered his team in the right direction and maintained a constant influx of revenue. In addition to focusing on business, he is constantly striving to make a difference in society by actively participating in charitable initiatives through Kute Group Foundation.

AN EXCITING NEW FUTURE

Aryen is very optimistic about the future and believes that the

***"ARYEN CONSTANTLY STRIVES TO MAKE
A DIFFERENCE IN SOCIETY BY ACTIVELY
PARTICIPATING IN CHARITABLE INITIATIVES"***

next five years will be full of opportunities for OAO INDIA and the Indian gaming industry. His long-term goal is to create a stellar reputation in the global market, launch new games, expand the customer base, migrate to new technology platforms, and adapt new tools to develop entertaining and engaging games.

With eyes set on emerging technologies in the future, he thinks that the Metaverse will take the gaming industry to the next level, and there will be a proliferation of consoles, smartphones, and AR/VR headsets. He has already started working with his team in this direction to stay ahead of the competition.



ARYEN SURESH KUTE

AN ASSET TO THE GAMING INDUSTRY

The Founder and CMD of OAO Info India Private Limited, Aryen Suresh Kute, is an entrepreneur par excellence. He has been pushing boundaries in the gaming industry from a very young age. Under his guidance and wise leadership, OAO INDIA has released four games in different genres globally



**MOST INFLUENTIAL
YOUNG LEADERS**

CHANDER AGARWAL

HITTING THE BULLS-EYE

Mr. Chander Agarwal, the Managing Director of Gurugram-based TCI Express Limited, India's prominent time-definite express distribution company, is known for his flair for leadership. A goal-driven leader, he believes in aiming high and reaching newer and brighter horizons in life

Mr. Agarwal earned a Bachelor's Degree in Business Administration in 2001 from Bryant University, Rhode Island, USA. He specialized in Management, Economics, and Political Science as part of this program. The leader has also pursued an Advanced Management Program certification from the National University of Singapore (NUS) and obtained a Finance Management certificate from INSEAD, Singapore. Additionally, he graduated from Harvard Business School and is an alumnus with a 2-year degree in OPM. He began his career working with Transfreight USA, a third-party logistics provider. Mr. Agarwal gained a deep understanding and knowledge of the logistics business while working with this company in 2001 and 2002. The company specialized in lean logistics and mainly served Toyota Motor Vehicles. Additionally, while working at Mitsui Logistics, he gained insight into the concept of Lean Logistics in 2002. He used his expertise and leadership abilities gained in these companies to make TCI Express a company worth nearly INR 3,000 crore by the end of FY2018. Mr. Agarwal has a strong vision for the future. The visionary prides himself on his achievement of expanding TCI's global footprint into countries such as Brazil, Indonesia, and Africa. In the coming years, he plans to raise the number of TCI Express branches in India from 900 to more than 1000. Moreover, under his stellar leadership, the company is on track to expand its pick-up and delivery options in India from 50,000 to 60,000. He was also in charge of taking TCI Express public in 2017. The company has been growing exponentially since then. It is publicly listed on both the National Stock Exchange and the Bombay Stock Exchange and is India's leading and fastest-growing express delivery services company. TCI Express currently has 900 branches, 60 zonal offices, & 10 regional offices. He believes that smooth communication is essential to successfully running such a vast organization. Thus, he takes every measure to ensure free and open communication within the organization. In addition, the leader stresses on employee training and skills development to keep them updated on the ever-changing business policies and procedures.

PRESTIGIOUS MEMBERSHIPS

Mr. Agarwal serves on the Management Committee of the Express Industry Council of India (EICI), which works with the government to bring about necessary reforms in India's logistics industry. He has also been a member of the Entrepreneur Organisation and the Council of Supply Chain Management Professionals (CSCMP) since 2006. Mr. Agarwal has also shown compassion as a leader and works to make a difference towards a happier society. A prominent

***"THROUGH HIS VISIONARY IDEAS, HE HAS
PLANNED & EXECUTED STABLE, SCALABLE,
SUSTAINABLE GROWTH OF THE COMPANY"***



member of National and international organizations, he has always been at the forefront of assisting differently-abled children around the globe.

RACKING UP ACCOLADES

Mr. Agarwal has received numerous accolades for his noteworthy contributions including the Economic Times' Most Prominent Business Leader of Asia for 2016-2017 and 2018-2019. He was also honoured with India's Inspirational Leader of the Year by Daily Media India in 2019 and India's Inspirational Business Leaders by WCRC Insights in 2019. The company was also felicitated with Business Superbrands – 2017 & 2019-20, certified as 'Great Place to Work' and recognized by HURUN as 500 most valuable non-state-controlled companies. It has also received CII's SCALE Award in 2021 as best express/courier company, Superbrands in 2020-21 and GPW consecutive for 3 years also for 2023.



MOST INFLUENTIAL YOUNG LEADERS

Being a lawyer is not merely a vocation. It gives an individual the power to bring justice and discipline in the society. For this, one must have a strong sense of responsibility, be unbigoted, and dedicated to the profession. Dr. Bhat is that one person.

The Forerunner of SS Law— one of the leading law firms in India — Dr. Bhat has been offering legal services for about three decades. Till now, he has empowered and helped hundreds of individuals and businesses with several law services.

THE MULTIFACETED MASTER

Dr. Bhat's exceptional expertise comes from years of experience and high qualification. To be the best in his field, he made sure his educational experience becomes rich and vast. Today, he not only holds a Bachelor in Law and an MBA but also an LLM, MFM, CFA, M.Phil. and PhD. His multifaceted education has shaped him into one of the most respected lawyers in the country.

He now specializes in criminal law, family/divorce, civil, IPR, personal injury, property, corporate law, arbitration, and mediation. His organization SS Law also provides advisory, training, and investigation services in Trial Court, High court, and Supreme Court.

But this all-rounder approach is not the only USP of his organization. Dr. Bhat understands the trust his clients put in him and makes sure that the team devotes its time to find the best solutions with a personal touch.

The success story of Dr. Bhat does not stop here. He is also known for his expertise in finance and business, which he keeps sharing through his books like Security Analysis and Portfolio Management, Financial Management: Principles and Practices, and a few more. He has also won corporate awards for his remarkable business acumen and exceptional work.

BANKING ON VALUES

Staying ahead in the legal field is one thing but staying ahead while adhering to values and ethics is commendable. Since the beginnings of his career, Dr. Bhat promised himself to do his work with integrity and loyalty. No matter what the case was, he did not leave his values.

Now, these two are the touchstones by which he runs his law firm. Another thing that highlights Dr. Bhat's commitment to his profession is his Pro-Bono-Work initiative. Through this initiative, he offers legal services to people from low-income groups and minorities. With these values and philosophies, Dr. Bhat has created a team of lawyers that are not just exceptional at their

***"DR. BHAT ENSURES THAT THE TEAM
DEVOTES ITS TIME TO FIND THE BEST
SOLUTIONS FOR THE CLIENTS"***

job but also possess a strong character.

A DRIVEN LEADER IN A COMPETITIVE INDUSTRY

Legal practices in India have seen a dramatic change over the past few years. People can easily get legal advice within a few clicks. This has increased the competition in field by many folds. However, this competitive and dynamic environment is nothing but an exciting challenge for him.

In fact, Dr. Bhat hopes the change keeps happening as it gives him the opportunity to help more and more people. The satisfaction that comes from happy clients encourages him to continue his profession and keep making a difference in people's lives.



ADV DR. SUDHINDRA BHAT

LEADING WITH AN INSPIRING VISION

Direct, dedicated, and democratic— there are no other words better than these to define the strong personality of Adv Dr. Sudhindra Bhat. Over the past three decades, his work in the legal sector has proved not just his mettle as a lawyer but also as a successful entrepreneur



**MOST INFLUENTIAL
YOUNG LEADERS**

EVAN LUTHRA

THE TECH-SAVVY ENTREPRENEUR

Evan's knowledge and innovative mindset have made him a global icon. He has built a strong position in the blockchain market with his impressive investment portfolio that contains over 300 companies like Hashgraph, Nakamoto Games, Oneto11, Admix, Eaze, GAINS and more

Entrepreneur, technophile, and investor, Evan has achieved what not many people of his age are able to dream. At 17, he earned millions, supported hundreds of tech firms, and shared his knowledge with the world. Now, turning 30, he is all set to become a billionaire.

STARTING YOUNG

The journey of this enigmatic entrepreneur is quite fascinating. He was just 13 years old when he was bitten by the “digital bug.” In 2008, Evan was in 8th standard. That year, his father Mr. Satvinder Singh Luthra, purchased 200 computers. The venture failed. But hidden in this failure was the success no one could imagine. Young Evan began playing around with the computers. He explored the machines to discover various coding languages. As his interest grew, he turned to YouTube for guidance and learned coding. Soon, the prodigy started creating apps and websites. By the time he turned 16, Evan had already millions of users from the apps he built. But what really transformed Evan's life was when one of his apps got acquired at 17 and then Evan got invited to speak at various events worldwide from TEDx, Google, United Nations and many more. Then, there was no looking back!

ENDLESS DIGITAL ENDEAVOURS

“The Best way to predict the future is to build it.” With this thought in mind, Evan keeps on doing new things as he is marching ahead on his success journey. In fact, this is the reason why the growth graph of Evan skyrocketed as he kept on learning and working more on new ventures. His niche in the blockchain and cryptocurrency space has won him global fame and popularity. He later launched StartupStudio to accelerate innovative startups. Today, this young millionaire has built and invested in over 400 companies across several verticals, including fintech, travel, nightlife, lifestyle, artificial intelligence, food and beverage, entertainment, fashion, mixed reality, and more. The combined market cap of these companies is in excess of \$100B+ USD with tens of millions of users across dozens of countries. Evan is also an NFT collector and holds 6 Bored Apes (BAYC), Xcopy, CloneX, Doodles, CryptoPunks and many more blue chips. Recently, he was infamous for purchasing NFTs worth over \$3 million.

A THOUGHT LEADER

Evan believes in sharing the knowledge nuggets he has gained over years. This is why he has also published and written plenty

“HE HAS BUILT AND INVESTED IN 300+ COMPANIES ACROSS VERTICALS, LIKE FINTECH, TRAVEL, NIGHTLIFE, FASHION, ETC.”



of articles on famous platforms such as CoinTelegraph, Forbes, and Entrepreneur. He has also been invited as a speaker at several universities to share his insights about mobileapps, entrepreneurship, and trending tech subjects. So far, he has been an eminent speaker at the World Economic Forum, Nielsen, G20, Washington State University, and over 200+ blockchain events. Due to his charisma and expertise, he was also chosen to be a part of many documentaries for leading television networks around the world.

LIVING A KING'S LIFE

There is one more documentary where Evan and his family got featured. But this time, the reason was different. He is well-known for his luxurious lifestyle. The technophile does not spend all his time working in the tech world. He knows how to manage his work and personal life. He likes to spend quality time at exotic locations.



MOST INFLUENTIAL YOUNG LEADERS

When Kunal Mehra joined Crimson Education a little less than 2 years ago, he was driven by a vision to support the most talented students from India to get to the best colleges in the world. In this short span of time, this young visionary has already brought significant growth to the company's vision. Today, their India office under the strategic and innovative leadership of Kunal, has grown the team, revenue and has already helped many Indian students secure admissions at Top Colleges in the US and UK.

SOARING HIGH

Kunal started his career in the Edtech sector, even before the term Edtech existed — thereafter moving to one of the earliest pioneers in Edtech — Coursera. Next in this growth chart was The College Board — an international organization responsible for standardized tests such as SAT and Advance Placement. While there, Kunal built an alliance with 40 of India's leading universities under the India Global Alliance, and helped scale up the impact of the organisation's work in the region. He also built scholarships to reach thousands of low-income but high-potential Indian students. These programs resulted in over 10,000 beneficiaries receiving fee waivers, free tests, full scholarships to top universities in India, and over US\$2 million in aid and scholarships.

Kunal brought the same strategic vision to Crimson Education, as their Country Head in India. His leadership is evident from the fact that even during the pandemic, he advocated the outreach for 'Crimson Access Opportunity program' where Crimson works with over 100 high achieving students from modest income families, who receive free support from Crimson. In 2021, 100% of these students were accepted by top US universities while receiving full scholarships. The organization's revenues also grew by over 800%, making it one of the fastest-growing admission consultants in India

A MENTOR FOR LIFE

Mentorship and leading by example are the two hallmarks of Kunal's leadership style. He believes that a leader is also a mentor who consistently builds and motivates the team from within. He truly invests and cares for the personal and professional growth of his team members, believing that responsibility and autonomy are two sides of the same coin.

Having witnessed the power of education quite closely, Kunal is one of the biggest advocates of the transformative powers of education and the benefits of lifelong learning. He's of firm belief that quality education can break stereotypes and free generations stuck in the vicious maze of information asymmetry - whether it's about admission to Top schools across the world or finding

***"HE BELIEVES THAT A LEADER IS A MENTOR
WHO NOT ONLY GUIDES PEOPLE BUT ALSO
MAKES THE JOURNEY A LEARNING EXPERIENCE"***

innovative solutions for those who can't afford elite educational institutions. And it is this belief that keeps him going.

A STRATEGIC VISION

This pandemic has driven the education sector towards several changes and forced it to pivot to technology. The lack of resources and infrastructure that hampered the education of millions of students became evident.

Thus, Kunal vehemently advocates for new reforms in teaching-learning methods and curriculum development. Looking at how the education sector has embraced technology, Kunal strongly feels that the next wave of innovation in education is around the corner and he hopes to be a part of it.



KUNAL MEHRA

TRANSFORMING LIVES WITH THE POWER OF EDUCATION

Education is the greatest gift and Kunal Mehra is certainly that Samaritan who has been giving wings to the dreams of Indian students for years. Through his consistent efforts, he has helped hundreds of young students to gain admission into the Ivy League, Oxbridge, and other top universities of the world



ASIA'S MOST INFLUENTIAL
YOUNG LEADERS

MAHESH PATIL

LEADING BY EXAMPLE

With over 14 years of extensive work behind him, Mr. Mahesh Patil has led several path-breaking initiatives under every title he held. In 2017 when he joined the Horizon Group of Companies, he seamlessly took over the transformation journey of the firm. Under his aegis, the company became a brand name to reckon with. He led the company's growth to become a 1000+ strong workforce brand

With over 14 years of stellar professional experience in the Oil & Gas, Construction industry behind him, Mr. Mahesh Patil joined the Horizon International Group of Industries in 2017 as the Managing Director. The role was challenging and different from what he had done before but he took the challenge head-on. He worked tirelessly to put his expertise to good use and transform the conglomerate's journey. With his hard work and dedication, he won new stakeholders for the business while maintaining a strong association with all existing ones. He utilized every opportunity that came his way fully and enabled a transformation in the way business was conducted at the Horizon Group. He maximized efficiency and pushed innovation to achieve the desired results. He delivered on his mandate and brought the Horizon Group to an all-new level.

A DEMOCRATIC LEADER

Courageous and unfazed by challenges, Mr. Patil has a proven track record of forming lasting strategic alliances and changing the course of growth wherever he has worked. He maintains the pace of his unrelenting work by getting his own hands dirty. He works like a team member and not a boss. Another too that has helped him maintain a robust work culture is clear and open communication. He firmly believes that communication is one of his greatest strengths. He leads his team by facilitating open communication and tries to bring out the best in every

team member. A true leader, Mr. Patil becomes one with his team to get results. In his team, every opinion is heard and respected, and that is one of his key mantras to keep the teams moving towards the larger goals.

TRANSLATING VISION INTO RESULTS

Mr. Patil had the expertise and the vision but to translate those ideas into tangible results was no easy feat. Through effectively crafted business plans and a result-oriented approach, Mr. Patil not only achieved his targets but exceeded them. He ensured that the company is operating as cost-effectively as possible so that it can withstand the economic pressures. It was his mission to make the Horizon Group a frontrunner in the industry with exemplary service to all the clients, and he achieved it with his determination and carefully crafted business strategies. It was his relentless work that has helped the Horizon Group grow 25-30 % year on year and from manpower strength of 150 in 2016 to a current number of 1150 and growing. Mr. Patil also led the diversification of the business into multiple other sectors like oil and gas, international recruitment, eco-friendly products, trading, Artificial Intelligence, Digital Marketing, Information Technologies and Immigration Services.

However, the most innovative initiative led by Mr. Patil has been **HiresGulf**. An online job portal, HiresGulf is one of his most praiseworthy innovations. With the use of artificial intelligence-based



technologies that offer a one-stop solution for both employers as well as job seekers, HiresGulf has become a game-changer for the industry. HiresGulf is one of the most user-friendly web Application and Mobile Applications is available to download in English & Arabic from iOS, Android & App Gallery. It has databases from Asia, the Middle East, European, and the African region. It was started with a vision to be



“IT WAS MR. PATIL’S RELENTLESS WORK THAT HAS HELPED THE HORIZON GROUP GROW 25-30% YEAR ON YEAR AND FROM A MANPOWER STRENGTH OF 150 IN 2016 TO A CURRENT NUMBER OF 1150 AND GROWING. HE ALSO LED THE DIVERSIFICATION OF THE BUSINESS INTO MULTIPLE OTHER SECTORS”

the leading online job portal that covers all of these geographies. Another impactful initiative, led by Mr. Patil is the new arm where Horizon started manufacturing masks, bags, etc. during the pandemic. Mr. Patil realized the huge gap between the demand and supply of masks during the Covid pandemic and decided to step in. He led the formation of a new unit at Horizon that started manufacturing Eco-Friendly products such as Masks, shopping Bags, etc that were made from recycling waste products.

NAVIGATING THE PANDEMIC

The pandemic brought with it a set of unique challenges for each and every one. For an enterprise like Horizon Group, it was a very difficult time. To sustain in an unprecedented time when most of the projects were stalled and the workforce was idle, it was crucial to survive and come out of it without sinking. Once again, Mr. Patil and his team stepped in and salvaged the situation with a strategic approach. Through this well-thought plan, Mr. Patil was able to recover 85% of the company’s sales revenue.

AWARDS AND RECOGNITION

Mr. Patil has been recognized time and again for his vision and his entrepreneurial streak. He brings to his work a go-getter attitude and attention to detail which has made him the recipient of appreciation from all quarters. In 2020, he was named the **Best Entrepreneur** for the successful launching of HiresGulf, an Online Job Portal. This award was given to him awarded by Horizon International Group. The previous year he was also awarded for **Outstanding Performance and Leadership** by Horizon International Group. In his previous assignments as well, he has been a recipient of various awards. In the year 2016, he was awarded in appreciation of **Global Visionary Guidance & Exceptional Leadership** by Delta Recruitment. At Smou Group, he was the **Excellent Performer** in 2014 and **Employee of the Year** in 2013.

MARCHING TOWARDS A BRIGHT FUTURE

Mr. Patil is now looking to lead Horizon’s growth into many other geographies including the UK, Canada, and the

Philippines. He is looking to add new lines that will serve wider areas of industrial prospects and will give Horizon the leverage to cover additional markets. Under his leadership and guidance, Horizon International Group is also looking to launch its Chartered Accountancy Firm in the UAE. This new arm will provide professional financial services like auditing, taxation, accounting, financial analysis, risk management, and consultancy services on financial structures to varied businesses.

CREATING THE RIGHT BALANCE

He is also a strong advocate of robust CSR policies. He feels CSR is incredibly important to create a stronger brand image and recognition in the industry. He also implemented best practices and policies for sound corporate governance by executing good ethical practices, innovative strategies, and fair and transparent work culture. He is inspired by his grandfather who wanted him to stay strong in difficult situations. Lately, he has been featured in **Khaleej Times** and **The Energy Year**.



**MOST INFLUENTIAL
YOUNG LEADERS**

MAYANK MADAN

COMMITTED TO YOUR HEALTH & WELLBEING

Mayank Madan, Partner and Executive Director of Prognosis Laboratories, established the diagnostic facility in 2013. It is a well-established and reputable centre for advanced medical diagnostics, which is playing a significant role in enhancing the quality and accessibility of healthcare in the nation

Coming from an entrepreneurial household, Mayank always wanted to start his own business after obtaining industry expertise. After completing his MBA, he started working in an investment bank. Several novel business ideas crossed his mind during this time. He was also interested in knowing the industry with the best long-term prospects and the scope of a new business enterprise.

Meanwhile, his uncle - Dr. Deepak Sadwani, one of the country's most recognized pathologists, and his aunt Dr. Smita Sadwani, briefed him about the opportunities in the healthcare industry. Together, they established Prognosis Laboratories in 2013. The mastery of two industry experts, combined with Mayank's business acumen, made Prognosis Laboratories a well-established and revered Centre for Excellence in Medical Diagnostics.

KEY ELEMENTS

Mayank swears by the need for exercising utmost care towards all stakeholders of the organization- Patients, Employees, Vendors and Consultants. For this, the company undertakes several quality inspections, competitive analyses, and market research projects. His leadership bestows Prognosis with industry leaders, best-in-class IT infrastructure, and gold-standard healthcare technology. Prognosis Laboratories pays close attention to the details that go into delivering patient's reports. They have a team of highly qualified doctors who review every patient report before it is issued. In addition, they strive to provide the fastest turn-around-times possible in the industry.

Mayank is of the view that investing in manpower will ultimately take one's enterprise to greater levels. Furthermore, he feels that one should offer a broader spectrum of all-inclusive services rather than depending on a singular particular specialization.

STRATEGIES LEARNED ALONG THE WAY

From a business perspective, Mayank considers that exercising utmost care for the patients and employees is the foremost vital strategy for any given business operation. They continually strived to create a culture where there is no compromise on any of the patients or the workforce.

Mayank thinks that talent should be utilized, and that cross-training is an excellent way to meet the challenges of an evolving healthcare eco-system. Prognosis strives to steer away from the

***"HIS LEADERSHIP BESTOWS PROGNOSIS WITH
INDUSTRY LEADERS, IT INFRASTRUCTURE, &
BEST HEALTHCARE TECHNOLOGY"***



culture of perpetually hiring and terminating employees. Rather, cross-training allows them to fulfil their growth requirements better. It was one of the most crucial tactics he used throughout the epidemic, and it eventually assisted in improving and maintaining his personnel.

Mayank gives immense importance to strict adherence to commitments, and believes in the proverb "don't bite off more than you can chew." Moreover, he has also used automation at several levels to provide reliable, repeatable, error-free, scalable, and customizable products. He believes that following a well-thought method and automating it while allowing for manual overrides paves the way for a very compelling offering.

Under Mayank's leadership, Prognosis Laboratories progressively strives to be very flexible when it comes to offering services, and very rigid when it comes to the standard of product offerings.



MOST INFLUENTIAL YOUNG LEADERS

Many have heard and used the phrase “Fortune favors the bold” I but only a few have the guts to make big and bold moves during trying times. Mohit, a well-known leader in the business landscape of Rajasthan, undertook a daunting task of launching his project Subhashish Homes during the pandemic. The phrase proved itself to be right as fortune is now on his side. Mr. Jajoo is the Founder, CEO, and Executive Director of Subhashish Homes. Under his supervision, the company has grown 115% y-o-y over the past two years. He gives credit for this unprecedented growth to his team and work ethics, which put transparency and ecological considerations above everything else.

A BORN ENTREPRENEUR

Subhashish Homes was inceptioned in 2020 by Mohit. But it is not his first successful business. He started his business journey at the young age of 19. After learning the maneuvers of business and economics from the University of Oxford, Mohit joined the Subhashish Group as an Executive Assistant to his father. Soon, Mohit became the Executive Director of different wings of the company and made several strategic plans and business development decisions. Today, the Subhashish Group is one of Rajasthan's biggest real estate business groups with several verticals, namely, Wealth Management, Real Estate Investments, Logistics and Packaging, Information Technology, and Airport Management.

THE FLAGSHIP VENTURE

As an Executive Director, not only Mohit helped the company grow but also launched Shubhashish Homes, a separate venture altogether. To ensure world-class architecture and facilities at Shubhashish Homes, he traveled around the globe and observed the latest real estate trends and new business models. People found the project so promising that almost 50% of homes were sold during the Phase 1 of the launch. It was a big success but was soon overshadowed by the worldwide lockdown. Traditional real estate businesses took a hit because they could not adapt to the changing times. But Mohit saw what was coming and planned to ride the upcoming wave. People wanted good housing after having experienced the lockdown and the transience of life during the pandemic. Under the supervision of Mohit, Subhashish Homes was ready to make the bold move – making a Resort Lifestyle themed housing. The luxury housing project Shubhashish Geeta is now one of the most innovative and nature-friendly places. The housing project was completed amid the hardships of the lockdown. Being an ethics-first person, Mohit took care that everyone on the housing project was safe. When other businesses were shutting down their projects, the team behind the Shubhashish Geeta completed the project 10 months

**“UNDER MOHIT’S SUPERVISION, THE
COMPANY HAS GROWN 115% YEAR-ON-
YEAR OVER THE PAST TWO YEARS”**

before the deadline.

BUILDING A SUSTAINABLE BUSINESS

All the projects made by Subhashish Homes are environment-friendly. For building sustainable business, Mohit was recently honoured with the 40 under 40 awards by the Times Group and the Young Achievers Award by the Indian Achievers Forum. In fact, Mohit is the first developer in India who has provided more than 450 electric car charging points in a township. More than 21,000 trees and plants are planted in the premises, making it one of the areas with highest per acre plantation density in Rajasthan and 75% of the area is open. These efforts by Mohit show that he is a green leader who respects nature and sustainability.



MOHIT JAJOO

MODERNIZING REAL ESTATE

Real estate developers faced a huge setback during the lockdown. The financial loss was big enough to shut down the business of many realtors. But when everyone was caught in the whirlwind of the pandemic, Mohit completed one of the most acclaimed luxurious and sustainable residential projects



**MOST INFLUENTIAL
YOUNG LEADERS**

NARAYANAN KANNAN

DEFINING EXCELLENCE IN THE FINTECH SPACE

Narayanan Kannan, a true influential leader, is the CIO of Indipaisa Payment Services. At a young age, he has achieved some remarkable milestones for his company. Kannan works ethically and believes that teamwork and solidarity are key ingredients to achieve success

A competent and inspiring leader, Narayanan Kannan has been in the industry for over two decades. A Bachelor of Engineering graduate, Kannan has been instrumental in spearheading the system and technology/security for integrating issuance, acquiring, insurance and Payroll solutions within Indipaisa partner banks and technology partners. With a strong technical vision and the right strategy, Kannan has designed and delivered multiple financial solutions for the MENA (Middle East and North African) region, with the most recent being the implementation of end-to-end digital commerce banking solutions for Indipaisa as part of 'Nexxo Ventures' from the ground up, in less than a year.

FUTURE ASPIRATIONS

Kannan is an assiduous leader, with some colossal plans for Indipaisa's growth. It is his dream to design best-in-class technology and highly scalable financial solutions platform in accordance with their parent company, Nexxo Ventures. Coming up with a technology that can work for multiple markets and is easy-to-use in compliance with the law of land is another aim. Being a people's man, Kannan also wishes to solve the pain points of his target audience with innovative technological solutions.

GROWING TOGETHER

His motto is, 'Take care of people and in turn, they will take care of your business'. In tandem with various researches that show the power of collaborative problem solving, Kannan is a strong believer of good team engagement. Emphasising that a business can earn laurels only when decisions are taken collectively, Kannan does not believe in a cabin set-up but in being approachable so that his team can share their ideas openly and debate, until they get a solution to any problem.

Other principles that Kannan abides by include encouraging the team to learn new technologies, create HR programmes to increase their expertise level and help them grow in their career.

HIS ROLE MODEL

Kannan accredits his father for his growth and accomplishments as a leader by making him understand the power of team spirit. The young business leader learnt to keep his calm during tough times and come up with the most effective solutions during difficult situations from his father as well. One of the best lifelessons his father taught him was to add a human touch to everything he

***"MR. NARAYANAN'S WIDE VISION AND
OPTIMISTIC APPROACH HAVE HELPED HIM
MAKE SOME OUTSTANDING ACHIEVEMENTS"***



does. Kannan attributes all his life achievements to his father, his 'hero'.

HONOURS AND AWARDS

An optimistic approach and ability to garner future demands in his area of expertise, have enabled Kannan to make some outstanding achievements in the field of technology. Believed to be the finest technology and payment processing company in the Middle East, Kannan's organization is leading by leaps and bounds in the category of financial technology in Qatar. Under the able leader's guidance, the company has received the Qatar Business Award in 2019, Best Technology Company in the Middle-East. Moreover, Indipaisa is a recognised prepayment processing platform in India. Such recognitions have helped Kannan think bigger and work towards the attainment of some sizeable and substantial plans for his company in the future.



MOST INFLUENTIAL YOUNG LEADERS

Nimisha is a renowned independent management consultant with over 15 years of experience and a cross-border career in consulting for numerous world-class energy, healthcare, and finance companies. Through her rich career graph, Nimisha has developed a deep understanding of how organizations can work together to promote enterprise growth and meaningful impact-building within societies worldwide. Her multiple entrepreneurial initiatives have designed innovative and disruptive business operating models to help her clients future-proof their businesses. She has also helped her clients create 10X stakeholder value through secure funding and effective change management strategies.

FOUNDER OF TOP-NOTCH BUSINESS FIRMS

She and her team at Quantum Global Consultants (QGC) work with business owners and C-Suite leaders to explore avenues of change, growth and innovation. The company combines digital experience and leading IoT/technology to help businesses predict and adapt to a constantly shifting business landscape. Nimisha also helps the clients address key challenges in their industry, such as customer expectations, adapting to market and regulatory changes, and delivering sustainable business models, to maintain shareholder value and market relevance. QGC provides a suite of services, which include, but are not limited to customer value proposition development, advanced tech strategy, project, program & portfolio management and finally deployment of technology across client ecosystems. Besides Quantum Global Consultants, she has founded 2 more renowned companies. The first of which is a sister company to QGC, 'Quantum Venture Partners' (QVP). This company provides strategic advisory and capital raising support to pioneering start-ups and founders working at the helm of technology and social change. QVP provides disruptive start-ups consultancy and partnering through incubation, venture development, capital raising, commercialization, preparing for effective market entry and finally scale. QVP is currently working towards building a impact fund, that will support high value, high growth enterprises that are leveraging technology to solve environmental and social challenges.

The third is 'Leaving A Legacy', a social enterprise, with a mission to restore one-billion hectares of degraded terrestrial and under water land, around the world. The team does this through initiating and supporting grass-root environmental projects to address the world's ever-growing environmental challenges head-on by delivering top-down and bottom-up changes within local communities. However her most recent investment as an Angel investor, see's her as Co-founder of 'Innozyne Ltd.,' a deep tech firm, that is leveraging AI, namely the neural-net principle to create solutions to the ongoing mental health crisis globally. Currently Innozyne is working on the launch of an AI service, which is aimed

***"SHE HELPS CLIENTS ADDRESS KEY
CHALLENGES LIKE CUSTOMER EXPECTATIONS,
MARKET AND REGULATORY CHANGES"***

at reducing the wait time for patients suffering mental health conditions, between diagnosis and treatment. Nimisha deploys her own personal capital to companies enabling environmental conservation, healthcare accessibility, energy efficiency and management, and transition to permaculture.

A CHAMPION OF YOUNG PEOPLE

She is a Board Member of the Prince's Trust RISE Initiative growing the network, and developing fundraising initiatives. Furthermore she is a Trustee of the Becoming X Foundation, ensuring the foundation delivers to its mandate and achieves its 'case for change' to educate one-million children across Africa with softer skills not necessarily taught in schools.



NIMISHA BRAHMBHATT

ACHIEVING BUSINESS SUSTAINABILITY

Nimisha is an award-winning female serial sustainapreneur, angel investor, strategic advisor, and philanthropist. She is the Founder of Quantum Global Consultants (QGC), which undertakes large-scale and high-impact digital and business transformation for FTSE 100 and Fortune 500 energy firms



**MOST INFLUENTIAL
YOUNG LEADERS**

SABYASACHI SAHA

THE TECH WIZARD

From a B.Tech graduate to being one of the most trusted names in the tech world, Sabyasachi's journey has been remarkable. One of the founders of Techno Exponent, he aims to bring suitable solutions catering to Blockchain, SaaS, cloud design, product design, machine learning, & digital marketing

With a strong belief that technology can revolutionize the business world, Sabyasachi Saha is putting together the best resources to offer tailor-made solutions to clients across the world. But this success story did not start with a good graph in the beginning. Sabyasachi invested a lot in turning his dreams into reality.

THE SETTING UP OF DREAMS

Sabyasachi's real tryst with technology started in West Bengal. He prepared for JEE and finally got admission to Kalyani Govt. Engineering College to pursue B.Tech. The course further gave wings to his dreams of establishing a career in technology. It was in 2011 that he co-founded Techno Exponent with his business partner co-founder Avoy Debnath.

What started small is now one of the leading web and mobile app development companies with global clientele. Over the years, Sabyasachi kept experimenting with the trends and creating solutions that catered to the market's dynamic needs. His tireless efforts and determination encourage the team to build innovative solutions to bridge the gaps between businesses and technologies.

OFFERING ONLY THE BEST

Ever since the inception of Techno Exponent, Sabyasachi has been adopting new technologies so that businesses can reap the benefits. Today, his company is helping big names in achieving their goals. Under his leadership, the company has also expanded its service portfolio. While earlier it only dealt with PHP, Codeigniter, WordPress, Drupal, Joomla, Techno Exponent is now also working with Blockchain, AI, Node.js, React.js, React Native, Flutter, JAVA, Kotlin, and many more. All this has been possible because of Sabyasachi's excellent leadership skills. He has been successfully streamlining the operations to improve customer service.

As for taking the company to a global level, Sabyasachi's proven track record of establishing strategic partnerships rightly deserve the credit for successful results. Today, the company has offices in 6 countries where it has served more than 1000 clients. The long list of his company's clientele includes leading companies like Disney, Amazon, NASA, Forbes, The Wall Street Journal, among others.

MORE THAN AN ENTREPRENEUR

Being a businessperson is just one part of Sabyasachi's personality. He is much more than that. To be precise, he is also a charismatic

***"HE ENCOURAGES HIS TEAM TO BUILD
INNOVATIVE SOLUTIONS TO BRIDGE THE GAPS
BETWEEN BUSINESSES AND TECHNOLOGIES"***



leader, supportive teammate, and an icon in the world of technology and innovation. Recently, he also started another venture – Euphoria GenX. A technical training institute, Euphoria GenX is the gateway through which Sabyasachi is helping engineering students get hands-on training that can help them get jobs. It offers training courses for Git, AWS, and Deployment apart from various other courses. In fact, Sabyasachi also collaborated with educators to teach students how to utilize technology and become skilled professionals. The institute offers guidance and training on the latest technologies like Angular, AI, ML, Java, Android, IoT, AutoCAD, etc. So far, the institute has placed thousands of students in reputable companies. Recently, 3000 students completed their summer training program.

He vehemently believes that the secret to success is choosing the business that is right for you. No wonder through Euphoria GenX he is guiding young minds to make the right career choices.



**MOST INFLUENTIAL
YOUNG LEADERS**

SAITEJ ANNAREDDY

REVOLUTIONIZING BLOCKCHAIN INDUSTRY

In a world where the blockchain industry is gaining momentum with each passing day, Saitej Annareddy is an entrepreneur who has launched futuristic tools and platforms. His passion for blockchain fuels him to take technology and innovation to the next level

When it comes to understanding what the future holds, it is not wrong to say technology is going to be a game-changer. Today, technology has become an inevitable part of our lives and those who explore its deep secrets are endowed with great success. Saitej Annareddy is one of those passionate technologists who dived into the world of blockchain technology and discovered a new treasure. An ardent technophile, Saitej Annareddy is the founder of successful ventures such as Chakravuyha, Coinovy OU, Smashit.live, and DLT Labz. Now, he is planning to take these ventures to newer heights while exploring the wonders of blockchain.

JOURNEY TO ENTREPRENEURSHIP

From a young man who had humble beginning to a respected entrepreneur in Dubai, the life story of Saitej Annareddy is memorable tale of inspiration. Saitej Annareddy was born in Tirupati, Andhra Pradesh, and completed his school education at Bhuvanagiri Public School in the state. In 2013, he completed his Bachelor's Degree in Business Management from the Hindustan Business School, Bangalore. While the early years of his life were not easy, they did not stop Saitej Annareddy from pursuing his passion. During his college years he supplied electronic payments to government contracts. That was his first initiative in the technology sector. During this time, he started thinking about how he could build a faster and more secure payment system. After that, his real stint with technology began in 2014. He worked in several companies such as Sulekha.com and Virtual Arena before finally starting his first firm, Chakravuyha. With this venture, Saitej Annareddy leveraged the use of blockchain technology to eliminate the asymmetric traffic flow problem and allowed ownership of data to empower its owner. Everything scaled even more when he co-founded LaunchMyloco and DLT LABZ the same year. Both the firm opened new avenues of blockchain technology and Saitej Annareddy wasn't the one to be stopped here. In 2021, he co-founded Coinovy—a digital finance app with digital assets that combine an unlimited number of wallets to send, receive, exchange, earn and borrow.

AN INFLUENTIAL FIGURE

The years of experience and industry insights have made Saitej Annareddy a name to reckon with. The expertise that is reflected in his interviews and interactions is enough to highlight his visionary ideas for the blockchain sector. This is why he gets invited to speak at various national and international events. For instance, he was

***“SAITEJ BRINGS A FRESH PERSPECTIVE
TO THE FIELD OF CRYPTOCURRENCY BY
OFFERING NEW SERVICES AND PLATFORMS”***



a speaker at the International Blockchain Summit. He was also one of the key speakers at the Thailand Blockchain Authority and Singapore Blockchain Meet conducted by SAM. Moreover, Saitej Annareddy was also a member of the Chief Advisory Board at the International Blockchain Symposium 2.0 (Malaysia) in 2017.

EYES ON TOMORROW

True technologists like Saitej Annareddy never rest. He keeps working on new ideas and push their boundaries through hard effort, enthusiasm, and tenacity. The young entrepreneur, Saitej, brings a fresh perspective to the field of cryptocurrency by offering new services and platforms.

He believes that one should always meet new people and learn new perspectives. No knowledge is ever enough; with this motto in mind, Saitej Annareddy hopes to build more cryptocurrency exchange applications in the future.



**MOST INFLUENTIAL
YOUNG LEADERS**

SAURABH AGARWAL

ENLIVENING DREAM HOMES WITH KAMDHENU PAINTS

Saurabh Agarwal, Director, Kamdhenu Paints, has played a pivotal role in expanding the paints subsidiary unit of India's leading business house, the prestigious Kamdhenu Limited. He has a remarkable track record and proven proficiency in driving business initiatives and strategies

An accomplished business leader and a persuasive professional, Saurabh Agarwal has strong techno-commercial acumen. A graduate in mechanical engineering, he started his professional journey in the Kamdhenu Group as a technical executive in 1998. With the conglomerate foraying into the paints industry, Saurabh took charge of launching Kamdhenu Paints in the year 2008. From installing state-of-the-art machinery and building a robust supply chain to introducing a differentiated product mix and focusing on pursuing sustainable growth, Saurabh has proven his mettle time and again. His noteworthy leadership skills have been instrumental in taking the business to greater heights. His people-friendly attitude has ensured a dedicated set of employees. Kamdhenu Paints has reached new heights in a short span, courtesy of Saurabh's efficient management, resource utilisation, and leveraging of every available opportunity. He has been instrumental in not only multiplying the growth on charts for the group, but also leading its diversification in the challenging yet thriving segment of paints.

SUCCESS MANTRA

Saurabh has always prioritised customer satisfaction. His zealous approach towards delivering best quality has ensured the popularity that the brand enjoys today. Expertise in Research and Development and technological efficiency has become the hallmark of Kamdhenu Paints under his astute guidance.

Driven by a consumer-centric approach and zeal for innovation, Saurabh has been instrumental in the induction of over 750 tinting machines. This new technology gives consumers myriad colours to choose from. Under his stewardship, the brand has continuously added an entire gamut of wood-coating products giving complete solutions to the needs of every household. His focus on innovation has resulted in building a complete range of paint products, including exterior and interior emulsions, water-based primers, wood finishes, aluminium paints, and textured and designer paints, for customers to choose from. An ardent supporter of the Centre's "Make in India" and "Vocal for Local" schemes, Saurabh is optimistic about the brand scaling up its production to expand across the country. Apart from ramping up existing capacity at Rajasthan, he also has ambitious plans for the company to put up a new plant catering to south and central Indian markets by FY24.

FRESH START WITH A BRIGHT FUTURE

With the demerger of Kamdhenu Paints, Saurabh is completely at

**SAURABH IS AN ARDENT SUPPORTER OF
THE CENTRE'S "MAKE IN INDIA" AND
"VOCAL FOR LOCAL" SCHEMES**



the helm of affairs and aiming to take the company to newer heights. He is targeting a 40 per cent year-on-year growth or a turnover of about ₹350 crore in the paints business in FY23. Contributing to sustainable development, he is investing in the manufacturing of Low-VOC and High-SRI value products to lead the business with an eco-friendly edge.

What sets him apart from the rest is his guiding principle to develop high-quality products at price points that are affordable for the average consumer.

He advises budding entrepreneurs that personalised communication and trustworthy product delivery are the keys to creating effective branding in this volatile world. He believes in leveraging social media to strategically engage with the audience and keep the stakeholders informed and aware of the products. Saurabh values his customers and business partners, and fosters his relationships with them.



**YOUNG LEADER IN
VENTURE CAPITAL**

SIDDHARTH KOTHARI

AN INVESTOR WITH A GOLDEN HEART

Siddharth Kothari, the Chief Investment Strategist at Om Kothari Group, is an investor with a tinge of difference. He is a vegan and prefers investing in vegan-friendly companies. His grandfather founded the company in 1971, and now, he is leading the firm and taking it to great heights

Thirty-years-old Siddharth Kothari graduated in Business Management from Questrom School of Business, Boston University. He started his career in 2013 by investing in stocks and entered the world of start-ups in 2016. Because of his interest in diverse fields, he has invested in multiple business verticals. More than 12 companies, including ClearDekho, ApnaComplex, Beardo, Wishberry, Shaadi Saga, Innov8 and Gretex, are under his start-up portfolio. He provides material assistance to these firms and aids them with mentorship and guidance. In addition, he is an early investor and partner in Venture Catalyst and 2Point2 Capital and a limited partner in Carpe Diem.

CONSISTENCY AS THE KEY

Investment is not just business for this young leader. Siddharth takes it as mediation. Each new venture allows him to dive deep into a pool of knowledge as he studies the product, service and sector before investing. Taking big risks, experimenting and constantly working towards the goal has made him one of the most influential young leaders of the country. He learns and evolves when he fails at something and never loses hope. Taking risks gives him more confidence and helps him gain significant profits. Siddharth doesn't make hasty decisions and gets involved in the company's everyday affairs. He focuses on those entrepreneurs, who have an innate drive towards achieving their goals.

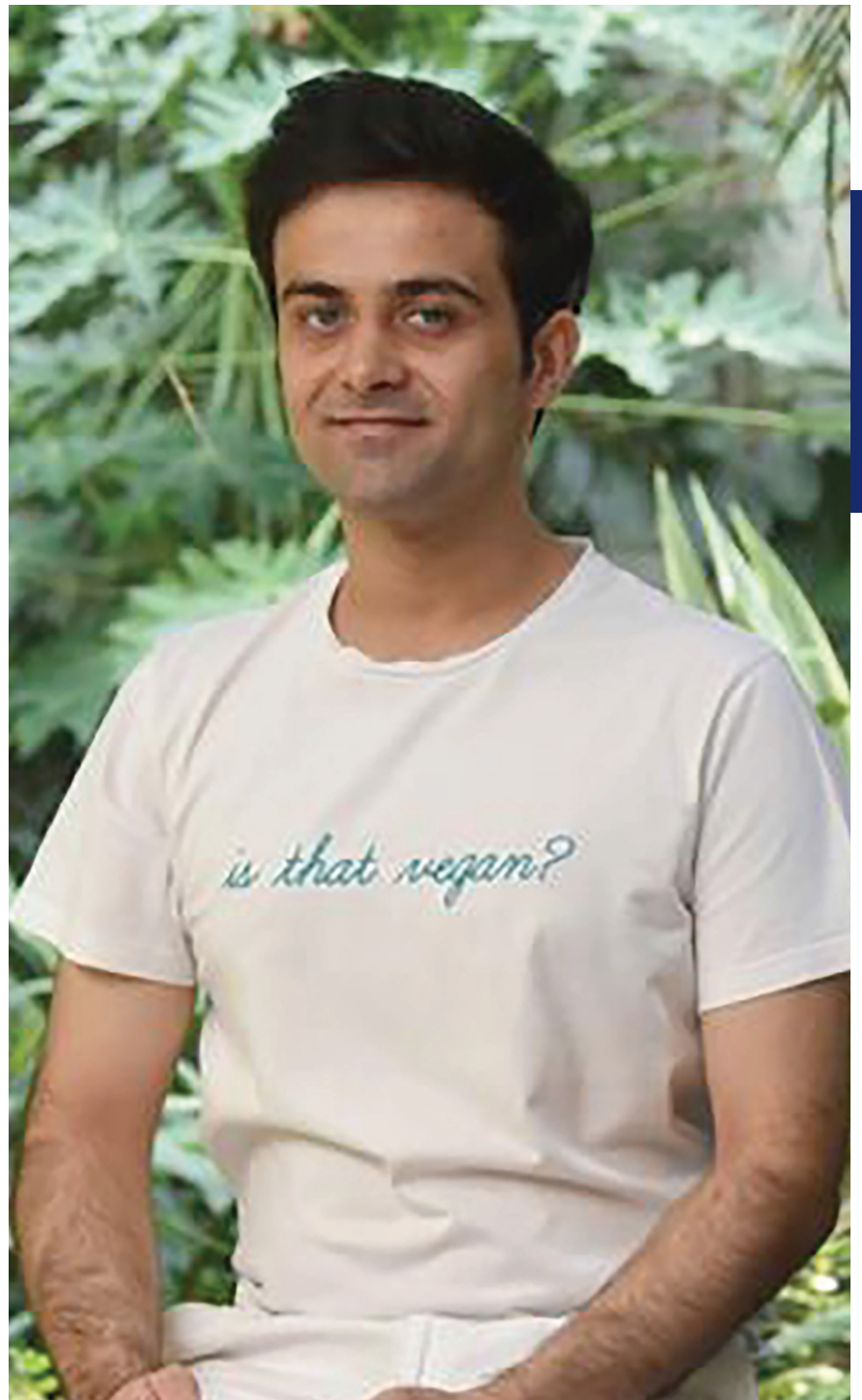
The young investor considers each investment as an opportunity to connect and understand each product, service or sector that has the potential to add value to the lives of people. For Siddharth, a good investor is one who keeps learning constantly, whether through books, movies, conferences or interactions with entrepreneurs and investors. His passion for cinema has resulted in him financing films produced by Wishberry Productions.

A GUIDING LIGHT

Planning, vision and hard work make start-ups successful. It was not easy for Siddharth to shift from stock investment to these ventures. He makes financial deals with only those start-ups whose founders are passionate about their offerings and have a concrete step-by-step plan for their companies' growth. The founder may not have a renowned degree but should know the product and the industry inside out.

Siddharth helps start-ups with their capital requirements, connecting them with an established network, mentoring them,

***"HE FEELS THAT VEGANISM MAKES HUMANS
HEALTHY, SAVES ANIMALS FROM CRUELTY &
LED HIM INVEST IN PLANT-BASED FIRMS"***



and leveraging their strengths. He offers them the HR platform he is associated with and lends funds at a reasonable interest rate.

AN ACTIVE ENVIRONMENTALIST

Siddharth wants to leave a positive impact on society and the environment. He desires to touch millions of lives, especially the innocent animals killed mercilessly for food and material. Being a vegan, he feels ethically aligned and linked with vegan companies. He believes that it is the responsibility of human beings to protect the environment. He feels that veganism makes humans healthy, helps our planet replenish, and saves many animals from cruelty. With this view, he has invested in many plant-based companies such as GoodMylk and Arata in India and Rebellious Foods and Eat Just abroad. He is even a Partner at Ahimsa VC, India's first fund investing exclusively in sustainable alternatives to animal-based products.



**MOST INFLUENTIAL
YOUNG LEADERS**

SIDDHARTH VORA

YOUNG, AMBITIOUS AND SPIRITED

Making his way up the ladder, Siddharth Vora is a young champion who learned the ways of the corporate world early in his career. Now, this charismatic investment professional is setting new rules for Prabhudas Lilladher Private Limited – one of India's leading financial services provider

A quick look at Siddharth Vora's educational record is enough to understand how passionate and enthusiastic he is about business. Right after his schooling, he started strengthening his knowledge by enrolling in various courses. He is a Chartered Accountant, a CFA Charter holder, a Sebi-registered (NISM) portfolio manager, investment advisor, and a research analyst. He has also completed M.Sc. in Management for Business Excellence with a double diploma in World Politics from the University of Warwick. Siddharth's educational excellence equipped him to deal with everything he was about to face in his journey in the corporate world. But his pursuit of knowledge never ended, courtesy his zest to keep learning on the job.

A PROMISING CAREER

Siddharth's initial tryst with finance began with an articleship at EY. He then joined Prabhudas Lilladher (PL), as a part of the Fundamental Research Team at PL Institutional Equities Research, before moving to Investment Strategy Research. He launched the Acumen series on adapting the investment frameworks of global investors to the context of Indian capital markets. After getting trained on the research side, he shifted his focus to setting up and building the quant research desk and investment advisory practice at PL. Siddharth is now the Head of Investment Strategy and Fund Manager, who now runs the active equity and quantitative investment strategies at PL PMS. Over the five years, Siddharth's contributions in the field of research and investment have been appreciated by industry experts. He is credited with the success of Multi-Asset Dynamic Portfolio (MADP) – a first-of-its-kind quant-based tactical asset allocation strategy. Due to the positive response towards this investment strategy, he was invited as the youngest speaker at the fourth edition of Alternative Investment Industry's biggest event, PMS & AIF 4.0, held by PMS Bazaar. He is also regularly invited by national news channels such as ET Now and CNBC, to share his opinions about the industry. He is also responsible for the company's overall strategic management for new business verticals and is involved in hiring the right talent for the company.

SPIRIT OF ENTREPRENEURSHIP

Siddharth's business acumen isn't limited to investments. He is also a young entrepreneur who started a successful FMCG brand in 2014. Saucery was the result of his love for food and business. He co-founded the venture in Mumbai and was involved in setting up business operations from scratch. Today, the company is renowned

***“ONE OF INDIA'S YOUNGEST FUND MANAGERS,
SIDDHARTH SET UP THE ENTIRE QUANT RESEARCH
AND INVESTMENT PLATFORM FOR PL”***



for its international gourmet dips, sauces, and condiments which are 100% vegetarian and natural.

BEYOND CORPORATE

While being dedicated to financial services, this young professional also kept a date with his other interests. In 2013, the same year that he graduated from H. R. College of Commerce & Economics, he pursued a diploma in E-business in the Digital Age from The London School of Economics and Political Science. He has also completed summer programmes at Cornell University for International Business along with an acting course at the New York Film Academy at Harvard University in 2010. Siddharth believes that life isn't just about work. He enjoys spending time exploring new places and culinary experiences. A sports enthusiast, he is professionally trained in athletics, football, badminton and chess. Siddharth often goes on trips or sweats it out at the sports complex!



MOST INFLUENTIAL YOUNG LEADERS

After completing a Bachelor of Economics degree, Sourav received his certification in Economics and International Business in 2020 from the International Business Management Institute in Germany. As a result of this course, he gained a thorough understanding of market structure and strategies to design, develop, expand, generate, and invest in the global markets with the correct knowledge and economics.

Sourav began his career in 2016 as the Manager - Operations in a Fintech Start-up where he learned about fintech industry and ending up driving it. The ambitious entrepreneur also co-founded Rounderz Ventures, a travel and event company, in the same year. In 2021, he launched SPay Technology Pvt. Ltd., a growing B2B platform that offers a wide range of services, including bill payment, online fund transfers, mobile recharge, insurance, ticketing, trip bookings, and more. SPay Technology is reaching unprecedented heights under his leadership.

AN EXCELLENT STRATEGIST

Sourav is also an expansion consultant and strategist. He has aided countless startups and businesses in achieving explosive growth and new sources of revenue. As a growth consultant, he assists firms in identifying new prospects and ways to improve their existing business offerings. Simultaneously, he is a specialist in analysing current market fundamentals and recommending better ways to serve clients.

He is a thoughtful entrepreneur who understands the needs of his customers and caters to their preferences. To improve the quality of his services, he is currently working on developing an unrivalled platform that provides financial services to customers' doorsteps or into their hands, regardless of their location. Under his supervision, SPay Technology recently launched a phygital platform to fulfil the banking needs of low-income communities in rural India. Sourav argues that while digital India has progressed, people in rural regions still lack the knowledge and resources to conduct all transactions electronically.

To that end, he has developed the phygital platform, which allows customers to find customer service centers near their homes. These physical locations will make it easier for low-income people to use banking services such as money transfers, Aadhaar-based withdrawals, micro ATMs, flight train bus ticketing, and so on. This laudable endeavour is a continuation of the digital India dream, opening up a plethora of opportunities in rural banking.

CREATING EMPLOYMENT OPPORTUNITIES

Apart from meeting rural banking demands, Sourav's phygital platform also aims to eliminate unemployment by providing

***"HE IS CURRENTLY WORKING ON DEVELOPING
A PLATFORM THAT PROVIDES FINANCIAL
SERVICES TO CUSTOMERS' DOORSTEPS"***

employment opportunities. This is accomplished by paying commissions to network partners who work with customers and help Spay Technology achieve its goals.

By digitising banking, SPay Technology network partners have emerged as micro-entrepreneurs who have formed a connection between rural and urban India. In this way, they have advanced the significance of the government's digital India campaign. In a short timespan, Sourav has led his company to reach a service base of 16 million customers with its 30,000 network channels, which is indeed a commendable achievement. His advice to aspiring entrepreneurs is to be prepared for harsh lessons, to roll with the punches, and to never give up.



SOURAV MISHRA

ADVOCATING FINANCIAL INCLUSION

Sourav Mishra, VP-Banking & Ops at SPay Technology Private Ltd., is a serial entrepreneur. The core startup enthusiast has been a game-changer in the area of retail banking. Through SPay Technology, he aims to provide banking services to the underserved rural population in India



MOST INFLUENTIAL YOUNG LEADERS

Srisha has consistently put her heart and soul into whatever field she has been involved in since she was a child. Born and brought up in Coimbatore, Srisha proudly boasts that Shree Sarasswathi Vidhyaah Mandheer (SSVM), Mettupalayam, is her alma mater. As the daughter of visionary parents, Dr. Manimekalai Mohan and Mr. Mohandoss, who are also the founders of the SSVM Group of Institutions, Srisha grew up travelling the world exploring innovation and creativity. She graduated from the University of British Columbia in Vancouver in 2018 with a B. Com. Entrepreneurship Degree. She also holds a degree in Master of Education from the University of Sydney with a research focus on early childhood education.

Srisha firmly believes that it is impossible to overstate the importance of education. To be successful in life, one needs to obtain a high-quality education. The young leader aims to introduce children to a world of rich experiences where they can grow and prosper. To that end, she co-founded Ruh Early Years, an international preschool where children up to 6 years of age can explore their creativity. This prestigious co-ed primary and nursery school strives to develop creative and socially conscious students in a value-based, equitable environment. Incorporating the best teaching-learning practices creates an “amalgamated approach” to balance practical learning with playful experiences.

Srisha’s goal has been to encourage creativity and critical thinking in every child as a part of their growing process.

As an observant and dedicated leader, she endeavours to champion unique teaching styles that empower children and allow them to take charge of their lives and learning, empowering them to thrive in a constantly changing world. She says, “Today’s fast-changing world requires a broad set of academic competencies, as well as co-curricular skills. As a result, we strive to develop flexible learners who can adapt and learn new concepts easily in a new, rapidly evolving environment.” She continues, “We prepare the young learners for lifelong learning by developing a positive learning attitude and teaching them how to speak, read, write and comprehend. We also encourage the spirit of curiosity in toddlers as curiosity makes the brain more receptive to learning.”

Srisha emphasises the importance of ensuring a technology-enabled learning environment for toddlers to develop such qualities. She also focuses on a curriculum modelled after the best early childhood education practices from around the world, including Finland, Sweden, New Zealand and the UK. Thus, Ruh Early Years combines the latest learning theories and practices with innovative child development activities to offer a progressive and contemporary curriculum for the citizens of tomorrow.

Srisha’s stewardship has enabled Ruh Early Years to create a positive environment where every child can learn, innovate and develop an impressive personality. To meet today’s evolving needs, Ruh Early Years has developed its education through innovation to ensure the holistic development of these tiny tots. The school also offers special programmes to guide parents-to-be and new parents in raising their children properly.

AN OPTIMIST

Srisha is a positive, high-spirited individual who believes that everyone can and must pursue what their heart desires. The edupreneur considers it her responsibility to plant the seeds for raising imaginative, optimistic, beautiful and ethical human beings who will influence society tomorrow with their progressive perspectives.

A VERSATILE SINGER

Srisha has achieved numerous accomplishments in the field of singing and shooting. A trained singer, she has

released five albums in Tamil and Sanskrit that portray powerful messages such as empowerment, individuality and devotion.

Having learned music skills and techniques from her gurus at the age of eight, she also developed her own distinctive singing style influenced by Indian tradition’s individuality. She released her first music album at the age of 15. Music lovers worldwide have appreciated her music albums — *Pudhiya Bharathi*, *Siragadippaen*, *Srisha’s Ashtamala*, and many more. Consequently, she has become one of the most loved singers in the Tamil music industry in a very short time.

A STATE-LEVEL SHOOTING CHAMPION

Srisha has also proved herself in the domain of sports. The young achiever has won several gold medals in 10m air rifle shooting, from State to National level competitions. In 2013, she was honoured with the Youth Leadership for Sports award.

A GREEN ADVOCATE

An advocate for sustainability education in schools, Srisha’s goal is to create a global community of learners to make the world a sustainable place. She has been recognised and honoured for developing Planet Protector Academy (PPA), a Canada-based environmental awareness initiative, within the SSVM Group of School. Her goal is to create a conscious, sustainable environment for all children and make their homes and surroundings a better place to live.

TOWERING ACHIEVEMENTS

Srisha’s leadership qualities have earned her several prestigious awards, including Emerging Woman Icon of the Year 2021 by Times Business Awards, Outstanding Leadership in Education Award by Education 2.0 at Dubai, and Global Edupreneur Awards by the Global Education Conclave. She is the recipient of the National Leadership Through Sports Award 2013 for inspiring the youth in sports. For her relentless efforts, Ruh Early Years School has won the INSPIRE Awards 2022 for “Innovation in Child Development.”

As the youth representative for Canada, Srisha was invited to interact with the Honourable Prime Minister of India, Shri Narendra Modi, about the life of Indian students abroad in Vancouver.

Ms. Srisha Mohandoss, the Co-Founder of early learning centre Ruh Early Years and Director of Education, SSVM Institutions, Coimbatore, has carved out a niche for herself in South India’s education sector. Her multifaceted abilities, from her successful entrepreneurship to her singing calibre, have given her a reputation as an insightful and resourceful young inspirational personality. As a passionate educationist, she is determined to impact the world positively. It is this passion that motivates every aspect of her life

MOULDING YOUNG

SRISHA MOHANDOSS

*"TODAY'S FAST-CHANGING
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WE STRIVE TO DEVELOP
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CAN ADAPT AND LEARN
NEW CONCEPTS EASILY IN
A NEW, RAPIDLY EVOLVING
ENVIRONMENT"*

CHANGEMAKERS

Jury Council

Currently helming the position of a Director at Brencis Centre for Research Training and Consultancy (BCRTC) in Ghaziabad, India, Dr. Amita Srivastava is a well-known expert in the fields of Management Philosophy, Strategic Management, Human Resource Development, Quality Systems, and Human Values. A gold medalist in her area of expertise, Dr. Srivastava has experience spanning more than 25 years in areas of Research, Training, Consultancy, Teaching, and Administration in Management. She has conducted many FDPs and MDPs. She has done assignments for some leading Institutions of National and International repute like IIM-(Lko), Nuvia (UK), UNIDO, Central Defence Academy, Syndicate Bank, IBA, Semi-Conductor Complex Ltd., ABCL, Kirloskar Brothers, WPIL Ltd., Jaipur Stock Exchange, KRIBHKO, etc. She has also been the Chief Editor for a management journal called Attitude and has been functional in organizing many national and international conferences. She has widely experimented with new approaches to learning and creativity. She helped many SMEs to organize the structure and processes of the organization, institutionalize innovative methods of work and inculcate healthy organizational Culture. She was instrumental in turnaround of many SMEs. She had successfully experimented in using Indian thoughts in management policies.

Dr. Amita Srivastava

*DIRECTOR, BRENCIS CENTRE FOR RESEARCH
TRAINING & CONSULTANCY (BCRTC) EDUCATION*



Dr. Himanshu Rai

DIRECTOR, IIM INDORE

Dr. Himanshu Rai is the Director of IIM Indore. Under his leadership IIM Indore got the triple crown accreditation of AMBA, AACSB and EQUIS making it one of the 90 odd institutions in the world to have the honor. He is spearheading multiple initiatives at IIM Indore to create significant social impact and address challenges faced by the country. Prior to this he has been the Dean of SDA Bocconi India campus, Professor at SDA Bocconi, Milan, and has taught at IIM Lucknow and XLRI. He is an alumnus of IIM Ahmedabad and KREC Surathkal. He specializes in Negotiation and his core teaching area include Negotiation, Leadership, and Justice. His book titled "Negotiation" published by McGraw Hill Education is a bestseller on Amazon. His TEDx talk on "Ethical Leadership: Lessons from the Vedas won him several accolades the world over. As the Convener of CAT 2010, he successfully led the largest format change in world's testing history exceeding all global standards of testing. Through his initiatives gender and educational background parity was achieved by IIMs. He has published extensively, and his current areas of research include Negotiation, Ethical Leadership, Cross Cultural Issues, Management and Religion, Spirituality, Gender, and Influence Tactics. A connoisseur of Sanskrit literature, he has also written about and given discourses on Indian and Western philosophy, which he avidly studies. Dr. Himanshu has trained over 20,000 professionals, both in the private as well as the government sector.



Nitin D Parekh

GROUP CFO, CADILLA HEALTHCARE

Mr. Nitin D Parekh, a holder of six qualifications, has a brilliant academic track record with ranks and gold medals in several exams including CA, CFA and MBA from IIM, Ahmedabad. Mr. Nitin Parekh is serving as a Group Chief Financial Officer in Cadila Healthcare Limited, Ahmedabad, which has consolidated annual turnover of more than Rs. 15000 crores. He possesses 36 years of post-qualification experience in finance, legal and IT functions. An ace deal maker, a strategic thinker, an excellent coach and a person of razor sharp commercial acumen, he has handled more than 15 M&A deals, including Rs. 4600 crores acquisition of Heinz India Private Limited in Jan-2019 and divestment of India centric animal health business for Rs. 2900 crores in July-2021. Mr. Nitin Parekh is selected for award of "Excellence in Mergers and Acquisitions" by CII in December, 2021. He is adjudged as India's Best CFO-Large Enterprises by Businessworld in August, 2021. He is recipient of "Top 50 Finance Leaders of India 2021" award from White Page International, in July 2021 and "Glory of India" award from Indian Achievers Forum in June, 2021. He received "Outstanding Manager of the year award" from Ahmedabad Management Association in March 2021 and "League of Excellence 2020" award from CFO, India. He was declared as the Best CFO in Healthcare sector for 2012 and also for 2017 by Institute of Chartered Accountants of India. He is chosen amongst the top 100 CFOs of India for eight times in succession by CFO, India. He has also received Businessworld-Best CFO of India Award 2017 for Healthy Balance Sheet Management-Large Corporates.



Sunil David

REGIONAL DIRECTOR, (IOT) AT&T INDIA

Sunil David has over 25 years of experience in the IT and Telecom industry. Sunil is currently the Regional Director (IOT) for AT&T India based in Chennai. Sunil is responsible for building and executing the IOT strategy for India and the ASEAN regions, working on building a partner ecosystem for AT&T in the area of IOT devices, platforms and applications and on working on a number of marketing initiatives to help build the AT&T brand in the IOT space. Apart from his responsibilities with AT&T, Sunil is part of the FICCI TN Tech Panel and CII TN. Manufacturing Panel working on initiatives to drive digital technology adoption within the Industry and Governments in Tamil Nadu. Sunil has been recently inducted into the IET IOT India panel, Telecom Working Group whose charter is multifold. Sunil is also part of the NASSCOM Diversity and Inclusion Council, Chennai Chapter working on various initiatives to bring a greater awareness among Corporate India to build a Diverse & Inclusive workforce.



Dr. Padmakali Banerjee

PRO VICE CHANCELLOR,
AMITY UNIVERSITY, GURUGRAM

Dr. Padmakali Banerjee is a thought leader, public speaker and Life Coach, with over two decades of experience in research, teaching, training and academic administration. She has a doctorate degree from the University of Delhi and is a Fellow of the prestigious Somatic Inkblot Series (FSIS-US). In her current leadership position, she is the Pro Vice-Chancellor and Dean, Academics of Amity University Haryana and Director of Amity Business School. She also heads the Centre for BRICS Studies—a centre of excellence. She is involved in strategic planning and leads the development and implementation of the university's academic processes. She spearheaded many innovative initiatives including the introduction of a flexible credit system, industry academic integration and internationalization. She fosters strategic changes in teaching and learning, and student affairs. She pioneered the skill development programme at the university and got Amity a prominent place on the skills map of the country. She is also Governing Body member of the prestigious Medanta Institute of Education and Research, Gurugram, India. In her academic career, she has been an institution builder, serving as Dean and Director of institutions of higher learning across Delhi NCR. Her early academic experience includes serving at the Centre for Science Education and Communication, University of Delhi; Maulana Azad Centre for Elementary and Social Education, University of Delhi; and Jesus and Mary College. As an executive coach and mentor, she has been a resource person for management development programmes at various national and international forums. She has been a consultant and trainer on HRD issues for various private and public sector organizations. As a life coach, she has closely worked with corporate functionaries, holding leadership development workshops and training programmes for corporate leaders. Her experience extends across an array of industries including telecom, oil and gas, FMCG, and tourism and hospitality. She has been instrumental in national and international academic collaborations.

URS TEAM



SANDEEP KUMAR



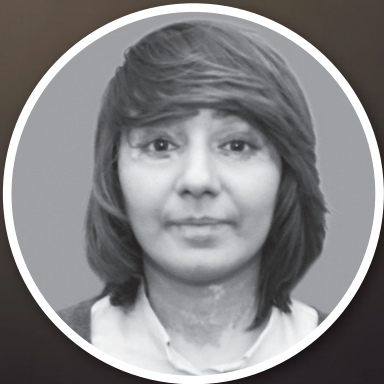
DR. PAOLA MARTANI



MEENAKSHI KAKRAN



INDERJEET JAIN



ROMISA HASSAN



ALISH PEKHA



NASRULLAH KHAN



ROHAN GULATI



RICHA SANG



JYOTI VERMA